closing price)

E-mail

Telephone

Eyeing growth pick-up in 2021

We expect Etteplan to report solid Q4 figures and propose a dividend distribution of EUR 0.33 per share. With the acquisition of TekPartner we now expect double-digit growth in 2021. With valuation now at levels that we find hard to justify, we lower our rating to SELL (HOLD) with a target price of EUR 13.6 (12.4).

Solid fourth quarter expected

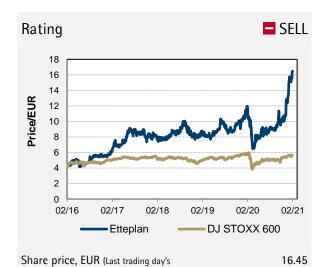
Etteplan reports Q4 results on February 11th. We expect Etteplan to report solid figures, with the guidance update given in December implying better figures than in the comparison period. Our Q4 net sales and EBIT estimates are at EUR 71.8m and 6.5m respectively. The fourth quarter development is seen to have been aided by a pick-up in customer investment activity following positive news on Coronavirus vaccine rollout. We expect Etteplan to propose a dividend distribution of EUR 0.33 per share.

Expecting return to double-digit growth

We have made adjustments to our estimates after the acquisition of TekPartner and expansion to Denmark. TekPartner's revenue in 2019 amounted to approx. EUR 8m. We now expect growth of 11.2% in 2021. Growth is supported by the Tegeman and TekPartner acquisitions. The 2021 guidance will be of key interest. We would expect to see a guidance reflecting clear growth in revenue and possibly also EBIT, although with the uncertainties a more careful approach may be taken this early on in 2021. We have assumed relatively flat margin development in 2021, expecting the strict cost savings measures in 2020 to be phased out during the year and growth and internal project investments to pick up.

SELL (HOLD) with a target price of EUR 13.6 (12.4)

Etteplan's share price has picked up clearly, now trading quite clearly above peers. Although we could find justification for valuation above that of peers, we have a hard time justifying current absolute valuation levels given the still present uncertainty. We adjust our target price to EUR 13.6 (12.4) on our revised estimates but downgrade our rating to SELL (HOLD).



| Target price, EUR | 13.6 |
|-------------------------------------|------------------------|
| Latest change in recommendation | 09-Feb-21 |
| Latest report on company | 21-Dec-20 |
| Research paid by issuer: | YES |
| No. of shares outstanding, '000's | 24,963 |
| No. of shares fully diluted, '000's | 24,963 |
| Market cap, EURm | 411 |
| Free float, % | 16.0 |
| Exchange rate | 0.000 |
| Reuters code | ETTE.HE |
| Bloomberg code | ETTE FH |
| Average daily volume, EURm | 0.07 |
| Next interim report | 11-Feb-21 |
| Web site | etteplan.com/investors |
| Analyst | Jerker Salokivi |

■ BUY ☐ HOLD ■ SELL

jerker.salokivi@evli.com

+358 9 4766 9149

| KEY FIGU | RES | | | | | | | | | |
|-------------|---------------|--------------|-----------|-----------------|------------|------------|-----------------|----------------|----------------|------------|
| | Sales EURm | EBIT EURm | EBIT % | FCF EURm | EPS EUR | P/E (x) | EV/Sales (x) | EV/EBIT (x) | FCF yield % | DPS EUR |
| 2018 | 236.4 | 20.2 | 8.5% | 13.0 | 0.61 | 13.0 | 1.0 | 11.4 | 6.6 | 0.30 |
| 2019 | 262.7 | 22.8 | 8.7% | -1.0 | 0.70 | 15.6 | 1.1 | 12.9 | -0.4 | 0.35 |
| 2020E | 261.2 | 21.8 | 8.3% | -1.2 | 0.65 | 25.5 | 1.8 | 21.2 | -0.3 | 0.33 |
| 2021E | 290.3 | 24.4 | 8.4% | 10.4 | 0.72 | 22.7 | 1.6 | 18.8 | 2.5 | 0.36 |
| 2022E | 306.2 | 26.9 | 8.8% | 15.5 | 0.80 | 20.5 | 1.5 | 16.9 | 3.8 | 0.40 |
| Market cap | o, EURm | | 411 G | earing 2020E, | 0/0 | | 60.5 CAGR | EPS 2019-2 | 2, % | 7.1 |
| Net debt 2 | 020E, EURm | | 51 P | rice/book 2020 |)E | | 4.9 CAGR | sales 2019- | 22, % | 5.3 |
| Enterprise | value, EURm | | 461 D | ividend yield 2 | 2020E, % | | 2.0 ROE 2 | 020E, % | | 20.1 |
| Total asset | s 2020E, EURn | n | 206 Ta | ax rate 2020E, | 0/0 | | 22.2 ROCE | 2020E, % | | 15.2 |
| Goodwill 2 | 020E, EURm | | 82 E | quity ratio 202 | 20E, % | | 40.6 PEG, P | P/E 20/CAGR | | 3.4 |

All the important disclosures can be found on the last pages of this report.



Commercial Services & Supplies/Finland, February 9, 2021

| Etteplan | 2018 | Q1/'19 | Q2/'19 | Q3/'19 | Q4/'19 | 2019 | Q1/'20 | 02/'20 | Q3/'20 | Q4/'20E | 2020E | 2021E | 2022E |
|-------------------------|-------|--------|--------|--------|--------|-------|--------|--------|--------|---------|-------|-------|-------|
| Net sales | 236.4 | 65.4 | 64.2 | 61.5 | 71.6 | 262.7 | 71.3 | 62.9 | 55.2 | 71.8 | 261.2 | 290.3 | 306.2 |
| sales growth % | 10.1% | 11.0% | 3.5% | 17.1% | 14.0% | 11.1% | 9.0% | -2.1% | -10.3% | 0.2% | -0.6% | 11.2% | 5.5% |
| EBITA | 22.6 | 6.4 | 6.5 | 6.6 | 6.4 | 25.9 | 6.6 | 6.3 | 5.2 | 7.4 | 25.5 | 28.1 | 30.6 |
| EBITA margin | 9.5% | 9.8% | 10.1% | 10.7% | 8.9% | 9.9% | 9.2% | 10.0% | 9.5% | 10.3% | 9.8% | 9.7% | 10.0% |
| EB IT | 20.8 | 5.8 | 5.8 | 5.7 | 5.6 | 22.8 | 5.7 | 5.4 | 4.3 | 6.5 | 21.8 | 24.4 | 26.9 |
| EBIT margin | 8.8% | 8.8% | 9.0% | 9.3% | 7.8% | 8.7% | 7.9% | 8.5% | 7.8% | 9.0% | 8.3% | 8.4% | 8.8% |
| EBIT (excl. NRIs) | 20.5 | 6.0 | 5.8 | 4.9 | 5.1 | 21.7 | 5.8 | 5.7 | 4.3 | 6.5 | 22.3 | 24.4 | 26.9 |
| -margin | 8.7% | 9.1% | 9.0% | 8.0% | 7.1% | 8.3% | 8.2% | 9.0% | 7.8% | 9.0% | 8.5% | 8.4% | 8.8% |
| Engineering Solutions | 2018 | Q1/'19 | Q2/'19 | Q3/'19 | Q4/'19 | 2019 | Q1/'20 | Q2/'20 | Q3/'20 | Q4/'20E | 2020E | 2021E | 2022E |
| Net sales | 132.1 | 35.6 | 35.3 | 35.3 | 40.8 | 147.0 | 41.3 | 35.9 | 31.0 | 40.1 | 148.4 | 165.0 | 173.3 |
| sales growth % | 9.3% | 5.8% | 0.8% | 22.5% | 18.1% | 11.3% | 16.1% | 1.9% | -12.1% | -1.8% | 0.9% | 11.2% | 5.0% |
| EB ITA | 13.0 | 3.7 | 3.8 | 3.4 | 3.6 | 14.5 | 3.9 | 3.7 | 2.8 | 4.0 | 14.4 | 15.7 | 17.0 |
| EBITA margin | 9.8% | 10.3% | 10.9% | 9.6% | 8.7% | 9.8% | 9.5% | 10.3% | 9.0% | 10.0% | 9.7% | 9.5% | 9.8% |
| Software and Embedded | | | | | | | | | | | | | |
| Solutions | 2018 | Q1/'19 | Q2/'19 | Q3/'19 | Q4/'19 | 2019 | Q1/'20 | 02/'20 | Q3/'20 | Q4/'20E | 2020E | 2021E | 2022E |
| Net sales | 60.0 | 17.3 | 17.1 | 15.4 | 17.7 | 67.5 | 17.0 | 15.2 | 13.8 | 18.3 | 64.3 | 73.2 | 78.3 |
| sales growth % | 15.5% | 22.8% | 8.5% | 12.9% | 6.9% | 12.4% | -2.0% | -10.9% | -10.2% | 3.5% | -4.7% | 13.8% | 7.0% |
| EB ITA | 5.8 | 1.7 | 1.6 | 1.6 | 1.4 | 6.3 | 1.5 | 1.7 | 1.4 | 2.1 | 6.8 | 7.7 | 8.5 |
| EBITA margin | 9.7% | 9.8% | 9.3% | 10.1% | 8.0% | 9.3% | 9.0% | 11.1% | 10.4% | 11.5% | 10.5% | 10.5% | 10.8% |
| Technical Documentation | | | | | | | | | | | | | |
| Solutions | 2018 | Q1/'19 | Q2/'19 | Q3/'19 | Q4/'19 | 2019 | Q1/'20 | Q2/'20 | Q3/'20 | Q4/'20E | 2020E | 2021E | 2022E |
| Net sales | 44.3 | 12.5 | 11.8 | 10.7 | 13.1 | 48.2 | 12.8 | 11.6 | 10.2 | 13.2 | 47.9 | 51.5 | 54.1 |
| sales growth % | 6.0% | 11.6% | 5.1% | 5.8% | 11.8% | 8.8% | 2.6% | -2.0% | -4.5% | 0.9% | -0.7% | 7.6% | 5.0% |
| EB ITA | 3.7 | 1.2 | 1.0 | 0.8 | 0.9 | 4.1 | 1.3 | 1.0 | 1.0 | 1.3 | 4.6 | 5.0 | 5.4 |
| EBITA margin | 8.3% | 9.9% | 8.8% | 7.8% | 6.8% | 8.5% | 10.1% | 8.9% | 9.3% | 9.8% | 9.6% | 9.8% | 10.0% |

Source: Etteplan, Evli Research estimates

| | MCAP | | EV/EBITDA | | | EV/EBIT | | | P/E | |
|----------------------------------|------|-------|-----------|-------|-------|---------|-------|-------|-------|--------|
| ETTEPLAN PEER GROUP | MEUR | 20 | 21 | 22 | 20 | 21 | 22 | 20 | 21 | 22 |
| SWECO | 5142 | 21.9x | 19.5x | 18.1x | 29.8x | 25.8x | 23.6x | 32.6x | 30.9x | 28.2x |
| AF Poyry | 2648 | 15.0x | 12.9x | 11.8x | 22.5x | 19.0x | 16.7x | 23.6x | 19.8x | 17.4x |
| Semcon | 154 | 6.9x | 7.1x | 6.6x | 8.2x | 9.2x | 8.4x | 12.8x | 13.0x | 11.7x |
| Alten | 3092 | 16.1x | 12.3x | 10.4x | 22.4x | 15.8x | 13.1x | 31.0x | 22.5x | 18.5x |
| Bertrandt | 550 | 7.8x | 7.5x | 6.0x | 28.4x | 16.4x | 11.0x | 65.9x | 20.4x | 12.8x |
| AKKA Technologies | 555 | 41.7x | 9.2x | 6.8x | | 15.7x | 9.7x | | 24.7x | 10.9 x |
| TietoEVRY | 3344 | 8.1x | 7.8x | 7.5x | 11.5x | 10.9x | 10.7x | 12.9x | 12.0x | 11.4x |
| Multiconsult | 376 | 7.4x | 8.1x | 7.9x | 11.8x | 12.4x | 12.3x | 17.0x | 15.1x | 14.8x |
| Peer Group Average | 1808 | 15.6x | 10.5x | 9.4x | 19.2x | 15.6x | 13.2x | 28.0x | 19.8x | 15.7x |
| Peer Group Median | 555 | 11.6x | 8.6x | 7.7x | 22.4x | 15.7x | 11.6x | 23.6x | 20.1x | 13.8x |
| Etteplan (Evli est.) | 411 | 11.5x | 10.6x | 9.6x | 21.2x | 18.8x | 16.9x | 25.5x | 22.7x | 20.5x |
| Etteplan prem./disc. to peer med | ian | 0% | 23% | 25% | -5% | 20% | 45% | 8% | 13% | 49% |

Source FactSet, Evli Research

Commercial Services & Supplies/Finland, February 9, 2021 Preview

| VALUATION RESULTS | BASE CASE DETAILS | VALUATION ASSUMPTIONS | ASSUMPTIONS FOR WACC | |
|--------------------------|----------------------------|-------------------------|--------------------------------|------|
| Current share price | 16.45 PV of Free Cash Flow | 234 Long-term growth, % | 2.0 Risk-free interest rate, % | 2.25 |
| DCF share value | 19.75 PV of Horizon value | 322 WACC, % | 8.3 Market risk premium, % | 5.8 |
| Share price potential, % | 20.0 Unconsolidated equity | 0 Spread, % | 0.5 Debt risk premium, % | 3.3 |
| Maximum value | 21.6 Marketable securities | 18 Minimum WACC, % | 7.8 Equity beta coefficient | 0.70 |
| Minimum value | 18.1 Debt - dividend | -69 Maximum WACC, % | 8.8 Target debt ratio, % | 20 |
| Horizon value, % | 57.9 Value of stock | 507 Nr of shares, Mn | 25.0 Effective tax rate, % | 20 |

| DCF valuation, EURm | 2019 | 2020E | 2021E | 2022E | 2023E | 2024E | 2025E | 2026E | 2027E | 2028E | 2029E | Horizon |
|----------------------------|------|------------|-------|-------|-------|-------|-------|-------|------------|------------|-------|---------|
| Net sales | 263 | 261 | 290 | 306 | 314 | 322 | 330 | 338 | 346 | 355 | 362 | 369 |
| Sales growth, % | 11.1 | -0.6 | 11.2 | 5.5 | 2.5 | 2.5 | 2.5 | 2.5 | 2.5 | 2.5 | 2.0 | 2.0 |
| Operating income (EBIT) | 23 | 22 | 24 | 27 | 27 | 27 | 28 | 29 | 29 | 30 | 31 | 31 |
| Operating income margin, % | 8.7 | 8.3 | 8.4 | 8.8 | 8.5 | 8.5 | 8.5 | 8.5 | 8.5 | 8.5 | 8.5 | 8.5 |
| + Depreciation+amort. | 15 | 18 | 19 | 20 | 22 | 21 | 21 | 20 | 20 | 20 | 20 | |
| EBITDA | 38 | 40 | 43 | 47 | 48 | 48 | 49 | 49 | 50 | 50 | 51 | |
| - Paid taxes | -4 | -5 | -5 | -6 | -6 | -6 | -6 | -6 | -7 | -7 | -7 | |
| - Change in NWC | 4 | -15 | -2 | -1 | 0 | 0 | 0 | -1 | -1 | -1 | 0 | |
| NWC / Sales, % | -0.5 | 5.2 | 5.3 | 5.3 | 5.3 | 5.4 | 5.4 | 5.4 | <i>5.4</i> | <i>5.4</i> | 5.4 | |
| + Change in other liabs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| - Operative CAPEX | -2 | -2 | -1 | -3 | -3 | -3 | -3 | -3 | -3 | -4 | -4 | |
| opCAPEX / Sales, % | 4.9 | <i>5.7</i> | 5.1 | 5.5 | 5.5 | 5.5 | 5.5 | 5.5 | 5.5 | 5.5 | 5.5 | |
| - Acquisitions | -21 | -6 | -10 | -7 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| + Divestments | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| - Other items | -4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| = FCFF | 11 | 12 | 25 | 30 | 39 | 39 | 39 | 39 | 39 | 40 | 40 | 653 |
| = Discounted FCFF | | 12 | 23 | 26 | 31 | 28 | 26 | 24 | 23 | 21 | 20 | 322 |
| | | | | | | | | | | | | |
| = DFCF min WACC | - | 12 | 23 | 26 | 31 | 29 | 27 | 25 | 23 | 22 | 21 | 364 |
| = DFCF max WACC | | 12 | 23 | 26 | 30 | 28 | 26 | 24 | 22 | 20 | 19 | 286 |

INTERIM FIGURES

| EVILESIMATES, EURM 201901 201902 201903 201904 2019 202001 202002 202003 2020046 20206 20216 202205 20215 20225 EBITDA | INTERNIVITIOURES | | | | | | | | | | | | |
|--|--------------------------------------|--------|------|--------|--------|-------|--------|-------------|--------|----------------|--------|-----------------|--------|
| EBITDA 8.9 9.1 9.5 9.9 37.5 9.7 9.9 9.1 11.3 40.0 43.2 47.1 EBITDA margin (%) 13.7 14.2 15.5 13.8 14.3 13.6 15.7 16.5 15.7 15.3 14.3 15.4 | EVLI ESTIMATES, EURm | 2019Q1 | | 2019Q3 | 2019Q4 | 2019 | 2020Q1 | 2020Q2 | | 2020Q4E | 2020E | 2021E | |
| Part | | | | | | i | | | | t | | | |
| FBIT | | 8.9 | 9.1 | 9.5 | 9.9 | 37.5 | 9.7 | 9.9 | 9.1 | 11.3 | 40.0 | 43.2 | 47.1 |
| BBM margin (Ne) | | | 14.2 | | 13.8 | 14.3 | | <i>15.7</i> | 16.5 | <i>15.7</i> | 15.3 | 14.9 | 15.4 |
| Net financial items | EBIT | 5.8 | 5.8 | 5.7 | 5.6 | 22.8 | 5.7 | 5.4 | 4.3 | 6.5 | 21.8 | 24.4 | 26.9 |
| Pre-tax profit 5.6 5.7 5.5 5.1 21.9 5.5 5.0 4.0 6.2 20.7 23.2 25.7 Tax -1.3 -1.2 -0.9 -1.12 -4.5 -1.3 -1.1 -0.9 -1.3 -4.6 -5.2 -5.7 Tax rate (%) 2.24 2.23 1.5 2.36 2.07 2.38 2.16 2.33 2.07 2.22 2.20 0.6 0.62 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 <td></td> <td>8.8</td> <td>9.0</td> <td>9.3</td> <td>7.8</td> <td>8.7</td> <td>7.9</td> <td>8.5</td> <td>7.8</td> <td>9.0</td> <td>8.3</td> <td>8.4</td> <td>8.8</td> | | 8.8 | 9.0 | 9.3 | 7.8 | 8.7 | 7.9 | 8.5 | 7.8 | 9.0 | 8.3 | 8.4 | 8.8 |
| Tax -1.3 -1.2 -0.9 -1.2 -4.5 -1.3 -1.0 -0.9 -1.3 -4.6 -5.2 -5.7 Tax rate (%) 23.4 20.3 15.7 23.6 20.7 23.8 21.6 23.3 20.7 22.2 20.0 0.0 0.0 0.0 0.0 <t< td=""><td>Net financial items</td><td></td><td>-0.1</td><td></td><td>-0.4</td><td>-0.9</td><td></td><td></td><td></td><td>-0.3</td><td>-1.1</td><td>-1.2</td><td></td></t<> | Net financial items | | -0.1 | | -0.4 | -0.9 | | | | -0.3 | -1.1 | -1.2 | |
| Tax rate (%) 23.4 20.3 16.7 23.6 20.7 23.8 21.6 23.3 20.7 22.2 | • | | | | | 21.9 | | | | 6.2 | 20.7 | | |
| Net profit | | -1.3 | -1.2 | -0.9 | -1.2 | -4.5 | | -1.1 | -0.9 | -1.3 | -4.6 | -5.2 | |
| EPS 0.17 0.18 0.19 0.16 0.70 0.16 0.12 0.20 0.65 0.72 0.80 EPS adjusted (diluted no. of shares) 0.18 0.18 0.16 0.14 0.65 0.17 0.16 0.12 0.20 0.65 0.72 0.80 Dividend per share 0.00 | Tax rate (%) | | 20.3 | | 23.6 | 20.7 | | 21.6 | | 20.7 | 22.2 | 22.2 | 22.2 |
| EFS adjusted (diluted no. of shares) 0.18 0.18 0.18 0.16 0.14 0.65 0.17 0.16 0.12 0.20 0.05 0.00 | • | 4.3 | 4.5 | 4.7 | 3.9 | 17.4 | 4.2 | 3.9 | 3.1 | 4.9 | 16.1 | 18.1 | 20.0 |
| Divide of personance 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.03 0.06 0.00 | EPS | 0.17 | 0.18 | 0.19 | 0.16 | 0.70 | 0.17 | 0.16 | 0.12 | 0.20 | 0.65 | 0.72 | 0.80 |
| SALES, EURm Engineering Solutions 35.6 35.3 35.3 35.3 40.8 147.0 41.3 35.9 31.0 40.1 148.4 165.0 17.3 37.3 77.3 15.4 17.7 67.5 17.0 15.2 13.8 18.3 64.3 73.2 78.3 Technical Documentation Solutions 12.5 11.8 10.7 13.1 48.1 11.6 10.2 13.2 47.9 51.5 54.1 Other 0.0 0.0 0.0 0.0 0.0 0.0 0.2 0.1 0.1 0.2 0.6 0.6 0.6 Total 65.4 64.2 61.4 71.6 262.7 71.3 62.9 55.2 71.8 261.2 290.3 306.2 SALES GROWTH, Y/Y % Engineering Solutions 2.8 8.5 12.9 6.9 12.4 -2.0 -10.9 -12.1 -1.8 0.9 11.2 5.0 Software and Embedded Solutions 11.6 | EPS adjusted (diluted no. of shares) | 0.18 | 0.18 | 0.16 | 0.14 | 0.65 | 0.17 | 0.16 | 0.12 | 0.20 | 0.65 | 0.72 | 0.80 |
| Engineering Solutions 35.6 35.3 35.3 40.8 147.0 41.3 35.9 31.0 40.1 148.4 165.0 173.3 Software and Embedded Solutions 17.3 17.1 15.4 17.7 67.5 17.0 15.2 13.8 18.3 64.3 73.2 78.3 Technical Documentation Solutions 12.5 11.8 10.7 13.1 48.1 12.8 11.6 10.2 13.2 47.9 51.5 54.1 Other 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.2 0.1 0.1 0.2 0.6 0.6 0.6 0.6 Total 65.4 64.2 61.4 71.6 262.7 71.3 62.9 55.2 71.8 261.2 290.3 306.2 SALES GROWTH, Y/Y % Engineering Solutions 5.8 0.8 22.5 18.1 11.3 16.1 1.9 -12.1 -1.8 0.9 11.2 5.0 Software and Embedded Solutions 22.8 8.5 12.9 6.9 12.4 -2.0 -10.9 -10.2 3.5 -4.7 13.8 7.0 Total 11.0 3.5 16.8 11.8 8.7 2.6 -2.0 -4.5 0.9 -0.6 7.6 5.0 Total 11.0 3.5 16.8 14.0 11.1 9.0 -2.1 -10.1 0.2 -0.6 7.6 5.0 Total 11.0 3.5 16.8 14.0 11.1 9.0 -2.1 -10.1 0.2 -0.6 11.2 5.5 EBIT, EURm Engineering Solutions 3.7 3.8 3.4 3.6 14.5 3.9 3.7 2.8 4.0 14.4 15.7 17.0 Software and Embedded Solutions 1.7 1.6 1.6 1.4 6.3 1.5 1.7 1.4 2.1 6.8 7.7 8.5 Technical Documentation Solutions 1.2 1.0 0.8 0.9 4.0 1.3 1.0 1.0 1.0 1.3 4.6 5.0 5.4 Other -0.9 -0.7 -0.1 -0.3 -1.9 -1.1 -1.1 -0.9 -0.9 -0.9 -4.0 -4.0 -4.0 Total 5.8 5.8 5.8 5.8 5.7 5.6 22.8 5.7 5.4 4.3 6.5 21.8 24.4 26.9 EBIT margin, % Engineering Solutions 9.8 9.3 10.1 8.0 9.3 9.0 11.1 10.4 11.5 10.5 10.5 10.8 Technical Documentation Solutions 9.9 8.8 7.8 6.8 8.3 10.1 8.9 9.3 9.8 9.6 9.8 9.6 10.8 Technical Documentation Solutions 9.9 8.8 7.8 6.8 8.3 10.1 8.9 9.3 9.3 9.8 9.6 9.8 10.0 Other -6665 -840.6 -602.0 -612.3 -675.5 -675.1 -675.1 | Dividend per share | 0.00 | 0.00 | 0.00 | 0.00 | 0.35 | 0.00 | 0.00 | 0.00 | 0.00 | 0.33 | 0.36 | 0.40 |
| Software and Embedded Solutions 17.3 17.1 15.4 17.7 67.5 17.0 15.2 13.8 18.3 64.3 73.2 78.3 Technical Documentation Solutions 12.5 11.8 10.7 13.1 48.1 12.8 11.6 10.2 13.2 47.9 51.5 54.1 Other 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0. | SALES, EURm | | | | | | | | | | | | |
| Technical Documentation Solutions 12.5 11.8 10.7 13.1 48.1 12.8 11.6 10.2 13.2 47.9 51.5 54.1 | 3 3 | 35.6 | 35.3 | 35.3 | 40.8 | 147.0 | 41.3 | 35.9 | 31.0 | 40.1 | 148.4 | 165.0 | 173.3 |
| Other 0.0 0.0 0.0 0.0 0.0 0.0 0.2 0.1 0.1 0.2 0.6 0.6 0.6 Total 65.4 64.2 61.4 71.6 262.7 71.3 62.9 55.2 71.8 261.2 290.3 306.2 SALES GROWTH, Y/Y % Engineering Solutions 5.8 0.8 22.5 18.1 11.3 16.1 1.9 -12.1 -1.8 0.9 11.2 5.0 Software and Embedded Solutions 22.8 8.5 12.9 6.9 12.4 -2.0 -10.9 -10.2 3.5 -4.7 13.8 7.0 Technical Documentation Solutions 11.6 5.1 5.8 11.8 8.7 2.6 -2.0 -4.5 0.9 -0.6 7.6 5.0 Total 1.0 3.5 16.8 14.0 11.1 9.0 -2.1 -10.1 0.2 -0.6 7.1 5.5 EBIT, EURm 1.0 | Software and Embedded Solutions | 17.3 | 17.1 | 15.4 | 17.7 | 67.5 | 17.0 | 15.2 | 13.8 | 18.3 | 64.3 | 73.2 | 78.3 |
| Total 65.4 64.2 61.4 71.6 262.7 71.3 62.9 55.2 71.8 261.2 290.3 306.2 | Technical Documentation Solutions | 12.5 | 11.8 | 10.7 | 13.1 | 48.1 | 12.8 | 11.6 | 10.2 | 13.2 | 47.9 | 51.5 | 54.1 |
| SALES GROWTH, Y/Y % 5.8 0.8 22.5 18.1 11.3 16.1 1.9 -12.1 -1.8 0.9 11.2 5.0 Software and Embedded Solutions 22.8 8.5 12.9 6.9 12.4 -2.0 -10.9 -10.2 3.5 -4.7 13.8 7.0 Technical Documentation Solutions 11.6 5.1 5.8 11.8 8.7 2.6 -2.0 -4.5 0.9 -0.6 7.6 5.0 Total 11.0 3.5 16.8 14.0 11.1 9.0 -2.1 -10.1 0.2 -0.6 11.2 5.5 EBIT, EURm | Other | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.2 | 0.1 | 0.1 | 0.2 | 0.6 | 0.6 | 0.6 |
| Engineering Solutions 5.8 0.8 22.5 18.1 11.3 16.1 1.9 -12.1 -1.8 0.9 11.2 5.0 | Total | 65.4 | 64.2 | 61.4 | 71.6 | 262.7 | 71.3 | 62.9 | 55.2 | 71.8 | 261.2 | 290.3 | 306.2 |
| Software and Embedded Solutions 22.8 8.5 12.9 6.9 12.4 -2.0 -10.9 -10.2 3.5 -4.7 13.8 7.0 Technical Documentation Solutions 11.6 5.1 5.8 11.8 8.7 2.6 -2.0 -4.5 0.9 -0.6 7.6 5.0 Total 11.0 3.5 16.8 14.0 11.1 9.0 -2.1 -10.1 0.2 -0.6 11.2 5.5 EBIT, EURm <td>SALES GROWTH, Y/Y %</td> <td></td> | SALES GROWTH, Y/Y % | | | | | | | | | | | | |
| Technical Documentation Solutions 11.6 5.1 5.8 11.8 8.7 2.6 -2.0 -4.5 0.9 -0.6 7.6 5.0 Total 11.0 3.5 16.8 14.0 11.1 9.0 -2.1 -10.1 0.2 -0.6 11.2 5.5 EBIT, EURM | | 5.8 | 0.8 | 22.5 | 18.1 | 11.3 | 16.1 | 1.9 | -12.1 | -1.8 | 0.9 | 11.2 | |
| Total 11.0 3.5 16.8 14.0 11.1 9.0 -2.1 -10.1 0.2 -0.6 11.2 5.5 | Software and Embedded Solutions | 22.8 | 8.5 | 12.9 | 6.9 | 12.4 | -2.0 | -10.9 | -10.2 | 3.5 | -4.7 | 13.8 | 7.0 |
| EBIT, EURm Engineering Solutions 3.7 3.8 3.4 3.6 14.5 3.9 3.7 2.8 4.0 14.4 15.7 17.0 Software and Embedded Solutions 1.7 1.6 1.6 1.4 6.3 1.5 1.7 1.4 2.1 6.8 7.7 8.5 Technical Documentation Solutions 1.2 1.0 0.8 0.9 4.0 1.3 1.0 1.0 1.0 1.3 4.6 5.0 5.4 Other -0.9 -0.7 -0.1 -0.3 -1.9 -1.1 -1.1 -0.9 -0.9 -0.9 -4.0 -4.0 -4.0 Total 5.8 5.8 5.8 5.7 5.6 22.8 5.7 5.4 4.3 6.5 21.8 24.4 26.9 EBIT margin, % Engineering Solutions 10.3 10.9 9.6 8.7 9.8 9.5 10.3 9.0 10.0 9.7 9.5 9.8 Software and Embedded Solutions 9.8 9.3 10.1 8.0 9.3 9.0 11.1 10.4 11.5 10.5 10.5 10.8 Technical Documentation Solutions 9.9 8.8 7.8 6.8 8.3 10.1 8.9 9.3 9.3 9.8 9.6 9.8 10.0 Other | Technical Documentation Solutions | 11.6 | 5.1 | 5.8 | 11.8 | 8.7 | 2.6 | -2.0 | -4.5 | 0.9 | -0.6 | 7.6 | 5.0 |
| Engineering Solutions 3.7 3.8 3.4 3.6 14.5 3.9 3.7 2.8 4.0 14.4 15.7 17.0 Software and Embedded Solutions 1.7 1.6 1.6 1.6 1.4 6.3 1.5 1.7 1.4 2.1 6.8 7.7 8.5 Technical Documentation Solutions 1.2 1.0 0.8 0.9 4.0 1.3 1.0 1.0 1.0 1.3 4.6 5.0 5.4 Other -0.9 -0.7 -0.1 -0.3 -1.9 -1.1 -1.1 -0.9 -0.9 -0.9 -4.0 -4.0 -4.0 Total 5.8 5.8 5.7 5.6 22.8 5.7 5.4 4.3 6.5 21.8 24.4 26.9 EBIT margin, % Engineering Solutions 10.3 10.9 9.6 8.7 9.8 9.5 10.3 9.0 10.0 9.7 9.5 9.8 Software and Embedded Solutions 9.8 9.3 10.1 8.0 9.3 9.0 11.1 10.4 11.5 10.5 10.5 10.8 Technical Documentation Solutions 9.9 8.8 7.8 6.8 8.3 10.1 8.9 9.3 9.3 9.8 9.6 9.8 10.0 Other | Total | 11.0 | 3.5 | 16.8 | 14.0 | 11.1 | 9.0 | -2.1 | -10.1 | 0.2 | -0.6 | 11.2 | 5.5 |
| Software and Embedded Solutions 1.7 1.6 1.6 1.4 6.3 1.5 1.7 1.4 2.1 6.8 7.7 8.5 Technical Documentation Solutions 1.2 1.0 0.8 0.9 4.0 1.3 1.0 1.0 1.3 4.6 5.0 5.4 Other -0.9 -0.7 -0.1 -0.3 -1.9 -1.1 -1.1 -0.9 -0.9 -4.0 -4.0 -4.0 Total 5.8 5.8 5.7 5.6 22.8 5.7 5.4 4.3 6.5 21.8 24.4 26.9 EBIT margin, % Engineering Solutions 10.3 10.9 9.6 8.7 9.8 9.5 10.3 9.0 10.0 9.7 9.5 9.8 Software and Embedded Solutions 9.8 9.3 10.1 8.0 9.3 9.0 11.1 10.4 11.5 10.5 10.5 10.8 Technical Documentation Solutions 9.9 8.8 <td< td=""><td>EBIT, EURm</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<> | EBIT, EURm | | | | | | | | | | | | |
| Technical Documentation Solutions 1.2 1.0 0.8 0.9 4.0 1.3 1.0 1.0 1.3 4.6 5.0 5.4 | Engineering Solutions | 3.7 | 3.8 | 3.4 | 3.6 | 14.5 | 3.9 | 3.7 | 2.8 | 4.0 | 14.4 | 15.7 | 17.0 |
| Other -0.9 -0.7 -0.1 -0.3 -1.9 -1.1 -1.1 -0.9 -0.9 -4.0 -4.0 -4.0 Total 5.8 5.8 5.7 5.6 22.8 5.7 5.4 4.3 6.5 21.8 24.4 26.9 EBIT margin, % Engineering Solutions 10.3 10.9 9.6 8.7 9.8 9.5 10.3 9.0 10.0 9.7 9.5 9.8 Software and Embedded Solutions 9.8 9.3 10.1 8.0 9.3 9.0 11.1 10.4 11.5 10.5 10.5 10.8 Technical Documentation Solutions 9.9 8.8 7.8 6.8 8.3 10.1 8.9 9.3 9.8 9.6 9.8 10.0 Other -666.5 -840.6 -602.0 -617.3 -675.5 -675.1 -675.1 -675.1 | Software and Embedded Solutions | 1.7 | 1.6 | 1.6 | 1.4 | 6.3 | 1.5 | 1.7 | 1.4 | 2.1 | 6.8 | 7.7 | 8.5 |
| Total 5.8 5.8 5.7 5.6 22.8 5.7 5.4 4.3 6.5 21.8 24.4 26.9 EBIT margin, % Engineering Solutions 10.3 10.9 9.6 8.7 9.8 9.5 10.3 9.0 10.0 9.7 9.5 9.8 Software and Embedded Solutions 9.8 9.3 10.1 8.0 9.3 9.0 11.1 10.4 11.5 10.5 10.5 10.8 Technical Documentation Solutions 9.9 8.8 7.8 6.8 8.3 10.1 8.9 9.3 9.8 9.6 9.8 10.0 Other | Technical Documentation Solutions | 1.2 | 1.0 | 0.8 | 0.9 | 4.0 | 1.3 | 1.0 | 1.0 | 1.3 | 4.6 | 5.0 | 5.4 |
| EBIT margin, % Begin margin, % 9.8 9.5 10.3 9.0 10.0 9.7 9.5 9.8 Software and Embedded Solutions 9.8 9.3 10.1 8.0 9.3 9.0 11.1 10.4 11.5 10.5 10.5 10.8 Technical Documentation Solutions 9.9 8.8 7.8 6.8 8.3 10.1 8.9 9.3 9.8 9.6 9.8 10.0 Other -666.5 -840.6 -602.0 -617.3 -675.5 -675.1 -675.1 | Other | -0.9 | -0.7 | -0.1 | -0.3 | -1.9 | -1.1 | -1.1 | -0.9 | -0.9 | -4.0 | -4.0 | -4.0 |
| Engineering Solutions 10.3 10.9 9.6 8.7 9.8 9.5 10.3 9.0 10.0 9.7 9.5 9.8 Software and Embedded Solutions 9.8 9.3 10.1 8.0 9.3 9.0 11.1 10.4 11.5 10.5 10.5 10.8 Technical Documentation Solutions 9.9 8.8 7.8 6.8 8.3 10.1 8.9 9.3 9.8 9.6 9.8 10.0 Other -666.5 -840.6 -602.0 -617.3 -675.5 -675.1 -675.1 -675.1 | Total | 5.8 | 5.8 | 5.7 | 5.6 | 22.8 | 5.7 | 5.4 | 4.3 | 6.5 | 21.8 | 24.4 | 26.9 |
| Software and Embedded Solutions 9.8 9.3 10.1 8.0 9.3 9.0 11.1 10.4 11.5 10.5 10.5 10.8 Technical Documentation Solutions 9.9 8.8 7.8 6.8 8.3 10.1 8.9 9.3 9.8 9.6 9.8 10.0 Other -666.5 -840.6 -602.0 -617.3 -675.5 -675.1 -675.1 | EBIT margin, % | | | | | | | | | | | | |
| Technical Documentation Solutions 9.9 8.8 7.8 6.8 8.3 10.1 8.9 9.3 9.8 9.6 9.8 10.0 Other -666.5 -840.6 -602.0 -617.3 -675.5 -675.1 -675.1 | Engineering Solutions | 10.3 | 10.9 | 9.6 | 8.7 | 9.8 | 9.5 | 10.3 | 9.0 | 10.0 | 9.7 | 9.5 | 9.8 |
| Other -666.5 -840.6 -602.0 -617.3 -675.5 -675.1 -675.1 | Software and Embedded Solutions | 9.8 | 9.3 | 10.1 | 8.0 | 9.3 | 9.0 | 11.1 | 10.4 | 11.5 | 10.5 | 10.5 | 10.8 |
| | Technical Documentation Solutions | 9.9 | 8.8 | 7.8 | 6.8 | 8.3 | 10.1 | 8.9 | 9.3 | 9.8 | 9.6 | 9.8 | 10.0 |
| Total 8.8 9.0 9.3 7.8 8.7 7.9 8.5 7.8 9.0 8.3 8.4 8.8 | Other | | | | | | -666.5 | -840.6 | -602.0 | - <i>617.3</i> | -675.5 | - <i>675.</i> 1 | -675.1 |
| | Total | 8.8 | 9.0 | 9.3 | 7.8 | 8.7 | 7.9 | 8.5 | 7.8 | 9.0 | 8.3 | 8.4 | 8.8 |

Commercial Services & Supplies/Finland, February 9, 2021 Preview

| INCOME STATEMENT, EURm | 2015 | 2016 | 2017 | 2018 | 2019 | 2020E | 2021E | 2022E |
|--|-------|-------|-------|-------|-------|-------|-------|-------|
| Sales | 141.2 | 183.9 | 214.6 | 236.4 | 262.7 | 261.2 | 290.3 | 306.2 |
| Sales growth (%) | 7.0 | 30.3 | 16.7 | 10.1 | 11.1 | -0.6 | 11.2 | 5.5 |
| EBITDA | 11.7 | 15.0 | 20.8 | 26.0 | 37.5 | 40.0 | 43.2 | 47.1 |
| EBITDA margin (%) | 8.3 | 8.1 | 9.7 | 11.0 | 14.3 | 15.3 | 14.9 | 15.4 |
| Depreciation | -3.1 | -4.8 | -5.3 | -5.8 | -14.7 | -18.2 | -18.8 | -20.3 |
| EBITA | 8.6 | 10.1 | 15.5 | 20.2 | 22.8 | 21.8 | 24.4 | 26.9 |
| Goodwill amortization / writedown | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| EBIT | 8.6 | 10.1 | 15.5 | 20.2 | 22.8 | 21.8 | 24.4 | 26.9 |
| EBIT margin (%) | 6.1 | 5.5 | 7.2 | 8.5 | 8.7 | 8.3 | 8.4 | 8.8 |
| Reported EBIT | 8.6 | 10.1 | 15.5 | 20.2 | 22.8 | 21.8 | 24.4 | 26.9 |
| EBIT margin (reported) (%) | 6.1 | 5.5 | 7.2 | 8.5 | 8.7 | 8.3 | 8.4 | 8.8 |
| Net financials | -0.7 | -0.7 | -0.7 | -0.8 | -0.9 | -1.1 | -1.2 | -1.1 |
| Pre-tax profit | 7.9 | 9.4 | 14.7 | 19.4 | 21.9 | 20.7 | 23.2 | 25.7 |
| Taxes | -1.7 | -1.8 | -3.2 | -4.1 | -4.5 | -4.6 | -5.2 | -5.7 |
| Minority shares | -0.1 | -0.2 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Net profit | 6.1 | 7.4 | 11.6 | 15.3 | 17.4 | 16.1 | 18.1 | 20.0 |
| Cash NRIs | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Non-cash NRIs | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| BALANCE SHEET, EURm | | | | | | | | - |
| Assets | | | | | | | | |
| Fixed assets | 12 | 22 | 22 | 26 | 30 | 29 | 33 | 36 |
| Goodwill | 43 | 58 | 59 | 65 | 79 | 82 | 82 | 82 |
| Right of use assets | 0 | 0 | 0 | 12 | 15 | 16 | 17 | 18 |
| Inventory | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Receivables | 28 | 49 | 53 | 53 | 62 | 60 | 67 | 70 |
| Liquid funds | 9 | 5 | 10 | 16 | 16 | 18 | 20 | 21 |
| Total assets | 93 | 134 | 144 | 173 | 203 | 206 | 221 | 229 |
| Liabilities | | | | | | | | |
| Shareholder's equity | 35 | 53 | 58 | 68 | 77 | 84 | 94 | 105 |
| Minority interest | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Convertibles | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lease liabilities | 0 | 0 | 0 | 12 | 16 | 16 | 17 | 18 |
| Deferred taxes | 2 | 3 | 3 | 5 | 6 | 6 | 6 | 6 |
| Interest bearing debt | 23 | 34 | 35 | 36 | 41 | 53 | 51 | 45 |
| Non-interest bearing current liabilities | 32 | 43 | 46 | 48 | 61 | 44 | 49 | 52 |
| Other interest-free debt | 1 | 2 | 2 | 4 | 2 | 2 | 2 | 2 |
| Total liabilities | 93 | 134 | 144 | 173 | 203 | 206 | 221 | 229 |
| CASH FLOW, EURm | | | | | | | | |
| + EBITDA | 12 | 15 | 21 | 26 | 38 | 40 | 43 | 47 |
| - Net financial items | -1 | -1 | -1 | -1 | -1 | -1 | -1 | -1 |
| - Taxes | -1 | -3 | -2 | -4 | -4 | -5 | -5 | -6 |
| - Increase in Net Working Capital | -1 | -1 | 1 | 2 | 4 | -15 | -2 | -1 |
| +/- Other | 0 | -5 | 0 | -1 | -4 | 0 | 0 | 0 |
| = Cash flow from operations | 9 | 6 | 18 | 23 | 33 | 20 | 35 | 39 |
| - Capex | -2 | -2 | -2 | -2 | -13 | -15 | -15 | -17 |
| - Acquisitions | -2 | -22 | -3 | -8 | -21 | -6 | -10 | -7 |
| + Divestments | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| = Free cash flow | 6 | -18 | 13 | 13 | -1 | -1 | 10 | 15 |
| +/- New issues/buybacks | 3 | 14 | -2 | 0 | -1 | 0 | 0 | 0 |
| - Paid dividend | -3 | -3 | -4 | -6 | -7 | -9 | -8 | -9 |
| +/- Other | 1 | 4 | -1 | -1 | 9 | 13 | 0 | -5 |
| Change in cash | 6 | -4 | 5 | 6 | 0 | 2 | 2 | 1 |

Commercial Services & Supplies/Finland, February 9, 2021 Preview

| KEY FIGURES | 2016 | 2017 | 2018 | 2019 | 2020E | 2021E | 2022E |
|--|---|--|--|---|---|---|---|
| M-cap | 138 | 193 | 198 | 253 | 411 | 411 | 411 |
| Net debt (excl. convertibles) | 29 | 25 | 32 | 40 | 51 | 49 | 42 |
| Enterprise value | 168 | 218 | 231 | 294 | 461 | 459 | 453 |
| Sales | 184 | 215 | 236 | 263 | 261 | 290 | 306 |
| EBITDA | 15 | 21 | 26 | 38 | 40 | 43 | 47 |
| EBIT | 10 | 15 | 20 | 23 | 22 | 24 | 27 |
| Pre-tax | 9 | 15 | 19 | 22 | 21 | 23 | 26 |
| Earnings | 7 | 12 | 15 | 17 | 16 | 18 | 20 |
| Equity book value (excl. minorities) | 53 | 58 | 68 | 77 | 84 | 94 | 105 |
| Valuation multiples | | | | | | | |
| EV/sales | 0.9 | 1.0 | 1.0 | 1.1 | 1.8 | 1.6 | 1.5 |
| EV/EBITDA | 11.2 | 10.5 | 8.9 | 7.8 | 11.5 | 10.6 | 9.6 |
| EV/EBITA | 16.6 | 14.1 | 11.4 | 12.9 | 21.2 | 18.8 | 16.9 |
| EV/EBIT | 16.6 | 14.1 | 11.4 | 12.9 | 21.2 | 18.8 | 16.9 |
| EV/OCF | 29.7 | 11.9 | 10.0 | 8.9 | 23.6 | 13.1 | 11.5 |
| EV/FCFF | -46.0 | 18.2 | 16.9 | 27.3 | 38.5 | 18.5 | 14.9 |
| P/FCFE | -7.5 | 14.8 | 15.2 | -247.0 | -333.9 | 39.6 | 26.5 |
| P/E | 18.6 | 16.6 | 13.0 | 15.6 | 25.5 | 22.7 | 20.5 |
| P/B | 2.6 | 3.3 | 2.9 | 3.3 | 4.9 | 4.4 | 3.9 |
| Target EV/EBITDA | 0.0 | 0.0 | 0.0 | 0.0 | 9.8 | 9.0 | 8.1 |
| Target EV/EBIT | 0.0 | 0.0 | 0.0 | 0.0 | 17.9 | 15.9 | 14.2 |
| Target EV/FCF | 0.0 | 0.0 | 0.0 | 0.0 | -317.3 | 37.4 | 24.7 |
| Target P/B | 0.0 | 0.0 | 0.0 | 0.0 | 4.1 | 3.6 | 3.2 |
| Target P/E | 0.0 | 0.0 | 0.0 | 0.0 | 21.1 | 18.8 | 17.0 |
| Per share measures | | | | | | | |
| Number of shares | 24,771 | 24,771 | 24,963 | 24,963 | 24,963 | 24,963 | 24,963 |
| | | | | | | | |
| Number of shares (diluted) | 24,771 | 24,771 | 24,963 | 24,963 | 24,963 | 24,963 | 24,963 |
| Number of shares (diluted) EPS | 24,771 0.30 | 24,771 0.47 | 24,963 0.61 | 24,963 0.70 | 24,963 0.65 | 24,963 0.72 | 24,963 0.80 |
| | | | | | | | |
| EPS | 0.30 | 0.47 | 0.61 | 0.70 | 0.65 | 0.72 | 0.80 |
| EPS Operating cash flow per share | 0.30 0.23 | 0.47 0.74 | 0.61 0.92 | 0.70 1.32 | 0.65 0.78 | 0.72 1.41 | 0.80 1.57 |
| EPS Operating cash flow per share Free cash flow per share | 0.30 0.23 -0.75 | 0.47 0.74 0.53 | 0.61 0.92 0.52 | 0.70 1.32 -0.04 | 0.65 0.78 -0.05 | 0.72 1.41 0.42 | 0.80 1.57 0.62 |
| EPS Operating cash flow per share Free cash flow per share Book value per share | 0.30 0.23 -0.75 2.12 | 0.47 0.74 0.53 2.34 | 0.61 0.92 0.52 2.71 | 0.70 1.32 -0.04 3.07 | 0.65 0.78 -0.05 3.36 | 0.72 1.41 0.42 3.75 | 0.80 1.57 0.62 4.19 |
| EPS Operating cash flow per share Free cash flow per share Book value per share Dividend per share | 0.30 0.23 -0.75 2.12 0.16 | 0.47 0.74 0.53 2.34 0.23 | 0.61 0.92 0.52 2.71 0.30 | 0.70 1.32 -0.04 3.07 0.35 | 0.65 0.78 -0.05 3.36 0.33 | 0.72 1.41 0.42 3.75 0.36 | 0.80 1.57 0.62 4.19 0.40 |
| EPS Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % | 0.30 0.23 -0.75 2.12 0.16 53.3 | 0.47 0.74 0.53 2.34 0.23 49.2 | 0.61 0.92 0.52 2.71 0.30 49.0 | 0.70 1.32 -0.04 3.07 0.35 50.2 | 0.65 0.78 -0.05 3.36 0.33 51.1 | 0.72 1.41 0.42 3.75 0.36 50.0 | 0.80 1.57 0.62 4.19 0.40 50.0 |
| EPS Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % | 0.30 0.23 -0.75 2.12 0.16 53.3 2.9 | 0.47 0.74 0.53 2.34 0.23 49.2 3.0 | 0.61 0.92 0.52 2.71 0.30 49.0 3.8 | 0.70 1.32 -0.04 3.07 0.35 50.2 3.4 | 0.65 0.78 -0.05 3.36 0.33 51.1 2.0 | 0.72 1.41 0.42 3.75 0.36 50.0 2.2 | 0.80 1.57 0.62 4.19 0.40 50.0 2.4 |
| EPS Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % FCF yield, % | 0.30 0.23 -0.75 2.12 0.16 53.3 2.9 | 0.47 0.74 0.53 2.34 0.23 49.2 3.0 | 0.61 0.92 0.52 2.71 0.30 49.0 3.8 | 0.70 1.32 -0.04 3.07 0.35 50.2 3.4 | 0.65 0.78 -0.05 3.36 0.33 51.1 2.0 | 0.72 1.41 0.42 3.75 0.36 50.0 2.2 | 0.80 1.57 0.62 4.19 0.40 50.0 2.4 |
| EPS Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % FCF yield, % Efficiency measures | 0.30 0.23 -0.75 2.12 0.16 53.3 2.9 -13.4 | 0.47 0.74 0.53 2.34 0.23 49.2 3.0 6.8 | 0.61 0.92 0.52 2.71 0.30 49.0 3.8 6.6 | 0.70 1.32 -0.04 3.07 0.35 50.2 3.4 -0.4 | 0.65 0.78 -0.05 3.36 0.33 51.1 2.0 -0.3 | 0.72 1.41 0.42 3.75 0.36 50.0 2.2 2.5 | 0.80 1.57 0.62 4.19 0.40 50.0 2.4 3.8 |
| EPS Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % FCF yield, % Efficiency measures ROE | 0.30 0.23 -0.75 2.12 0.16 53.3 2.9 -13.4 | 0.47 0.74 0.53 2.34 0.23 49.2 3.0 6.8 | 0.61 0.92 0.52 2.71 0.30 49.0 3.8 6.6 | 0.70 1.32 -0.04 3.07 0.35 50.2 3.4 -0.4 | 0.65 0.78 -0.05 3.36 0.33 51.1 2.0 -0.3 | 0.72 1.41 0.42 3.75 0.36 50.0 2.2 2.5 | 0.80 1.57 0.62 4.19 0.40 50.0 2.4 3.8 |
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Commercial Services & Supplies/Finland, February 9, 2021 Preview

COMPANY DESCRIPTION: Etteplan is a specialist in industrial equipment engineering, embedded systems and IoT and technical documentation solutions and services. The company is market leader in Finland and among the largest operators in the field in Sweden and one of the largest companies in Europe providing technical documentation solutions. Customers are leading global manufacturers of industrial equipment and machinery.

INVESTMENT CASE: Etteplan is in our view set to continue on a track of profitable growth. The comprehensive service offering and good market positioning provides organic growth opportunities while the company's M&A track record will see growth further boosted through acquisitions. Etteplan has achieved a solid level of relative profitability and further improvement appears challenging, although optimization of resources through an increase in Managed services could further boost margins.

| OWNERSHIP STRUCTURE | SHARES | EURm | 0/0 |
|--|------------|---------|-------|
| Ingman Group Oy Ab | 16,500,000 | 271.425 | 66.1% |
| Oy Fincorp Ab | 2,501,465 | 41.149 | 10.0% |
| Varma Mutual Pension Insurance Company | 985,593 | 16.213 | 3.9% |
| SEB Gyllenberg Finland Small Cap Fund | 478,000 | 7.863 | 1.9% |
| Tuori Klaus | 399,801 | 6.577 | 1.6% |
| Taaleri Mikro Markka fund | 339,048 | 5.577 | 1.4% |
| Tuori Aino | 308,275 | 5.071 | 1.2% |
| VAS Invest Oy | 274,549 | 4.516 | 1.1% |
| OP-Finland Micro Cap | 155,000 | 2.550 | 0.6% |
| Näkki Juha | 125,848 | 2.070 | 0.5% |
| Ten largest | 22,067,579 | 363.012 | 88% |
| Residual | 2,895,729 | 47.635 | 12% |
| Total | 24,963,308 | 410.646 | 100% |

| EARNINGS CALENDAR | |
|-------------------|-----------------|
| February 11, 2021 | FY 2020 Results |
| May 05, 2021 | Q1 report |
| August 11, 2021 | Q2 report |
| | |
| OTHER EVENTS | |
| April 08, 2021 | AGM |

| COMPANY N | /IISCELLANEOUS |
|-----------|----------------|
|-----------|----------------|

CEO: Juha Näkki Tekniikantie 4 B, 02150 Espoo CFO: Per-Anders Gådin Tel: +358 1,0 3,070

IR: Outi Torniainen

Commercial Services & Supplies/Finland, February 9, 2021 Preview

DEFINITIONS

| ord. items and taxes- income taxes + minority interest Number of shares |
|---|
| |
| d for the financial period per share |
| flow) |
| ancial items – Taxes – Increase in working – Cash NRIs ± Other adjustments |
| |
| – operative CAPEX – acquisitions + divestments |
| |
| Free cash flow Market cap |
| S |
| nditure – divestments – acquisitions Sales |
| |
| ent assets – current liabilities |
| re |
| ets – non-interest bearing debt Number of shares |
| |
| Net debt Equity |
| |
| Interest bearing debt uity + minority interest + taxed provisions |
| |
| ity + minority interest + taxed provisions assets – interest-free loans |
| |
| al growth rate = Average growth per year |
| |
| |
| |

Important Disclosures

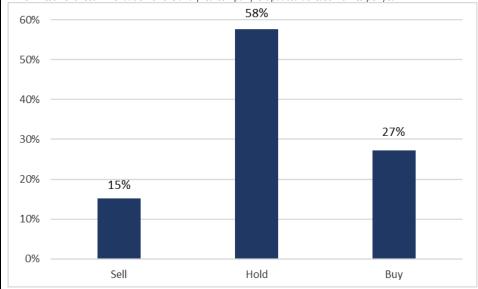
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Investment recommendations are defined as follows:

Target price compared to share price Recommendation

< -10 % SELL -10 - (+10) % HOLD > 10 % BUY

ERP's investment recommendation of the analyzed company is updated at least 2 times per year.



The graph above shows the distribution of ERP's recommendations of companies under coverage in 11th of May 2020. If recommendation is not given, it is not mentioned here.

Name(s) of the analyst(s): Salokivi

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Contact information SALES, TRADING AND RESEARCH

| Equity, ETF and Derivatives Sal | les | Trading | |
|--|--|--|--|
| Joachim Dannberg Ari Laine Kimmo Lilja | +358 9 4766 9123 +358 9 4766 9115 +358 9 4766 9130 | Lauri Vehkaluoto (Head) Pasi Väisänen Antti Kässi Miika Ronkanen | +358 9 4766 9120 +358 9 4766 9120 +358 9 4766 9120 +358 9 4766 9120 |
| Structured Investments | | Equity Research | |
| Heikki Savijoki Aki Lakkisto Evli Investment Solutions | +358 9 4766 9726 +358 9 4766 9123 | Jonas Forslund Joonas Ilvonen Jerker Salokivi Anna-Liisa Rissanen Teemu Reiman | +358 9 4766 9314 +358 44 430 9071 +358 9 4766 9149 +358 40 157 9919 +358 40 352 6175 |
| Johannes Asuja Markku Reinikainen | +358 9 4766 9205 +358 9 4766 9669 | | |



EVLI BANK PLC
Aleksanterinkatu 19 A
P.O. Box 1081
FIN-00101 Helsinki, FINLAND
Phone +358 9 476 690
Fax +358 9 634 382
Internet www.evli.com
E-mail firstname.lastname@evli.com

EVLI BANK PLC, STOCKHOLMSFILIAL Regeringsgatan 67 P.O. Box 16354 SE-103 26 Stockholm Sverige stockholm@evli.com Tel +46 (0)8 407 8000 Fax +46 (0)8 407 8001