Commercial Services & Supplies/Finland, May 6, 2021 Company update

Looking better and better

Etteplan reported better than expected Q1 figures and raised its sales and EBIT guidance. The market situation has continued to develop favourably and Etteplan is seen to move towards a new normal during the latter half of the year. We adjust our TP to EUR 16.0 (13.9) and upgrade our rating to HOLD (SELL).

Better than expected start to the year

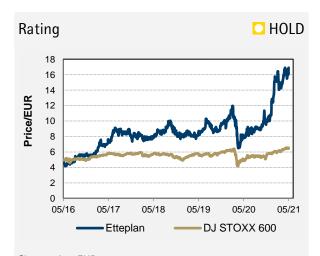
Etteplan reported better than expected Q1 figures. Revenue grew slightly y/y to EUR 73.0m (EUR 71.1m/71.3m Evli/cons.) but decreased 4% organically. EBIT amounted to EUR 6.6m, above our and consensus estimates (EUR 5.4m/5.5m Evli/cons.), with the EBITA-% at 10.5% (co's fin. target 10%). Demand across Etteplan's markets continued to develop favourably, with China unaffected by the pandemic and hours sold up 121% y/y from the weak comparison period. With the strong start to the year and confidence in continued improvement in the market situation throughout the year Etteplan also raised its guidance for 2021, expecting revenue of EUR 285-305m (280m-300m) and EBIT of EUR 25-28m (23-26m).

Moving towards a new normal

We have slightly raised our 2021 sales estimate to EUR 292.6m and our EBIT estimate by approx. 7% to EUR 26.1m, mainly due to the stronger than expected Q1. Margins in the past two quarters have been exceptionally good due to the strict cost control and with operations shifting back towards a new normal cost will be on the rise and we as such expect weaker margins y/y in H2. Organic growth is still somewhat of a concern but with market conditions improving and the company actively recruiting as well as having increased usage of subcontracting, the already begun more positive trend should pick up.

HOLD (SELL) with a target price of EUR 16.0 (13.9)

Looking at the solid start of the year we have been too bearish on Etteplan and the development of the overall market situation. This being said, we still see limits in valuation upside with Etteplan already trading rather clearly above peers. We adjust our target price to EUR 16.0 (13.9) and upgrade to HOLD (SELL).



Share price, EUR (Last trading day's closing price)	16.90
Target price, EUR	16.0
Latest change in recommendation	05-May-21
Latest report on company	29-Apr-21
Research paid by issuer:	YES
No. of shares outstanding, '000's	24,963
No. of shares fully diluted, '000's	24,963
Market cap, EURm	422
Free float, %	16.0
Exchange rate	0.000
Reuters code	ETTE.HE
Bloomberg code	ETTE FH
Average daily volume, EURm	0.07
Next interim report	11-Aug-21
Web site	etteplan.com/investors
Analyst	Jerker Salokivi
E-mail	jerker.salokivi@evli.com

■ BUY ☐ HOLD ■ SELL

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KEY FIGU	RES									
	Sales EURm	EBIT EURm	EBIT %	FCF EURm	EPS EUR	P/E (x)	EV/Sales (x)	EV/EBIT (x)	FCF yield %	DPS EUR
2019	262.7	22.8	8.7%	-1.0	0.70	15.6	1.1	12.9	-0.4	0.35
2020	259.7	22.4	8.6%	11.1	0.68	18.9	1.4	16.2	3.4	0.34
2021E	292.6	26.1	8.9%	15.5	0.81	20.8	1.6	17.5	3.7	0.41
2022E	319.4	28.0	8.8%	15.6	0.88	19.3	1.4	16.1	3.7	0.44
2023E	333.4	30.4	9.1%	28.2	0.96	17.6	1.3	14.2	6.7	0.48
Market cap	o, EURm		422 G	earing 2021E,	0/0		33.9 CAGR	EPS 2020-2	3, %	12.0
Net debt 2	021E, EURm		34 P	rice/book 2021	ΙE		4.3 CAGR	sales 2020-	23, %	8.7
Enterprise	value, EURm		455 D	ividend yield 2	2021E, %		2.4 ROE 2	021E, %		21.8
Total asset	s 2021E, EURn	n	233 Ta	ax rate 2021E,	0/0		18.7 ROCE	2021E, %		16.7
Goodwill 2	021E, EURm		84 E	quity ratio 202	21E, %		42.4 PEG, F	P/E 21/CAGR		3.2

Telephone

All the important disclosures can be found on the last pages of this report.



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Etteplan	2019	Q1/'20	02/'20	Q3/'20	Q4/'20	2020	Q1/'21	Q2/'21E	Q3/'21E	Q4/'21E	2021E	2022E	2023E
Net sales	262.7	71.3	62.9	55.2	70.3	259.7	73.0	73.4	67.0	79.4	292.6	319.4	333.4
sales growth %	11.1%	9.0%	-2.1%	-10.3%	-1.8%	-1.2%	2.3%	16.6%	21.2%	12.9%	12.7%	9.2%	4.4%
EBITA	25.0	6.6	6.3	5.2	8.1	26.2	7.7	7.5	6.1	8.8	30.2	22.0	22.4
	25.9											32.0	33.4
EBITA margin	9.9%	9.2%	10.0%	9.5%	11.5%	10.1%	10.5%	10.2%	9.1%	11.1%	10.3%	10.0%	10.0%
EBIT	22.8	5.7	5.4	4.3	7.1	22.4	6.6	6.5	5.1	7.8	26.1	28.0	30.4
EBIT margin	8.7%	7.9%	8.5%	7.8%	10.1%	8.6%	9.0%	8.9%	7.6%	9.9%	8.9%	8.8%	9.1%
EBIT (excl. NRIs)	21.7	5.8	5.7	4.3	7.4	23.3	6.9	6.9	5.5	8.2	26.1	28.0	30.4
-margin	8.3%	8.2%	9.0%	7.8%	10.6%	9.0%	9.5%	9.4%	8.2%	10.3%	8.9%	8.8%	9.1%
·													
Engineering Solutions	2019	Q1/'20	02/'20	Q3/'20	Q4/'20	2020	Q1/'21	Q2/'21E	Q3/'21E	Q4/'21E	2021E	2022E	2023E
Net sales	147.0	41.3	35.9	31.0	40.6	148.9	41.4	42.4	39.4	47.2	170.4	187.4	194.9
sales growth %	11.3%	16.1%	1.9%	-12.1%	-0.6%	1.3%	0.2%	18.0%	<i>26.9%</i>	16.3%	14.5%	10.0%	4.0%
EB ITA	14.5	3.9	3.7	2.8	4.2	14.7	4.4	4.3	3.5	4.9	17.1	18.4	19.1
EBITA margin	9.8%	9.5%	10.3%	9.0%	10.5%	9.9%	10.6%	10.1%	9.0%	10.4%	10.0%	9.8%	9.8%
Software and Embedded													
Solutions	2019	Q1/'20	Q2/'20	Q3/'20	Q4/'20	2020	Q1/'21	Q2/'21E	Q3/'21E	Q4/'21E	2021E	2022E	2023E
Net sales	67.5	17.0	15.2	13.8	17.7	63.7	18.8	18.5	16.5	19.3	73.1	80.4	84.5
sales growth %	12.4%	-2.0%	-10.9%	-10.2%	0.0%	-5.6%	10.9%	21.4%	19.4%	9.2%	14.8%	10.0%	5.0%
EBITA	6.3	1.5	1.7	1.4	2.4	7.1	2.1	2.0	1.7	2.6	8.3	8.8	9.3
EBITA margin	9.3%	9.0%	11.1%	10.4%	13.8%	11.1%	11.1%	10.8%	10.1%	13.3%	11.4%	11.0%	11.0%
Technical Documentation													
Solutions	2019	Q1/'20	02/'20	Q3/'20	Q4/'20	2020	Q1/'21	Q2/'21E	Q3/'21E	Q4/'21E	2021E	2022E	2023E
Net sales	48.2	12.8	11.6	10.2	11.9	46.5	12.5	12.3	10.9	12.7	48.4	50.9	53.4
sales growth %	8.8%	2.6%	-2.0%	-4.5%	-9.3%	-3.5%	-2.3%	6.0%	6.6%	7.0%	4.1%	5.0%	5.0%
EB ITA	4.1	1.3	1.0	1.0	1.3	4.6	1.4	1.3	1.0	1.4	5.0	5.1	5.3
EBITA margin	8.5%	10.1%	8.9%	9.3%	11.0%	9.8%	11.0%	10.5%	8.8%	11.1%	10.4%	10.0%	10.0%

Source: Etteplan, Evli Research estimates

	MCAP		EV/EBITDA			EV/EBIT			P/E	
ETTEPLAN PEER GROUP	MEUR	21	22	23	21	22	23	21	22	23
SWECO	5155	21.2x	19.5x	18.4x	27.5x	24.8x	23.0x	32.6x	29.5x	27.4x
AF Poyry	3028	14.7x	13.3x	12.9x	21.5x	18.8x	18.0x	23.0x	20.1x	19.7x
Semcon	199	8.6x	8.1x	7.7x	10.8x	10.1x	9.4x	15.7x	14.5x	13.6x
Alten	3480	13.1x	10.8x	9.9x	17.4x	13.8x	12.0x	25.1x	19.8x	17.1x
Bertrandt	473	5.3x	4.3x	4.0x	11.8x	8.1x	7.0x	17.3x	11.2x	9.7x
AKKA Technologies	733	7.1x	4.9x	4.0x	13.6x	7.4x	5.8x		12.5x	9.5x
TietoEVRY	3425	8.4x	8.1x	7.8x	12.1x	11.5x	10.9 x	12.7x	11.6x	11.0x
Multiconsult	475	9.1x	8.8x	8.2x	13.6x	13.1x	11.9x	17.6x	16.8x	15.1x
Peer Group Average	1932	10.9x	9.7x	9.1x	16.1x	13.4x	12.3x	20.6x	17.0x	15.4x
Peer Group Median	733	8.8x	8.4x	8.0x	13.6x	12.3x	11.4x	17.6x	15.6x	14.3x
Etteplan (Evli est.)	421	11.8x	9.3x	8.2x	17.6x	16.3x	14.4x	20.8x	19.3x	17.6x
Etteplan prem./disc. to peer med	ian	34%	10%	3%	30%	32%	26%	18%	24%	23%

Source FactSet, Evli Research

VALUATION RESULTS	BASE CASE DETAILS	VALUATION ASSUMPTIONS	ASSUMPTIONS FOR WACC	
Current share price	16.90 PV of Free Cash Flow	282 Long-term growth, %	2.0 Risk-free interest rate, %	2.25
DCF share value	23.48 PV of Horizon value	353 WACC, %	8.3 Market risk premium, %	5.8
Share price potential, %	38.9 Unconsolidated equity	0 Spread, %	0.5 Debt risk premium, %	3.3
Maximum value	25.7 Marketable securities	24 Minimum WACC, %	7.8 Equity beta coefficient	0.70
Minimum value	21.6 Debt - dividend	-73 Maximum WACC, %	8.8 Target debt ratio, %	20
Horizon value, %	55.6 Value of stock	586 Nr of shares, Mn	25.0 Effective tax rate, %	20

DCE valuation ELIPm	2020	2021E	2022E	2023E	2024E	2025E	2026E	2027E	2028E	2029E	2030E	Horizon
DCF valuation, EURm												
Net sales	260	293	319	333	342	350	359	368	377	387	394	402
Sales growth, %	- 1. 1	12.7	9.2	4.4	2.5	2.5	2.5	2.5	2.5	2.5	2.0	2.0
Operating income (EBIT)	22	26	28	30	31	32	32	33	34	35	35	36
Operating income margin, %	8.6	8.9	8.8	9.1	9.0	9.0	9.0	9.0	9.0	9.0	9.0	9.0
+ Depreciation+amort.	18	19	21	23	23	22	22	22	22	22	22	
EBITDA	40	45	49	54	53	54	54	55	56	57	57	
- Paid taxes	-5	- 5	-5	-6	-6	-6	-6	-6	-6	-7	-7	
- Change in NWC	1	0	0	0	0	0	0	0	0	0	0	
NWC / Sales, %	-0.9	-0.8	-0.7	-0.7	-0.7	-0.7	-0.7	-0.7	-0.7	-0.6	-0.6	
+ Change in other liabs	0	0	0	0	0	0	0	0	0	0	0	
- Operative CAPEX	-2	-2	-3	-3	-3	-3	-3	-4	-4	-4	-4	
opCAPEX / Sales, %	8.1	<i>5.7</i>	<i>5.7</i>	<i>5.7</i>	5.6	5.6	5.6	5.6	5.6	5.6	5.6	
- Acquisitions	-6	-7	-9	0	0	0	0	0	0	0	0	
+ Divestments	0	0	0	0	0	0	0	0	0	0	0	
- Other items	3	0	0	0	0	0	0	0	0	0	0	
= FCFF	32	31	32	45	44	44	45	45	46	46	47	763
= Discounted FCFF		30	28	36	33	31	28	26	25	23	22	353
						•	•	•				
= DFCF min WACC		30	28	37	34	31	29	27	26	24	23	401
= DFCF max WACC	·	29	28	36	33	30	28	26	24	22	21	313

INTERIN	A EIGI	IDEC

Net sales	INTENTIVI FIGURES									-			
BellDA	EVLI ESTIMATES, EURm	2020Q1	2020Q2	2020Q3	2020Q4	2020	2021Q1	2021Q2E	2021Q3E	2021Q4E	2021E	2022E	2023E
BIT STATE	Net sales	71.3	62.9	55.2	70.3	259.7	73.0	73.4	67.0	79.4	292.6	319.4	333.4
EBIT S7 S-4 4.3 7.1 22.4 6.6 6.5 5.1 7.8 26.1 28.0 30.6 28.1 28.1 28.0 30.6 28.1 30.7 30.3 3		9.7	9.9	9.1	11.7	40.4	11.0		7.9	9.7	44.9	48.9	53.5
Bell margin (%)	EBITDA margin (%)		15.7	16.5	16.6	15.6	15.1	14.1		12.2	15.4	15.3	16.0
Net financial items	==::	5.7	5.4	4.3	7.1	22.4		6.5		7.8	26.1	28.0	30.4
Pre-tax profit		7.9								9.9	8.9	8.8	9.1
Tax rate (%) 23.8 21.6 23.8 21.6 23.9 21.7 23.9 21.7 23.9 21.7 23.9 21.7 23.9 21.7 23.9 21.7 23.9 21.7 23.9 21.7 23.9 21.7 23.9 21.7 23.9 21.7 23.9 21.7 23.9 21.7 23.9 23.1 23.9 21.7 23.9 23.1 23.9 24.0 23.9 24.0 23.9 24.0 26.0 26.0 27.0			-0.3	-0.3	-0.5	-1.3			-0.3	-0.3	-1.1	-1.1	-0.9
Tax rate (9b) 23.8 21.6 23.3 10.3 19.0 17.9 19.0 19.0 19.0 18.7 18.7 18.7 18.8 18.5	Pre-tax profit	5.5	5.0	4.0	6.6	21.1				7.5	24.9		29.5
Net profit 4.2 3.9 3.1 5.9 17.1 5.3 5.0 3.9 6.1 20.3 21.9 24 EPS 4.7 0.16 0.12 0.24 0.68 0.21 0.20 0.15 0.24 0.81 0.88 0.51 EPS adjusted (diluted no. of shares) 0.17 0.16 0.12 0.24 0.68 0.21 0.20 0.15 0.24 0.81 0.88 0.51 EPS adjusted (diluted no. of shares) 0.17 0.16 0.12 0.24 0.68 0.21 0.20 0.15 0.24 0.81 0.88 0.51 EPS adjusted (diluted no. of shares) 0.17 0.16 0.12 0.24 0.68 0.21 0.20 0.15 0.24 0.81 0.88 0.51 EPS adjusted (diluted no. of shares) 0.17 0.16 0.12 0.24 0.68 0.21 0.20 0.15 0.24 0.81 0.88 0.51 EPS adjusted (diluted no. of shares) 0.10 0.00 0.00 0.00 0.00 0.00 0.00 0.00						-4.0			-0.9	-1.4	-4.7	-5.0	-5.5
EPS 0.17 0.16 0.12 0.24 0.68 0.21 0.20 0.15 0.24 0.81 0.88 0.05 EPS adjusted (diluted no. of shares) 0.17 0.16 0.12 0.24 0.68 0.21 0.20 0.15 0.24 0.81 0.88 0.05 Dividend per share 0.00	* *					19.0				19.0	18.7		18.7
PS adjusted (diluted no. of shares) 0.17	•	4.2	3.9		5.9	17.1				6.1	20.3	21.9	24.0
Dividend per share 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.41 0.44 0.45	=: =		0.16			0.68				0.24			0.96
SALES, FURM		0.17	0.16	0.12	0.24	0.68	0.21	0.20	0.15	0.24	0.81	0.88	0.96
Engineering Solutions 41.3 35.9 31.0 40.6 148.9 41.4 42.4 39.4 47.2 170.4 187.4 194 Software and Embedded Solutions 17.0 15.2 13.8 17.7 63.7 18.8 18.5 16.5 19.3 73.1 80.4 84 Technical Documentation Solutions 12.8 11.6 10.2 11.9 46.5 12.5 12.3 10.9 12.7 48.4 50.9 53 Other 0.2 0.1 0.1 0.1 0.2 0.6 0.2 0.2 0.2 0.2 0.2 0.6 0.6 0.6 0.5 Other 0.2 0.1 0.1 0.2 0.6 0.2 0.2 0.2 0.2 0.6 0.6 0.6 0.5 Other 0.2 0.1 0.1 0.2 0.6 0.2 0.2 0.2 0.2 0.6 0.6 0.6 0.6 0.5 Other 0.2 0.1 0.1 0.2 0.6 0.2 0.2 0.2 0.2 0.2 0.6 0.6 0.6 0.6 0.6 0.6 0.6 0.2 0.2 0.2 0.2 0.2 0.2 0.2 0.2 0.2 0.2		0.00	0.00	0.00	0.00	0.34	0.00	0.00	0.00	0.00	0.41	0.44	0.48
Software and Embedded Solutions 17.0 15.2 13.8 17.7 63.7 18.8 18.5 16.5 19.3 73.1 80.4 84 16.6 16.6 16.6 16.5 19.3 73.1 80.4 84 16.6 16.6 16.6 16.6 16.6 16.6 16.6 16.													
Technical Documentation Solutions 12.8 11.6 10.2 11.9 46.5 12.5 12.3 10.9 12.7 48.4 50.9 53.0	3 3	41.3	35.9	31.0	40.6	148.9				t		187.4	194.9
Other 0.2 0.1 0.1 0.2 0.6 0.2 0.2 0.2 0.6 0.6 0.0 Total 71.3 62.9 55.2 70.3 259.7 73.0 73.4 67.0 79.4 292.6 319.4 333 SALES GROWTH, Y/Y % Engineering Solutions 16.1 1.9 -12.1 -0.6 1.3 0.2 18.0 26.9 16.3 14.5 10.0 4 Software and Embedded Solutions -2.0 -10.9 -10.2 0.0 -5.6 10.9 21.4 19.4 9.2 14.8 10.0 4 Technical Documentation Solutions 2.6 -2.0 -4.5 -9.3 -3.3 -2.3 6.0 6.6 7.0 4.1 5.0 2.6 Other 0.0 0.0 0.0 0.0 15.9 17.2 0.7 -2.0 7.7 0.0 0.0 Total 3.9 3.7 2.8 4.2 14.7			15.2	13.8	17.7	63.7		18.5		19.3	73.1	80.4	84.5
Total 71.3 62.9 55.2 70.3 259.7 73.0 73.4 67.0 79.4 292.6 319.4 333 334	Technical Documentation Solutions		11.6	10.2	11.9	46.5		12.3		12.7	48.4	50.9	53.4
SALES GROWTH, Y/Y % Engineering Solutions 16.1 1.9 -12.1 -0.6 1.3 0.2 18.0 26.9 16.3 14.5 10.0 4.8 Software and Embedded Solutions -2.0 -10.9 -10.2 0.0 -5.6 10.9 21.4 19.4 9.2 14.8 10.0 2.6 Technical Documentation Solutions 2.6 -2.0 -4.5 -9.3 -3.3 -2.3 6.0 6.6 7.0 4.1 5.0 2.6 Other 0.0 0.0 0.0 0.0 0.0 15.9 17.2 0.7 -2.0 7.7 0.0 0.0 Total 9.0 -2.1 -10.1 -1.8 -1.1 2.3 16.6 21.2 12.9 12.7 9.2 4.8 EBIT, EURm Engineering Solutions 3.9 3.7 2.8 4.2 14.7 4.4 4.3 3.5 4.9 17.1 18.4 19. Software and Embedded Solutions 1.3 <t< td=""><td>Other</td><td>0.2</td><td>0.1</td><td>0.1</td><td>0.2</td><td>0.6</td><td>0.2</td><td>0.2</td><td>0.2</td><td>0.2</td><td>0.6</td><td>0.6</td><td>0.6</td></t<>	Other	0.2	0.1	0.1	0.2	0.6	0.2	0.2	0.2	0.2	0.6	0.6	0.6
Engineering Solutions 16.1 1.9 -12.1 -0.6 1.3 0.2 18.0 26.9 16.3 14.5 10.0 4.5 10.0 4.5 10.0 4.5 10.0 4.5 10.0 4.5 10.0	Total	71.3	62.9	55.2	70.3	259.7	73.0	73.4	67.0	79.4	292.6	319.4	333.4
Software and Embedded Solutions -2.0 -10.9 -10.2 0.0 -5.6 10.9 21.4 19.4 9.2 14.8 10.0 8.8 Technical Documentation Solutions 2.6 -2.0 -4.5 -9.3 -3.3 -2.3 6.0 6.6 7.0 4.1 5.0 5.6 Other 0.0 0.0 0.0 0.0 0.0 15.9 17.2 0.7 -2.0 7.7 0.0 0.0 Total 9.0 -2.1 -10.1 -1.8 -1.1 2.3 16.6 21.2 12.9 12.7 9.2 4 EBIT, EURm 8.3 3.9 3.7 2.8 4.2 14.7 4.4 4.3 3.5 4.9 17.1 18.4 19 Software and Embedded Solutions 1.5 1.7 1.4 2.4 7.1 2.1 2.0 1.7 2.6 8.3 8.8 9 Other -1.1 -1.1 -0.9 -0.9 -4.0	SALES GROWTH, Y/Y %												
Technical Documentation Solutions 2.6 -2.0 -4.5 -9.3 -3.3 -2.3 6.0 6.6 7.0 4.1 5.0 5.6 Other 0.0 0.0 0.0 0.0 15.9 17.2 0.7 -2.0 7.7 0.0 0.0 Total 9.0 -2.1 -10.1 -1.8 -1.1 2.3 16.6 21.2 12.9 12.7 9.2 4.2 EBIT, EURM Beginneering Solutions 3.9 3.7 2.8 4.2 14.7 4.4 4.3 3.5 4.9 17.1 18.4 19 Software and Embedded Solutions 1.5 1.7 1.4 2.4 7.1 2.1 2.0 1.7 2.6 8.3 8.8 9.9 Other -1.1 -1.1 -0.9 -0.9 -4.0 -1.3 -1.0 -1.0 -4.4 -4.3 -3 Total 5.7 5.4 4.3 7.1 22.4 6.6 6.5 5.1	Engineering Solutions	16.1	1.9	-12.1	-0.6	1.3	0.2	18.0	26.9	16.3	14.5	10.0	4.0
Other 0.0 0.0 0.0 0.0 15.9 17.2 0.7 -2.0 7.7 0.0 0.0 Total 9.0 -2.1 -10.1 -1.8 -1.1 2.3 16.6 21.2 12.9 12.7 9.2 4.2 EBIT, EURM Engineering Solutions 3.9 3.7 2.8 4.2 14.7 4.4 4.3 3.5 4.9 17.1 18.4 19 Software and Embedded Solutions 1.5 1.7 1.4 2.4 7.1 2.1 2.0 1.7 2.6 8.3 8.8 9 Technical Documentation Solutions 1.3 1.0 1.0 1.3 4.6 1.4 1.3 1.0 1.4 5.0 5.1 5 Other -1.1 -1.1 -0.9 -0.9 -4.0 -1.3 -1.0 -1.0 -4.4 -4.3 -3 Total 5.7 5.4 4.3 7.1 22.4 6.6 6.5 5			-10.9	-10.2	0.0	-5.6		21.4	19.4	9.2	14.8	10.0	5.0
Total 9.0 -2.1 -10.1 -1.8 -1.1 2.3 16.6 21.2 12.9 12.7 9.2 4 EBIT, EURm Engineering Solutions 3.9 3.7 2.8 4.2 14.7 4.4 4.3 3.5 4.9 17.1 18.4 19 Software and Embedded Solutions 1.5 1.7 1.4 2.4 7.1 2.1 2.0 1.7 2.6 8.3 8.8 9 Technical Documentation Solutions 1.3 1.0 1.0 1.3 4.6 1.4 1.3 1.0 1.4 5.0 5.1 5 5.1 7.8 26.1 28.0 30 5 5.1 7.8 26.1 28.0 30 30 6 6.6 6.5 5.1 7.8 26.1 28.0 30 30 6 6.6 6.5 5.1 7.8 26.1 28.0 30 30 6 6.6 6.5 5.1 7.8 26.1 2	Technical Documentation Solutions	2.6	-2.0	-4.5	-9.3	-3.3	-2.3	6.0	6.6	7.0	4.1	5.0	5.0
EBIT, EURM Engineering Solutions 3.9 3.7 2.8 4.2 14.7 4.4 4.3 3.5 4.9 17.1 18.4 19 Software and Embedded Solutions 1.5 1.7 1.4 2.4 7.1 2.1 2.0 1.7 2.6 8.3 8.8 9 Technical Documentation Solutions 1.3 1.0 1.0 1.3 4.6 1.4 1.3 1.0 1.0 1.4 5.0 5.1 5.0 Other -1.1 -1.1 -0.9 -0.9 -4.0 -1.3 -1.0 -1.0 -1.0 -1.0 -4.4 -4.3 -3 Total 5.7 5.4 4.3 7.1 22.4 6.6 6.5 5.1 7.8 26.1 28.0 30 EBIT margin, % Engineering Solutions 9.5 10.3 9.0 10.5 9.9 10.6 10.1 9.0 10.4 10.0 9.8 5.5 Software and Embedded Solutions 9.0 11.1 10.4 13.8 11.1 11.1 10.8 10.1 13.3 11.4 11.0 11.7 Technical Documentation Solutions 10.1 8.9 9.3 11.0 9.8 11.0 10.5 8.8 11.1 10.4 10.0 10.0 Other -666.5 -840.6 -602.0 -585.0 -666.8 -665.3 -700.0 -700.0 -700.0 -689.7 -676.6 -520.0	Other	0.0	0.0	0.0	0.0	0.0	15.9	17.2	0.7	-2.0	7.7	0.0	0.0
Engineering Solutions 3.9 3.7 2.8 4.2 14.7 4.4 4.3 3.5 4.9 17.1 18.4 19 Software and Embedded Solutions 1.5 1.7 1.4 2.4 7.1 2.1 2.0 1.7 2.6 8.3 8.8 9 Technical Documentation Solutions 1.3 1.0 1.0 1.3 4.6 1.4 1.3 1.0 1.0 1.4 5.0 5.1 5.0 Other -1.1 -1.1 -0.9 -0.9 -4.0 -1.3 -1.0 -1.0 -1.0 -1.0 -4.4 -4.3 -3 Total 5.7 5.4 4.3 7.1 22.4 6.6 6.5 5.1 7.8 26.1 28.0 30 EBIT margin, % Engineering Solutions 9.5 10.3 9.0 10.5 9.9 10.6 10.1 9.0 10.4 10.0 9.8 5.5 Software and Embedded Solutions 9.0 11.1 10.4 13.8 11.1 11.1 10.8 10.1 13.3 11.4 11.0 11.7 Technical Documentation Solutions 10.1 8.9 9.3 11.0 9.8 11.0 10.5 8.8 11.1 10.4 10.0 10.0 Other -666.5 -840.6 -602.0 -585.0 -666.8 -665.3 -700.0 -700.0 -700.0 -689.7 -676.6 -520.0	Total	9.0	-2.1	-10.1	-1.8	- 1. 1	2.3	16.6	21.2	12.9	12.7	9.2	4.4
Software and Embedded Solutions 1.5 1.7 1.4 2.4 7.1 2.1 2.0 1.7 2.6 8.3 8.8 9 Technical Documentation Solutions 1.3 1.0 1.0 1.3 4.6 1.4 1.3 1.0 1.4 5.0 5.1 5 Other -1.1 -1.1 -0.9 -0.9 -4.0 -1.3 -1.0 -1.0 -4.4 -4.3 -3 Total 5.7 5.4 4.3 7.1 22.4 6.6 6.5 5.1 7.8 26.1 28.0 30 EBIT margin, % Engineering Solutions 9.5 10.3 9.0 10.5 9.9 10.6 10.1 9.0 10.4 10.0 9.8 3 Software and Embedded Solutions 9.0 11.1 10.4 13.8 11.1 11.1 10.8 10.1 13.3 11.4 11.0 10 Technical Documentation Solutions 10.1 8.9 9.3	EBIT, EURm												
Technical Documentation Solutions 1.3 1.0 1.0 1.3 4.6 1.4 1.3 1.0 1.4 5.0 5.1 5.0 Other	Engineering Solutions	3.9	3.7	2.8	4.2	14.7	4.4	4.3	3.5	4.9	17.1	18.4	19.1
Other -1.1 -1.1 -0.9 -0.9 -4.0 -1.3 -1.0 -1.0 -1.0 -4.4 -4.3 -3 Total 5.7 5.4 4.3 7.1 22.4 6.6 6.5 5.1 7.8 26.1 28.0 30 EBIT margin, % Engineering Solutions 9.5 10.3 9.0 10.5 9.9 10.6 10.1 9.0 10.4 10.0 9.8 5.5 Software and Embedded Solutions 9.0 11.1 10.4 13.8 11.1 11.1 10.8 10.1 13.3 11.4 11.0 10.5 Technical Documentation Solutions 10.1 8.9 9.3 11.0 9.8 11.0 10.5 8.8 11.1 10.4 10.0 10.0 Other -666.5 -840.6 -602.0 -585.0 -666.8 -665.3 -700.0 -700.0 -700.0 -689.7 -676.6 -520.0	Software and Embedded Solutions	1.5	1.7	1.4	2.4	7.1	2.1	2.0	1.7	2.6	8.3	8.8	9.3
Total 5.7 5.4 4.3 7.1 22.4 6.6 6.5 5.1 7.8 26.1 28.0 30 EBIT margin, % Engineering Solutions 9.5 10.3 9.0 10.5 9.9 10.6 10.1 9.0 10.4 10.0 9.8 5.5 Software and Embedded Solutions 9.0 11.1 10.4 13.8 11.1 11.1 10.8 10.1 13.3 11.4 11.0 16 Technical Documentation Solutions 10.1 8.9 9.3 11.0 9.8 11.0 10.5 8.8 11.1 10.4 10.0 10 Other -666.5 -840.6 -602.0 -585.0 -666.8 -665.3 -700.0 -700.0 -700.0 -689.7 -676.6 -520.0	Technical Documentation Solutions	1.3	1.0	1.0	1.3	4.6	1.4	1.3	1.0	1.4	5.0	5.1	5.3
EBIT margin, % Beginneering Solutions 9.5 10.3 9.0 10.5 9.9 10.6 10.1 9.0 10.4 10.0 9.8 9.0 Software and Embedded Solutions 9.0 11.1 10.4 13.8 11.1 11.1 10.8 10.1 13.3 11.4 11.0 11.7 Technical Documentation Solutions 10.1 8.9 9.3 11.0 9.8 11.0 10.5 8.8 11.1 10.4 10.0 10.0 Other -666.5 -840.6 -602.0 -585.0 -666.8 -665.3 -700.0 -700.0 -700.0 -689.7 -676.6 -520.0	Other	-1.1	-1.1	-0.9	-0.9	-4.0	-1.3	-1.0	-1.0	-1.0	-4.4	-4.3	-3.3
Engineering Solutions 9.5 10.3 9.0 10.5 9.9 10.6 10.1 9.0 10.4 10.0 9.8 5.5 Software and Embedded Solutions 9.0 11.1 10.4 13.8 11.1 11.1 10.8 10.1 13.3 11.4 11.0 17.7 Technical Documentation Solutions 10.1 8.9 9.3 11.0 9.8 11.0 10.5 8.8 11.1 10.4 10.0 10.0 Other -666.5 -840.6 -602.0 -585.0 -666.8 -665.3 -700.0 -700.0 -700.0 -689.7 -676.6 -520.0	Total	5.7	5.4	4.3	7.1	22.4	6.6	6.5	5.1	7.8	26.1	28.0	30.4
Software and Embedded Solutions 9.0 11.1 10.4 13.8 11.1 11.1 10.8 10.1 13.3 11.4 11.0 11.7 Technical Documentation Solutions 10.1 8.9 9.3 11.0 9.8 11.0 10.5 8.8 11.1 10.4 10.0 10.0 Other -666.5 -840.6 -602.0 -585.0 -666.8 -665.3 -700.0 -700.0 -700.0 -689.7 -676.6 -520.0	EBIT margin, %												
Technical Documentation Solutions 10.1 8.9 9.3 11.0 9.8 11.0 10.5 8.8 11.1 10.4 10.0 10.0 Other -666.5 -840.6 -602.0 -585.0 -666.8 -665.3 -700.0 -700.0 -700.0 -689.7 -676.6 -520.0	Engineering Solutions	9.5	10.3	9.0	10.5	9.9	10.6	10.1	9.0	10.4	10.0	9.8	9.8
Other -666.5 -840.6 -602.0 -585.0 -666.8 -665.3 -700.0 -700.0 -700.0 -689.7 -676.6 -520	Software and Embedded Solutions	9.0	11.1	10.4	13.8	11.1	11.1	10.8	10.1	13.3	11.4	11.0	11.0
	Technical Documentation Solutions	10.1	8.9	9.3	11.0	9.8	11.0	10.5	8.8	11.1	10.4	10.0	10.0
Total 79 85 78 101 86 90 89 76 99 89 88	Other	-666.5	-840.6	-602.0	-585.0	-666.8	-665.3	-700.0	-700.0	-700.0	-689.7	-676.6	-520.3
7.5 0.5 7.0 10.1 0.0 5.0 0.5 7.0 0.5 0.5 0.5	Total	7.9	8.5	7.8	10.1	8.6	9.0	8.9	7.6	9.9	8.9	8.8	9.1

INCOME STATEMENT, EURm	2016	2017	2018	2019	2020	2021E	2022E	2023E
Sales	183.9	214.6	236.4	262.7	259.7	292.6	319.4	333.4
Sales growth (%)	30.3	16.7	10.1	11.1	- 1. 1	12.7	9.2	4.4
EBITDA	15.0	20.8	26.0	37.5	40.4	44.9	48.9	53.5
EBITDA margin (%)	8.1	9.7	11.0	14.3	15.6	15.4	15.3	16.0
Depreciation	-4.8	-5.3	-5.8	-14.7	-18.0	-18.8	-20.9	-23.1
EBITA	10.1	15.5	20.2	22.8	22.4	26.1	28.0	30.4
Goodwill amortization / writedown	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
EBIT	10.1	15.5	20.2	22.8	22.4	26.1	28.0	30.4
EBIT margin (%)	5.5	7.2	8.5	8.7	8.6	8.9	8.8	9.1
Reported EBIT	10.1	15.5	20.2	22.8	22.4	26.1	28.0	30.4
EBIT margin (reported) (%)	5.5	7.2	8.5	8.7	8.6	8.9	8.8	9.1
Net financials	-0.7	-0.7	-0.8	-0.9	-1.3	-1.1	-1.1	-0.9
Pre-tax profit	9.4	14.7	19.4	21.9	21.1	24.9	26.9	29.5
Taxes	-1.8	-3.2	-4.1	-4.5	-4.0	-4.7	-5.0	-5.5
Minority shares	-0.2	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Net profit	7.4	11.6	15.3	17.4	17.1	20.3	21.9	24.0
Cash NRIs	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Non-cash NRIs	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
BALANCE SHEET, EURm								
Assets								
Fixed assets	22	22	26	30	29	31	35	30
Goodwill	58	59	65	79	84	84	84	84
Right of use assets	0	0	12	15	23	26	28	29
Inventory	0	0	0	0	0	0	0	0
Receivables	49	53	53	62	57	64	70	73
Liquid funds	5	10	16	16	24	27	30	31
Total assets	134	144	173	203	218	233	248	248
Liabilities								
Shareholder's equity	53	58	68	77	87	99	111	124
Minority interest	0	0	0	0	0	0	0	0
Convertibles	0	0	0	0	0	0	0	0
Lease liabilities	0	0	12	16	24	26	28	29
Deferred taxes	3	3	5	6	7	7	7	7
Interest bearing debt	34	35	36	41	40	35	30	13
Non-interest bearing current liabilities	43	46	48	61	57	65	71	74
Other interest-free debt	2	2	4	2	2	2	2	2
Total liabilities	134	144	173	203	218	233	248	248
CASH FLOW, EURm								
+ EBITDA	15	21	26	38	40	45	49	54
- Net financial items	-1	-1	-1	-1	-1	-1	-1	-1
- Taxes	-3	-2	-4	-4	-5	-5	-5	-6
- Increase in Net Working Capital	-1	1	2	4	1	0	0	0
+/- Other	-5	0	-1	-4	3	0	0	0
= Cash flow from operations	6	18	23	33	38	39	43	47
- Capex	-2	-2	-2	-13	-21	-17	-18	-19
- Acquisitions	-22	-3	-8	-21	-6	-7	-9	0
+ Divestments	0	0	0	0	0	0	0	0
= Free cash flow	-18	13	13	-1	11	16	16	28
+/- New issues/buybacks	14	-2	0	-1	2	0	0	0
- Paid dividend	-3	-4	-6	-7	-9	-8	-10	-11
+/- Other	4	-1	-1	9	4	-4	-3	-16
Change in cash	-4	5	6	0	9	3	3	1

KEY FIGURES	2017	2018	2019	2020	2021E	2022E	2023E
M-cap	193	198	253	323	422	422	422
Net debt (excl. convertibles)	25	32	40	41	34	28	11
Enterprise value	218	231	294	364	455	450	433
Sales	215	236	263	260	293	319	333
EBITDA	21	26	38	40	45	49	54
EBIT	15	20	23	22	26	28	30
Pre-tax	15	19	22	21	25	27	30
Earnings	12	15	17	17	20	22	24
Equity book value (excl. minorities)	58	68	77	87	99	111	124
Valuation multiples							,
EV/sales	1.0	1.0	1.1	1.4	1.6	1.4	1.3
EV/EBITDA	10.5	8.9	7.8	9.0	10.1	9.2	8.1
EV/EBITA	14.1	11.4	12.9	16.2	17.5	16.1	14.2
EV/EBIT	14.1	11.4	12.9	16.2	17.5	16.1	14.2
EV/OCF	11.9	10.0	8.9	9.6	11.6	10.5	9.2
EV/FCFF	18.2	16.9	27.3	11.5	14.6	14.0	9.7
P/FCFE	14.8	15.2	-247.0	29.2	27.1	27.0	15.0
P/E	16.6	13.0	15.6	18.9	20.8	19.3	17.6
P/B	3.3	2.9	3.3	3.7	4.3	3.8	3.4
Target EV/EBITDA	0.0	0.0	0.0	0.0	9.6	8.7	7.7
Target EV/EBIT	0.0	0.0	0.0	0.0	16.6	15.3	13.5
Target EV/FCF	0.0	0.0	0.0	0.0	27.9	27.4	14.6
Target P/B	0.0	0.0	0.0	0.0	4.0	3.6	3.2
Target P/E	0.0	0.0	0.0	0.0	19.7	18.3	16.6
Per share measures					-		
Number of shares	24,771	24,963	24,963	24,963	24,963	24,963	24,963
Number of shares (diluted) EPS	24,771 0.47	24,963 0.61	24,963	24,963	24,963	24,963 0.88	24,963
Number of shares (diluted) EPS	24,771 0.47	24,963 0.61	24,963 0.70	24,963 0.68	24,963 0.81	24,963 0.88	24,963 0.96
Number of shares (diluted) EPS Operating cash flow per share	24,771	24,963 0.61 0.92	24,963	24,963	24,963 0.81 1.57	24,963	24,963
Number of shares (diluted) EPS Operating cash flow per share Free cash flow per share	24,771 0.47 0.74 0.53	24,963 0.61 0.92 0.52	24,963 0.70 1.32 -0.04	24,963 0.68 1.52 0.44	24,963 0.81 1.57 0.62	24,963 0.88 1.72 0.62	24,963 0.96 1.89 1.13
Number of shares (diluted) EPS Operating cash flow per share Free cash flow per share Book value per share	24,771 0.47 0.74	24,963 0.61 0.92	24,963 0.70 1.32	24,963 0.68 1.52	24,963 0.81 1.57	24,963 0.88 1.72	24,963 0.96 1.89
Number of shares (diluted) EPS Operating cash flow per share Free cash flow per share Book value per share Dividend per share	24,771 0.47 0.74 0.53 2.34 0.23	24,963 0.61 0.92 0.52 2.71 0.30	24,963 0.70 1.32 -0.04 3.07 0.35	24,963 0.68 1.52 0.44 3.49 0.34	24,963 0.81 1.57 0.62 3.96 0.41	24,963 0.88 1.72 0.62 4.43 0.44	24,963 0.96 1.89 1.13 4.95 0.48
Number of shares (diluted) EPS Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, %	24,771 0.47 0.74 0.53 2.34	24,963 0.61 0.92 0.52 2.71	24,963 0.70 1.32 -0.04 3.07	24,963 0.68 1.52 0.44 3.49	24,963 0.81 1.57 0.62 3.96	24,963 0.88 1.72 0.62 4.43	24,963 0.96 1.89 1.13 4.95
Number of shares (diluted) EPS Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, %	24,771 0.47 0.74 0.53 2.34 0.23 49.2	24,963 0.61 0.92 0.52 2.71 0.30 49.0 3.8	24,963 0.70 1.32 -0.04 3.07 0.35 50.2	24,963 0.68 1.52 0.44 3.49 0.34 49.6	24,963 0.81 1.57 0.62 3.96 0.41 50.0 2.4	24,963 0.88 1.72 0.62 4.43 0.44 50.0 2.6	24,963 0.96 1.89 1.13 4.95 0.48 50.0 2.8
Number of shares (diluted) EPS Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, %	24,771 0.47 0.74 0.53 2.34 0.23 49.2 3.0	24,963 0.61 0.92 0.52 2.71 0.30 49.0	24,963 0.70 1.32 -0.04 3.07 0.35 50.2 3.4	24,963 0.68 1.52 0.44 3.49 0.34 49.6 2.6	24,963 0.81 1.57 0.62 3.96 0.41 50.0	24,963 0.88 1.72 0.62 4.43 0.44 50.0	24,963 0.96 1.89 1.13 4.95 0.48 50.0
Number of shares (diluted) EPS Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % FCF yield, %	24,771 0.47 0.74 0.53 2.34 0.23 49.2 3.0 6.8	24,963 0.61 0.92 0.52 2.71 0.30 49.0 3.8 6.6	24,963 0.70 1.32 -0.04 3.07 0.35 50.2 3.4 -0.4	24,963 0.68 1.52 0.44 3.49 0.34 49.6 2.6 3.4	24,963 0.81 1.57 0.62 3.96 0.41 50.0 2.4 3.7	24,963 0.88 1.72 0.62 4.43 0.44 50.0 2.6 3.7	24,963 0.96 1.89 1.13 4.95 0.48 50.0 2.8 6.7
Number of shares (diluted) EPS Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % FCF yield, % Efficiency measures	24,771 0.47 0.74 0.53 2.34 0.23 49.2 3.0	24,963 0.61 0.92 0.52 2.71 0.30 49.0 3.8	24,963 0.70 1.32 -0.04 3.07 0.35 50.2 3.4	24,963 0.68 1.52 0.44 3.49 0.34 49.6 2.6	24,963 0.81 1.57 0.62 3.96 0.41 50.0 2.4	24,963 0.88 1.72 0.62 4.43 0.44 50.0 2.6	24,963 0.96 1.89 1.13 4.95 0.48 50.0 2.8
Number of shares (diluted) EPS Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % FCF yield, % Efficiency measures ROE	24,771 0.47 0.74 0.53 2.34 0.23 49.2 3.0 6.8	24,963 0.61 0.92 0.52 2.71 0.30 49.0 3.8 6.6	24,963 0.70 1.32 -0.04 3.07 0.35 50.2 3.4 -0.4	24,963 0.68 1.52 0.44 3.49 0.34 49.6 2.6 3.4	24,963 0.81 1.57 0.62 3.96 0.41 50.0 2.4 3.7	24,963 0.88 1.72 0.62 4.43 0.44 50.0 2.6 3.7	24,963 0.96 1.89 1.13 4.95 0.48 50.0 2.8 6.7
Number of shares (diluted) EPS Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % FCF yield, % Efficiency measures ROE ROCE	24,771 0.47 0.74 0.53 2.34 0.23 49.2 3.0 6.8	24,963 0.61 0.92 0.52 2.71 0.30 49.0 3.8 6.6	24,963 0.70 1.32 -0.04 3.07 0.35 50.2 3.4 -0.4	24,963 0.68 1.52 0.44 3.49 0.34 49.6 2.6 3.4	24,963 0.81 1.57 0.62 3.96 0.41 50.0 2.4 3.7	24,963 0.88 1.72 0.62 4.43 0.44 50.0 2.6 3.7	24,963 0.96 1.89 1.13 4.95 0.48 50.0 2.8 6.7
Number of shares (diluted) EPS Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % FCF yield, % Efficiency measures ROE ROCE Financial ratios	24,771 0.47 0.74 0.53 2.34 0.23 49.2 3.0 6.8	24,963 0.61 0.92 0.52 2.71 0.30 49.0 3.8 6.6	24,963 0.70 1.32 -0.04 3.07 0.35 50.2 3.4 -0.4 24.1 18.3	24,963 0.68 1.52 0.44 3.49 0.34 49.6 2.6 3.4 20.9 15.7	24,963 0.81 1.57 0.62 3.96 0.41 50.0 2.4 3.7	24,963 0.88 1.72 0.62 4.43 0.44 50.0 2.6 3.7	24,963 0.96 1.89 1.13 4.95 0.48 50.0 2.8 6.7 20.5 18.2
Number of shares (diluted) EPS Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % FCF yield, % Efficiency measures ROE ROCE Financial ratios Inventories as % of sales	24,771 0.47 0.74 0.53 2.34 0.23 49.2 3.0 6.8 21.0 17.2	24,963 0.61 0.92 0.52 2.71 0.30 49.0 3.8 6.6	24,963 0.70 1.32 -0.04 3.07 0.35 50.2 3.4 -0.4 24.1 18.3	24,963 0.68 1.52 0.44 3.49 0.34 49.6 2.6 3.4 20.9 15.7	24,963 0.81 1.57 0.62 3.96 0.41 50.0 2.4 3.7 21.8 16.7	24,963 0.88 1.72 0.62 4.43 0.44 50.0 2.6 3.7 20.9 17.0	24,963 0.96 1.89 1.13 4.95 0.48 50.0 2.8 6.7 20.5 18.2
Number of shares (diluted) EPS Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % FCF yield, % Efficiency measures ROE ROCE Financial ratios Inventories as % of sales Receivables as % of sales	24,771 0.47 0.74 0.53 2.34 0.23 49.2 3.0 6.8 21.0 17.2	24,963 0.61 0.92 0.52 2.71 0.30 49.0 3.8 6.6 24.4 19.3	24,963 0.70 1.32 -0.04 3.07 0.35 50.2 3.4 -0.4 24.1 18.3	24,963 0.68 1.52 0.44 3.49 0.34 49.6 2.6 3.4 20.9 15.7	24,963 0.81 1.57 0.62 3.96 0.41 50.0 2.4 3.7 21.8 16.7	24,963 0.88 1.72 0.62 4.43 0.44 50.0 2.6 3.7 20.9 17.0	24,963 0.96 1.89 1.13 4.95 0.48 50.0 2.8 6.7 20.5 18.2
Number of shares (diluted) EPS Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % FCF yield, % Efficiency measures ROE ROCE Financial ratios Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales	24,771 0.47 0.74 0.53 2.34 0.23 49.2 3.0 6.8 21.0 17.2 0.1 24.5 21.3	24,963 0.61 0.92 0.52 2.71 0.30 49.0 3.8 6.6 24.4 19.3	24,963 0.70 1.32 -0.04 3.07 0.35 50.2 3.4 -0.4 24.1 18.3 0.1 23.6 23.2	24,963 0.68 1.52 0.44 3.49 0.34 49.6 2.6 3.4 20.9 15.7 0.1 21.8 22.1	24,963 0.81 1.57 0.62 3.96 0.41 50.0 2.4 3.7 21.8 16.7	24,963 0.88 1.72 0.62 4.43 0.44 50.0 2.6 3.7 20.9 17.0 0.1 21.8 22.1	24,963 0.96 1.89 1.13 4.95 0.48 50.0 2.8 6.7 20.5 18.2 0.1 21.8 22.1
Number of shares (diluted) EPS Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % FCF yield, % Efficiency measures ROE ROCE Financial ratios Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales NWC/sales, %	24,771 0.47 0.74 0.53 2.34 0.23 49.2 3.0 6.8 21.0 17.2 0.1 24.5 21.3 2.5	24,963 0.61 0.92 0.52 2.71 0.30 49.0 3.8 6.6 24.4 19.3 0.2 22.4 20.5 1.3	24,963 0.70 1.32 -0.04 3.07 0.35 50.2 3.4 -0.4 24.1 18.3 0.1 23.6 23.2 -0.5	24,963 0.68 1.52 0.44 3.49 0.34 49.6 2.6 3.4 20.9 15.7 0.1 21.8 22.1 -0.9	24,963 0.81 1.57 0.62 3.96 0.41 50.0 2.4 3.7 21.8 16.7 0.1 21.8 22.1 -0.8	24,963 0.88 1.72 0.62 4.43 0.44 50.0 2.6 3.7 20.9 17.0 0.1 21.8 22.1 -0.7	24,963 0.96 1.89 1.13 4.95 0.48 50.0 2.8 6.7 20.5 18.2 0.1 21.8 22.1 -0.7
Number of shares (diluted) EPS Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % FCF yield, % Efficiency measures ROE ROCE Financial ratios Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, %	24,771 0.47 0.74 0.53 2.34 0.23 49.2 3.0 6.8 21.0 17.2 0.1 24.5 21.3 2.5 1.0	24,963 0.61 0.92 0.52 2.71 0.30 49.0 3.8 6.6 24.4 19.3 0.2 22.4 20.5 1.3 0.7	24,963 0,70 1,32 -0.04 3,07 0,35 50.2 3,4 -0.4 24.1 18.3 0,1 23.6 23.2 -0.5 4,9	24,963 0.68 1.52 0.44 3.49 0.34 49.6 2.6 3.4 20.9 15.7 0.1 21.8 22.1 -0.9 8.1	24,963 0.81 1.57 0.62 3.96 0.41 50.0 2.4 3.7 21.8 16.7 0.1 21.8 22.1 -0.8 5.7	24,963 0.88 1.72 0.62 4.43 0.44 50.0 2.6 3.7 20.9 17.0 0.1 21.8 22.1 -0.7 5.7	24,963 0.96 1.89 1.13 4.95 0.48 50.0 2.8 6.7 20.5 18.2 0.1 21.8 22.1 -0.7 5.7
Number of shares (diluted) EPS Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % FCF yield, % Efficiency measures ROE ROCE Financial ratios Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), %	24,771 0.47 0.74 0.53 2.34 0.23 49.2 3.0 6.8 21.0 17.2 0.1 24.5 21.3 2.5 1.0 -0.5	24,963 0.61 0.92 0.52 2.71 0.30 49.0 3.8 6.6 24.4 19.3 0.2 22.4 20.5 1.3 0.7 -2.8	24,963 0.70 1.32 -0.04 3.07 0.35 50.2 3.4 -0.4 24.1 18.3 0.1 23.6 23.2 -0.5 4.9 -3.1	24,963 0.68 1.52 0.44 3.49 0.34 49.6 2.6 3.4 20.9 15.7 0.1 21.8 22.1 -0.9 8.1 5.9	24,963 0.81 1.57 0.62 3.96 0.41 50.0 2.4 3.7 21.8 16.7 0.1 21.8 22.1 -0.8 5.7 3.3	24,963 0.88 1.72 0.62 4.43 0.44 50.0 2.6 3.7 20.9 17.0 0.1 21.8 22.1 -0.7 5.7 2.9	24,963 0.96 1.89 1.13 4.95 0.48 50.0 2.8 6.7 20.5 18.2 0.1 21.8 22.1 -0.7 5.7
Number of shares (diluted) EPS Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % FCF yield, % Efficiency measures ROE ROCE Financial ratios Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), % FCFF/EBITDA	24,771 0.47 0.74 0.53 2.34 0.23 49.2 3.0 6.8 21.0 17.2 0.1 24.5 21.3 2.5 1.0 -0.5 0.6	24,963 0.61 0.92 0.52 2.71 0.30 49.0 3.8 6.6 24.4 19.3 0.2 22.4 20.5 1.3 0.7 -2.8 0.5	24,963 0.70 1.32 -0.04 3.07 0.35 50.2 3.4 -0.4 24.1 18.3 0.1 23.6 23.2 -0.5 4.9 -3.1 0.3	24,963 0.68 1.52 0.44 3.49 0.34 49.6 2.6 3.4 20.9 15.7 0.1 21.8 22.1 -0.9 8.1 5.9 0.8	24,963 0.81 1.57 0.62 3.96 0.41 50.0 2.4 3.7 21.8 16.7 0.1 21.8 22.1 -0.8 5.7 3.3 0.7	24,963 0.88 1.72 0.62 4.43 0.44 50.0 2.6 3.7 20.9 17.0 0.1 21.8 22.1 -0.7 5.7 2.9 0.7	24,963 0.96 1.89 1.13 4.95 0.48 50.0 2.8 6.7 20.5 18.2 0.1 21.8 22.1 -0.7 5.7 0.8
Number of shares (diluted) EPS Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % FCF yield, % Efficiency measures ROE ROCE Financial ratios Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), % FCFF/EBITDA Net debt/EBITDA, book-weighted	24,771 0.47 0.74 0.53 2.34 0.23 49.2 3.0 6.8 21.0 17.2 0.1 24.5 21.3 2.5 1.0 -0.5 0.6 1.2	24,963 0.61 0.92 0.52 2.71 0.30 49.0 3.8 6.6 24.4 19.3 0.2 22.4 20.5 1.3 0.7 -2.8 0.5 1.3	24,963 0.70 1.32 -0.04 3.07 0.35 50.2 3.4 -0.4 24.1 18.3 0.1 23.6 23.2 -0.5 4.9 -3.1 0.3 1.1	24,963 0.68 1.52 0.44 3.49 0.34 49.6 2.6 3.4 20.9 15.7 0.1 21.8 22.1 -0.9 8.1 5.9 0.8 1.0	24,963 0.81 1.57 0.62 3.96 0.41 50.0 2.4 3.7 21.8 16.7 0.1 21.8 22.1 -0.8 5.7 3.3 0.7 0.7	24,963 0.88 1.72 0.62 4.43 0.44 50.0 2.6 3.7 20.9 17.0 0.1 21.8 22.1 -0.7 5.7 2.9 0.7 0.6	24,963 0.96 1.89 1.13 4.95 0.48 50.0 2.8 6.7 20.5 18.2 0.1 21.8 22.1 -0.7 5.7 0.8 0.2
Number of shares (diluted) EPS Operating cash flow per share Free cash flow per share Book value per share Dividend per share Dividend payout ratio, % Dividend yield, % FCF yield, % Efficiency measures ROE ROCE Financial ratios Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), % FCFF/EBITDA Net debt/EBITDA, book-weighted Debt/equity, market-weighted	24,771 0.47 0.74 0.53 2.34 0.23 49.2 3.0 6.8 21.0 17.2 0.1 24.5 21.3 2.5 1.0 -0.5 0.6 1.2 0.2	24,963 0.61 0.92 0.52 2.71 0.30 49.0 3.8 6.6 24.4 19.3 0.2 22.4 20.5 1.3 0.7 -2.8 0.5 1.3 0.2	24,963 0.70 1.32 -0.04 3.07 0.35 50.2 3.4 -0.4 24.1 18.3 0.1 23.6 23.2 -0.5 4.9 -3.1 0.3 1.1 0.2	24,963 0.68 1.52 0.44 3.49 0.34 49.6 2.6 3.4 20.9 15.7 0.1 21.8 22.1 -0.9 8.1 5.9 0.8 1.0 0.1	24,963 0.81 1.57 0.62 3.96 0.41 50.0 2.4 3.7 21.8 16.7 0.1 21.8 22.1 -0.8 5.7 3.3 0.7 0.7 0.7	24,963 0.88 1.72 0.62 4.43 0.44 50.0 2.6 3.7 20.9 17.0 0.1 21.8 22.1 -0.7 5.7 2.9 0.7 0.6 0.1	24,963 0.96 1.89 1.13 4.95 0.48 50.0 2.8 6.7 20.5 18.2 0.1 21.8 22.1 -0.7 5.7 0.8 0.2 0.0

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COMPANY DESCRIPTION: Etteplan is a specialist in industrial equipment engineering, embedded systems and IoT and technical documentation solutions and services. The company is market leader in Finland and among the largest operators in the field in Sweden and one of the largest companies in Europe providing technical documentation solutions. Customers are leading global manufacturers of industrial equipment and machinery.

INVESTMENT CASE: Etteplan is in our view set to continue on a track of profitable growth. The comprehensive service offering and good market positioning provides organic growth opportunities while the company's M&A track record will see growth further boosted through acquisitions. Etteplan has achieved a solid level of relative profitability and further improvement appears challenging, although optimization of resources through an increase in Managed services and an increase in own software products could further boost margins.

OWNERSHIP STRUCTURE	SHARES	EURm	0/0
Ingman Group Oy Ab	16,500,000	278.850	66.1%
Oy Fincorp Ab	2,498,000	42.216	10.0%
Varma Mutual Pension Insurance Company	985,593	16.657	3.9%
SEB Gyllenberg Finland Small Cap Fund	480,823	8.126	1.9%
Tuori Klaus	399,134	6.745	1.6%
Taaleri Mikro Markka fund	339,048	5.730	1.4%
Tuori Aino	308,275	5.210	1.2%
VAS Invest 0y	215,332	3.639	0.9%
OP-Finland Micro Cap	165,486	2.797	0.7%
Elo Mutual Pension Insurance Company	150,456	2.543	0.6%
Ten largest	22,042,147	372.512	88%
Residual	2,921,161	49.368	12%
Total	24,963,308	421.880	100%

EARNINGS CALENDAR		
August 11, 2021	Q2 report	
October 28, 2021	Q3 report	
OTHER EVENTS		

COMPANY MISCELLANEOUS	
CEO: Juha Näkki	Tekniikantie 4 B, 02150 Espoo
CFO: Per-Anders Gådin	Tel: +358 1,0 3,070
IR: Outi Torniainen	

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DEFINITIONS

P/E	EPS	
Price per share Earnings per share	Profit before extraord. items and taxes- income taxes + minority interest Number of shares	
P/BV	DPS	
Price per share Shareholders' equity + taxed provisions per share	Dividend for the financial period per share	
Market cap	OCF (Operating cash flow)	
Price per share * Number of shares	EBITDA – Net financial items – Taxes – Increase in working capital – Cash NRIs ± Other adjustments	
EV (Enterprise value)	FCF (Free cash flow)	
Market cap + net debt + minority interest at market value – share of associated companies at market value	Operating cash flow – operative CAPEX – acquisitions + divestments	
EV/Sales	FCF yield, %	
Enterprise value Sales	Free cash flow Market cap	
ev/ebitda	Operative CAPEX/sales	
Enterprise value Earnings before interest, tax, depreciation and amortization	Capital expenditure – divestments – acquisitions Sales	
EV/EBIT	Net working capital	
Enterprise value Operating profit	Current assets – current liabilities	
Net debt	Capital employed/Share	
Interest bearing debt – financial assets	Total assets – non-interest bearing debt Number of shares	
Total assets	Gearing	
Balance sheet total	<u>Net debt</u> Equity	
Div yield, %	Debt/Equity, %	
Dividend per share Price per share	Interest bearing debt Shareholders' equity + minority interest + taxed provisions	
Payout ratio, %	Equity ratio, %	
Total dividends Earnings before extraordinary items and taxes – income taxes + minority interest	Shareholders' equity + minority interest + taxed provisions Total assets - interest-free loans	
ROCE, %	CAGR, %	
Profit before extraordinary items + interest expenses+ other financial costs Balance sheet total – non-interest bearing debt (average)	Cumulative annual growth rate = Average growth per year	
ROE, %		
Profit before extraordinary items and taxes – income taxes Shareholder's equity + minority interest + taxed provisions (average)		

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Important Disclosures

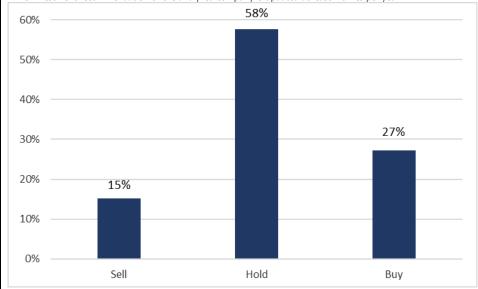
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Investment recommendations are defined as follows:

Target price compared to share price Recommendation

< -10 % SELL -10 - (+10) % HOLD > 10 % BUY

ERP's investment recommendation of the analyzed company is updated at least 2 times per year.



The graph above shows the distribution of ERP's recommendations of companies under coverage in 11th of May 2020. If recommendation is not given, it is not mentioned here.

Name(s) of the analyst(s): Salokivi

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EVLI EQUITY RESEARCH

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