

Construction & Engineering/Finland, May 5, 2021 Company update

### Good start to the year

Enersense reported a better-than-expected Q1 result and 9% increase in the order backlog compared to the end of Q4/20. The company also announced that it has concluded negotiations on a new financing package. We have made upward revisions to our estimates and raise our TP to EUR 11 (9.7), BUY-rating intact.

### Orders increased especially in Power and the Baltics

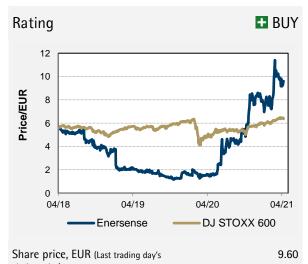
Enersense's Q1 net sales and profitability beat our expectations. Net sales amounted to EUR 52.4m (Evli EUR 44.5m) and adj. EBITDA was EUR 1.7m (Evli EUR 0.5m). Order backlog increased by 9% from EUR 292m at the end of 2020 to EUR 319m at the end of Q1. Orders increased especially in the Power segment and the Baltics. Enersense also announced that it has concluded negotiations on a new financing package, which will be used to develop operations and manage working capital.

### Our revised estimates are at the upper end of the guidance

O1 is typically a challenging quarter for Enersense due to the weather conditions, and revenue and profitability are expected to increase towards the end of the year. The order backlog continued to grow rapidly in O1 and according to the management, the market outlook is very positive as demand is expected to remain strong especially in Power and Smart Industry. Supported by increased orders and good outlook, we have raised our 2021E net sales estimate to EUR 242m (prev. EUR 230m). We have also made upward revisions to 2022-23E sales estimates, and forecast 4.6% and 3.9% growth, respectively. We expect adj. EBITDA to increase from EUR 8.9m to EUR 14.4m in 2021E. Both our net sales and adj. EBITDA estimates are at the upper end of guidance for 2021 (net sales: EUR 215-245m, adj. EBITDA: EUR 12-15m).

### BUY with a target price of EUR 11 (9.7)

On our estimates for 2022E, Enersense is trading at EV/EBITDA of 5.6x and adj. P/E of 10.8x, which translate into discount of 23-30% to our peer group median. Better-than-expected results in Q1, renegotiated short-term financing and continued growth in the order backlog increase our confidence in the investment case, and we raise our TP to EUR 11 (9.7), BUY-rating intact. Our TP values Enersense at EV/EBITDA of 6.3x and adj. P/E of 12.3x for 2022E, which are still at 13-21% discount to peer group, reflecting Enersense's currently lower profitability profile. If Enersense manages to increase net sales and improve margins in line with the midterm financial targets, we see further upside potential in valuation.



| closing price) Target price, EUR    | 11.0                  |
|-------------------------------------|-----------------------|
| Latest change in recommendation     | 17-Mar-21             |
| Latest report on company            | 17-Mar-21             |
| Research paid by issuer:            | YES                   |
| No. of shares outstanding, '000's   | 11,623                |
| No. of shares fully diluted, '000's | 11,623                |
| Market cap, EURm                    | 112                   |
| Free float, %                       | 60.6                  |
| Exchange rate                       | -                     |
| Reuters code                        | ESENSE.HE             |
| Bloomberg code                      | ESENSE FH             |
| Average daily volume, EURm          | -                     |
| Next interim report                 | 13-Aug-21             |
| Web site                            | www.enersense.com     |
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■ BUY □ HOLD ■ SELL

| KEY FIGU                    | IRES          |              |           |                 |            |            |                 |                |                |            |
|-----------------------------|---------------|--------------|-----------|-----------------|------------|------------|-----------------|----------------|----------------|------------|
|                             | Sales<br>EURm | EBIT<br>EURm | EBIT<br>% | FCF<br>EURm     | EPS<br>EUR | P/E<br>(x) | EV/Sales<br>(x) | EV/EBIT<br>(x) | FCF yield<br>% | DPS<br>EUR |
| 2019                        | 58.1          | -1.9         | -3.3%     | -2.6            | -0.36      | -4.3       | 0.2             | -6.0           | -28.5          | 0.00       |
| 2020                        | 144.5         | 1.6          | 1.1%      | -6.3            | -0.01      | -701.3     | 0.6             | 54.1           | -7.9           | 0.00       |
| 2021E                       | 242.0         | 2.4          | 1.0%      | -0.5            | -0.08      | -126.1     | 0.4             | 43.4           | -0.4           | 0.00       |
| 2022E                       | 253.1         | 6.8          | 2.7%      | 10.5            | 0.38       | 25.2       | 0.4             | 13.5           | 9.4            | 0.09       |
| 2023E                       | 262.9         | 9.8          | 3.7%      | 12.1            | 0.56       | 17.2       | 0.3             | 8.2            | 10.8           | 0.17       |
| Market ca                   | p, EURm       |              | 112 G     | earing 2021E,   | 0/0        |            | 3, %            | 0.0            |                |            |
| Net debt 2                  | .021E, EURm   |              | -15 P     | rice/book 2021  | ΙE         |            | 23, %           | 22.1           |                |            |
| Enterprise value, EURm 10   |               |              |           | ividend yield 2 | 2021E, %   |            | 0.0 ROE 2       | 021E, %        |                | -4.2       |
| Total assets 2021E, EURm 11 |               |              |           | ax rate 2021E,  | 0/0        |            |                 | 5.8            |                |            |
| Goodwill 2                  | 2021E, EURm   |              | 25 E      | quity ratio 202 | 21E, %     |            | 0.0             |                |                |            |

All the important disclosures can be found on the last pages of this report.



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| Interim figures          | 2016    | 2017   | 2018   | 2019   | 2020    | Q1'21   | Q2'21E | Q3'21E | Q4'21E | 2021E   | 2022E  | 2023E |
|--------------------------|---------|--------|--------|--------|---------|---------|--------|--------|--------|---------|--------|-------|
| Net sales                | 36.9    | 47.0   | 47.4   | 58.1   | 144.5   | 52.4    | 57.5   | 65.2   | 66.9   | 242.0   | 253.1  | 262.9 |
| Smart Industry           |         |        |        |        | 64.6    | 20.4    | 21.0   | 22.5   | 22.4   | 86.3    | 88.8   | 91.1  |
| Power                    |         |        |        |        | 18.9    | 10.8    | 11.5   | 12.5   | 12.5   | 47.3    | 52.1   | 56.0  |
| Connectivity             |         |        |        |        | 23.4    | 8.5     | 11.0   | 13.5   | 14.8   | 47.8    | 48.7   | 49.7  |
| Staff leasing            |         |        |        |        | 13.8    | 2.0     | 2.5    | 3.9    | 3.0    | 11.4    | 12.3   | 12.7  |
| International Operations |         |        |        |        | 23.7    | 10.7    | 11.5   | 12.8   | 14.2   | 49.2    | 51.2   | 53.5  |
| EBITDA                   | 4.0     | 1.9    | -1.3   | -0.8   | 7.2     | 1.4     | 3.1    | 4.7    | 3.9    | 13.2    | 16.4   | 18.9  |
| Adj. EBITDA              |         |        |        |        | 8.9     | 1.7     | 3.4    | 5.0    | 4.2    | 14.4    | 17.2   | 18.9  |
| D&A                      | -0.1    | -0.2   | -0.4   | -1.1   | -5.6    | -2.7    | -2.7   | -2.7   | -2.7   | -10.8   | -9.6   | -9.1  |
| EBIT                     | 3.9     | 1.7    | -1.7   | -1.9   | 1.6     | -1.3    | 0.4    | 2.0    | 1.2    | 2.4     | 6.8    | 9.8   |
|                          |         |        |        |        |         |         |        |        |        |         |        |       |
| Sales growth %           | 114.5 % | 27.5 % | 0.7 %  | 22.6 % | 148.8 % | 253.5 % |        |        |        | 68 %    | 4.6 %  | 3.9 % |
| Smart Industry           |         |        |        |        |         |         |        |        |        | 33.6 %  | 3.0 %  | 2.5 % |
| Power                    |         |        |        |        |         |         |        |        |        | 150.3 % | 10.0 % | 7.5 % |
| Connectivity             |         |        |        |        |         |         |        |        |        | 103.9 % | 2.0 %  | 2.0 % |
| Staff leasing            |         |        |        |        |         |         |        |        |        | -17.8 % | 8.0 %  | 3.5 % |
| International Operations |         |        |        |        |         |         |        |        |        | 107.3 % | 4.0 %  | 4.5 % |
| EBITDA margin %          | 10.9 %  | 4.1 %  | -2.7 % | -1.3 % | 5.0 %   | 2.7 %   | 5.5 %  | 7.3 %  | 5.9 %  | 5.4 %   | 6.5 %  | 7.2 % |
| Adj. EBITDA margin %     |         |        |        |        | 6.2 %   | 3.2 %   | 6.0 %  | 7.7 %  | 6.3 %  | 5.9 %   | 6.8 %  | 7.2 % |
| EBIT margin %            | 10.6 %  | 3.7 %  | -3.5 % | -3.3 % | 1.1 %   | -2.5 %  | 0.8 %  | 3.1 %  | 1.8 %  | 1.0 %   | 2.7 %  | 3.7 % |

|                                      | MCAP  |       | EV/EBITDA |       |       | EV/EBIT |       |         | P/E   |       |
|--------------------------------------|-------|-------|-----------|-------|-------|---------|-------|---------|-------|-------|
| ENERSENSE PEER GROUP                 | MEUR  | 21    | 22        | 23    | 21    | 22      | 23    | 21      | 22    | 23    |
| Bravida Holding                      | 2474  | 14.1x | 13.2x     | 12.6x | 18.3x | 16.9x   | 16.1x | 23.2x   | 21.3x | 20.3x |
| Bilfinger                            | 1218  | 4.1x  | 3.3x      | 3.0x  | 8.7x  | 5.8x    | 4.2x  | 22.9x   | 14.1x | 9.8x  |
| Caverion                             | 891   | 7.4x  | 6.8x      | 6.1x  | 15.4x | 12.3x   | 10.6x | 20.1x   | 15.6x | 13.2x |
| Eltel                                | 393   | 9.5x  | 8.3x      | 7.6x  | 25.4x | 18.7x   | 15.9x | 33.4x   | 21.8x | 17.3x |
| Transtema Group                      | 62    | 4.7x  | 4.3x      | 3.9x  | 14.9x | 11.7x   | 10.0x | 23.4x   | 16.9x | 13.9x |
| VINCI                                | 52929 | 10.2x | 8.7x      | 8.2x  | 17.5x | 13.6x   | 12.5x | 21.2x   | 15.6x | 13.9x |
| SPIE                                 | 3341  | 8.0x  | 7.5x      | 7.1x  | 11.6x | 10.6x   | 10.2x | 14.7x   | 13.3x | 12.4x |
| Viafin Service                       | 61    |       |           |       |       |         |       | 18.2x   | 16.9x | 15.5x |
| Veolia Environnement                 | 14415 | 8.0x  | 7.0x      | 6.5x  | 18.7x | 14.3x   | 12.3x | 20.0x   | 15.4x | 13.2x |
| Lassila & Tikanoja                   | 553   |       |           |       |       |         |       | 16.8x   | 15.2x | 14.1x |
| Peer Group Average                   | 7634  | 8.3x  | 7.4x      | 6.9x  | 16.3x | 13.0x   | 11.5x | 21.4x   | 16.6x | 14.4x |
| Peer Group Median                    | 1054  | 8.0x  | 7.3x      | 6.8x  | 16.5x | 13.0x   | 11.5x | 20.6x   | 15.6x | 13.9x |
| Enersense (Evli est.)                | 112   | 7.9x  | 5.6x      | 4.3x  | 43.4x | 13.5x   | 8.2x  | -126.1x | 25.2x | 17.2x |
| Enersense prem./disc. to peer median |       | -2 %  | -23 %     | -38 % | 164 % | 4 %     | -29 % | -711%   | 62 %  | 24 %  |
| Enersense (Evli est. adj.)*          | 112   | 7.9x  | 5.6x      | 4.3x  | 11.3x | 7.2x    | 5.3x  | 18.8x   | 10.7x | 9.3x  |
| Enersense prem./disc. to peer median |       | -2 %  | -23 %     | -38 % | -31 % | -45 %   | -54 % | -9 %    | -31 % | -33 % |

Source FactSet, Evli Research. \*FAS goodwill amortization adj.

|                       | Sales |       | Sales gr. |      |        | EBITDA-% |        | Div. yield |       |       |
|-----------------------|-------|-------|-----------|------|--------|----------|--------|------------|-------|-------|
| ENERSENSE PEER GROUP  | 20    | 21    | 22        | 23   | 21     | 22       | 23     | 21         | 22    | 23    |
| Bravida Holding       | 2099  | 2.9%  | 5.2%      | 3.1% | 8.5 %  | 8.6 %    | 8.8 %  | 2.2 %      | 2.5 % | 2.6 % |
| B ilfinger            | 3479  | 10.9% | 5.3%      | 5.4% | 5.2 %  | 6.2 %    | 6.4 %  | 2.8 %      | 3.1 % | 4.1 % |
| Caverion              | 2155  | 0.4%  | 3.9%      | 3.7% | 6.4 %  | 6.7 %    | 7.2 %  | 2.6 %      | 3.2 % | 3.9 % |
| Eltel                 | 938   | -6.7% | 1.2%      | 2.1% | 6.6 %  | 7.4 %    | 7.9 %  | 0.0 %      | 2.4 % | 2.8 % |
| Transtema Group       | 139   | 13.9% | 3.0%      | 3.0% | 10.0 % | 10.7 %   | 11.2 % | 0.0 %      | 0.0 % | 0.0 % |
| VINCI                 | 43234 | 9.3%  | 7.8%      | 3.5% | 15.6 % | 17.0 %   | 17.5 % | 2.6 %      | 3.4 % | 3.9 % |
| SPIE                  | 6655  | 5.4%  | 3.8%      | 3.0% | 8.2 %  | 8.4 %    | 8.6 %  | 2.8 %      | 3.2 % | 3.4 % |
| Viafin Service        | 56    | 18.9% | 4.4%      | 3.1% | 7.8 %  | 8.1 %    | 8.3 %  | 2.5 %      | 2.8 % | 3.1 % |
| Veolia Environnement  | 26010 | 5.4%  | 15.2%     | 5.0% | 14.6 % | 14.5 %   | 14.8 % | 3.7 %      | 4.4 % | 5.1 % |
| Lassila & Tikanoja    | 752   | 3.5%  | 1.9%      | 2.0% | 12.5 % | 12.8 %   | 12.9 % | 3.9 %      | 4.3 % | 4.4 % |
| Peer Group Average    | 8552  | 6.4%  | 5.2%      | 3.4% | 9.5 %  | 10.0 %   | 10.4 % | 2.3 %      | 2.9 % | 3.3 % |
| Peer Group Median     | 2127  | 5.4%  | 4.1%      | 3.1% | 8.3 %  | 8.5 %    | 8.7 %  | 2.6 %      | 3.1 % | 3.6 % |
| Enersense (Evli est.) | 144   | 67.5% | 4.6%      | 3.9% | 5.4 %  | 6.5 %    | 7.2 %  | 0.0 %      | 0.9 % | 1.7 % |

Source FactSet, Evli Research

| VALUATION RESULTS        | BASE CASE DETAILS          | VALUATION ASSUMPTIONS  | ASSUMPTIONS FOR WACC           |      |
|--------------------------|----------------------------|------------------------|--------------------------------|------|
| Current share price      | 9.60 PV of Free Cash Flow  | 70 Long-term growth, % | 1.5 Risk-free interest rate, % | 2.25 |
| DCF share value          | 10.96 PV of Horizon value  | 66 WACC, %             | 9.1 Market risk premium, %     | 5.8  |
| Share price potential, % | 14.1 Unconsolidated equity | -7 Spread, %           | 0.5 Debt risk premium, %       | 2.8  |
| Maximum value            | 11.8 Marketable securities | 18 Minimum WACC, %     | 8.6 Equity beta coefficient    | 1.20 |
| Minimum value            | 10.2 Debt - dividend       | -19 Maximum WACC, %    | 9.6 Target debt ratio, %       | 20   |
| Horizon value, %         | 48.7 Value of stock        | 127 Nr of shares, Mn   | 11.6 Effective tax rate, %     | 20   |

| DOE I C FUD                | 0000  | 00015 | 00005 | 00005 | 00045 | 00055 | 00005 | 00075 | 00005 | 00005 | 00005 |         |
|----------------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|---------|
| DCF valuation, EURm        | 2020  | 2021E | 2022E | 2023E | 2024E | 2025E | 2026E | 2027E | 2028E | 2029E | 2030E | Horizon |
| Net sales                  | 144   | 242   | 253   | 263   | 271   | 279   | 286   | 292   | 297   | 302   | 306   | 311     |
| Sales growth, %            | 148.8 | 67.5  | 4.6   | 3.9   | 3.0   | 3.0   | 2.5   | 2.0   | 2.0   | 1.5   | 1.5   | 1.5     |
| Operating income (EBIT)    | 2     | 2     | 7     | 10    | 11    | 11    | 11    | 12    | 12    | 12    | 12    | 12      |
| Operating income margin, % | 1.1   | 1.0   | 2.7   | 3.7   | 4.0   | 4.0   | 4.0   | 4.0   | 4.0   | 4.0   | 4.0   | 4.0     |
| + Depreciation+amort.      | 6     | 11    | 10    | 9     | 9     | 7     | 6     | 6     | 6     | 6     | 6     |         |
| EBITDA                     | 7     | 13    | 16    | 19    | 20    | 19    | 17    | 18    | 18    | 18    | 19    |         |
| - Paid taxes               | 0     | 0     | -1    | -2    | -3    | -3    | -3    | -3    | -3    | -3    | -3    |         |
| - Change in NWC            | -11   | -7    | 1     | 1     | 1     | 1     | 1     | 1     | 1     | 0     | 0     |         |
| NWC / Sales, %             | -19.8 | -9.0  | -9.0  | -9.0  | -9.0  | -9.0  | -9.0  | -9.0  | -9.0  | -9.0  | -9.0  |         |
| + Change in other liabs    | 17    | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     |         |
| - Operative CAPEX          | -1    | -4    | -5    | -4    | -4    | -4    | -4    | -4    | -5    | -5    | -5    |         |
| opCAPEX / Sales, %         | 0.8   | 1.5   | 1.8   | 1.7   | 1.6   | 1.6   | 1.5   | 1.5   | 1.5   | 1.5   | 1.5   |         |
| - Acquisitions             | -1    | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     |         |
| + Divestments              | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     |         |
| - Other items              | 1     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     | 0     |         |
| = FCFF                     | 12    | 3     | 12    | 13    | 13    | 12    | 11    | 11    | 11    | 11    | 12    | 154     |
| = Discounted FCFF          |       | 3     | 10    | 11    | 9     | 8     | 7     | 6     | 6     | 5     | 5     | 66      |
|                            |       |       |       |       |       |       |       |       |       |       |       |         |
| = DFCF min WACC            | •     | 3     | 10    | 11    | 10    | 8     | 7     | 6     | 6     | 6     | 5     | 74      |
| = DFCF max WACC            | •     | 3     | 10    | 10    | 9     | 8     | 7     | 6     | 6     | 5     | 5     | 59      |

| INT | FRI | M | FIGI | <b>JRES</b> |
|-----|-----|---|------|-------------|
|     |     |   |      |             |

| INTERIM FIGURES                      |        |        |        |        |        | 202101 | 0001005 | 0001005 | 2224045 | 22245    | 22225 | 22225 |
|--------------------------------------|--------|--------|--------|--------|--------|--------|---------|---------|---------|----------|-------|-------|
| EVLI ESTIMATES, EURm                 | 2020Q1 | 202002 | 2020Q3 | 2020Q4 | 2020   | 2021Q1 | 2021Q2E | 2021Q3E | 2021Q4E | 2021E    | 2022E | 2023E |
| Net sales                            | 0.0    | 0.0    | 0.0    | 144.5  | 144.5  | 52.4   | 57.5    | 65.2    | 66.9    | 242.0    | 253.1 | 262.9 |
| EBITDA                               | 0.0    | 0.0    | 0.0    | 7.2    | 7.2    | 1.4    | 3.1     | 4.7     | 3.9     | 13.2     | 16.4  | 18.9  |
| EBITDA margin (%)                    | 0.0    | 0.0    | 0.0    | 5.0    | 5.0    | 2.7    | 5.5     | 7.3     | 5.9     | 5.4      | 6.5   | 7.2   |
| EBIT                                 | 0.0    | 0.0    | 0.0    | 1.6    | 1.6    | -1.3   | 0.4     | 2.0     | 1.2     | 2.4      | 6.8   | 9.8   |
| EBIT margin (%)                      | 0.0    | 0.0    | 0.0    | 1.1    | 1.1    | -2.5   | 0.8     | 3.1     | 1.8     | 1.0      | 2.7   | 3.7   |
| Net financial items                  | 0.0    | 0.0    | 0.0    | -1.6   | -1.6   | -1.7   | -0.8    | -0.4    | -0.4    | -3.3     | -1.5  | -1.5  |
| Pre-tax profit                       | 0.0    | 0.0    | 0.0    | -0.1   | -0.1   | -3.0   | -0.4    | 1.6     | 0.8     | -0.9     | 5.3   | 8.3   |
| Tax                                  | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.0     | 0.0     | 0.0     | 0.0      | -0.9  | -1.8  |
| Tax rate (%)                         | 0.0    | 0.0    | 0.0    | 0.2    | 0.2    | -1.0   | 0.0     | 0.0     | 0.0     | 0.2      | 8.0   | 13.0  |
| Net profit                           | 0.0    | 0.0    | 0.0    | -0.1   | -0.1   | -3.0   | -0.4    | 1.6     | 0.8     | -0.9     | 4.4   | 6.5   |
| EPS                                  | 0.00   | 0.00   | 0.00   | -0.01  | -0.01  | -0.26  | -0.03   | 0.14    | 0.07    | -0.08    | 0.38  | 0.56  |
| EPS adjusted (diluted no. of shares) | 0.00   | 0.00   | 0.00   | -0.01  | -0.01  | -0.26  | -0.03   | 0.14    | 0.07    | -0.08    | 0.38  | 0.56  |
| Dividend per share                   | 0.00   | 0.00   | 0.00   | 0.00   | 0.00   | 0.00   | 0.00    | 0.00    | 0.00    | 0.00     | 0.09  | 0.17  |
| SALES, EURm                          |        |        |        |        |        |        |         |         |         |          |       |       |
| Smart Industry                       | 0.0    | 0.0    | 0.0    | 64.6   | 64.6   | 20.4   | 21.0    | 22.5    | 22.4    | 86.3     | 88.8  | 91.1  |
| Power                                | 0.0    | 0.0    | 0.0    | 18.9   | 18.9   | 10.8   | 11.5    | 12.5    | 12.5    | 47.3     | 52.1  | 56.0  |
| Connectivity                         | 0.0    | 0.0    | 0.0    | 23.4   | 23.4   | 8.5    | 11.0    | 13.5    | 14.8    | 47.8     | 48.7  | 49.7  |
| Staff Leasing                        | 0.0    | 0.0    | 0.0    | 13.8   | 13.8   | 2.0    | 2.5     | 3.9     | 3.0     | 11.4     | 12.3  | 12.7  |
| International Operations             | 0.0    | 0.0    | 0.0    | 23.7   | 23.7   | 10.7   | 11.5    | 12.8    | 14.2    | 49.2     | 51.2  | 53.5  |
| Group                                | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    | 0.1    | 0.0     | 0.0     | 0.0     | 0.1      | 0.0   | 0.0   |
| Total                                | 0.0    | 0.0    | 0.0    | 144.5  | 144.5  | 52.4   | 57.5    | 65.2    | 66.9    | 242.0    | 253.1 | 262.9 |
| SALES GROWTH, Y/Y %                  |        |        |        |        |        |        |         |         |         |          |       |       |
| Smart Industry                       | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    |        |         |         | -65.3   | 33.6     | 3.0   | 2.5   |
| Power                                | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    |        |         |         | -33.9   | 150.3    | 10.0  | 7.5   |
| Connectivity                         | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    |        |         |         | -36.8   | 103.9    | 2.0   | 2.0   |
| Staff Leasing                        | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    |        |         |         | -78.3   | -17.8    | 8.0   | 3.5   |
| International Operations             | 0.0    | 0.0    | 0.0    | 0.0    | 0.0    |        |         |         | -40.2   | 107.3    | 4.0   | 4.5   |
| Group                                | 0.0    | -100.0 | -100.0 | -100.0 | -100.0 |        |         |         | 0.0     | 17,650.0 | -99.4 | 0.0   |
| Total                                | 0.0    | -100.0 | -100.0 | 148.8  | 148.8  |        |         |         | -53.7   | 67.5     | 4.6   | 3.9   |
| EBIT, EURm                           |        |        |        |        |        |        |         |         |         |          |       |       |
| Group                                | 0.0    | 0.0    | 0.0    | 1.6    | 1.6    | -1.3   | 0.4     | 2.0     | 1.2     | 2.4      | 6.8   | 9.8   |
| Total                                | 0.0    | 0.0    | 0.0    | 1.6    | 1.6    | -1.3   | 0.4     | 2.0     | 1.2     | 2.4      | 6.8   | 9.8   |
| EBIT margin, %                       |        |        |        |        |        |        |         |         |         |          |       |       |
| Group                                | 0.0    | 0.0    | 0.0    |        |        |        |         |         |         |          |       |       |
| Total                                | 0.0    | 0.0    | 0.0    | 1.1    | 1.1    | -2.5   | 0.8     | 3.1     | 1.8     | 1.0      | 2.7   | 3.7   |
|                                      |        |        |        |        |        |        |         |         |         |          |       |       |

| INCOME STATEMENT, EURm                   | 2016  | 2017 | 2018 | 2019 | 2020  | 2021E | 2022E | 2023E |
|--|-------|------|------|------|-------|-------|-------|-------|
| Sales                                    | 36.9  | 47.0 | 47.4 | 58.1 | 144.5 | 242.0 | 253.1 | 262.9 |
| Sales growth (%)                         | 114.5 | 27.5 | 0.7  | 22.6 | 148.8 | 67.5  | 4.6   | 3.9   |
| EBITDA                                   | 4.0   | 1.9  | -1.3 | -0.8 | 7.2   | 13.2  | 16.4  | 18.9  |
| EBITDA margin (%)                        | 10.9  | 4.1  | -2.6 | -1.3 | 5.0   | 5.4   | 6.5   | 7.2   |
| Depreciation                             | -0.1  | -0.2 | -0.4 | -0.3 | -1.9  | -4.0  | -3.6  | -3.6  |
| EBITA                                    | 3.9   | 1.7  | -1.6 | -1.0 | 5.3   | 9.2   | 12.8  | 15.3  |
| Goodwill amortization / writedown        | 0.0   | 0.0  | -0.1 | -0.9 | -3.7  | -6.8  | -6.0  | -5.5  |
| EBIT                                     | 3.9   | 1.7  | -1.7 | -1.9 | 1.6   | 2.4   | 6.8   | 9.8   |
| EBIT margin (%)                          | 10.6  | 3.7  | -3.5 | -3.3 | 1.1   | 1.0   | 2.7   | 3.7   |
| Reported EBIT                            | 3.9   | 1.7  | -1.7 | -1.9 | 1.6   | 2.4   | 6.8   | 9.8   |
| EBIT margin (reported) (%)               | 10.6  | 3.7  | -3.5 | -3.3 | 1.1   | 1.0   | 2.7   | 3.7   |
| Net financials                           | -0.2  | -0.3 | -1.0 | -0.4 | -1.6  | -3.3  | -1.5  | -1.5  |
| Pre-tax profit                           | 3.7   | 1.5  | -2.7 | -2.3 | -0.1  | -0.9  | 5.3   | 8.3   |
| Taxes                                    | -0.7  | -0.5 | 0.5  | 0.0  | 0.0   | 0.0   | -0.9  | -1.8  |
| Minority shares                          | 0.0   | 0.0  | 0.2  | 0.1  | 0.0   | 0.0   | 0.0   | 0.0   |
| Net profit                               | 2.9   | 1.0  | -1.9 | -2.1 | -0.1  | -0.9  | 4.4   | 6.5   |
| Cash NRIs                                | 0.0   | 0.0  | 0.0  | 0.0  | 0.0   | 0.0   | 0.0   | 0.0   |
| Non-cash NRIs                            | 0.0   | 0.0  | 0.0  | 0.0  | 0.0   | 0.0   | 0.0   | 0.0   |
| BALANCE SHEET, EURm                      |       |      |      |      |       |       |       |       |
| Assets                                   |       |      |      |      |       |       |       |       |
| Fixed assets                             | 0     | 1    | 1    | 2    | 16    | 14    | 15    | 16    |
| Goodwill                                 | 0     | 0    | 4    | 3    | 31    | 25    | 19    | 13    |
| Right of use assets                      | 0     | 0    | 0    | 0    | 0     | 0     | 0     | 0     |
| Inventory                                | 0     | 0    | 0    | 0    | 4     | 5     | 5     | 5     |
| Receivables                              | 9     | 11   | 10   | 13   | 33    | 36    | 38    | 39    |
| Liquid funds                             | 2     | 2    | 3    | 1    | 18    | 33    | 36    | 45    |
| Total assets                             | 12    | 15   | 19   | 20   | 101   | 113   | 112   | 118   |
| Liabilities                              |       |      |      |      |       |       |       |       |
| Shareholder's equity                     | 4     | 3    | 9    | 7    | 14    | 28    | 32    | 38    |
| Minority interest                        | 0     | 0    | 0    | 0    | 1     | 2     | 2     | 2     |
| Convertibles                             | 0     | 0    | 0    | 0    | 0     | 0     | 0     | 0     |
| Lease liabilities                        | 0     | 0    | 0    | 0    | 0     | 0     | 0     | 0     |
| Deferred taxes                           | 0     | 0    | 0    | 0    | 0     | 0     | 0     | 0     |
| Interest bearing debt                    | 3     | 4    | 2    | 4    | 19    | 18    | 10    | 8     |
| Non-interest bearing current liabilities | 5     | 8    | 8    | 10   | 65    | 63    | 66    | 68    |
| Other interest-free debt                 | 0     | 0    | 0    | 0    | 0     | 0     | 0     | 0     |
| Total liabilities                        | 12    | 15   | 19   | 20   | 101   | 113   | 112   | 118   |
| CASH FLOW, EURm                          |       |      |      |      |       |       |       |       |
| + EBITDA                                 | 4     | 2    | -1   | -1   | 7     | 13    | 16    | 19    |
| - Net financial items                    | 0     | 0    | -1   | 0    | -2    | -3    | -1    | -1    |
| - Taxes                                  | -1    | 0    | 0    | 0    | 0     | 0     | -1    | -2    |
| - Increase in Net Working Capital        | -1    | 0    | 1    | -1   | -11   | -7    | 1     | 1     |
| +/- Other                                | 0     | 0    | 0    | 0    | 1     | 0     | 0     | 0     |
| = Cash flow from operations              | 2     | 2    | -1   | -2   | -4    | 3     | 15    | 16    |
| - Capex                                  | 0     | -1   | -3   | 0    | -1    | -4    | -5    | -4    |
| - Acquisitions                           | 0     | 0    | -3   | 0    | -1    | 0     | 0     | 0     |
| + Divestments                            | 0     | 0    | 0    | 0    | 0     | 0     | 0     | 0     |
| = Free cash flow                         | 1     | 1    | -6   | -3   | -6    | 0     | 10    | 12    |
| +/- New issues/buybacks                  | -1    | 0    | 8    | 0    | 8     | 16    | 0     | 0     |
| - Paid dividend                          | 0     | -2   | 0    | 0    | 0     | 0     | 0     | -1    |
| +/- Other                                | 1     | 1    | -1   | 1    | 15    | 0     | -8    | -2    |
| Change in cash                           | 2     | 0    | 1    | -1   | 17    | 15    | 2     | 9     |
| -  |       |      |      |      |       |       |       |       |

| Medical function   19  | KEY FIGURES                   | 2017  | 2018  | 2019   | 2020  | 2021E  | 2022E  | 2023E  |
|--|-------------------------------|-------|-------|--------|-------|--------|--------|--------|
| Persistang   | M-cap                         | 0     | 19    | 9      | 79    | 112    | 112    | 112    |
| Sales         47         47         58         144         242         23         283           BBIT         2         -1         -1         7         13         16         19           BBT         2         -2         -2         2         2         7         10           Ferrage         1         -3         -2         0         -1         5         6           Earning book value (excl. minorities)         3         9         7         14         28         32         38           Eyules         0         0         4         0.2         0.6         0.4         0.4         0.3           EyEBITDA         1.3         -1.16         -1.09         16.1         1.3         7.2         5.3           EyEBITA         1.3         -1.16         -1.09         16.1         13         7.2         5.3           EyEBITA         1.3         -1.11         -6.0         5.5         18         8.3         6.1         4.9           EyERTF         1.9         -0.0         -5.5         6.8         8.3         6.1         4.9           EyERTF         1.9         -0.0         -5.4   | Net debt (excl. convertibles) | 2     | 0     | 3      | 1     | -15    | -26    | -37    |
| BBTDA  | Enterprise value              | 2     | 19    | 11     | 85    | 104    | 92     | 80     |
| FBIT   | Sales                         | 47    | 47    | 58     | 144   | 242    | 253    | 263    |
| Pe-tax   | EBITDA                        | 2     | -1    | -1     | 7     | 13     | 16     | 19     |
| Pre-tax  | EBIT                          | 2     | -2    | -2     | 2     | 2      | 7      | 10     |
| Earnings   | Pre-tax                       | 1     | -3    | -2     | 0     | -1     |        | 8      |
| Faulty Notive View Personal  |                               | 1     |       |        |       | -1     |        |        |
| Valuation multiples  | 3                             | 3     | 9     |        | 14    | 28     | 32     | 38     |
| EVISION  |                               | ·     |       |        |       |        |        |        |
| NUMBER   1.1   1 | ·                             | 0.0   | 0.4   | 0.2    | 0.6   | 0.4    | 0.4    | 0.3    |
| FVFBITA  |                               |       |       |        |       |        |        |        |
| EV/EBIT         1.3         -1.11         -6.0         5.4.1         4.3.4         1.3.5         8.2           EV/OCF         1.5         -21.6         -5.4         -1.93         33.4         6.1         4.3           EV/ECFF         1.9         -2.0         -5.5         6.8         3.8.8         7.8         6.0           P/FCF         0.0         -1.0         -3.1         -3.5         -12.6         -224.5         10.6         9.2           P/E         0.0         -1.0         -4.3         -70.13         -1.16.1         25.2         17.2           P/B         0.0         -1.0         -4.3         -70.13         -1.16.1         25.2         17.2           P/B         0.0         -0.0         0.0         0.0         4.7         6.3         4.0           1/2004         0.0         0.0         0.0         0.0         4.7         4.5         9.9           1/2007         0.0         0.0         0.0         0.0         -2.0         0.0         -2.0         4.9         7.7           1/2007         1.0         0.0         0.0         0.0         0.0         0.0         1.0         4.0         3.0   |                               |       |       |        |       |        |        |        |
| PVICEF   1.5   |                               |       |       |        |       |        |        |        |
| EV/FCFF         1.9         -6.0         -5.5         6.8         3.88         7.8         6.0           P/FCFF         0.0         -3.1         -3.5         -1.26         -224.5         10.6         9.2           P/E         0.0         -10.0         -4.3         -701.3         -126.1         25.2         17.2           P/B         0.0         -2.1         1.3         5.6         4.0         3.5         3.0           Target EV/EBIT/A         0.0         0.0         0.0         0.0         4.79         15.2         9.5           Target EV/FCF         0.0         0.0         0.0         0.0         4.79         15.2         9.5           Target EV/FCF         0.0         0.0         0.0         0.0         4.6         4.0         3.4           Target EV/FCF         0.0         0.0         0.0         0.0         4.6         4.0         3.4           Target EV/FCF         0.0         0.0         0.0         0.0         0.0         4.6         4.0         3.4           Target EV/FCF         0.0         0.0         0.0         0.0         0.0         0.0         1.1         4.0         1.0         0.0   |                               |       |       |        |       |        |        |        |
| P/FCFE         0.0         -3.1         -3.5         -12.6         -22.45         10.6         9.2           P/E         0.0         -10.0         -4.3         -70.3         -12.61         25.2         17.2           P/B         0.0         -2.1         1.3         5.6         4.0         3.5         3.0           Target EV/EBTAT         0.0         0.0         0.0         0.0         4.7         6.3         4.9           Target EV/FCF         0.0         0.0         0.0         0.0         4.6         4.0         3.4           Target P/B         0.0         0.0         0.0         4.6         4.0         3.4           Target P/E         0.0         0.0         0.0         4.6         4.0         3.4           Target P/B         0.0         0.0         0.0         -14.5         2.8         19.7           Per share         1.529         5.948         5.948         9.548         11.623         11.623         11.623           Dumber of shares         4.529         5.948         5.948         9.548         11.623         11.623         11.623           EPS         1.0         4.529         5.948         5.948<  | ·                             |       |       |        |       |        |        |        |
| P/E         0.0         -1.00         -4.3         -70.13         -126.1         25.2         17.2           P/B         0.0         2.1         1.3         5.6         4.0         3.5         3.0           Target EV/EBITDA         0.0         0.0         0.0         0.0         4.7         15.2         9.5           Target EV/ECF         0.0         0.0         0.0         0.0         4.6         4.0         3.4           Target EV/EC         0.0         0.0         0.0         0.0         4.6         4.0         3.4           Target EV/EC         0.0         0.0         0.0         4.6         4.0         3.4           Target EV/EC         0.0         0.0         0.0         4.6         4.0         3.4           Target EV/EC         0.0         0.0         0.0         -14.45         2.8         9.7           Target EV/EC         0.0         0.0         0.0         0.0         0.0         4.6         4.0         9.7         7           Target EV/EC         0.0         0.0         0.0         0.0         0.0         0.0         1.1         1.1         3         1.1         2.2         8.8 <td< td=""><td>•</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>   | •                             |       |       |        |       |        |        |        |
| P/B         0.0         2.1         1.3         5.6         4.0         3.5         3.0           Target EV/EBITDA         0.0         0.0         0.0         0.0         0.0         0.0         8.7         6.3         4.9           Target EV/EBIT         0.0         0.0         0.0         0.0         0.0         4.79         15.2         9.5           Target EV/FCF         0.0         0.0         0.0         0.0         0.0         4.6         4.0         3.4           Target FV/E         0.0         0.0         0.0         0.0         0.0         0.0         1.44.5         2.88         19.7           Per share         4.529         5.948         5.948         9.548         11.623         1  |                               |       |       |        |       |        |        |        |
| Target EV/EBITDA   |                               |       |       |        |       |        |        |        |
| Target EV/EBIT   0.0   | •                             |       |       |        |       |        |        |        |
| Target EV/FCF   0.0    |                               |       |       |        |       |        |        |        |
| Target P/B         0.0         0.0         0.0         0.0         0.0         4.6         4.0         3.4           Per share measures         V         V         0.0         0.0         0.0         0.0         1.46.2         28.8         19.7           Number of shares         4,529         5,948         5,948         9,548         11,623         11,422         12,42         12,42         12,42 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>   |                               |       |       |        |       |        |        |        |
| Per share measures   |                               |       |       |        |       |        |        |        |
| Per share measures   | 9 .                           |       |       |        |       |        |        |        |
| Number of shares   |                               | 0.0   | 0.0   | 0.0    | 0.0   | -144.5 | 28.8   | 19.7   |
| Number of shares (diluted)   |                               | 4 520 | Γ040  | Γ 0.40 | 0.540 | 11 (22 | 11.022 | 11 022 |
| EPS         0.22         -0.33         -0.36         -0.01         -0.08         0.38         0.56           Operating cash flow per share         0.33         -0.14         -0.36         -0.45         0.27         1.29         1.42           Free cash flow per share         0.21         -1.06         -0.44         -0.66         -0.04         0.90         1.04           Book value per share         0.00         0.0   |                               |       |       |        |       |        |        |        |
| Operating cash flow per share         0.33         -0.14         -0.36         -0.45         0.27         1.29         1.42           Free cash flow per share         0.21         -1.06         -0.44         -0.66         -0.04         0.90         1.04           Book value per share         0.62         1.52         1.16         1.47         2.40         2.78         3.24           Dividend per share         0.00  |                               |       |       |        |       |        |        |        |
| Free cash flow per share         0.21         -1.06         -0.44         -0.66         -0.04         0.90         1.04           Book value per share         0.62         1.52         1.16         1.47         2.40         2.78         3.24           Dividend per share         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         23.6         30.0           Dividend payout ratio, %         0.0         0.0         0.0         0.0         0.0         0.0         0.0         0.0         0.0         0.0         9.1         1.7           FCF yield, %         0.0         -32.7         -28.5         -7.9         -0.4         9.4         10.8           Efficiency measures           ROE         30.1         -32.7         -26.8         -1.1         -4.2         14.7         18.5           ROCE         30.1         -32.7         -26.8         -1.1         -4.2         14.7         18.5           Financial ratios         1         -9.0         -9.0         -9.0         -9.0         -9.0         -9.0         -9.0         -9.0         -9.0         -   |                               |       |       |        |       |        |        |        |
| Book value per share         0.62         1.52         1.16         1.47         2.40         2.78         3.24           Dividend per share         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         23.6         30.0           Dividend yield, %         0.0 <td>·</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>   | ·                             |       |       |        |       |        |        |        |
| Dividend per share         0.00         0.00         0.00         0.00         0.00         0.00         0.00         0.00         23.6         30.0           Dividend payout ratio, %         0.0 </td <td>•</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>  | •                             |       |       |        |       |        |        |        |
| Dividend payout ratio, %         0.0 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>   |                               |       |       |        |       |        |        |        |
| Dividend yield, %   0.0   0.0   0.0   0.0   0.0   0.0   0.0   0.9   1.7  | ·                             |       |       |        |       |        |        |        |
| FCF yield, %         0.0         -32.7         -28.5         -7.9         -0.4         9.4         10.8           Efficiency measures         30.1         -32.7         -26.8         -1.1         -4.2         14.7         18.5           ROCE         24.7         -18.5         -17.7         7.1         5.8         14.9         21.4           Financial ratios           Inventories as % of sales         0.2         0.8         0.6         2.5         2.0         2.0         2.0           Receivables as % of sales         24.3         21.8         23.0         22.6         15.0         15.0         15.0           Non-interest bearing liabilities as % of sales         16.0         16.9         17.2         44.9         26.0         26.0         26.0           NWC/sales, %         8.5         5.7         6.4         -19.8         -9.0         -9.0         -9.0           Operative CAPEX/sales, %         1.2         5.6         0.1         0.8         1.5         1.8         1.7           CAPEX/sales (incl. acquisitions), %         1.2         -0.4         -0.7         0.0         1.5         1.8         1.7           FCFF/EBITDA         0.6         2.5 <td>• •</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>   | • •                           |       |       |        |       |        |        |        |
| Efficiency measures           ROE         30.1         -32.7         -26.8         -1.1         -4.2         14.7         18.5           ROCE         24.7         -18.5         -17.7         7.1         5.8         14.9         21.4           Financial ratios           Inventories as % of sales         0.2         0.8         0.6         2.5         2.0         2.0         2.0           Receivables as % of sales         24.3         21.8         23.0         22.6         15.0         15.0         15.0           Non-interest bearing liabilities as % of sales         16.0         16.9         17.2         44.9         26.0         26.0         26.0           NWC/sales, %         8.5         5.7         6.4         -19.8         -9.0         -9.0         -9.0           Operative CAPEX/sales, %         1.2         5.6         0.1         0.8         1.5         1.8         1.7           CAPEX/sales (incl. acquisitions), %         1.2         -0.4         -0.7         0.0         1.5         1.8         1.7           FCFF/EBITDA         0.6         2.5         2.6         1.7         0.2         0.7         0.7  | •                             |       |       |        |       |        |        |        |
| ROE         30.1         -32.7         -26.8         -1.1         -4.2         14.7         18.5           ROCE         24.7         -18.5         -17.7         7.1         5.8         14.9         21.4           Financial ratios           Inventories as % of sales         0.2         0.8         0.6         2.5         2.0         2.0         2.0           Receivables as % of sales         24.3         21.8         23.0         22.6         15.0         15.0         15.0           Non-interest bearing liabilities as % of sales         16.0         16.9         17.2         44.9         26.0         26.0         26.0           NWC/sales, %         8.5         5.7         6.4         -19.8         -9.0         -9.0         -9.0           Operative CAPEX/sales, %         1.2         5.6         0.1         0.8         1.5         1.8         1.7           CAPEX/sales (incl. acquisitions), %         1.2         -0.4         -0.7         0.0         1.5         1.8         1.7           FCFF/EBITDA         0.6         2.5         2.6         1.7         0.2         0.7         0.7           Net debt/EBITDA, book-weighted         1.2 <td< td=""><td>,</td><td>0.0</td><td>-32./</td><td>-28.5</td><td>-7.9</td><td>-0.4</td><td>9.4</td><td>10.8</td></td<>  | ,                             | 0.0   | -32./ | -28.5  | -7.9  | -0.4   | 9.4    | 10.8   |
| ROCE         24.7         -18.5         -17.7         7.1         5.8         14.9         21.4           Financial ratios           Inventories as % of sales         0.2         0.8         0.6         2.5         2.0         2.0         2.0           Receivables as % of sales         24.3         21.8         23.0         22.6         15.0         15.0         15.0           Non-interest bearing liabilities as % of sales         16.0         16.9         17.2         44.9         26.0         26.0         26.0           NWC/sales, %         8.5         5.7         6.4         -19.8         -9.0         -9.0         -9.0           Operative CAPEX/sales, %         1.2         5.6         0.1         0.8         1.5         1.8         1.7           CAPEX/sales (incl. acquisitions), %         1.2         -0.4         -0.7         0.0         1.5         1.8         1.7           FCFF/EBITDA         0.6         2.5         2.6         1.7         0.2         0.7         0.7           Net debt/EBITDA, book-weighted         1.2         0.3         -3.2         0.2         -1.1         -1.6         -1.9           Debt/equity, market-weighted         0.0   | ,                             |       |       |        |       |        |        |        |
| Financial ratios   |                               |       |       |        |       |        |        |        |
| Inventories as % of sales   0.2   0.8   0.6   2.5   2.0   2.0   2.0  |                               | 24.7  | -18.5 | -17.7  | 7.1   | 5.8    | 14.9   | 21.4   |
| Receivables as % of sales         24.3         21.8         23.0         22.6         15.0         15.0         15.0           Non-interest bearing liabilities as % of sales         16.0         16.9         17.2         44.9         26.0         26.0         26.0           NWC/sales, %         8.5         5.7         6.4         -19.8         -9.0         -9.0         -9.0           Operative CAPEX/sales, %         1.2         5.6         0.1         0.8         1.5         1.8         1.7           CAPEX/sales (incl. acquisitions), %         1.2         -0.4         -0.7         0.0         1.5         1.8         1.7           FCFF/EBITDA         0.6         2.5         2.6         1.7         0.2         0.7         0.7           Net debt/EBITDA, book-weighted         1.2         0.3         -3.2         0.2         -1.1         -1.6         -1.9           Debt/equity, market-weighted         0.0         0.1         0.4         0.2         0.2         0.1         0.1           Equity ratio, book-weighted         19.2         46.3         32.3         14.5         26.2         30.3         33.4   |                               |       |       |        |       |        |        |        |
| Non-interest bearing liabilities as % of sales         16.0         16.9         17.2         44.9         26.0         26.0         26.0           NWC/sales, %         8.5         5.7         6.4         -19.8         -9.0         -9.0         -9.0           Operative CAPEX/sales, %         1.2         5.6         0.1         0.8         1.5         1.8         1.7           CAPEX/sales (incl. acquisitions), %         1.2         -0.4         -0.7         0.0         1.5         1.8         1.7           FCFF/EBITDA         0.6         2.5         2.6         1.7         0.2         0.7         0.7           Net debt/EBITDA, book-weighted         1.2         0.3         -3.2         0.2         -1.1         -1.6         -1.9           Debt/equity, market-weighted         0.0         0.1         0.4         0.2         0.2         0.1         0.1           Equity ratio, book-weighted         19.2         46.3         32.3         14.5         26.2         30.3         33.4  |                               |       |       |        |       |        |        |        |
| NWC/sales, %         8.5         5.7         6.4         -19.8         -9.0         -9.0         -9.0           Operative CAPEX/sales, %         1.2         5.6         0.1         0.8         1.5         1.8         1.7           CAPEX/sales (incl. acquisitions), %         1.2         -0.4         -0.7         0.0         1.5         1.8         1.7           FCFF/EBITDA         0.6         2.5         2.6         1.7         0.2         0.7         0.7           Net debt/EBITDA, book-weighted         1.2         0.3         -3.2         0.2         -1.1         -1.6         -1.9           Debt/equity, market-weighted         0.0         0.1         0.4         0.2         0.2         0.1         0.1           Equity ratio, book-weighted         19.2         46.3         32.3         14.5         26.2         30.3         33.4  |                               |       |       |        |       |        |        |        |
| Operative CAPEX/sales, %         1.2         5.6         0.1         0.8         1.5         1.8         1.7           CAPEX/sales (incl. acquisitions), %         1.2         -0.4         -0.7         0.0         1.5         1.8         1.7           FCFF/EBITDA         0.6         2.5         2.6         1.7         0.2         0.7         0.7           Net debt/EBITDA, book-weighted         1.2         0.3         -3.2         0.2         -1.1         -1.6         -1.9           Debt/equity, market-weighted         0.0         0.1         0.4         0.2         0.2         0.1         0.1           Equity ratio, book-weighted         19.2         46.3         32.3         14.5         26.2         30.3         33.4  | -                             |       |       |        |       |        |        |        |
| CAPEX/sales (incl. acquisitions), %         1.2         -0.4         -0.7         0.0         1.5         1.8         1.7           FCFF/EBITDA         0.6         2.5         2.6         1.7         0.2         0.7         0.7           Net debt/EBITDA, book-weighted         1.2         0.3         -3.2         0.2         -1.1         -1.6         -1.9           Debt/equity, market-weighted         0.0         0.1         0.4         0.2         0.2         0.1         0.1           Equity ratio, book-weighted         19.2         46.3         32.3         14.5         26.2         30.3         33.4   |                               |       |       |        |       |        |        |        |
| FCFF/EBITDA         0.6         2.5         2.6         1.7         0.2         0.7         0.7           Net debt/EBITDA, book-weighted         1.2         0.3         -3.2         0.2         -1.1         -1.6         -1.9           Debt/equity, market-weighted         0.0         0.1         0.4         0.2         0.2         0.1         0.1           Equity ratio, book-weighted         19.2         46.3         32.3         14.5         26.2         30.3         33.4   | •                             |       |       |        |       |        |        |        |
| Net debt/EBITDA, book-weighted         1.2         0.3         -3.2         0.2         -1.1         -1.6         -1.9           Debt/equity, market-weighted         0.0         0.1         0.4         0.2         0.2         0.1         0.1           Equity ratio, book-weighted         19.2         46.3         32.3         14.5         26.2         30.3         33.4   |                               |       |       |        |       |        |        |        |
| Debt/equity, market-weighted         0.0         0.1         0.4         0.2         0.2         0.1         0.1           Equity ratio, book-weighted         19.2         46.3         32.3         14.5         26.2         30.3         33.4  | •                             |       |       |        |       |        |        |        |
| Equity ratio, book-weighted 19.2 46.3 32.3 14.5 26.2 30.3 33.4   |                               |       | 0.3   | -3.2   | 0.2   | -1.1   | -1.6   | -1.9   |
|  | Debt/equity, market-weighted  | 0.0   | 0.1   | 0.4    | 0.2   | 0.2    | 0.1    | 0.1    |
| Gearing, % 80.1 -4.4 38.0 10.1 -51.1 -75.2 -92.8   | Equity ratio, book-weighted   | 19.2  | 46.3  | 32.3   | 14.5  | 26.2   | 30.3   | 33.4   |
|  | Gearing, %                    | 80.1  | -4.4  | 38.0   | 10.1  | -51.1  | -75.2  | -92.8  |

### Construction & Engineering/Finland, May 5, 2021 Company update

COMPANY DESCRIPTION: Enersense International Oyj is a service provider of emission-free energy solutions. The company offers a wide range of solutions to Nordic and international companies in the industry, energy, telecommunication, and construction sectors. Enersense is strongly involved in the prevailing energy revolution and the creation of a zero-emission society.

INVESTMENT CASE: Enersense expanded its business from recruiting and resource management services to a solution provider for the Smart industry, Power, and Connectivity markets by acquiring Empower in 2020. The turnaround in profitability has progressed well and Enersense managed to improve its EBITDA from EUR -0.8m in 2019 to EUR 7.2m in 2020. With the increased and healthier order backlog and potential synergies of the Empower acquisition, Enersense has the potential to further improve its profitability. Over the next five years, Enersense intends to grow in the domestic market, continue its strong internationalization in certain markets, and improve its profitability.

| OWNERSHIP STRUCTURE        | SHARES     | EURm    | 0/0   |
|----------------------------|------------|---------|-------|
| MBÅ Invest Oy              | 2,753,072  | 26.429  | 23.7% |
| Nidoco AB                  | 2,075,000  | 19.920  | 17.9% |
| Joensuun Kauppa Ja Kone Oy | 1,349,432  | 12.955  | 11.6% |
| Verman Group Oy            | 1,250,000  | 12.000  | 10.8% |
| Taloustieto Incrementum Ky | 828,083    | 7.950   | 7.1%  |
| Corporatum Oy              | 612,669    | 5.882   | 5.3%  |
| Ilmarinen                  | 275,000    | 2.640   | 2.4%  |
| Siementila Suokas Oy       | 240,860    | 2.312   | 2.1%  |
| Holopainen Jussi           | 158,395    | 1.521   | 1.4%  |
| Proup Oy                   | 148,646    | 1.427   | 1.3%  |
| Ten largest                | 9,691,157  | 93.035  | 83%   |
| Residual                   | 1,931,572  | 18.543  | 17%   |
| Total                      | 11,622,729 | 111.578 | 100%  |

| EARNINGS CALENDAR |           |
|-------------------|-----------|
| August 13, 2021   | Q2 report |
| November 02, 2021 | Q3 report |
|                   |           |
|                   |           |
| OTHER EVENTS      |           |
| March 19, 2021    | AGM       |

| COMPANY MISCELLANEOUS |                              |
|-----------------------|------------------------------|
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| CFO: Risto Takkala    | Tel: +358 29 020 011         |
| IR·                   |                              |

## Construction & Engineering/Finland, May 5, 2021 Company update

### **DEFINITIONS**

| P/E   | EPS   |  |
|---|---|--|
|   | LIJ   |  |
| Price per share  Earnings per share   | Profit before extraord. items and taxes- income taxes + minority interest  Number of shares           |  |
| P/BV  | DPS   |  |
| Price per share  Shareholders' equity + taxed provisions per share  | Dividend for the financial period per share   |  |
| Market cap  | OCF (Operating cash flow)   |  |
| Price per share * Number of shares  | EBITDA – Net financial items – Taxes – Increase in working<br>capital – Cash NRIs ± Other adjustments |  |
| EV (Enterprise value)   | FCF (Free cash flow)  |  |
| Market cap + net debt + minority interest at market value – share of associated companies at market value                               | Operating cash flow – operative CAPEX – acquisitions + divestments                                    |  |
| EV/Sales  | FCF yield, %  |  |
| Enterprise value Sales  | Free cash flow  Market cap  |  |
| EV/EBITDA   | Operative CAPEX/sales   |  |
| Enterprise value Earnings before interest, tax, depreciation and amortization   | Capital expenditure – divestments – acquisitions Sales  |  |
| EV/EBIT   | Net working capital   |  |
| Enterprise value Operating profit   | Current assets – current liabilities  |  |
| Net debt  | Capital employed/Share  |  |
| Interest bearing debt – financial assets  | Total assets – non-interest bearing debt  Number of shares  |  |
| Total assets  | Gearing   |  |
| Balance sheet total   | <u>Net debt</u><br>Equity   |  |
| Div yield, %  | Debt/Equity, %  |  |
| Dividend per share Price per share  | Interest bearing debt Shareholders' equity + minority interest + taxed provisions                     |  |
| Payout ratio, %   | Equity ratio, %   |  |
| Total dividends  Earnings before extraordinary items and taxes – income taxes + minority interest                                       | Shareholders' equity + minority interest + taxed provisions  Total assets - interest-free loans       |  |
| ROCE, %   | CAGR, %   |  |
| Profit before extraordinary items + interest expenses+ other financial costs  Balance sheet total – non-interest bearing debt (average) | Cumulative annual growth rate = Average growth per year   |  |
| ROE, %  |   |  |
| Profit before extraordinary items and taxes – income taxes  Shareholder's equity + minority interest + taxed provisions (average)       |   |  |

### Construction & Engineering/Finland, May 5, 2021 Company update

### Important Disclosures

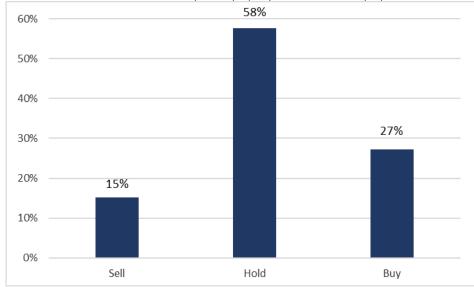
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Target price compared to share price Recommendation

< -10 % SELL -10 - (+10) % HOLD > 10 % BUY

ERP's investment recommendation of the analyzed company is updated at least 2 times per year.



The graph above shows the distribution of ERP's recommendations of companies under coverage in 11th of May 2020. If recommendation is not given, it is not mentioned here.

### Name(s) of the analyst(s): Reiman

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Construction & Engineering/Finland, May 5, 2021 Company update

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