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CONST

Construction & Engineering/Finland, February 3, 2021 Preview

Steady finish to year expected

Consti will report Q4 results on February 5th. We expect the steady development seen during earlier quarters to continue and a first good year in a while after previous year challenges. On our estimates Consti is set to double its EBIT-margin in 2020 compared to 2019. We also expect dividend distribution to pick up to EUR 0.35 per share (2019: EUR 0.16).

Expect a good finish to a year of improvement

Consti will report Q4 results on February 5th. We do not expect any major deviations from the steady progress during earlier guarters in 2020 and expect Q4 EBIT of EUR 2.7m. Consti has for FY2020 estimated that its operating result will improve compared to 2019, which was achieved already by Q3. The second wave of the coronavirus pandemic has had an impact on the construction industry during Q4, with reports of temporary worksite shutdowns due to virus exposures. To our understanding Consti has not been significantly affected, with some very minor additional costs having been incurred already from earlier on in the year.

Cash generation supporting increased dividend distribution

We expect that Consti will propose a dividend of EUR 0.35 per share (2019: EUR 0.16), now being well back on track on profitability and cash generation after challenges faced in previous years. The cash flow during 1-9/2020 was an exceptionally solid EUR 14.7m (1-9/2019: EUR -1.1m). The outlook for 2021 remains somewhat weakened by demand uncertainty in particular among corporate customers and we expect only limited growth. Room for some margin improvement still exists, with supplier pricing power having impacted on the construction industry during recent boom years.

BUY with a target price of EUR 12.0 (10.0)

We have not made any revisions to our estimates ahead of Q4. Valuation compared to construction and building installations and services company peers is still not challenging. With peer multiples also up since our previous update we adjust our target price to EUR 12.0 (EUR 10.0) with our BUY-rating intact.



Share price, EUR (Last trading day's closing price)	10.55
Target price, EUR	12.0
Latest change in recommendation Latest report on company Research paid by issuer: No. of shares outstanding, '000's No. of shares fully diluted, '000's Market cap, EURm Free float, % Exchange rate EUR Reuters code Bloomberg code Average daily volume, EURm Next interim report Web site	24-Jul-20 29-Oct-20 YES 7,858 7,858 83 62.0 1.000 CONSTI.HE CONSTI.HE 0.1 05-Feb-21 investor.consti.fi
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BUY HOLD SELL

Key Figu	RES									
	Sales EURm	EBIT EURm	EBIT %	FCF EURm	EPS EUR	P/E (x)	EV/Sales (x)	EV/EBIT (x)	FCF yield %	DPS EUR
2018	315.8	-2.1	-0.7%	-7.5	-0.30	-18.5	0.2	-31.3	-17.4	0.00
2019	314.8	4.6	1.5%	0.1	0.32	20.3	0.2	15.6	0.2	0.16
2020E	268.1	8.0	3.0%	13.7	0.68	15.5	0.3	11.6	16.6	0.35
2021E	272.0	9.1	3.3%	6.4	0.80	13.1	0.3	9.8	7.8	0.41
2022E	280.1	10.0	3.6%	7.6	0.94	11.3	0.3	8.5	9.1	0.47
Market cap	, EURm		83 G	earing 2020E,	%		2,%	43.7		
Net debt 2	020E, EURm		10 Pi	rice/book 2020	DE		2.7 CAGR	sales 2019-	22, %	-3.8
Enterprise	value, EURm		93 D	ividend yield 2	2020E, %		3.3 ROE 2	020E, %		19.0
Total assets	s 2020E, EURn	ı	124 Ta	ix rate 2020E,	0/0			13.6		
Goodwill 2	020E, EURm		49 Eo	quity ratio 202	20E, %		27.0 PEG, F	P/E 20/CAGR		1.0

All the important disclosures can be found on the last pages of this report

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	MCAP		EV/EB ITDA			EV/EB IT			P/E	
Construction companies	MEUR	20	21	22	20	21	22	20	21	22
YIT	1035	15.2x	9.7x	8.6x	20.6x	12.9x	11.1x	25.2x	11.8x	9.5x
SRV Yhtiot	149	20.1x	12.6x	10.9x	49.5x	16.8x	13.3x		23.4x	10.3x
Lehto Group	110	46.5x	9.1x	6.2x		13.6x	8.3x		10.0x	5.6x
Skanska	9127	6.6x	10.4x	8.9x	7.7x	13.4x	11.9x	10.3x	16.4x	14.5x
NCC	1518	6.7x	5.6x	5.5x	13.8x	10.1x	9.7x	12.3x	11.0x	10.7x
Peab	2816	8.4x	10.4x	9.8x	11.2x	15.1x	14.0x	10.9 x	13.6x	12.5x
JM	2130	13.5x	14.0x	12.4x	13.2x	13.9x	12.3x	15.1x	15.1x	13.4x
Veidekke	1384	4.7x	4.4x	4.0x	8.2x	8.1x	7.1x	17.3x	17.7x	15.5x
Peer Group Average	1940	15.2x	9.5x	8.3x	17.7x	13.0x	10.9x	15.2x	14.9x	11.5x
Peer Group Median	1391	11.0x	10.0x	8.7x	13.2x	13.5x	11.5x	13.7x	14.3x	11.6x
Consti (Evli est.)	83	8.6x	7.8x	6.9x	11.6x	9.8x	8.5x	15.5x	13.1x	11.3x
Consti prem./disc. to peer media	n	-21%	-22%	-21%	-12%	-27%	-26%	12%	-8%	-3%

Source FactSet, Evli Research

Building installations and	MCAP		EV/EB ITDA			EV/EB IT			P/E	
services companies	MEUR	20	21	22	20	21	22	20	21	22
Caverion	809	8.6x	7.2x	6.3x	25.6x	14.3x	11.2x	27.8x	16.7x	12.5x
Bravida Holding	2074	13.5x	12.4x	11.6x	17.8x	16.1x	14.9x	21.3x	20.2x	18.7x
MITIE Group	802	2.3x	2.2x	1.8x	4.0x	3.5x	2.6x	11.4x	11.3x	8.1x
ISS A/S	2642		11.0x	8.2x		22.2x	13.6x		27.7x	13.1x
Bilfinger	1171	14.0x	6.0x	4.7x		11.7x	8.1x		22.2x	13.5x
Instalco	1399	19.4x	18.1x	16.4x	23.7x	21.5x	19.2x	32.0x	26.9x	24.1x
Peer Group Average	1940	11.6x	9.5x	8.2x	17.8x	14.9x	11.6x	23.1x	20.8x	15.0x
Peer Group Median	1391	13.5x	9.1x	7.3x	20.8x	15.2x	12.4x	24.6x	21.2x	13.3x
Consti (Evli est.)	83	8.6x	7.8x	6.9x	11.6x	9.8x	8.5x	15.5x	13.1x	11.3x
Consti prem./disc. to peer media	n	-36%	-15%	-6%	-44%	-35%	-32%	-37%	-38%	-15%

Source FactSet, Evli Research

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VALUATION RESULTS	BASE CASE DETAILS	VALUATION ASSUMPTIONS	ASSUMPTIONS FOR WACC	
Current share price	10.55 PV of Free Cash Flow	78 Long-term growth, %	1.2 Risk-free interest rate, %	2.25
DCF share value	14.39 PV of Horizon value	60 WACC, %	8.6 Market risk premium, %	5.8
Share price potential, %	36.4 Unconsolidated equity	0 Spread, %	0.5 Debt risk premium, %	3.3
Maximum value	15.5 Marketable securities	20 Minimum WACC, %	8.1 Equity beta coefficient	1.15
Minimum value	13.4 Debt - dividend	-30 Maximum WACC, %	9.1 Target debt ratio, %	30
Horizon value, %	43.7 Value of stock	115 Nr of shares, Mn	7.9 Effective tax rate, %	20

DCF valuation, EURm	2019	2020E	2021E	2022E	2023E	2024E	2025E	2026E	2027E	2028E	2029E	Horizon
Net sales	315	268	272	280	284	289	293	297	302	306	310	314
Sales growth, %	-0.3	-14.8	1.4	3.0	1.5	1.5	1.5	1.5	1.5	1.5	1.2	1.2
Operating income (EBIT)	5	8	9	10	11	12	12	12	12	12	12	13
Operating income margin, %	1.5	3.0	3.3	3.6	3.8	4.0	4.0	4.0	4.0	4.0	4.0	4.0
+ Depreciation+amort.	4	3	2	2	2	2	3	3	3	3	3	
EBITDA	8	11	11	12	13	14	14	14	15	15	15	
- Paid taxes	0	-2	-2	-2	-2	-2	-2	-2	-2	-2	-2	
- Change in NWC	-3	7	0	0	0	0	0	0	0	0	0	
NWC / Sales, %	-1.7	-4.8	-4.8	-4.8	-4.8	-4.8	-4.8	-4.8	-4.8	-4.8	-4.8	
+ Change in other liabs	0	0	0	0	0	0	0	0	0	0	0	
- Operative CAPEX	-3	-1	-1	-1	-1	-1	-1	-1	-1	-1	-4	
opCAPEX / Sales, %	1.3	0.7	0.9	0.9	0.9	0.9	0.9	0.9	0.9	0.9	1.7	
- Acquisitions	0	0	0	0	0	0	0	0	0	0	0	
+ Divestments	0	0	0	0	0	0	0	0	0	0	0	
- Other items	0	0	0	0	0	0	0	0	0	0	0	
= FCFF	2	15	9	10	10	11	11	11	11	11	9	126
= Discounted FCFF		15	8	8	8	8	7	7	6	6	4	60
= DFCF min WACC		15	8	8	8	8	7	7	7	6	5	68
= DFCF max WACC		15	8	8	8	8	7	7	6	6	4	54

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EVLI ESTIMATES, EURm	2019Q1	201902	2019Q3	2019Q4	2019	202001	202002	2020Q3	2020Q4E	2020E	2021E	2022E
Net sales	73.5	81.2	81.8	78.3	314.8	59.0	69.3	68.2	71.6	268.1	272.0	280.1
EBITDA	0.5	1.0	3.0	3.6	8.1	1.3	3.2	2.7	3.6	10.8	11.5	12.4
EBITDA margin (%)	0.7	1.3	3.6	4.7	2.6	2.2	4.6	4.0	5.0	4.0	4.2	4.4
EBIT	-0.4	0.1	2.1	2.8	4.6	0.5	2.4	2.5	2.7	8.0	9.1	10.0
EBIT margin (%)	-0.5	0.1	2.6	3.6	1.5	0.8	3.4	3.6	3.8	3.0	3.3	3.6
Net financial items	-0.2	-0.4	-0.3	-0.3	-1.2	-0.3	-0.2	-0.2	-0.3	-1.1	-0.9	-0.8
Pre-tax profit	-0.6	-0.3	1.8	2.5	3.4	0.2	2.1	2.2	2.4	6.9	8.2	9.2
Tax	0.1	0.1	-0.4	-0.6	-0.7	0.0	-0.4	-0.5	-0.5	-1.5	-1.6	-1.8
Tax rate (%)	20.1	19.6	20.0	22.2	21.6	16.9	19.6	24.0	20.0	21.1	20.0	20.0
Net profit	-0.5	-0.3	1.4	1.9	2.5	0.1	1.7	1.7	1.8	5.4	6.3	7.3
EPS	-0.06	-0.04	0.18	0.24	0.32	0.02	0.22	0.22	0.23	0.68	0.80	0.94
EPS adjusted (diluted no. of shares)	-0.06	-0.04	0.18	0.24	0.32	0.02	0.22	0.22	0.23	0.68	0.80	0.94
Dividend per share	0.00	0.00	0.00	0.00	0.16	0.00	0.00	0.00	0.00	0.35	0.41	0.47
SALES, EURm												
Housing Companies	28.3	27.7	30.4	24.0	110.4	16.5	24.8	23.8	25.0	90.0	92.2	95.0
Corporations	27.6	31.7	27.9	31.8	119.1	20.8	21.6	21.5	22.0	85.9	82.0	84.5
Public Sector	5.3	8.3	10.5	9.8	33.9	9.4	10.3	9.8	10.5	39.9	42.8	44.1
Building Technology	16.4	18.8	18.0	16.6	69.7	15.5	16.5	15.9	17.6	65.5	68.4	70.5
Elimination	-4.1	-5.2	-5.0	-3.9	-18.2	-3.0	-3.9	-2.8	-3.5	-13.2	-13.4	-13.8
Total	73.5	81.2	81.8	78.3	314.8	59.0	69.3	68.2	71.6	268.1	272.0	280.1
SALES GROWTH, Y/Y %												
Housing Companies	58.6	10.2	4.9	-25.9	5.8	-41.9	-10.4	-21.7	4.0	-18.4	2.4	3.0
Corporations	6.4	-4.3	-15.9	-24.3	-11.3	-24.8	-31.8	-22.9	-30.8	-27.8	-4.6	3.0
Public Sector	75.1	116.8	161.4	36.6	88.0	77.7	24.2	-7.2	7.5	17.9	7.2	3.0
Building Technology	-8.4	-6.9	7.2	-18.5	-7.2	-5.5	-12.3	-11.5	6.0	-6.1	4.5	3.0
Elimination	67.8	16.8	24.5	-23.5	13.6	-26.8	-25.6	-43.5	-11.0	-27.6	1.8	3.0
Total	18.0	4.4	3.7	-19.1	-0.3	-19.7	-14.7	-16.7	-8.5	-14.8	1.4	3.0
EBIT, EURm												
Group	-0.4	0.1	2.1	2.8	4.6	0.5	2.4	2.5	2.7	8.0	9.1	10.0
Total	-0.4	0.1	2.1	2.8	4.6	0.5	2.4	2.5	2.7	8.0	9.1	10.0
EBIT margin, %												
Total	-0.5	0.1	2.6	3.6	1.5	0.8	3,4	3.6	3.8	3.0	3.3	3.6

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INCOME STATEMENT, EURm	2015	2016	2017	2018	2019	2020E	2021E	2022E
Sales	256.2	261.5	300.2	315.8	314.8	268.1	272.0	280.1
Sales growth (%)	18.6	2.1	14.8	5.2	-0.3	-14.8	1.4	3.0
EBITDA	12.6	13.1	1.7	-0.5	8.1	10.8	11.5	12.4
EBITDA margin (%)	4.9	5.0	0.6	-0.1	2.6	4.0	4.2	4.4
Depreciation	-2.1	-2.1	-2.1	-1.7	-3.5	-2.8	-2.4	-2.4
EBITA	10.5	10.9	-0.4	-2.1	4.6	8.0	9.1	10.0
Goodwill amortization / writedown	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
EBIT	10.5	10.9	-0.4	-2.1	4.6	8.0	9.1	10.0
EBIT margin (%)	4.1	4.2	-0.1	-0.7	1.5	3.0	3.3	3.6
Reported EBIT	8.4	10.9	-0.4	-2.1	4.6	8.0	9.1	10.0
EBIT margin (reported) (%)	3.3	4.2	-0.1	-0.7	1.5	3.0	3.3	3.6
Net financials	-4.4	-0.9	-0.8	-0.7	-1.2	-1.1	-0.9	-0.8
Pre-tax profit	6.2	10.1	-1.2	-2.8	3.4	6.9	8.2	9.2
Taxes	-0.8	-2.1	0.1	0.5	-0.7	-1.5	-1.6	-1.8
Minority shares	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Net profit	3.3	8.0	-1.1	-2.3	2.5	5.4	6.3	7.3
Cash NRIs	-2.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Non-cash NRIs	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
BALANCE SHEET, EURm								
Assets								
Fixed assets	6	6	5	4	4	3	3	3
Goodwill	43	44	49	49	49	49	49	49
Right of use assets	0	0	0	4	3	3	3	3
Inventory	1	1	1	1	1	1	1	1
Receivables	36	39	36	53	50	48	49	50
Liquid funds	4	9	10	3	10	20	20	21
Total assets	91	98	101	115	117	124	125	127
Liabilities								
Shareholder's equity	25	30	25	23	26	30	34	38
Minority interest	0	0	0	0	0	0	0	C
Convertibles	0	0	0	0	3	3	0	C
Lease liabilities	0	0	0	4	4	3	3	3
Deferred taxes	0	0	0	0	0	0	0	C
Interest bearing debt	21	21	22	23	25	24	24	20
Non-interest bearing current liabilities	43	46	52	62	56	62	63	64
Other interest-free debt	0	0	0	0	0	0	0	C
Total liabilities	91	98	101	115	117	124	125	127
CASH FLOW, EURm								
+ EBITDA	13	13	2	0	8	11	11	12
- Net financial items	-4	-1	-1	-1	-1	-1	- 1	-1
- Taxes	-1	-1	-1	0	0	-1	-2	-2
- Increase in Net Working Capital	2	0	9	-5	-3	7	0	C
+/- Other	-2	0	0	0	0	0	0	C
= Cash flow from operations	7	11	9	-7	4	16	9	10
- Capex	-1	-2	-1	-1	-4	-2	-2	-3
- Acquisitions	0	-1	-4	0	0	0	0	C
+ Divestments	0	0	1	1	0	0	0	C
= Free cash flow	6	8	4	-8	0	14	6	8
+/- New issues/buybacks	21	0	1	0	0	0	0	C
- Paid dividend	0	-3	-4	0	0	-1	-3	-3
+/- Other	-33	0	-1	1	6	-2	-3	-4
Change in cash	-6	5	0	-6	7	10	0	1

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112 12 125 262 13 11 10 8 30	66 12 78 300 2 0 -1 -1	43 23 67 316 0 -2 -3	50 19 72 315 8 5	83 7 93 268 11	83 6 89 272	83 2 85 280
125 262 13 11 10 8	78 300 2 0 -1	67 316 0 -2	72 315 8	93 268	89 272	85
262 13 11 10 8	300 2 0 -1	316 0 -2	315 8	268	272	
13 11 10 8	2 0 -1	0 -2	8			280
11 10 8	0 -1	-2		11		200
10 8	-1		5		11	12
8		2	0	8	9	10
	-1	-3	3	7	8	9
30		-2	2	5	6	7
	25	23	26	30	34	38
0.5	0.3	0.2	0.2	0.3	0.3	0.3
9.5	45.3	-143.6	8.9	8.6	7.8	6.9
11.4	-207.0	-31.3	15.6	11.6	9.8	8.5
11.4	-207.0	-31.3	15.6	11.6	9.8	8.5
11.7	8.8	-9.9	19.7	6.0	10.1	8.4
13.8	14.9	-9.6	31.9	6.1	10.5	8.8
13.5	14.6	-5.7	523.9	6.0	12.9	10.9
14.1	-61.0	-18.5	20.3	15.5	13.1	11.3
3.8	2.6	1.8	1.9	2.7	2.4	2.2
0.0	0.0	0.0	0.0	9.7	8.8	7.8
0.0	0.0	0.0	0.0	13.1	11.1	9.6
0.0	0.0	0.0	0.0	7.6	15.6	12.7
0.0	0.0	0.0	0.0	3.1	2.8	2.5
0.0	0.0	0.0	0.0	17.6	14.9	12.8
7,621	7,621	7,858	7,858	7,858	7,858	7,858
7,621	7,621	7,858	7,858	7,858	7,858	7,858
1.05	-0.14	-0.30	0.32	0.68	0.80	0.94
1.40	1.16	-0.85	0.47	1.98	1.13	1.29
1.09	0.59	-0.96	0.01	1.75	0.82	0.96
3.89	3.32	2.98	3.33	3.85	4.31	4.83
0.54	0.00	0.00	0.16	0.35	0.41	0.47
51.5	0.0	0.0	50.8	50.7	51.3	50.0
3.7	0.0	0.0	2.5	3.3	3.9	4.4
7.4	6.8	-17.4	0.2	16.6	7.8	9.1
29.5	-3.9	-9.6	10.0	19.0	19.7	20.5
						16.6
					-	
0.2	0.2	0.2	0.2	0.2	0.2	0.2
14.7	12.1	16.8	15.8	18.0	18.0	18.0
						23.0
						-4.8
						0.9
0.4						0.9
						0.8
						0.2
						0.2
						29.8
						5.3
	11.4 11.4 11.7 13.8 13.5 14.1 3.8 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0	$\begin{array}{c cccccc} 11.4 & -207.0 \\ 11.4 & -207.0 \\ 11.7 & 8.8 \\ 13.8 & 14.9 \\ 13.5 & 14.6 \\ 14.1 & -61.0 \\ 3.8 & 2.6 \\ 0.0 & 0.0 \\ $	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$	$\begin{array}{c ccccccccccccccccccccccccccccccccccc$

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COMPANY DESCRIPTION: Consti is one of the leading renovation and technical service companies in Finland. Consti has a comprehensive service offering covering technical building services, residential pipeline renovation, renovation contracting, building facade repair and maintenance, and other renovation and technical services for residential and non-residential properties. Consti was established in 2008 to meet the growing need for repair and construction work.

INVESTMENT CASE: Consti should seek to regain healthier levels of profitability after a period of weaker profitability during the past few years driven by a number of weak margin projects. Reorganisations and more disciplined bidding procedures support the profitability outlook, although the latter has had an unfavourable impact on the order backlog. In the near-term the decline in order backlog along with an anticipated increase in competition following a slow-down in new construction volumes pose growth challenges. The long-term market outlook, however, remains favourable due to among other things a large aging building stock, and the renovation market is expected to see steady growth.

OWNERSHIP STRUCTURE	SHARES	EURm	º/0
Lujatalo Oy	790,000	8.334	10.1%
Heikintorppa Oy	450,000	4.747	5.7%
Wipunen varainhallinta Öy	450,000	4.747	5.7%
Korkeela Esa Sakari	434,133	4.580	5.5%
Evli Finnish Small Cap Fund	423,370	4.467	5.4%
Kivi Risto Juhani	379,758	4.006	4.8%
Kalervo Markku	299,128	3.156	3.8%
Fennia Life Insurance Company Ltd	247,471	2.611	3.1%
Korkeela Antti Petteri	187,194	1.975	2.4%
Mutual Fund eQ Nordic Small Cap	181,362	1.913	2.3%
Ten largest	3,842,416	40.537	49%
Residual	4,015,851	42.367	51%
Total	7,858,267	82.905	100%

EARNINGS CALENDAR		
February 05, 2021	FY 2020 Results	
April 30, 2021	Q1 report	
July 23, 2021	Q2 report	
October 27, 2021	Q3 report	
OTHER EVENTS		
April 07, 2021	AGM	

COMPANY MISCELLANEOUS	
CEO: Esa Korkeela	Hopeatie 2, 6. krs, 00440 Helsinki, Finland
CFO: Joni Sorsanen	Tel: +358 10 288 6000
IR: Ismo Heikkilä	

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DEFINITIONS

P/E	EPS		
Price per share	Destitution and items and the state of the state of		
Earnings per share	Profit before extraord. items and taxes- income taxes + minority interest Number of shares		
P/BV	DPS		
Price per share	Dividend for the financial period per share		
Shareholders' equity + taxed provisions per share			
Market cap	OCF (Operating cash flow)		
Price per share * Number of shares	EBITDA – Net financial items – Taxes – Increase in working		
	capital – Cash NRIs ± Other adjustments		
EV (Enterprise value)	FCF (Free cash flow)		
Market cap + net debt + minority interest at market value -	Operating cash flow – operative CAPEX – acquisitions + divestments		
share of associated companies at market value			
EV/Sales	FCF yield, %		
Enterprise value	Free cash flow		
Sales	Market cap		
EV/EBITDA	Operative CAPEX/sales		
Enterprise value			
Earnings before interest, tax, depreciation and amortization	Capital expenditure – divestments – acquisitions Sales		
	Juics		
EV/EBIT	Net working capital		
Enterprise value	Current assets – current liabilities		
Operating profit			
	Constal overlaged/Chang		
Net debt	Capital employed/Share		
laterative debt. Considerate	Total accets - non-interest hearing debt		
Interest bearing debt – financial assets	Total assets – non-interest bearing debt Number of shares		
Total assets	Gearing		
Balance sheet total	<u>Net debt</u>		
	Equity		
Div yield, %	Debt/Equity, %		
Dividend per share	Interest bearing debt		
Price per share	Shareholders' equity + minority interest + taxed provisions		
	· · · · ·		
Payout ratio, %	Equity ratio, %		
Total dividends	Shareholders' equity + minority interest + taxed provisions		
Earnings before extraordinary items and taxes - income taxes + minority interest	Total assets – interest-free loans		
ROCE, %	CAGR, %		
Profit before autroardinany items + interact autoarces + other financial			
Profit before extraordinary items + interest expenses+ other financial costs Balance sheet total – non-interest bearing debt (average)	Cumulative annual growth rate = Average growth per year		
building sheet total in the interest ocaring acor (average)			
ROE, %			
Profit before extraordinary items and taxes – income taxes			
Shareholder's equity + minority interest + taxed provisions (average)			
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The graph above shows the distribution of ERP's recommendations of companies under coverage in 11th of May 2020. If recommendation is not given, it is not mentioned here.

Name(s) of the analyst(s): Salokivi

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