



Acquisitions boosting growth

Etteplan reports Q3 results on October 31st. The guidance revision in Q2 and steady development track should limit information value from financial figures of the seasonally slower quarter. Macro uncertainties, however, continue to pose a risk on demand. The acquisitions made during mid-2019 will bolster growth while opening some room for estimates deviations. Market outlook comments remain of key interest but will likely remain limited given the near-term uncertainties relating to the trade war and Brexit.

Acquisitions to boost growth in seasonally slower quarter

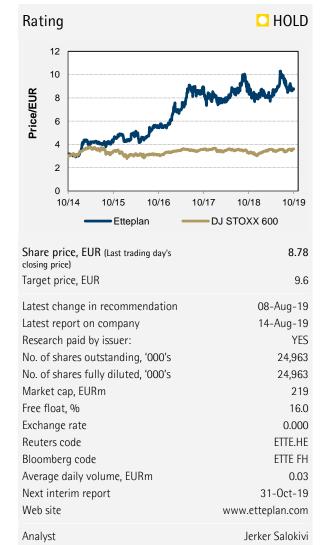
Etteplan raised its guidance in Q2, largely due to acquisitions made in mid-2019, expecting revenue and EBIT for 2019 to grow significantly compared to 2018. With the revised guidance and the stable development that Etteplan has shown, results of the seasonally slower Q3 should not be particularly eventful, although the recent acquisitions may likely cause some estimates deviation due to lack of comparison figures. We expect revenue to amount to EUR 59.1m, with a growth of 12.5%. We expect over 10% growth in all service areas, with Engineering Solutions in particular boosted by the acquisitions. We expect an EBITAmarqin of 9.3%.

Market outlook comments remain of interest

Our interest in the Q3 results will remain focused on remarks regarding market outlook and any possible comments on the outlook for 2020, as we are rather confident in the 2019 guidance being reached. Given the near-term nature of key uncertainties (Brexit and U.S-China trade war) forward-looking comments will likely still be limited. Some small positive signs have been seen post-Q3 but without agreements the uncertainty will likely continue to have an effect on investment decisions.

HOLD with a target price of EUR 9.6

We have not made changes to our estimates ahead of Q3. We retain our HOLD-rating and target price of EUR 9.6 intact.



■ BUY ☐ HOLD ■ SELL

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| KEY FIGURES | | | | | | | | | | | |
|-------------|---------------|--------------|-----------|-----------------|------------|--------------------------|-----------------|----------------|----------------|------------|--|
| | Sales EURm | EBIT EURm | EBIT % | FCF EURm | EPS EUR | P/E (x) | EV/Sales (x) | EV/EBIT (x) | FCF yield % | DPS EUR | |
| 2017 | 214.6 | 15.5 | 7.2% | 12.5 | 0.47 | 16.6 | 1.0 | 14.1 | 6.5 | 0.23 | |
| 2018 | 236.4 | 20.2 | 8.5% | 7.0 | 0.61 | 13.0 | 1.0 | 11.6 | 3.5 | 0.30 | |
| 2019E | 263.3 | 23.4 | 8.9% | 4.2 | 0.72 | 12.3 | 1.0 | 11.1 | 1.9 | 0.36 | |
| 2020E | 290.1 | 26.8 | 9.3% | 15.0 | 0.82 | 10.7 | 0.9 | 9.4 | 6.9 | 0.41 | |
| 2021E | 303.6 | 29.1 | 9.6% | 19.6 | 0.90 | 9.8 | 0.8 | 8.4 | 8.9 | 0.45 | |
| Market cap | o, EURm | | 219 G | earing 2019E, | 0/0 | 50.9 CAGR EPS 2018-21, % | | | | | |
| Net debt 2 | 019E, EURm | | 40 P | rice/book 2019 | E | | 2.8 CAGR | sales 2018- | 21, % | 8.7 | |
| Enterprise | value, EURm | | 259 D | ividend yield 2 | :019E, % | | 4.1 ROE 2 | 019E, % | | 24.6 | |
| Total asset | s 2019E, EURn | n | 189 Ta | ax rate 2019E, | 0/0 | | 21.5 ROCE | 2019E, % | | 18.9 | |
| Goodwill 2 | .019E, EURm | | 71 E | quity ratio 201 | 9E, % | | 41.2 PEG, P | P/E 19/CAGR | | 2.7 | |

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All the important disclosures can be found on the last pages of this report.

EVLI EQUITY RESEARCH ETTEPLAN

Commercial Services & Supplies/Finland, October 24, 2019 Preview

| Etteplan | 2017 | Q1/'18 | Q2/'18 | Q3/'18 | Q4/'18 | 2018 | Q1/'19 | Q2/'19 | Q3/'19E | Q4/'19E | 2019E | 2020E | 2021E |
|-------------------------|-------|--------|--------|--------|--------|-------|--------|--------|---------|---------|-------|-------|-------|
| Net sales | 214.6 | 59.0 | 62.0 | 52.6 | 62.8 | 236.4 | 65.4 | 64.2 | 59.1 | 74.6 | 263.3 | 290.1 | 303.6 |
| sales growth % | 16.7% | 7.7% | 14.3% | 11.5% | 7.4% | 10.1% | 11.0% | 3.5% | 12.5% | 18.6% | 11.4% | 10.2% | 4.7% |
| | | | | | | | | | | | | | |
| EBITA | 17.2 | 4.9 | 6.2 | 5.0 | 6.4 | 22.6 | 6.4 | 6.5 | 5.5 | 7.6 | 26.0 | 29.4 | 31.1 |
| EBITA margin | 8.0% | 8.3% | 10.1% | 9.6% | 10.2% | 9.5% | 9.8% | 10.1% | 9.3% | 10.2% | 9.9% | 10.1% | 10.2% |
| EBIT | 15.5 | 4.4 | 5.7 | 4.4 | 5.7 | 20.8 | 5.8 | 5.8 | 4.9 | 7.0 | 23.4 | 26.8 | 29.1 |
| EBIT margin | 1.4% | 7.5% | 9.1% | 8.3% | 9.1% | 8.8% | 8.8% | 9.0% | 8.2% | 9.4% | 8.9% | 9.3% | 9.6% |
| | | | | | | | | | | | | | |
| Engineering Solutions | 2017 | Q1/'18 | Q2/'18 | Q3/'18 | Q4/'18 | 2018 | Q1/'19 | Q2/'19 | Q3/'19E | Q4/'19E | 2019E | 2020E | 2021E |
| Net sales | 120.9 | 33.6 | 35.0 | 28.8 | 34.6 | 132.1 | 35.6 | 35.3 | 31.9 | 42.0 | 144.7 | 162.1 | 167.0 |
| sales growth % | 7.1% | 8.3% | 13.7% | 11.4% | 4.4% | 9.3% | 5.8% | 0.8% | 10.5% | 21.4% | 9.6% | 12.0% | 3.0% |
| EBITA | 9.8 | 3.1 | 3.7 | 2.9 | 3.3 | 13.0 | 3.7 | 3.8 | 3.0 | 4.2 | 14.7 | 16.2 | 16.7 |
| EBITA margin | 8.1% | 9.1% | 10.7% | 10.0% | 9.5% | 9.8% | 10.3% | 10.9% | 9.3% | 10.0% | 10.1% | 10.0% | 10.0% |
| | | | | | | | | | | | | | |
| Software and Embedded | | | | | | | | | | | | | |
| Solutions | 2017 | Q1/'18 | Q2/'18 | Q3/'18 | Q4/'18 | 2018 | Q1/'19 | Q2/'19 | Q3/'19E | Q4/'19E | 2019E | 2020E | 2021E |
| Net sales | 52.0 | 14.1 | 15.8 | 13.6 | 16.5 | 60.0 | 17.3 | 17.1 | 15.8 | 19.1 | 69.3 | 76.3 | 82.4 |
| sales growth % | 46.6% | 4.0% | 19.2% | 18.7% | 20.7% | 15.5% | 22.8% | 8.5% | 16.0% | 15.5% | 15.5% | 10.0% | 8.0% |
| EBITA | 4.4 | 1.1 | 1.4 | 1.3 | 2.0 | 5.8 | 1.7 | 1.6 | 1.6 | 2.1 | 7.0 | 8.3 | 9.2 |
| EBITA margin | 8.4% | 7.9% | 8.6% | 9.8% | 12.3% | 9.7% | 9.8% | 9.3% | 10.0% | 11.2% | 10.1% | 10.9% | 11.2% |
| | | | | | | | | | | | | | |
| Technical Documentation | | | | | | | | | | | | | |
| Solutions | 2017 | Q1/'18 | Q2/'18 | Q3/'18 | Q4/'18 | 2018 | Q1/'19 | Q2/'19 | Q3/'19E | Q4/'19E | 2019E | 2020E | 2021E |
| Net sales | 41.8 | 11.2 | 11.3 | 10.1 | 11.7 | 44.3 | 12.5 | 11.8 | 11.5 | 13.5 | 49.3 | 51.7 | 54.3 |
| sales growth % | 17.0% | 10.8% | 9.8% | 3.5% | 0.7% | 6.0% | 11.6% | 5.1% | 13.4% | 15.0% | 11.2% | 5.0% | 5.0% |
| EBITA | 3.8 | 8.0 | 1.1 | 0.8 | 1.0 | 3.7 | 1.2 | 1.0 | 1.0 | 1.3 | 4.6 | 4.9 | 5.2 |
| EBITA margin | 9.1% | 7.6% | 9.5% | 8.0% | 8.1% | 8.3% | 9.9% | 8.8% | 8.5% | 9.7% | 9.3% | 9.5% | 9.5% |

INTERIM FIGURES

| EVILISHIMATES, EURM 20180 201802 201804 2019 201904 201902 201902 | | | | | | | | | | | | | |
|--|--------------------------------------|--------|--------|--------|--------|-------|--------|--------|---------|---------|-------|-------|-------|
| EBITDA | EVLI ESTIMATES, EURm | 2018Q1 | 2018Q2 | 2018Q3 | 2018Q4 | 2018 | 2019Q1 | 2019Q2 | 2019Q3E | 2019Q4E | 2019E | 2020E | 2021E |
| EBITOA margin (%) 9,7 11.4 11.1 11.7 11.0 13,7 14.2 14.0 14.1 14.0 14.3 15.0 EBIT margin (%) 2,5 9,1 8.4 5,7 20.2 5.8 8.8 4.9 7.0 23.4 26.8 29.1 Net financial items -0.2 -0.1 -0.3 -0.3 -0.8 -0.2 -0.1 -0.2 -0.6 -0.6 -0.6 Net profit 4.3 5.5 4.1 5.5 19.4 5.6 5.7 4.7 6.8 22.8 26.2 28.5 Tax are (%) 23.0 21.3 21.9 19.3 21.2 23.4 20.3 21.2 21.5 21.5 22.1 21.5 22.5 21.5 21.5 22.5 <t< td=""><td>Net sales</td><td>59.0</td><td>62.0</td><td>52.6</td><td>62.8</td><td>236.4</td><td>65.4</td><td>64.2</td><td>59.1</td><td>74.6</td><td>263.3</td><td>290.1</td><td>303.6</td></t<> | Net sales | 59.0 | 62.0 | 52.6 | 62.8 | 236.4 | 65.4 | 64.2 | 59.1 | 74.6 | 263.3 | 290.1 | 303.6 |
| EBIT | EBITDA | 5.7 | 7.1 | 5.9 | 7.3 | 26.0 | 8.9 | 9.1 | 8.3 | 10.5 | 36.8 | 41.8 | 45.5 |
| FBIT margin (%) | EBITDA margin (%) | 9.7 | 11.4 | 11.1 | 11.7 | 11.0 | 13.7 | 14.2 | 14.0 | 14.1 | 14.0 | 14.4 | 15.0 |
| Net financial items | EBIT | 4.4 | 5.7 | 4.4 | 5.7 | 20.2 | 5.8 | 5.8 | 4.9 | 7.0 | 23.4 | 26.8 | 29.1 |
| Pre-tax profit 4.3 5.5 4.1 5.5 19.4 5.6 5.7 4.7 6.8 2.28 2.22 28.5 Tax -1.0 -1.2 -0.9 -1.1 -4.1 -1.3 -1.2 -1.0 -1.4 -4.9 -5.6 -6.1 Tax rate (%) 23.0 21.3 21.9 19.3 21.2 23.4 20.3 21.2 21.5 | EBIT margin (%) | 7.5 | 9.1 | 8.4 | 9.1 | 8.5 | 8.8 | 9.0 | 8.2 | 9.4 | 8.9 | 9.3 | 9.6 |
| Tax -1.0 -1.2 -0.9 -1.1 -4.1 -1.3 -1.2 -1.0 -1.4 -4.9 -5.6 -6.1 Tax rate (%) 23.0 21.3 21.9 19.3 21.2 23.4 20.3 21.2 21.2 21.5 21.2 21.0 22.4 21.5 21.2 21.0 22.4 21.5 21.2 21.0 22.4 29.0 20.0 20.0 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 | Net financial items | -0.2 | -0.1 | -0.3 | -0.3 | -0.8 | -0.2 | -0.1 | -0.2 | -0.2 | -0.6 | -0.6 | -0.6 |
| Tax rate (%) 23.0 21.3 21.9 19.3 21.2 23.4 20.3 21.2 21.2 21.5 21.5 21.5 21.5 Net profit 3.3 4.4 3.2 4.4 16.3 4.3 4.5 3.7 5.4 17.9 20.6 22.4 EPS adjusted (diluted no. of shares) 0.13 0.17 0.13 0.18 0.61 0.17 0.18 0.15 0.21 0.72 0.82 0.90 | Pre-tax profit | 4.3 | 5.5 | 4.1 | 5.5 | 19.4 | 5.6 | 5.7 | 4.7 | 6.8 | 22.8 | 26.2 | 28.5 |
| Net profit 3.3 | Tax | -1.0 | -1.2 | -0.9 | -1.1 | -4.1 | -1.3 | -1.2 | -1.0 | -1.4 | -4.9 | -5.6 | -6.1 |
| EPS 0.13 0.17 0.13 0.18 0.61 0.17 0.18 0.15 0.21 0.72 0.82 0.90 EPS adjusted (diluted no. of shares) 0.13 0.17 0.13 0.18 0.61 0.17 0.18 0.15 0.21 0.72 0.82 0.90 Dividend per share 0.00 | Tax rate (%) | 23.0 | 21.3 | 21.9 | 19.3 | 21.2 | 23.4 | 20.3 | 21.2 | 21.2 | 21.5 | 21.5 | 21.5 |
| EPS adjusted (diluted no. of shares) 0.13 | Net profit | 3.3 | 4.4 | 3.2 | 4.4 | 15.3 | 4.3 | 4.5 | 3.7 | 5.4 | 17.9 | 20.6 | 22.4 |
| Dividend per share 0.00 | EPS | 0.13 | 0.17 | 0.13 | 0.18 | 0.61 | 0.17 | 0.18 | 0.15 | 0.21 | 0.72 | 0.82 | 0.90 |
| SALES, EURm Engineering Solutions 33.6 35.0 28.8 34.6 132.1 35.6 35.3 31.9 42.0 144.7 162.1 167.0 Software and Embedded Solutions 14.1 15.8 13.6 16.5 60.0 17.3 17.1 15.8 19.1 69.3 76.3 82.4 Technical Documentation Solutions 11.2 11.3 10.1 11.7 44.3 12.5 11.8 11.5 13.5 49.3 51.7 54.3 Total 59.0 62.0 52.6 62.8 236.4 65.4 64.2 59.1 74.6 263.3 290.1 30.6 SALES GROWTH, Y/Y % **** ***** ***** ****** ***** ****** ******* ****** ****** ****** ****** ****** ****** ****** ****** ***** ***** ***** ***** ***** ***** ***** ***** ***** ***** **** ***** ***** ** | EPS adjusted (diluted no. of shares) | 0.13 | 0.17 | 0.13 | 0.18 | 0.61 | 0.17 | 0.18 | 0.15 | 0.21 | 0.72 | 0.82 | 0.90 |
| Engineering Solutions 33.6 35.0 28.8 34.6 132.1 35.6 35.3 31.9 42.0 144.7 162.1 167.0 Software and Embedded Solutions 14.1 15.8 13.6 16.5 60.0 17.3 17.1 15.8 19.1 69.3 76.3 82.4 Technical Documentation Solutions 11.2 11.3 10.1 11.7 44.3 12.5 11.8 11.5 13.5 49.3 51.7 54.3 Total 59.0 62.0 52.6 62.8 236.4 65.4 64.2 59.1 74.6 263.3 290.1 303.6 SALES GROWTH, Y/Y % Engineering Solutions 8.3 13.7 11.4 4.4 9.3 5.8 0.8 10.5 21.4 9.6 12.0 3.0 Software and Embedded Solutions 4.0 19.2 18.7 20.7 15.5 22.8 8.5 16.0 15.5 15.5 10.0 8.0 Technical Documentation Solutions 10.8 9.8 3.5 0.6 6.0 11.6 5.1 13.3 15.0 11.2 5.0 5.0 Total 7.7 14.3 11.5 7.4 10.1 11.0 3.5 12.5 18.6 11.4 10.2 4.7 EBIT, EURM Engineering Solutions 3.1 3.7 2.9 3.3 13.0 3.7 3.8 3.0 4.2 14.7 16.2 16.7 Software and Embedded Solutions 1.1 1.4 1.3 2.0 5.8 1.7 1.6 1.6 2.1 7.0 8.3 9.2 Technical Documentation Solutions 0.8 1.1 0.8 1.0 3.7 1.2 1.0 1.0 1.3 4.6 4.9 5.2 Other -0.6 -0.5 -0.6 -0.5 -0.6 -0.5 -2.3 -0.9 -0.7 -0.7 -0.7 -0.7 -2.8 -2.6 -2.0 Total 8.7 Total 8.7 Total 9.8 10.7 10.0 9.5 9.8 10.3 10.9 9.3 10.0 10.1 10.0 10.0 Software and Embedded Solutions 9.1 10.7 10.0 9.5 9.8 10.3 10.9 9.3 10.0 10.1 10.0 10.0 Software and Embedded Solutions 7.9 8.6 9.8 12.3 9.7 9.8 9.8 9.3 10.0 11.2 10.1 10.9 11.2 Technical Documentation Solutions 7.9 8.6 9.8 12.3 9.7 9.8 9.8 9.3 10.0 11.2 10.1 10.9 11.2 Technical Documentation Solutions 7.6 9.5 8.0 8.1 8.3 9.9 8.8 8.5 9.7 9.3 9.5 9.5 | Dividend per share | 0.00 | 0.00 | 0.00 | 0.00 | 0.30 | 0.00 | 0.00 | 0.00 | 0.00 | 0.36 | 0.41 | 0.45 |
| Software and Embedded Solutions 14.1 15.8 13.6 16.5 60.0 17.3 17.1 15.8 19.1 69.3 76.3 82.4 Technical Documentation Solutions 11.2 11.3 10.1 11.7 44.3 12.5 11.8 11.5 13.5 49.3 51.7 54.3 Total 59.0 62.0 52.6 62.8 236.4 65.4 64.2 59.1 74.6 263.3 290.1 303.6 SALES GROWTH, Y/Y % | SALES, EURm | | | | | | | | | | | | |
| Technical Documentation Solutions 11.2 11.3 10.1 11.7 44.3 12.5 11.8 11.5 13.5 49.3 51.7 54.3 | Engineering Solutions | 33.6 | 35.0 | 28.8 | 34.6 | 132.1 | 35.6 | 35.3 | 31.9 | 42.0 | 144.7 | 162.1 | 167.0 |
| Total 59.0 62.0 52.6 62.8 236.4 65.4 64.2 59.1 74.6 263.3 290.1 303.6 SALES GROWTH, Y/Y % Engineering Solutions 8.3 13.7 11.4 4.4 9.3 5.8 0.8 10.5 21.4 9.6 12.0 3.0 Software and Embedded Solutions 10.8 9.8 3.5 0.6 6.0 11.6 5.1 13.3 15.0 11.2 5.0 5.0 Total 7.7 14.3 11.5 7.4 10.1 11.0 3.5 12.5 18.6 11.4 10.2 4.7 EBIT, EURm Engineering Solutions 3.1 3.7 2.9 3.3 13.0 3.7 3.8 3.0 4.2 14.7 16.2 16.7 Software and Embedded Solutions 1.1 1.4 1.3 2.0 5.8 1.7 1.6 1.6 2.1 7.0 8.3 9.2 Technical Documentation Solutions 0.8 1.1 0.8 1.0 3.7 1.2 1.0 1.0 1.3 4.6 4.9 5.2 Other -0.6 -0.5 -0.6 -0.5 -2.3 -0.9 -0.7 -0.7 -0.7 -2.8 -2.6 -2.0 Total 4.4 5.7 20.2 5.8 5.8 4.9 7.0 23.4 26.8 29.1 EBIT margin, % Engineering Solutions 9.1 10.7 10.0 9.5 9.8 10.3 10.9 9.3 10.0 10.1 10.0 10.0 Software and Embedded Solutions 7.9 8.6 9.8 12.3 9.7 9.8 9.3 10.0 11.2 10.1 10.9 11.2 Technical Documentation Solutions 7.6 9.5 8.0 8.1 8.3 9.9 8.8 8.5 9.7 9.3 9.5 9.5 | Software and Embedded Solutions | 14.1 | 15.8 | 13.6 | 16.5 | 60.0 | 17.3 | 17.1 | 15.8 | 19.1 | 69.3 | 76.3 | 82.4 |
| SALES GROWTH, Y/Y % Engineering Solutions 8.3 13.7 11.4 4.4 9.3 5.8 0.8 10.5 21.4 9.6 12.0 3.0 Software and Embedded Solutions 4.0 19.2 18.7 20.7 15.5 22.8 8.5 16.0 15.5 15.5 10.0 8.0 Technical Documentation Solutions 10.8 9.8 3.5 0.6 6.0 11.6 5.1 13.3 15.0 11.2 5.0 5.0 Total 7.7 14.3 11.5 7.4 10.1 11.0 3.5 12.5 18.6 11.4 10.2 4.7 EBIT, EURm Engineering Solutions 3.1 3.7 2.9 3.3 13.0 3.7 3.8 3.0 4.2 14.7 16.2 16.7 Software and Embedded Solutions 1.1 1.4 1.3 2.0 5.8 1.7 1.6 1.6 2.1 7.0 8.3 9.2 Technical Documentation Solutions | Technical Documentation Solutions | 11.2 | 11.3 | 10.1 | 11.7 | 44.3 | 12.5 | 11.8 | 11.5 | 13.5 | 49.3 | 51.7 | 54.3 |
| Engineering Solutions 8.3 13.7 11.4 4.4 9.3 5.8 0.8 10.5 21.4 9.6 12.0 3.0 Software and Embedded Solutions 4.0 19.2 18.7 20.7 15.5 22.8 8.5 16.0 15.5 15.5 10.0 8.0 Icehnical Documentation Solutions 10.8 9.8 3.5 0.6 6.0 11.6 5.1 13.3 15.0 11.2 5.0 5.0 Iotal 7.7 14.3 11.5 7.4 10.1 11.0 3.5 12.5 18.6 11.4 10.2 4.7 Engineering Solutions 3.1 3.7 2.9 3.3 13.0 3.7 3.8 3.0 4.2 14.7 16.2 16.7 Software and Embedded Solutions 1.1 1.4 1.3 2.0 5.8 1.7 1.6 1.6 2.1 7.0 8.3 9.2 Other -0.6 -0.5 -0.6 -0.5 -2.3< | Total | 59.0 | 62.0 | 52.6 | 62.8 | 236.4 | 65.4 | 64.2 | 59.1 | 74.6 | 263.3 | 290.1 | 303.6 |
| Software and Embedded Solutions 4.0 19.2 18.7 20.7 15.5 22.8 8.5 16.0 15.5 15.5 10.0 8.0 Icehnical Documentation Solutions 10.8 9.8 3.5 0.6 6.0 11.6 5.1 13.3 15.0 11.2 5.0 5.0 Iotal 7.7 14.3 11.5 7.4 10.1 11.0 3.5 12.5 18.6 11.4 10.2 4.7 EBIT, EURm 8.0 8.1 3.7 2.9 3.3 13.0 3.7 3.8 3.0 4.2 14.7 16.2 16.7 Software and Embedded Solutions 1.1 1.4 1.3 2.0 5.8 1.7 1.6 1.6 2.1 7.0 8.3 9.2 Technical Documentation Solutions 0.8 1.1 0.8 1.0 3.7 1.2 1.0 1.0 1.3 4.6 4.9 5.2 Other -0.6 -0.5 -0.6 -0.5 | SALES GROWTH, Y/Y % | | | | | | | | | | | | |
| Technical Documentation Solutions 10.8 9.8 3.5 0.6 6.0 11.6 5.1 13.3 15.0 11.2 5.0 5.0 Total 7.7 14.3 11.5 7.4 10.1 11.0 3.5 12.5 18.6 11.4 10.2 4.7 EBIT, EURm Engineering Solutions 3.1 3.7 2.9 3.3 13.0 3.7 3.8 3.0 4.2 14.7 16.2 16.7 Software and Embedded Solutions 1.1 1.4 1.3 2.0 5.8 1.7 1.6 1.6 2.1 7.0 8.3 9.2 Technical Documentation Solutions 0.8 1.1 0.8 1.0 3.7 1.2 1.0 1.0 1.3 4.6 4.9 5.2 Other -0.6 -0.5 -0.6 -0.5 -2.3 -0.9 -0.7 -0.7 -0.7 -2.8 -2.6 -2.0 Total 4.4 5.7 4.4 5.7 <td>Engineering Solutions</td> <td>8.3</td> <td>13.7</td> <td>11.4</td> <td>4.4</td> <td>9.3</td> <td>5.8</td> <td>0.8</td> <td>10.5</td> <td>21.4</td> <td>9.6</td> <td>12.0</td> <td>3.0</td> | Engineering Solutions | 8.3 | 13.7 | 11.4 | 4.4 | 9.3 | 5.8 | 0.8 | 10.5 | 21.4 | 9.6 | 12.0 | 3.0 |
| Total 7.7 14.3 11.5 7.4 10.1 11.0 3.5 12.5 18.6 11.4 10.2 4.7 EBIT, EURm Engineering Solutions 3.1 3.7 2.9 3.3 13.0 3.7 3.8 3.0 4.2 14.7 16.2 16.7 Software and Embedded Solutions 1.1 1.4 1.3 2.0 5.8 1.7 1.6 1.6 2.1 7.0 8.3 9.2 Technical Documentation Solutions 0.8 1.1 0.8 1.0 3.7 1.2 1.0 1.0 1.3 4.6 4.9 5.2 Other -0.6 -0.5 -0.6 -0.5 -2.3 -0.9 -0.7 -0.7 -0.7 -2.8 -2.6 -2.0 Total 4.4 5.7 4.4 5.7 20.2 5.8 5.8 4.9 7.0 23.4 26.8 29.1 EBIT margin, % Engineering Solutions 9.1 10.7 10.0 <td>Software and Embedded Solutions</td> <td>4.0</td> <td>19.2</td> <td>18.7</td> <td>20.7</td> <td>15.5</td> <td>22.8</td> <td>8.5</td> <td>16.0</td> <td>15.5</td> <td>15.5</td> <td>10.0</td> <td>8.0</td> | Software and Embedded Solutions | 4.0 | 19.2 | 18.7 | 20.7 | 15.5 | 22.8 | 8.5 | 16.0 | 15.5 | 15.5 | 10.0 | 8.0 |
| EBIT, EURm Engineering Solutions 3.1 3.7 2.9 3.3 13.0 3.7 3.8 3.0 4.2 14.7 16.2 16.7 Software and Embedded Solutions 1.1 1.4 1.3 2.0 5.8 1.7 1.6 1.6 2.1 7.0 8.3 9.2 Technical Documentation Solutions 0.8 1.1 0.8 1.0 3.7 1.2 1.0 1.0 1.0 1.3 4.6 4.9 5.2 Other -0.6 -0.5 -0.6 -0.5 -0.6 -0.5 -2.3 -0.9 -0.7 -0.7 -0.7 -0.7 -2.8 -2.6 -2.0 Total 4.4 5.7 4.4 5.7 20.2 5.8 5.8 4.9 7.0 23.4 26.8 29.1 EBIT margin, % Engineering Solutions 9.1 10.7 10.0 9.5 9.8 10.3 10.9 9.3 10.0 10.1 10.0 10.0 Software and Embedded Solutions 7.9 8.6 9.8 12.3 9.7 9.8 9.3 10.0 11.2 10.1 10.9 11.2 Technical Documentation Solutions 7.6 9.5 8.0 8.1 8.3 9.9 8.8 8.5 9.7 9.3 9.5 9.5 | Technical Documentation Solutions | 10.8 | 9.8 | 3.5 | 0.6 | 6.0 | 11.6 | 5.1 | 13.3 | 15.0 | 11.2 | 5.0 | 5.0 |
| Engineering Solutions 3.1 3.7 2.9 3.3 13.0 3.7 3.8 3.0 4.2 14.7 16.2 16.7 Software and Embedded Solutions 1.1 1.4 1.3 2.0 5.8 1.7 1.6 1.6 2.1 7.0 8.3 9.2 Technical Documentation Solutions 0.8 1.1 0.8 1.0 3.7 1.2 1.0 1.0 1.0 1.3 4.6 4.9 5.2 Other -0.6 -0.5 -0.6 -0.5 -0.6 -0.5 -2.3 -0.9 -0.7 -0.7 -0.7 -0.7 -0.7 -2.8 -2.6 -2.0 Total 4.4 5.7 4.4 5.7 20.2 5.8 5.8 4.9 7.0 23.4 26.8 29.1 EBIT margin, % Engineering Solutions 9.1 10.7 10.0 9.5 9.8 10.3 10.9 9.3 10.0 10.1 10.0 10.0 Software and Embedded Solutions 7.9 8.6 9.8 12.3 9.7 9.8 9.3 10.0 11.2 10.1 10.9 11.2 Technical Documentation Solutions 7.6 9.5 8.0 8.1 8.3 9.9 8.8 8.5 9.7 9.3 9.5 9.5 | Total | 7.7 | 14.3 | 11.5 | 7.4 | 10.1 | 11.0 | 3.5 | 12.5 | 18.6 | 11.4 | 10.2 | 4.7 |
| Software and Embedded Solutions 1.1 1.4 1.3 2.0 5.8 1.7 1.6 1.6 2.1 7.0 8.3 9.2 Technical Documentation Solutions 0.8 1.1 0.8 1.0 3.7 1.2 1.0 1.0 1.3 4.6 4.9 5.2 Other -0.6 -0.5 -0.6 -0.5 -2.3 -0.9 -0.7 -0.7 -0.7 -2.8 -2.6 -2.0 Total 4.4 5.7 4.4 5.7 20.2 5.8 5.8 4.9 7.0 23.4 26.8 29.1 EBIT margin, % Engineering Solutions 9.1 10.7 10.0 9.5 9.8 10.3 10.9 9.3 10.0 10.1 10.0 10.0 Software and Embedded Solutions 7.9 8.6 9.8 12.3 9.7 9.8 9.3 10.0 11.2 10.1 10.9 11.2 Technical Documentation Solutions 7.6 9.5 </td <td>EBIT, EURm</td> <td></td> | EBIT, EURm | | | | | | | | | | | | |
| Technical Documentation Solutions 0.8 1.1 0.8 1.0 3.7 1.2 1.0 1.0 1.3 4.6 4.9 5.2 Other -0.6 -0.5 -0.6 -0.5 -2.3 -0.9 -0.7 -0.7 -0.7 -2.8 -2.6 -2.0 Total 4.4 5.7 4.4 5.7 20.2 5.8 5.8 4.9 7.0 23.4 26.8 29.1 EBIT margin, % Engineering Solutions 9.1 10.7 10.0 9.5 9.8 10.3 10.9 9.3 10.0 10.1 10.0 10.0 Software and Embedded Solutions 7.9 8.6 9.8 12.3 9.7 9.8 9.3 10.0 11.2 10.1 10.9 11.2 Technical Documentation Solutions 7.6 9.5 8.0 8.1 8.3 9.9 8.8 8.5 9.7 9.3 9.5 9.5 | Engineering Solutions | 3.1 | 3.7 | 2.9 | 3.3 | 13.0 | 3.7 | 3.8 | 3.0 | 4.2 | 14.7 | 16.2 | 16.7 |
| Other -0.6 -0.5 -0.6 -0.5 -2.3 -0.9 -0.7 -0.7 -0.7 -2.8 -2.6 -2.0 Total 4.4 5.7 4.4 5.7 20.2 5.8 5.8 4.9 7.0 23.4 26.8 29.1 EBIT margin, % Engineering Solutions 9.1 10.7 10.0 9.5 9.8 10.3 10.9 9.3 10.0 10.1 10.0 10.0 Software and Embedded Solutions 7.9 8.6 9.8 12.3 9.7 9.8 9.3 10.0 11.2 10.1 10.9 11.2 Technical Documentation Solutions 7.6 9.5 8.0 8.1 8.3 9.9 8.8 8.5 9.7 9.3 9.5 9.5 | Software and Embedded Solutions | 1.1 | 1.4 | 1.3 | 2.0 | 5.8 | 1.7 | 1.6 | 1.6 | 2.1 | 7.0 | 8.3 | 9.2 |
| Total 4.4 5.7 4.4 5.7 20.2 5.8 5.8 4.9 7.0 23.4 26.8 29.1 EBIT margin, % Engineering Solutions 9.1 10.7 10.0 9.5 9.8 10.3 10.9 9.3 10.0 10.1 10.0 10.0 Software and Embedded Solutions 7.9 8.6 9.8 12.3 9.7 9.8 9.3 10.0 11.2 10.1 10.9 11.2 Technical Documentation Solutions 7.6 9.5 8.0 8.1 8.3 9.9 8.8 8.5 9.7 9.3 9.5 9.5 | Technical Documentation Solutions | 0.8 | 1.1 | 0.8 | 1.0 | 3.7 | 1.2 | 1.0 | 1.0 | 1.3 | 4.6 | 4.9 | 5.2 |
| EBIT margin, % But the properties of the pro | Other | -0.6 | -0.5 | -0.6 | -0.5 | -2.3 | -0.9 | -0.7 | -0.7 | -0.7 | -2.8 | -2.6 | -2.0 |
| Engineering Solutions 9.1 10.7 10.0 9.5 9.8 10.3 10.9 9.3 10.0 10.1 10.0 10.0 Software and Embedded Solutions 7.9 8.6 9.8 12.3 9.7 9.8 9.3 10.0 11.2 10.1 10.9 11.2 Technical Documentation Solutions 7.6 9.5 8.0 8.1 8.3 9.9 8.8 8.5 9.7 9.3 9.5 9.5 | Total | 4.4 | 5.7 | 4.4 | 5.7 | 20.2 | 5.8 | 5.8 | 4.9 | 7.0 | 23.4 | 26.8 | 29.1 |
| Software and Embedded Solutions 7.9 8.6 9.8 12.3 9.7 9.8 9.3 10.0 11.2 10.1 10.9 11.2 Technical Documentation Solutions 7.6 9.5 8.0 8.1 8.3 9.9 8.8 8.5 9.7 9.3 9.5 9.5 | EBIT margin, % | | | | | | | | | | | | |
| Technical Documentation Solutions 7.6 9.5 8.0 8.1 8.3 9.9 8.8 8.5 9.7 9.3 9.5 9.5 | Engineering Solutions | 9.1 | 10.7 | 10.0 | 9.5 | 9.8 | 10.3 | 10.9 | 9.3 | 10.0 | 10.1 | 10.0 | 10.0 |
| | Software and Embedded Solutions | 7.9 | 8.6 | 9.8 | 12.3 | 9.7 | 9.8 | 9.3 | 10.0 | 11.2 | 10.1 | 10.9 | 11.2 |
| Total 7.5 9.1 8.4 9.1 8.5 8.8 9.0 8.2 9.4 8.9 9.3 9.6 | Technical Documentation Solutions | 7.6 | 9.5 | 8.0 | 8.1 | 8.3 | 9.9 | 8.8 | 8.5 | 9.7 | 9.3 | 9.5 | 9.5 |
| | Total | 7.5 | 9.1 | 8.4 | 9.1 | 8.5 | 8.8 | 9.0 | 8.2 | 9.4 | 8.9 | 9.3 | 9.6 |

ETTEPLAN

| INCOME STATEMENT, EURm | 2014 | 2015 | 2016 | 2017 | 2018 | 2019E | 2020E | 2021E |
|--|---------|-------|-------|-------|-------|-------|-------|-------|
| Sales | 131.9 | 141.2 | 183.9 | 214.6 | 236.4 | 263.3 | 290.1 | 303.6 |
| Sales growth (%) | 2.6 | 7.0 | 30.3 | 16.7 | 10.1 | 11.4 | 10.2 | 4.7 |
| EBITDA | 10.5 | 11.7 | 15.0 | 20.8 | 26.0 | 36.8 | 41.8 | 45.5 |
| EBITDA margin (%) | 8.0 | 8.3 | 8.1 | 9.7 | 11.0 | 14.0 | 14.4 | 15.0 |
| Depreciation | -2.6 | -3.1 | -4.8 | -5.3 | -5.8 | -6.4 | -7.1 | -7.8 |
| EBITA | 7.9 | 8.6 | 10.1 | 15.5 | 20.2 | 23.4 | 26.8 | 29.1 |
| Goodwill amortization / writedown | -0.5 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| EBIT | 7.4 | 8.6 | 10.1 | 15.5 | 20.2 | 23.4 | 26.8 | 29.1 |
| EBIT margin (%) | 5.6 | 6.1 | 5.5 | 7.2 | 8.5 | 8.9 | 9.3 | 9.6 |
| Reported EBIT | 8.2 | 8.6 | 10.1 | 15.5 | 20.2 | 23.4 | 26.8 | 29.1 |
| EBIT margin (reported) (%) | 6.2 | 6.1 | 5.5 | 7.2 | 8.5 | 8.9 | 9.3 | 9.6 |
| Net financials | -0.7 | -0.7 | -0.7 | -0.7 | -0.8 | -0.6 | -0.6 | -0.6 |
| Pre-tax profit | 6.7 | 7.9 | 9.4 | 14.7 | 19.4 | 22.8 | 26.2 | 28.5 |
| Taxes | -1.0 | -1.7 | -1.8 | -3.2 | -4.1 | -4.9 | -5.6 | -6.1 |
| Minority shares | 0.0 | -0.1 | -0.2 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Net profit | 6.5 | 6.1 | 7.4 | 11.6 | 15.3 | 17.9 | 20.6 | 22.4 |
| Cash NRIs | 0.8 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Non-cash NRIs | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| BALANCE SHEET, EURm | | | | | | | | |
| Assets | | | | | | | | |
| Fixed assets | 8 | 12 | 22 | 22 | 26 | 28 | 31 | 32 |
| Goodwill | 39 | 43 | 58 | 59 | 65 | 71 | 71 | 71 |
| Right of use assets | 0 | 0 | 0 | 0 | 16 | 18 | 20 | 21 |
| Inventory | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Receivables | 26 | 28 | 49 | 53 | 53 | 61 | 67 | 70 |
| Liquid funds | 3 | 9 | 5 | 10 | 16 | 11 | 17 | 18 |
| Total assets | 75 | 93 | 134 | 144 | 177 | 189 | 207 | 213 |
| Liabilities | | | | | | | | |
| Shareholder's equity | 29 | 35 | 53 | 58 | 68 | 78 | 90 | 102 |
| Minority interest | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Convertibles | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lease liabilities | 0 | 0 | 0 | 0 | 16 | 18 | 20 | 21 |
| Deferred taxes | 1 | 2 | 3 | 3 | 5 | 5 | 5 | 5 |
| Interest bearing debt | 19 | 23 | 34 | 35 | 36 | 32 | 31 | 22 |
| Non-interest bearing current liabilities | 27 | 32 | 43 | 46 | 48 | 53 | 58 | 61 |
| Other interest-free debt | 0 | 1 | 2 | 2 | 4 | 4 | 4 | 4 |
| Total liabilities | 75 | 93 | 134 | 144 | 177 | 189 | 207 | 213 |
| CASH FLOW, EURm | | | | | | | | |
| + EBITDA | 10 | 12 | 15 | 21 | 26 | 37 | 42 | 46 |
| - Net financial items | -1 | -1 | -1 | -1 | -1 | -1 | -1 | -1 |
| - Taxes | -2 | -1 | -3 | -2 | -4 | -5 | -6 | -6 |
| - Increase in Net Working Capital | 0 | -1 | -1 | 1 | 2 | -4 | -1 | 0 |
| +/- Other | -1 - | 0 | -6 | -1 | -1 | 0 | 0 | 0 |
| = Cash flow from operations | 7 | 9 | 5 | 18 | 22 | 28 | 35 | 38 |
| - Capex | -1 | -2 | -2 | -2 | -7 | -10 | -10 | -11 |
| - Acquisitions | -1 | -2 | -22 | -3 | -8 | -14 | -10 | -8 |
| + Divestments | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| = Free cash flow | 5 | 6 | -19 | 12 | 7 | 4 | 15 | 20 |
| +/- New issues/buybacks | -1 | 3 | 14 | -2 | 0 | 0 | 0 | 0 |
| - Paid dividend | -2 | -3 | -3 | -4 | -6 | -7 | -9 | -10 |
| +/- Other | 0 | 1 | 4 | -1 | 5 | -2 | 1 | -8 |
| Change in cash | 2 | 6 | -4 | 5 | 6 | -6 | 7 | 1 |

ETTEPLAN

Commercial Services & Supplies/Finland, October 24, 2019 Preview

| KEY FIGURES | 2015 | 2016 | 2017 | 2018 | 2019E | 2020E | 2021E |
|---|---|---|--|---|---|---|--|
| M-cap | 89 | 138 | 193 | 198 | 219 | 219 | 219 |
| Net debt (excl. convertibles) | 14 | 29 | 25 | 36 | 40 | 34 | 24 |
| Enterprise value | 104 | 168 | 218 | 235 | 259 | 253 | 243 |
| Sales | 141 | 184 | 215 | 236 | 263 | 290 | 304 |
| EBITDA | 12 | 15 | 21 | 26 | 37 | 42 | 46 |
| EBIT | 9 | 10 | 15 | 20 | 23 | 27 | 29 |
| Pre-tax | 8 | 9 | 15 | 19 | 23 | 26 | 28 |
| Earnings | 6 | 7 | 12 | 15 | 18 | 21 | 22 |
| Equity book value (excl. minorities) | 35 | 53 | 58 | 68 | 78 | 90 | 102 |
| Valuation multiples | | | | | | | |
| EV/sales | 0.7 | 0.9 | 1.0 | 1.0 | 1.0 | 0.9 | 0.8 |
| EV/EBITDA | 8.9 | 11.2 | 10.5 | 9.0 | 7.0 | 6.0 | 5.4 |
| EV/EBITA | 12.0 | 16.6 | 14.1 | 11.6 | 11.1 | 9.4 | 8.4 |
| EV/EBIT | 12.0 | 16.6 | 14.1 | 11.6 | 11.1 | 9.4 | 8.4 |
| EV/OCF | 11.0 | 33.1 | 12.3 | 10.5 | 9.3 | 7.3 | 6.3 |
| EV/FCFF | 12.3 | -42.6 | 19.1 | 26.3 | 19.1 | 10.0 | 8.2 |
| P/FCFE | 15.2 | -7.3 | 15.4 | 28.5 | 52.4 | 14.6 | 11.2 |
| P/E | 14.6 | 18.6 | 16.6 | 13.0 | 12.3 | 10.7 | 9.8 |
| P/B | 2.6 | 2.6 | 3.3 | 2.9 | 2.8 | 2.4 | 2.2 |
| Target EV/EBITDA | 0.0 | 0.0 | 0.0 | 0.0 | 7.6 | 6.5 | 5.8 |
| Target EV/EBIT | 0.0 | 0.0 | 0.0 | 0.0 | 11.9 | 10.2 | 9.1 |
| Target EV/FCF | 0.0 | 0.0 | 0.0 | 0.0 | 66.7 | 18.2 | 13.5 |
| Target P/B | 0.0 | 0.0 | 0.0 | 0.0 | 3.1 | 2.7 | 2.4 |
| Target P/E | 0.0 | 0.0 | 0.0 | 0.0 | 13.4 | 11.7 | 10.7 |
| Per share measures | | | | | | | |
| Number of shares | 20,666 | 24,771 | 24,771 | 24,963 | 24,963 | 24,963 | 24,963 |
| Number of shares (diluted) | 20,666 | 24,771 | 24,771 | 24,963 | 24,963 | 24,963 | 24,963 |
| EPS | 0.30 | 0.30 | 0.47 | 0.61 | 0.72 | 0.82 | 0.90 |
| Operating cash flow per share | 0.45 | 0.21 | 0.71 | 0.90 | 1.11 | 1.39 | 1.54 |
| Free cash flow per share | 0.28 | -0.77 | 0.50 | 0.28 | 0.17 | 0.60 | 0.78 |
| Book value per share | 1.68 | 2.12 | 2.34 | 2.71 | 3.12 | 3.59 | 4.07 |
| Dividend per share | 0.15 | 0.16 | 0.23 | 0.30 | 0.36 | 0.41 | 0.45 |
| Dividend payout ratio, % | 50.6 | 53.3 | 49.2 | 49.0 | 50.0 | 50.0 | 50.0 |
| Dividend yield, % | 3.5 | 2.9 | 3.0 | 3.8 | 4.1 | 4.7 | 5.1 |
| FCF yield, % | 6.6 | -13.8 | 6.5 | 3.5 | 1.9 | 6.9 | 8.9 |
| Efficiency measures | | | | | | | |
| ROE | 19.3 | 17.1 | 21.0 | 24.4 | 24.6 | 24.6 | 23.4 |
| ROCE | | | | | | | 20.4 |
| | 16.3 | 14.0 | 17.2 | 19.0 | 18.9 | 20.0 | 20.4 |
| Financial ratios | 16.3 | 14.0 | 17.2 | 19.0 | 18.9 | 20.0 | 20.7 |
| Financial ratios Inventories as % of sales | 0.0 | 0.1 | 0.1 | 0.2 | 0.2 | 0.2 | 0.2 |
| | | | | | | | |
| Inventories as % of sales | 0.0 | 0.1 | 0.1 | 0.2 | 0.2 | 0.2 | 0.2 |
| Inventories as % of sales Receivables as % of sales | 0.0 20.0 | 0.1 26.7 | 0.1 24.5 | 0.2 22.4 | 0.2 23.0 | 0.2 23.0 | 0.2 23.0 |
| Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales | 0.0 20.0 22.6 | 0.1 26.7 23.1 | 0.1 24.5 21.3 | 0.2 22.4 20.5 | 0.2 23.0 20.0 | 0.2 23.0 20.0 | 0.2 23.0 20.0 |
| Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales NWC/sales, % | 0.0 20.0 22.6 -3.2 | 0.1 26.7 23.1 3.2 | 0.1 24.5 21.3 2.5 | 0.2 22.4 20.5 1.3 | 0.2 23.0 20.0 2.5 | 0.2 23.0 20.0 2.5 | 0.2 23.0 20.0 2.6 |
| Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, % | 0.0 20.0 22.6 -3.2 1.1 | 0.1 26.7 23.1 3.2 1.0 | 0.1 24.5 21.3 2.5 1.0 | 0.2 22.4 20.5 1.3 3.0 | 0.2 23.0 20.0 2.5 3.6 | 0.2 23.0 20.0 2.5 3.3 | 0.2 23.0 20.0 2.6 3.6 |
| Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), % | 0.0 20.0 22.6 -3.2 1.1 -0.2 | 0.1 26.7 23.1 3.2 1.0 | 0.1 24.5 21.3 2.5 1.0 -0.5 | 0.2 22.4 20.5 1.3 3.0 -0.5 | 0.2 23.0 20.0 2.5 3.6 -1.7 | 0.2 23.0 20.0 2.5 3.3 -0.1 | 0.2 23.0 20.0 2.6 3.6 0.9 |
| Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), % FCFF/EBITDA | 0.0 20.0 22.6 -3.2 1.1 -0.2 0.7 | 0.1 26.7 23.1 3.2 1.0 -11.1 -0.3 | 0.1 24.5 21.3 2.5 1.0 -0.5 | 0.2 22.4 20.5 1.3 3.0 -0.5 | 0.2 23.0 20.0 2.5 3.6 -1.7 0.4 | 0.2 23.0 20.0 2.5 3.3 -0.1 | 0.2 23.0 20.0 2.6 3.6 0.9 0.7 |
| Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), % FCFF/EBITDA Net debt/EBITDA, book-weighted | 0.0 20.0 22.6 -3.2 1.1 -0.2 0.7 | 0.1 26.7 23.1 3.2 1.0 -11.1 -0.3 2.0 | 0.1 24.5 21.3 2.5 1.0 -0.5 0.5 | 0.2 22.4 20.5 1.3 3.0 -0.5 0.3 1.4 | 0.2 23.0 20.0 2.5 3.6 -1.7 0.4 1.1 | 0.2 23.0 20.0 2.5 3.3 -0.1 0.6 0.8 | 0.2 23.0 20.0 2.6 3.6 0.9 0.7 0.5 |

ETTEPLAN

Commercial Services & Supplies/Finland, October 24, 2019 Preview

COMPANY DESCRIPTION: Etteplan is a specialist in industrial equipment engineering, embedded systems and IoT and technical documentation solutions and services. The company is market leader in Finland and among the largest operators in the field in Sweden and one of the largest companies in Europe providing technical documentation solutions. Customers are leading global manufacturers of industrial equipment and machinery.

INVESTMENT CASE:

| OWNERSHIP STRUCTURE | SHARES | EURm | 0/0 |
|--|------------|---------|-------|
| Ingman Group Oy Ab | 16,500,000 | 144.870 | 66.1% |
| Oy Fincorp Ab | 2,502,500 | 21.972 | 10.0% |
| Varma Mutual Pension Insurance Company | 985,593 | 8.654 | 3.9% |
| Tuori Klaus | 402,134 | 3.531 | 1.6% |
| VAS Invest Oy | 390,629 | 3.430 | 1.6% |
| Taaleri Mikro Markka fund | 339,048 | 2.977 | 1.4% |
| SEB Gyllenberg Finland Small Cap Fund | 319,612 | 2.806 | 1.3% |
| Tuori Aino Mirjami | 308,275 | 2.707 | 1.2% |
| Etteplan Oyj | 156,203 | 1.371 | 0.6% |
| Näkki Juha | 104,947 | 0.921 | 0.4% |
| Ten largest | 22,008,941 | 193.239 | 88% |
| Residual | 2,954,367 | 25.939 | 12% |
| Total | 24,963,308 | 219.178 | 100% |

| EARNINGS CALENDAR | |
|-------------------|-----------------|
| October 31, 2019 | Q3 report |
| February 11, 2020 | FY 2019 Results |
| May 05, 2020 | Q1 report |
| August 11, 2020 | Q2 report |
| OTHER EVENTS | |
| April 02, 2020 | AGM |

| COMPANY | MISCH | TANFOUS |
|---------|-------|---------|

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IR: Outi Torniainen

ETTEPLAN

Commercial Services & Supplies/Finland, October 24, 2019 Preview

DEFINITIONS

| P/E | EPS |
|---|--|
| Price per share Earnings per share | Profit before extraord. items and taxes- income taxes + minority interest Number of shares |
| P/BV | DPS |
| Price per share Shareholders' equity + taxed provisions per share | Dividend for the financial period per share |
| Market cap | OCF (Operating cash flow) |
| Price per share * Number of shares | EBITDA – Net financial items – Taxes – Increase in working capital – Cash NRIs ± Other adjustments |
| EV (Enterprise value) | FCF (Free cash flow) |
| Market cap + net debt + minority interest at market value – share of associated companies at market value | Operating cash flow – operative CAPEX – acquisitions + divestments |
| EV/Sales | FCF yield, % |
| Enterprise value Sales | Free cash flow Market cap |
| EV/EBITDA | Operative CAPEX/sales |
| Enterprise value Earnings before interest, tax, depreciation and amortization | Capital expenditure – divestments – acquisitions Sales |
| EV/EBIT | Net working capital |
| Enterprise value Operating profit | Current assets – current liabilities |
| Net debt | Capital employed/Share |
| Interest bearing debt – financial assets | Total assets – non-interest bearing debt Number of shares |
| Total assets | Gearing |
| Balance sheet total | <u>Net debt</u> Equity |
| Div yield, % | Debt/Equity, % |
| Dividend per share Price per share | Interest bearing debt Shareholders' equity + minority interest + taxed provisions |
| Payout ratio, % | Equity ratio, % |
| Total dividends Earnings before extraordinary items and taxes – income taxes + minority interest | Shareholders' equity + minority interest + taxed provisions Total assets – interest-free loans |
| ROCE, % | CAGR, % |
| Profit before extraordinary items + interest expenses+ other financial costs Balance sheet total – non-interest bearing debt (average) | Cumulative annual growth rate = Average growth per year |
| ROE, % | |
| Profit before extraordinary items and taxes – income taxes Shareholder's equity + minority interest + taxed provisions (average) | |
| | |

Important Disclosures

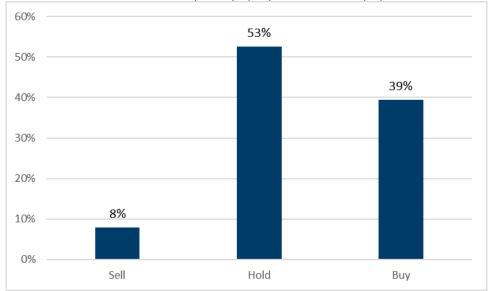
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Target price compared to share price Recommendation

< -10 % SELL -10 - (+10) % HOLD > 10 % BUY

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