



Diversified Financial Services/Finland, August 7, 2020 Company update

Earnings improvement story still strong

CapMan's Q2 results were better than expected on bottomline figures. AUM growth is seen to pick up with the establishment of the NRE III (target EUR 500m) and Growth II funds (target EUR 85m). We have revised our 2020 EBIT estimate to EUR 9.4m (prev. 1.2m), with the solid 2021 earnings prospects intact.

EBIT beat from higher investment returns

CapMan's delivered an upbeat Q2 earnings report. Q2 EBIT of EUR 4.1m beat our expectations (Evli EUR 2.6m) following a clear recovery in investment returns. Revenue amounted to EUR 8.7m, short of our expectations (Evli EUR 10.4m) due to continued weaker Services business sales and somewhat soft management fees given no new fund closings. AUM (EUR 3.2bn) continued to stall at near previous quarter levels. AUM is seen to grow during H2 following the establishment of the NRE III and Growth II funds, which combined could bring in near EUR 600m in equity commitments. Investor demand for the new funds has according to CapMan been strong.

Solid 2021 earnings prospects despite weak 2020

We continue to expect 2020 to be somewhat of a gap-year due to the weak start but have raised our EBIT estimate to EUR 9.4m (prev. EUR 1.2m) mainly due to higher expectations for investment returns. We expect a clear increase in fee-based profitability in 2021 due to an increase in management fees from fundraising during H2/20. Investment returns are also set to pick up clearly after the challenging 2020. CapMan will reorganize its Service business (no changes to CaPS) and Scala's private placement business will be discontinued, but the earnings impact is not seen to be notable. All in all, we see a clear improvement in 2021 and expect an EBIT of EUR 33.7m.

BUY with a target price of EUR 2.20 (1.95)

NEA EIGHDEC

The Q2 report in our view served to prove that CapMan remains on a healthy track despite the elevated uncertainty of Q1 and with the solid earnings outlook 2021E P/E of \sim 11x is not particularly challenging. We retain our BUY-rating with a TP of EUR 2.20 (1.95).



■ BUY ☐ HOLD ■ SELL

KEY FIGU	KES									
	Sales EURm	EBIT EURm	EBIT %	FCF EURm	EPS EUR	P/E (x)	EV/Sales (x)	EV/EBIT (x)	FCF yield %	DPS EUR
2018	36.0	12.0	33.2%	-11.2	0.05	26.8	6.3	18.9	-5.2	0.12
2019	49.0	19.4	39.6%	-6.8	0.09	25.4	7.7	19.4	-1.9	0.13
2020E	44.1	9.4	21.3%	11.8	0.03	71.2	7.6	35.5	3.8	0.14
2021E	55.2	33.7	61.1%	20.9	0.17	11.4	6.0	9.9	6.8	0.15
2022E	59.2	37.8	63.8%	24.9	0.19	10.1	5.6	8.8	8.1	0.16
Market cap	o, EURm		306 G	earing 2020E,	0/0		20.9 CAGR	EPS 2019-2	2, %	28.7
Net debt 2	020E, EURm		24 Pr	rice/book 2020)E		2.7 CAGR	sales 2019-	22, %	6.5
Enterprise	value, EURm		333 D	ividend yield 2	.020E, %		7.1 ROE 2	020E, %		3.6
Total asset	s 2020E, EURr	n	207 Ta	ax rate 2020E,	0/0		27.7 ROCE	2020E, %		5.1
Goodwill 2	020E, EURm		15 Ec	quity ratio 202	OE, %		54.9 PEG, P	P/E 20/CAGR		0.8

All the important disclosures can be found on the last pages of this report.



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CapMan	2018	Q1/'19	Q2/'19	Q3/'19	Q4/'19	2019	01/'20	02/'20	Q3/'20E	Q4/'20E	2020E	2021E	2022E
Management fees	22.1	6.1	5.4	6.0	7.3	24.9	6.9	5.9	6.8	7.3	26.9	31.2	33.1
Sale of services	10.3	3.0	7.3	3.0	3.9	17.2	5.0	2.5	2.7	4.2	14.3	18.2	19.8
Carried interest	1.0	0.1	0.7	0.7	5.4	6.9	0.1	0.4	0.1	2.2	2.8	5.8	6.3
Dividend and interest income	2.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Revenue	36.0	9.3	13.4	9.7	16.6	49.0	12.0	8.7	9.6	13.8	44.1	55.2	59.2
change, %	3.3%	9.8%	17.0%	34.1%	86.9%	36.1%	28.7%	-34.8%	-1.1%	-16.8%	-10.0%	25.2%	7.3%
Other operating income	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Personnel expenses	-19.9	-5.3	-5.5	-5.2	-8.2	-24.2	-6.3	-5.2	-4.7	-6.6	-22.9	-24.0	-25.4
Other operating expenses	-9.1	-3.2	-3.3	-2.5	-3.1	-12.1	-2.8	-2.2	-2.0	-2.6	-9.6	-10.1	-10.3
Depreciation and amortisation	-0.2	-0.3	-0.4	-0.3	-4.6	-5.6	-0.3	-0.4	-0.4	-0.4	-1.4	-1.5	-1.6
Fair value changes	5.1	4.2	1.7	3.8	2.6	12.3	-8.4	3.2	2.5	2.0	-0.8	14.1	15.8
Operating profit	12.0	4.7	5.8	5.5	3.4	19.4	-6.0	4.1	5.0	6.2	9.4	33.7	37.8
Operating profit margin, %	33.2%	50.7%	43.3%	56.4%	20.6%	39.6%	-50.1%	47.5%	<i>52.3%</i>	44.9%	21.3%	61.1%	63.8%
Items affecting comparability	0.0	0.9	0.5	0.0	4.2	5.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Adj. operating profit	12.0	5.6	6.3	5.5	7.7	25.0	-6.0	4.1	5.0	6.2	9.4	33.7	37.8
Net financials	-2.7	-0.6	-0.7	-0.6	0.1	-1.8	-0.6	-0.7	-0.6	-0.6	-2.5	-2.8	-2.9
Pre-tax profit	9.3	4.1	5.1	4.9	3.5	17.6	-6.5	3.4	4.4	5.6	6.9	31.0	34.8
Income taxes	-0.8	-0.1	-0.9	-0.9	0.1	-1.7	-0.9	-0.3	-0.3	-0.4	-1.9	-2.5	-2.8
Minority interest	-0.4	-0.4	-1.2	-0.2	-0.1	-1.9	-0.9	0.2	0.0	0.0	-0.7	-1.6	-1.8
Profit for the period	8.1	3.6	3.0	3.8	3.5	13.9	-8.3	3.3	4.1	5.2	5.0	26.9	30.3
EPS, EUR	0.05	0.02	0.02	0.03	0.02	0.09	-0.05	0.02	0.03	0.03	0.03	0.17	0.19
Assets under management	3043	3196	3270	3240	3245	3245	3225	3151			3 700	4 000	4 250
Management Company business	2018	Q1/'19	02/'19	Q3/'19	Q4/'19	2019	Q1/'20		Q3/'20E	04/'20F	2020E	2021E	2022E
Revenue	24.2	6.4	6.4	7.0	13.0	32.8	7.2	6.5	7.2	9.8	30.7	38.0	40.3
Operating profit	2.8	0.8	0.9	1.9	2.4	6.0	1.9	1.6	2.6	3.9	10.0	15.8	17.5
Investment business	2018	01/'19	02/'19	Q3/'19	Q4/'19	2019	01/'20	02/'20	Q3/'20E	Q4/'20E	2020E	2021E	2022E
Revenue	2.5	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Operating profit	6.5	3.9	1.0	3.2	2.1	10.2	-8.4	2.8	2.1	1.5	-2.1	12.7	14.3
Services business	2018	Q1/'19	02/'19	Q3/'19	Q4/'19	2019	01/'20	02/'20	Q3/'20E	Q4/'20E	2020E	2021E	2022E
Revenue	8.7	2.9	6.9	2.7	3.2	15.7	4.8	2.2	2.4	3.5	12.9	16.7	18.4
Operating profit	4.4	1.8	4.9	1.6	0.9	9.1	3.0	0.5	1.1	1.7	6.3	9.4	10.4
Other	2018	Q1/'19	02/'19	03/'19	Q4/'19	2019	01/'20	02/'20	Q3/'20E	Q4/'20E	2020E	2021E	2022E
Revenue	0.6	0.0	0.0	0.0	0.4	0.5	0.0	0.0	0.0	0.4	0.5	0.5	0.5
Operating profit	-1.7	-1.7	-1.0	-1.2	-2.0	-5.9	-2.4	-0.7	-0.8	-1.0	-4.8	-4.2	-4.4

Source: CapMan, Evli Research estimates



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Investment Management	MCAP		EV/EBIT			P/E			Div. yield	
Companies	MEUR	20	21	22	20	21	22	20	21	22
Institut de Developpement	284									
Deutsche Beteiligungs	471	75.0x	9.9x		442.5x	11.4x		1.9 %	3.9 %	
Mutares	150	6.2x	15.8x	9.3x	3.8x	8.3x	6.7x	10.2 %	10.4 %	10.2 %
3i Group Plc	9810	9.2x	6.8x	6.0x	11.3x	7.7x	6.7x	3.9 %	4.2 %	4.4 %
Eurazeo	3385	101.7x	16.5x	15.1x		12.5x	8.0x	3.0 %	3.0 %	3.1 %
Ratos	991							2.1 %	2.7 %	
Partners Group Holding	21896	29.4x	23.8x	20.2x	35.3x	26.6x	22.8x	2.7 %	3.0 %	3.3 %
Peer Group Average	2932	44.3x	14.6x	12.6x	123.2x	13.3x	11.1x	4.0 %	4.5 %	5.2 %
Peer Group Median	284	29.4x	15.8x	12.2x	23.3x	11.4x	7.4x	2.9 %	3.4 %	3.8 %
CapMan (Evli est.)	306	35.5x	9.9x	8.8x	71.2x	11.4x	10.1x	7.1 %	7.7 %	8.2 %
CapMan prem./disc. to peer medi	ian	21%	-37%	-28%	205%	0%	38%	148%	122%	113%

Source FactSet, Evli Research

Finnish financial services	MCAP		EV/EBIT			P/E			Div. yield	
peers	MEUR	20	21	22	20	21	22	20	21	22
eΩ	511	17.9x	15.0x	13.6x	21.7x	18.3x	16.7x	4.8 %	5.6 %	6.0 %
Taaleri Plc	190	29.3x	12.1x	9.2x	29.7x	11.4x	8.9 x	4.9 %	5.4 %	5.8 %
Evli Bank	213	1.4x	1.1x	1.0x	14.5x	10.8x	10.5x	5.6 %	7.2 %	8.3 %
United Bankers Oyj	93	10.4x	12.2x	11.3x	12.9x	15.1x	14.1x	5.6 %	5.0 %	5.6 %
EAB Group	29	61.7x	16.4x	11.3x	62.4x	13.4x	9.0x	0.0 %	5.2 %	5.7 %
Titanium Oyj	88									
Peer Group Average	187	24.1x	11.4x	9.3x	28.2x	13.8x	11.8x	4.2 %	5.7 %	6.3 %
Peer Group Median	141	17.9x	12.2x	11.3x	21.7x	13.4x	10.5x	4.9 %	5.4 %	5.8 %
CapMan (Evli est.)	306	35.5x	9.9x	8.8x	71.2x	11.4x	10.1x	7.1 %	7.7 %	8.2 %
CapMan prem./disc. to peer med	lian	98%	-19%	-22%	228%	-15%	-3%	45%	42%	40%

CapMan prem./disc. to peer median Source FactSet, Evli Research

VALUATION			
SOTP	Implied value (EURm)	Per share (EUR)	Notes
Management Company (excl. carry)	150	0.96	15x 2021E EBIT EUR 10m
Services business	85	0.54	9x 2021E EBIT EUR 9.4m
Investment business	156	1.00	Ω2/20
Carried interest	30	0.19	DCF
Corporate functions	-42	-0.27	10x 2021E EBIT EUR -4.2m
Total debt	-70	-0.45	Ω2/20
Equity value (SOTP)	309	1.98	
Peer multiples			
EV/EBIT 2021E		2.38	
P/E 2021E		2.21	
Div. yield 2021E		2.79	
Target price		2 20	

Source: Evli Research, Factset (peer multiples)

VALUATION RESULTS	BASE CASE DETAILS	VALUATION ASSUMPTIONS	ASSUMPTIONS FOR WACC	
Current share price	1.96 PV of Free Cash Flow	227 Long-term growth, %	2.0 Risk-free interest rate, %	2.25
DCF share value	3.39 PV of Horizon value	341 WACC, %	7.9 Market risk premium, %	5.8
Share price potential, %	72.8 Unconsolidated equity	-3 Spread, %	0.5 Debt risk premium, %	2.8
Maximum value	3.7 Marketable securities	44 Minimum WACC, %	7.4 Equity beta coefficient	1.10
Minimum value	3.1 Debt - dividend	-80 Maximum WACC, %	8.4 Target debt ratio, %	30
Horizon value, %	60.0 Value of stock	530 Nr of shares, Mn	156.3 Effective tax rate, %	20

DCF valuation, EURm	2019	2020E	2021E	2022E	2023E	2024E	2025E	2026E	2027E	2028E	2029E	Horizon
Net sales	49	44	55	59	61	62	64	65	67	69	70	71
Sales growth, %	36.1	-10.0	25.2	7.3	2.5	2.5	2.5	2.5	2.5	2.5	2.0	2.0
Operating income (EBIT)	19	9	34	38	36	37	38	39	40	41	42	43
Operating income margin, %	39.6	21.3	61.1	63.8	60.0	60.0	60.0	60.0	60.0	60.0	60.0	60.0
+ Depreciation+amort.	6	1	1	2	2	2	2	2	2	2	2	
EBITDA	25	11	35	39	38	39	40	41	42	43	44	
- Paid taxes	-5	-2	-3	-3	-3	-3	-3	-3	-3	-3	-3	
- Change in NWC	-3	6	5	0	0	0	0	0	0	0	0	
NWC / Sales, %	12.9	1.3	-8.0	-7.5	-7.3	-7.1	-7.0	-6.8	-6.6	-6.5	-6.3	
+ Change in other liabs	18	0	0	0	0	0	0	0	0	0	0	
- Operative CAPEX	-5	1	-10	-5	0	0	0	0	0	0	0	
opCAPEX / Sales, %	12.0	0.3	22.3	11.8	3.1	3.1	3.1	3.1	3.1	3.1	3.1	
- Acquisitions	-1	0	0	0	0	0	0	0	0	0	0	
+ Divestments	0	0	0	0	0	0	0	0	0	0	0	
- Other items	-14	0	0	0	0	0	0	0	0	0	0	
= FCFF	16	15	27	31	35	36	37	38	39	40	40	697
= Discounted FCFF		15	24	26	27	26	24	23	22	21	20	341
= DFCF min WACC		15	24	26	27	26	25	24	23	22	21	389
= DFCF max WACC		15	24	26	27	25	24	22	21	20	19	301

EVLI EQUITY RESEARCH CAPMAN

NTF	RIM	FIGI	IRFS

BBIT													
EBITDA	EVLI ESTIMATES, EURm	2019Q1	2019Q2	2019Q3	2019Q4	2019	2020Q1	2020Q2	2020Q3E	2020Q4E	2020E	2021E	2022E
EBITDA margin (%) 53.7 46.2 60.1 48.0 51.0 -47.2 52.0 56.1 47.5 24.6 63.5 66.6 EBIT margin (%) 50.7 43.3 56.4 20.6 39.6 -50.1 47.5 52.3 49.9 33.7 37.8 Net financial items -0.6 -0.7 -0.6 0.1 -1.8 -0.6 -0.7 -0.6 0.1 -1.8 -0.6 -0.7 -0.6 0.1 -1.8 -0.6 -0.7 -0.6 0.1 -1.8 -0.6 -0.7 -0.6 -2.5 -2.8 -2.9 -2.9 0.1 -1.7 -0.9 -0.3 -0.3 -0.4 -1.9 -2.5 -2.8 2.2 <	Net sales	9.3	13.4	9.7	16.6	49.0	12.0	8.7	9.6	13.8	44.1	55.2	59.2
BBT	EBITDA	5.0	6.2	5.8	8.0	25.0	-5.6	4.5	5.4	6.6	10.8	35.0	39.4
EBIT margin (%) 507 43,3 56.4 20.6 39.6 -50.1 47.5 52.3 44.9 21.3 61.1 63.8 Net financial items -0.6 -0.7 -0.6 -1.1 -1.8 -0.6 -0.7 -0.6 -0.5 -2.5 -2.8 -2.9 Pre-tax profit 4.1 5.1 4.9 3.5 17.6 -6.5 3.4 4.4 5.6 6.9 3.10 24.8 Tax rate (%) 2.6 17.5 -1.7 7.9 -1.34 9.6 7.0 7.0 2.25 2.28 Tax rate (%) 2.6 17.5 -1.7 7.9 -1.34 9.6 7.0 7.0 2.25 2.28 EBT for (%) 2.6 10.0 20.0	EBITDA margin (%)	53.7	46.2	60.1	48.0	51.0	<i>-47.2</i>	52.0	56.1	47.5	24.6	63.5	66.6
Net financial items -0.6 -0.7 -0.6 0.1 -1.8 -0.6 -0.7 -0.6 -2.5 -2.8 -2.9 Pre-tax profit 4.1 5.1 4.9 3.5 17.6 -6.5 3.4 4.4 5.6 6.9 31.0 34.8 Tax -0.1 -0.9 -0.9 -0.9 -0.1 -1.7 -0.9 -0.3 -0.4 -1.9 -2.5 -2.8 Tax rate (%) 2.6 17.5 17.5 7.7 7.9 -1.34 9.6 7.0 7.0 27.7 8.0 8.0 Net profit 3.6 3.0 3.8 3.5 14.0 -8.3 3.3 4.1 5.2 4.3 26.9 9.03 EPS adjusted (diluted no. of shares) 0.02 0.02 0.02 0.09 0.05 0.00 0.00 0.00 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 <td>EBIT</td> <td>4.7</td> <td>5.8</td> <td>5.5</td> <td>3.4</td> <td>19.4</td> <td>-6.0</td> <td>4.1</td> <td>5.0</td> <td>6.2</td> <td>9.4</td> <td>33.7</td> <td>37.8</td>	EBIT	4.7	5.8	5.5	3.4	19.4	-6.0	4.1	5.0	6.2	9.4	33.7	37.8
Pre-tax profit 4.1 5.1 4.9 3.5 17.6 -6.5 3.4 4.4 5.6 6.9 31.0 34.8 Tax -0.1 -0.9 -0.9 0.01 -1.7 -0.9 -0.3 -0.3 -0.4 -1.9 -2.5 -2.8 Tax rate (%) 2.6 17.5 17.5 7.7 7.9 -1.34 9.6 7.0 27.7 8.0 8.0 Net profit 3.6 3.0 3.8 3.5 14.0 -8.3 3.3 4.1 5.2 4.3 26.9 30.3 EPS 0.02 0.02 0.02 0.09 -0.05 0.02 0.03 0.03 0.03 0.03 0.01 0.19 0.19 0.00	EBIT margin (%)	50.7	43.3	56.4	20.6	39.6	-50.1	47.5	52.3	44.9	21.3	61.1	63.8
Tax rate (θb) -0.1 -0.9 -0.9 0.1 -1.7 -0.9 -0.3 -0.3 -0.4 -1.9 -2.5 -2.8 Tax rate (θb) 2.6 17.5 17.5 -1.7 7.9 -1.34 9.6 7.0 7.0 27.7 8.0 8.0 Net profit 3.6 3.0 3.8 3.5 14.0 -8.3 3.3 4.1 5.2 4.3 26.9 30.3 EPS adjusted (diluted no. of shares) 0.02 0.02 0.02 0.09 -0.05 0.02 0.03 0.03 0.03 0.03 0.01 0.19 EPS adjusted (diluted no. of shares) 0.02 0.02 0.02 0.09 -0.05 0.02 0.03 0.03 0.01 0.11 0.19 Dividen der share 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00	Net financial items	-0.6	-0.7	-0.6	0.1	-1.8	-0.6	-0.7	-0.6	-0.6	-2.5	-2.8	-2.9
Tax rate (9b) 2.6 17.5 12.5 -1.7 7.9 -1.34 9.6 7.0 7.0 27.7 8.0 8.0 Net profit 3.6 3.0 3.8 3.5 14.0 -8.3 3.3 4.1 5.2 4.3 26.9 30.3 EPS adjusted (diluted no. of shares) 0.02 0.02 0.02 0.09 -0.05 0.02 0.03 0.03 0.03 0.17 0.19 Dividen of per share 0.00 0.	Pre-tax profit	4.1	5.1	4.9	3.5	17.6	-6.5	3.4	4.4	5.6	6.9	31.0	34.8
Net profit 3.6 3.0 3.8 3.5 14.0 -8.3 3.3 4.1 5.2 4.3 26.9 30.3 26.5 26	Tax	-0.1	-0.9	-0.9	0.1	-1.7	-0.9	-0.3	-0.3	-0.4	-1.9	-2.5	-2.8
EPS 0.02 0.02 0.02 0.02 0.09 -0.05 0.02 0.03 0.03 0.03 0.01 0.19 EPS adjusted (diluted no. of shares) 0.02 0.02 0.02 0.09 -0.05 0.02 0.03 0.03 0.03 0.01 0.19 Dividend per share 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.01 0.00 0.01 0.	Tax rate (%)	2.6	17.5	17.5	-1.7	7.9	-13.4	9.6	7.0	7.0	27.7	8.0	8.0
EPS adjusted (diluted no. of shares) 0.02 0.02 0.02 0.02 0.02 0.09 -0.05 0.02 0.03 0.03 0.03 0.01 0.19 Dividend per share 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.01 0.16 0.16 0.16 0.16 0.16 0.01 0.00 0.01 0.01 0.10 0.16 0.16 0.00 0.00 0.00 0.01 0.01 0.01 0.01 0.01 0.02 0.02 15.7 4.8 2.2 2.4 3.5 12.9 16.7 18.4 0.05 0.0 0.0 0.0 0.4 0.5 0.0 0.0 0.0 0.4 0.5 0.5 0.0 0.0 0.0 0.0 0.5	Net profit	3.6	3.0	3.8	3.5	14.0	-8.3	3.3	4.1	5.2	4.3	26.9	30.3
Divide of per share 0.00 0.00 0.00 0.00 0.01 0.00 0.00 0.00 0.00 0.00 0.00 0.01 0.16 0.16	EPS	0.02	0.02	0.02	0.02	0.09	-0.05	0.02	0.03	0.03	0.03	0.17	0.19
SALES, EURm Management Company business 6.4 6.4 7.0 13.0 32.8 7.2 6.5 7.2 9.8 30.7 38.0 40.3 50.0	EPS adjusted (diluted no. of shares)	0.02	0.02	0.02	0.02	0.09	-0.05	0.02	0.03	0.03	0.03	0.17	0.19
Management Company business 6.4 6.4 7.0 13.0 32.8 7.2 6.5 7.2 9.8 30.7 38.0 40.3 Service business 2.9 6.9 2.7 3.2 15.7 4.8 2.2 2.4 3.5 12.9 16.7 18.4 Other Et eliminations 0.0 0.0 0.0 0.4 0.5 0.0 0.0 0.0 0.4 0.5 0.5 Iotal 9.3 13.4 9.7 16.6 49.0 12.0 8.7 9.6 13.8 44.1 55.2 59.2 SALES GROWTH, Y/Y % V <td>Dividend per share</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.13</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.14</td> <td>0.15</td> <td>0.16</td>	Dividend per share	0.00	0.00	0.00	0.00	0.13	0.00	0.00	0.00	0.00	0.14	0.15	0.16
Service business 2.9 6.9 2.7 3.2 15.7 4.8 2.2 2.4 3.5 12.9 16.7 18.4 Other & eliminations 0.0 0.0 0.4 0.5 0.0 0.0 0.0 0.4 0.5 0.5 Total 9.3 13.4 9.7 16.6 49.0 12.0 8.7 9.6 13.8 44.1 55.2 59.2 SALES GROWTH, Y/Y % Management Company business 8.1 -2.1 25.9 109.5 35.5 12.2 1.5 3.1 -24.4 -6.4 23.6 6.1 Investment business -100.0 -99.9 -100.0 -00.0 0.0	SALES, EURm												
Other & eliminations 0.0 0.0 0.4 0.5 0.0 0.0 0.4 0.5 0.0	Management Company business	6.4	6.4	7.0	13.0	32.8	7.2	6.5	7.2	9.8	30.7	38.0	40.3
Total 9.3 13.4 9.7 16.6 49.0 12.0 8.7 9.6 13.8 44.1 55.2 59.2 SALES GROWTH, Y/Y % Management Company business 8.1 -2.1 25.9 109.5 35.5 12.2 1.5 3.1 -24.4 -6.4 23.6 6.1 Investment business -100.0 -100.0 -99.9 -100.0 -100.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.	Service business	2.9	6.9	2.7	3.2	15.7	4.8	2.2	2.4	3.5	12.9	16.7	18.4
SALES GROWTH, Y/Y % Management Company business 8.1 -2.1 25.9 109.5 35.5 12.2 1.5 3.1 -24.4 -6.4 23.6 6.1 Investment business -100.0 -100.0 -99.9 -100.0 -100.0 0.0	Other & eliminations	0.0	0.0	0.0	0.4	0.5	0.0	0.0	0.0	0.4	0.5	0.5	0.5
Management Company business 8.1 -2.1 25.9 109.5 35.5 12.2 1.5 3.1 -24.4 -6.4 23.6 6.1 Investment business -100.0 -100.0 -99.9 -100.0 -100.0 0.0	Total	9.3	13.4	9.7	16.6	49.0	12.0	8.7	9.6	13.8	44.1	55.2	59.2
Investment business -100.0 -100.0 -99.9 -100.0 -100.0 0.0	SALES GROWTH, Y/Y %												
Service business 107.1 84.3 83.4 54.9 80.8 66.1 -68.2 -11.6 11.3 -17.8 29.7 10.0 Other &t eliminations -37.8 -76.8 -99.6 13.3 -18.2 -69.6 -41.7 0.0 0.2 -6.1 5.0 5.0 Total 9.8 17.0 34.1 87.1 36.1 28.7 -34.8 -1.1 -16.9 -10.0 25.2 7.3 EBIT, EURm Wanagement Company business 0.8 0.9 1.9 2.4 6.0 1.9 1.6 2.6 3.9 10.0 15.8 17.5 Investment business 3.9 1.0 3.2 2.1 10.2 -8.4 2.8 2.1 1.5 -2.1 12.7 14.3 Service business 1.8 4.9 1.6 0.9 9.1 3.0 0.5 1.1 1.7 6.3 9.4 10.4 Other £ eliminations -1.7 -1.0 -1.2 -	Management Company business	8.1	-2.1	25.9	109.5	35.5	12.2	1.5	3.1	-24.4	-6.4	23.6	6.1
Other & eliminations -37.8 -76.8 -99.6 13.3 -18.2 -69.6 -41.7 0.0 0.2 -6.1 5.0 5.0 Total 9.8 17.0 34.1 87.1 36.1 28.7 -34.8 -1.1 -16.9 -10.0 25.2 7.3 BIT, EURm Wanagement Company business 0.8 0.9 1.9 2.4 6.0 1.9 1.6 2.6 3.9 10.0 15.8 17.5 Investment business 3.9 1.0 3.2 2.1 10.2 -8.4 2.8 2.1 1.5 -2.1 12.7 14.3 Service business 1.8 4.9 1.6 0.9 9.1 3.0 0.5 1.1 1.7 6.3 9.4 10.4 Other £ eliminations -1.7 -1.0 -1.2 -2.0 -5.9 -2.4 -0.7 -0.8 -1.0 -4.8 -4.2 -4.4 Total 4.7 5.8 5.5 3.4	Investment business	-100.0	-100.0	-99.9	-100.0	-100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Total 9.8 17.0 34.1 87.1 36.1 28.7 -34.8 -1.1 -16.9 -10.0 25.2 7.3	Service business	107.1	84.3	83.4	54.9	80.8	66.1	-68.2	-11.6	11.3	-17.8	29.7	10.0
EBIT, EURm User Service business 0.8 0.9 1.9 2.4 6.0 1.9 1.6 2.6 3.9 10.0 15.8 17.5 Investment business 3.9 1.0 3.2 2.1 10.2 -8.4 2.8 2.1 1.5 -2.1 12.7 14.3 Service business 1.8 4.9 1.6 0.9 9.1 3.0 0.5 1.1 1.7 6.3 9.4 10.4 Other & eliminations -1.7 -1.0 -1.2 -2.0 -5.9 -2.4 -0.7 -0.8 -1.0 -4.8 -4.2 -4.4 Total 4.7 5.8 5.5 3.4 19.4 -6.0 4.1 5.0 6.2 9.4 33.7 37.8 EBIT margin, % *** Management Company business 12.4 14.5 27.1 18.2 18.2 25.9 24.5 36.1 40.1 32.5 41.6 43.3 Service business <t< td=""><td>Other & eliminations</td><td>-37.8</td><td>-76.8</td><td>-99.6</td><td>13.3</td><td>-18.2</td><td>-69.6</td><td>-41.7</td><td>0.0</td><td>0.2</td><td>-6.1</td><td>5.0</td><td>5.0</td></t<>	Other & eliminations	-37.8	-76.8	-99.6	13.3	-18.2	-69.6	-41.7	0.0	0.2	-6.1	5.0	5.0
Management Company business 0.8 0.9 1.9 2.4 6.0 1.9 1.6 2.6 3.9 10.0 15.8 17.5 Investment business 3.9 1.0 3.2 2.1 10.2 -8.4 2.8 2.1 1.5 -2.1 12.7 14.3 Service business 1.8 4.9 1.6 0.9 9.1 3.0 0.5 1.1 1.7 6.3 9.4 10.4 Other £ eliminations -1.7 -1.0 -1.2 -2.0 -5.9 -2.4 -0.7 -0.8 -1.0 -4.8 -4.2 -4.4 Total 4.7 5.8 5.5 3.4 19.4 -6.0 4.1 5.0 6.2 9.4 33.7 37.8 EBIT margin, % *** Management Company business 12.4 14.5 27.1 18.2 18.2 25.9 24.5 36.1 40.1 32.5 41.6 43.3 Service business 61.3 <t< td=""><td>Total</td><td>9.8</td><td>17.0</td><td>34.1</td><td>87.1</td><td>36.1</td><td>28.7</td><td>-34.8</td><td>- 1. 1</td><td>-16.9</td><td>-10.0</td><td>25.2</td><td>7.3</td></t<>	Total	9.8	17.0	34.1	87.1	36.1	28.7	-34.8	- 1. 1	-16.9	-10.0	25.2	7.3
Investment business 3.9 1.0 3.2 2.1 10.2 -8.4 2.8 2.1 1.5 -2.1 12.7 14.3 Service business 1.8 4.9 1.6 0.9 9.1 3.0 0.5 1.1 1.7 6.3 9.4 10.4 Other & eliminations -1.7 -1.0 -1.2 -2.0 -5.9 -2.4 -0.7 -0.8 -1.0 -4.8 -4.2 -4.4 Total 4.7 5.8 5.5 3.4 19.4 -6.0 4.1 5.0 6.2 9.4 33.7 37.8 EBIT margin, %	EBIT, EURm												
Service business 1.8 4.9 1.6 0.9 9.1 3.0 0.5 1.1 1.7 6.3 9.4 10.4 Other & eliminations -1.7 -1.0 -1.2 -2.0 -5.9 -2.4 -0.7 -0.8 -1.0 -4.8 -4.2 -4.4 Iotal 4.7 5.8 5.5 3.4 19.4 -6.0 4.1 5.0 6.2 9.4 33.7 37.8 EBIT margin, % Service business 12.4 14.5 27.1 18.2 18.2 25.9 24.5 36.1 40.1 32.5 41.6 43.3 Service business 61.3 70.6 57.1 27.9 57.9 62.2 20.5 46.9 48.9 48.6 56.4 56.4 Other & eliminations -7,543.5 -2,894.4 -453.6 -1,197.6 -33,814.3 -3,300.0 -222.0 -1,042.5 -868.4 -868.4	Management Company business	0.8	0.9	1.9	2.4	6.0	1.9	1.6	2.6	3.9	10.0	15.8	17.5
Other Et eliminations -1.7 -1.0 -1.2 -2.0 -5.9 -2.4 -0.7 -0.8 -1.0 -4.8 -4.2 -4.4 Total 4.7 5.8 5.5 3.4 19.4 -6.0 4.1 5.0 6.2 9.4 33.7 37.8 EBIT margin, % Management Company business 12.4 14.5 27.1 18.2 18.2 25.9 24.5 36.1 40.1 32.5 41.6 43.3 Service business 61.3 70.6 57.1 27.9 57.9 62.2 20.5 46.9 48.9 48.6 56.4 56.4 Other Et eliminations -7,543.5 -2,894.4 -453.6 -1,197.6 -33,814.3 -3,300.0 -222.0 -1,042.5 -868.4 -868.4	Investment business	3.9	1.0	3.2	2.1	10.2	-8.4	2.8	2.1	1.5	-2.1	12.7	14.3
Total 4.7 5.8 5.5 3.4 19.4 -6.0 4.1 5.0 6.2 9.4 33.7 37.8 EBIT margin, % ** *	Service business	1.8	4.9	1.6	0.9	9.1	3.0	0.5	1.1	1.7	6.3	9.4	10.4
EBIT margin, % Service business 12.4 14.5 27.1 18.2 18.2 25.9 24.5 36.1 40.1 32.5 41.6 43.3 Service business 61.3 70.6 57.1 27.9 57.9 62.2 20.5 46.9 48.9 48.6 56.4 56.4 Other & eliminations -7,543.5 -2,894.4 -453.6 -1,197.6 -33,814.3 -3,300.0 -222.0 -1,042.5 -868.4 -868.4	Other & eliminations	-1.7	-1.0	-1.2	-2.0	-5.9	-2.4	-0.7	-0.8	-1.0	-4.8	-4.2	-4.4
Management Company business 12.4 14.5 27.1 18.2 18.2 25.9 24.5 36.1 40.1 32.5 41.6 43.3 Service business 61.3 70.6 57.1 27.9 57.9 62.2 20.5 46.9 48.9 48.6 56.4 56.4 Other & eliminations -7,543.5 -2,894.4 -453.6 -1,197.6 -33,814.3 -3,300.0 -222.0 -1,042.5 -868.4 -868.4	Total	4.7	5.8	5.5	3.4	19.4	-6.0	4.1	5.0	6.2	9.4	33.7	37.8
Service business 61.3 70.6 57.1 27.9 57.9 62.2 20.5 46.9 48.9 48.6 56.4 56.4 Other & eliminations -7,543.5 -2,894.4 -453.6 -1,197.6 -33,814.3 -3,300.0 -222.0 -1,042.5 -868.4 -868.4	EBIT margin, %												
Other & eliminations -7,543.5 -2,894.4 -453.6 -1,197.6 -33,814.3 -3,300.0 -222.0 -1,042.5 -868.4 -868.4	Management Company business	12.4	14.5	27.1	18.2	18.2	25.9	24.5	36.1	40.1	32.5	41.6	43.3
	Service business	61.3	70.6	57.1	27.9	57.9	62.2	20.5	46.9	48.9	48.6	56.4	56.4
Total 50.7 43.3 56.4 20.6 39.6 -50.1 47.5 52.3 44.9 21.3 61.1 63.8	Other & eliminations	-7,543.5	-2,894.4		-453.6	-1,197.6	-33,814.3	-3,300.0		-222.0	-1,042.5	-868.4	-868.4
	Total	50.7	43.3	56.4	20.6	39.6	-50.1	47.5	52.3	44.9	21.3	61.1	63.8

CAPMAN

INCOME STATEMENT, EURm	2015	2016	2017	2018	2019	2020E	2021E	2022E
Sales	31.8	26.7	34.8	36.0	49.0	44.1	55.2	59.2
Sales growth (%)	-19.5	-16.0	30.6	3.3	36.1	-10.0	25.2	7.3
EBITDA	9.6	18.9	21.2	12.2	25.0	10.8	35.0	39.4
EBITDA margin (%)	30.2	71.0	61.0	33.8	51.0	24.6	63.5	66.6
Depreciation	-0.3	-0.3	-0.3	-0.2	-1.4	-1.5	-1.3	-1.7
EBITA	9.3	18.7	21.0	12.0	23.6	9.4	33.7	37.8
Goodwill amortization / writedown	0.0	0.0	-1.5	0.0	-4.2	0.0	0.0	0.0
EBIT	9.3	18.7	19.5	12.0	19.4	9.4	33.7	37.8
EBIT margin (%)	29.2	70.0	<i>55.9</i>	33.2	39.6	21.3	61.1	63.8
Reported EBIT	9.3	18.7	19.5	12.0	19.4	9.4	33.7	37.8
EBIT margin (reported) (%)	29.2	70.0	<i>55.9</i>	33.2	39.6	21.3	61.1	63.8
Net financials	-2.8	-3.1	-3.3	-2.7	-1.8	-2.5	-2.8	-2.9
Pre-tax profit	6.5	15.5	16.2	9.3	17.6	6.9	31.0	34.8
Taxes	-0.4	-0.2	-0.8	-0.8	-1.7	-1.9	-2.5	-2.8
Minority shares	0.0	0.0	0.0	-0.4	-1.9	-0.7	-1.6	-1.8
Net profit	5.1	14.3	15.3	8.1	14.0	4.3	26.9	30.3
Cash NRIs	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Non-cash NRIs	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
BALANCE SHEET, EURm		***						
Assets								
Fixed assets	104	95	93	88	120	117	128	133
Goodwill	6	6	5	5	15	15	15	15
Right of use assets	0	0	0	3	3	3	3	4
Inventory	0	0	0	0	0	0	0	0
Receivables	13	101	89	57	31	23	23	24
Liquid funds	22	45	23	55	44	44	49	53
Total assets	150	253	211	209	217	207	222	233
Liabilities								
Shareholder's equity	50	128	127	121	127	112	117	124
Minority interest	0	0	0	0	2	1	1	1
Convertibles	15	15	0	0	0	0	0	0
Lease liabilities	0	0	0	3	3	3	3	4
Deferred taxes	2	10	9	3	2	3	3	3
Interest bearing debt	69	66	48	60	57	65	70	72
Non-interest bearing current liabilities	13	33	27	17	20	18	23	24
Other interest-free debt	0	0	1	5	5	5	5	5
Total liabilities	150	253	211	209	217	207	222	233
CASH FLOW, EURm								
+ EBITDA	10	19	21	12	25	11	35	39
- Net financial items	-7	-3	-3	-3	-2	-2	-3	-3
- Taxes	-1	0	-2	-3	-5	-2	-2	-3
- Increase in Net Working Capital	-3	5	-2	-7	-3	6	5	0
+/- Other	0	-23	-18	-4	-16	-1	-2	-2
= Cash flow from operations	-2	-3	-4	-5	0	12	33	32
- Capex	-2	-2	-1	2	-6	0	-12	-7
- Acquisitions	0	0	0	-8	-1	0	0	0
+ Divestments	0	0	0	0	0	0	0	0
= Free cash flow	-4	-5	-4	-11	-7	12	21	25
+/- New issues/buybacks	0	70	-4	2	12	0	0	0
- Paid dividend	-5	-6	-13	-16	-18	-20	-22	-23
+/- Other	2	-35	-1	56	1	9	6	2
Change in cash	-7	23	-22	31	-11	0	5	4
anange in cash	,	20		51		J	3	

KEY FIGURES	2016	2017	2018	2019	2020E	2021E	2022E
M-cap	179	258	216	354	306	306	306
Net debt (excl. convertibles)	21	25	8	16	24	25	23
Enterprise value	215	283	225	377	333	334	332
Sales	27	35	36	49	44	55	59
EBITDA	19	21	12	25	11	35	39
EBIT	19	19	12	19	9	34	38
Pre-tax	16	16	9	18	7	31	35
Earnings	14	15	8	14	4	27	30
Equity book value (excl. minorities)	128	127	121	127	112	117	124
Valuation multiples							
EV/sales	8.1	8.1	6.3	7.7	7.6	6.0	5.6
EV/EBITDA	11.4	13.3	18.5	15.1	30.7	9.5	8.4
EV/EBITA	11.5	13.5	18.9	15.9	35.5	9.9	8.8
EV/EBIT	11.5	14.5	18.9	19.4	35.5	9.9	8.8
EV/OCF	-68.8	-78.0	-48.1	-1,037.5	28.0	10.1	10.4
EV/FCFF	1.9	10.8	4.9	23.7	22.0	12.4	10.7
P/FCFE	-34.2	-60.0	-19.3	-52.3	26.1	14.7	12.3
P/E	17.6	13.1	26.8	25.4	71.2	11.4	10.1
P/B	1.4	2.0	1.8	2.8	2.7	2.6	2.5
Target EV/EBITDA	0.0	0.0	0.0	0.0	34.0	10.5	9.3
Target EV/EBIT	0.0	0.0	0.0	0.0	39.3	11.0	9.8
Target EV/FCF	0.0	0.0	0.0	0.0	31.3	17.7	14.8
Target P/B	0.0	0.0	0.0	0.0	3.1	2.9	2.8
Target P/E	0.0	0.0	0.0	0.0	79.9	12.8	11.4
Per share measures	0.0	0.0	0.0	0.0	70.0	72.0	
Number of shares	143,287	145,600	147,116	153,755	156,338	156,338	156,338
Number of shares (diluted)	143,287	145,600	147,116	153,755	156,338	156,338	156,338
EPS	0.10	0.10	0.05	0.09	0.03	0.17	0.19
Operating cash flow per share	-0.02	-0.02	-0.03	0.00	0.08	0.21	0.20
Free cash flow per share	-0.04	-0.03	-0.08	-0.04	0.08	0.13	0.16
Book value per share	0.89	0.87	0.82	0.83	0.72	0.75	0.79
Dividend per share	0.09	0.11	0.12	0.13	0.14	0.15	0.16
Dividend payout ratio, %	90.0	104.9	218.9	143.1	508.5	87.2	82.7
Dividend yield, %	7.2	6.2	8.2	5.6	7.1	7.7	8.2
FCF yield, %	-2.9	-1.7	-5.2	-1.9	3.8	6.8	8.1
Efficiency measures							-
ROE	16.1	12.0	6.5	11.3	3.6	23.4	25.0
ROCE	10.9	10.1	6.7	10.4	5.1	18.1	19.2
Financial ratios							
Inventories as % of sales	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	379.6	255.5	157.6	63.2	52.6	41.2	41.2
Receivables as % of sales							
	125.0	77.0	46.7	41.2	41.2	41.2	41.2
Non-interest bearing liabilities as % of sales	125.0	77.0					
Non-interest bearing liabilities as % of sales NWC/sales, %	125.0 253.4	77.0 176.1	96.8	12.9	1.3	-8.0	-7.5
Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, %	125.0 253.4 7.9	77.0 176.1 1.9	96.8 -5.2	12.9 12.0	1.3 0.3	-8.0 22.3	-7.5 11.8
Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), %	125.0 253.4 7.9 7.9	77.0 176.1 1.9 1.9	96.8 -5.2 -28.6	12.9 12.0 10.9	1.3 0.3 0.3	-8.0 22.3 22.3	-7.5 11.8 11.8
Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), % FCFF/EBITDA	125.0 253.4 7.9 7.9 6.0	77.0 176.1 1.9 1.9 1.2	96.8 -5.2 -28.6 3.8	12.9 12.0 10.9 0.6	1.3 0.3 0.3 1.4	-8.0 22.3 22.3 0.8	-7.5 11.8 11.8 0.8
Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), % FCFF/EBITDA Net debt/EBITDA, book-weighted	125.0 253.4 7.9 7.9 6.0 1.1	77.0 176.1 1.9 1.9 1.2	96.8 -5.2 -28.6 3.8 0.7	12.9 12.0 10.9 0.6 0.7	1.3 0.3 0.3 1.4 2.2	-8.0 22.3 22.3 0.8 0.7	-7.5 11.8 11.8 0.8 0.6
Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), % FCFF/EBITDA	125.0 253.4 7.9 7.9 6.0	77.0 176.1 1.9 1.9 1.2	96.8 -5.2 -28.6 3.8	12.9 12.0 10.9 0.6	1.3 0.3 0.3 1.4	-8.0 22.3 22.3 0.8	-7.5 11.8 11.8 0.8

EVLI EQUITY RESEARCH

CAPMAN

Diversified Financial Services/Finland, August 7, 2020 Company update

COMPANY DESCRIPTION: CapMan is a leading Nordic asset management and investment company. CapMan manages over EUR 3 billion in assets. The company mainly manages investors' assets but also makes direct investments from its balance sheet, mainly into own funds. Current investments strategies cover Buyout, Growth Equity, Real Estate, Infra, Russia, and Credit. CapMan also has a growing service business that includes fundraising advisory, procurement activities, reporting and analysis services and fund management services.

INVESTMENT CASE: CapMan is set to continue to grow its earnings and increase earnings stability. An important driver is the increase in fee-based profitability through growth in capital under management, while still being able to maintain a sound cost structure. Additional earnings potential in the upcoming years is offered by the outlook of several of CapMans funds approaching carry. Good cash flows and a healthy balance sheet support continued high dividend payouts.

OWNERSHIP STRUCTURE	SHARES	EURm	%
Silvertärnan Ab	16,226,519	31.804	10.4%
Ilmarinen Mutual Pension Insurance Company	10,318,326	20.224	6.6%
Laakkonen Mikko Kalervo	6,378,320	12.502	4.1%
Oy Inventiainvest AB	4,723,703	9.258	3.0%
Varma Mutual Pension Insurance Company	3,675,215	7.203	2.4%
Joensuun Kauppa ja Kone Oy	3,309,502	6.487	2.1%
Vesasco Oy	3,088,469	6.053	2.0%
The State Pension Fund	2,500,000	4.900	1.6%
Momea Invest Oy	2,150,000	4.214	1.4%
Laakkonen Hannu	1,992,742	3.906	1.3%
Ten largest	54,362,796	106.551	35%
Residual	101,975,624	199.872	65%
Total	156,338,420	306.423	100%

EARNINGS CALENDAR	
October 29, 2020	Q3 report
February 04, 2021	FY 2020 Results
OTHER EVENTS	
March 17, 2021	AGM

COMPANY MISCELLANEOUS

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IR: Linda Tierala

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CAPMAN

Diversified Financial Services/Finland, August 7, 2020 Company update

DEFINITIONS

Profit before extraord. items and taxes– income taxes + minority interest Number of shares DPS			
DPS			
Dividend for the financial period per share			
OCF (Operating cash flow)			
EBITDA – Net financial items – Taxes – Increase in working capital – Cash NRIs ± Other adjustments			
FCF (Free cash flow)			
Operating cash flow – operative CAPEX – acquisitions + divestments			
FCF yield, %			
Free cash flow Market cap			
Operative CAPEX/sales			
Capital expenditure – divestments – acquisitions Sales			
Net working capital			
Current assets – current liabilities			
Capital employed/Share			
Total assets – non-interest bearing debt Number of shares			
Gearing			
<u>Net debt</u> Equity			
Debt/Equity, %			
Interest bearing debt Shareholders' equity + minority interest + taxed provisions			
Equity ratio, %			
Shareholders' equity + minority interest + taxed provisions Total assets – interest-free loans			
CAGR, %			
Cumulative annual growth rate = Average growth per year			

Important Disclosures

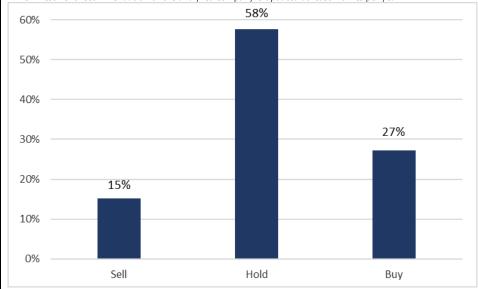
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Investment recommendations are defined as follows:

Target price compared to share price Recommendation

< -10 % SELL -10 - (+10) % HOLD > 10 % BUY

ERP's investment recommendation of the analyzed company is updated at least 2 times per year.



The graph above shows the distribution of ERP's recommendations of companies under coverage in 11th of May 2020. If recommendation is not given, it is not mentioned here.

Name(s) of the analyst(s): Salokivi

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CAPMAN

Diversified Financial Services/Finland, August 7, 2020 Company update

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