

Software/Finland, February 26, 2020 Company update

## Sustaining successful turnaround

Innofactor's Q4 results were slightly below our expectations, with net sales of EUR 17.4m (Evli 17.0m) and EBITDA of EUR 1.6m (Evli 2.0m). The business development remains favourable through a continued healthy order backlog and revenue mix. With significant improvements in cash generation and a reasonable financial situation M&A activity could again be on the table to supplement the service offering in the Nordics and speed up growth.

#### Continued healthier profitability

Innofactor's Q4 results were slightly shy of our expectations. Net sales grew 9.7% from the relatively weak comparison period to EUR 17.4m (Evli 17.0m) while EBITDA amounted to EUR 1.6m (Evli EUR 2.0m). Innofactor expects net sales and EBITDA in 2020 to increase from 2019. The order backlog remained at a good level of EUR 49.8m. Q4 saw no new significant orders but several orders have already been received during early 2020. The net sales mix remains favourable through a continued higher level of recurring revenue.

#### M&A activity could pick up

We continue to expect limited near-term growth (2020E: 4%) with the longer duration of the order backlog while expecting some further pick-up in margins (2020E: +1.2%p EBITDA-%). Wage inflation through changes to the Competitiveness Pact may pose a risk while the margin improvement potential remains supported by the to our understanding current suboptimal billing rates. With the improved cash generation and not particularly challenging financial position M&A activity could likely pick up again to supplement the offering of Innofactor's pan-Nordic platform and accelerate growth.

#### BUY with a target price of EUR 0.90 (0.85)

Innofactor is in our view continuing to show good progress in building up a healthier business. With valuation not overly stretched we retain our BUY-rating and raise our target price to EUR 0.90 (0.85).



closing price)	
Target price, EUR	0.9
Latest change in recommendation	05-Jun-19
Latest report on company	30-0ct-19
Research paid by issuer:	YES
No. of shares outstanding, '000's	37,388
No. of shares fully diluted, '000's	37,388
Market cap, EURm	29
Free float, %	47.0
Exchange rate EUR	0.000
Reuters code	IFA1V.HE
Bloomberg code	IFA1V FH
Average daily volume, EURm	0.04
Next interim report	05-May-20
Web site	www.innofactor.com
Analyst	Jerker Salokivi
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■ BUY □ HOLD ■ SELL

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KEY FIGU	IRES									
	Sales EURm	EBIT EURm	EBIT %	FCF EURm	EPS EUR	P/E (x)	EV/Sales (x)	EV/EBIT (x)	FCF yield %	DPS EUR
2018	63.1	-3.9	-6.1%	-1.7	-0.09	-4.1	0.5	-8.7	-13.2	0.00
2019	64.2	0.8	1.2%	4.4	0.01	64.6	0.7	53.8	16.3	0.00
2020E	66.7	1.7	2.5%	2.6	0.02	36.2	0.6	25.0	8.8	0.00
2021E	68.7	3.1	4.5%	2.7	0.06	14.1	0.6	12.8	9.3	0.00
2022E	70.5	4.4	6.2%	2.7	0.08	9.2	0.5	8.4	9.3	0.00
Market car	p, EURm		29 G	earing 2020E,	0/0		96.7			
Net debt 2	.020E, EURm		13 P	rice/book 2020	)E	1.3 CAGR sales 2019-22, %				3.2
Enterprise	value, EURm		42 D	42 Dividend yield 2020E, %			0.0 ROE 2020E, %			
Total asset	s 2020E, EURn	n	55 Ta	55 Tax rate 2020E, %			21.0 ROCE 2020E, %			
Goodwill 2	2020E, EURm		26 E	quity ratio 202	20E, %	41.7 PEG, P/E 20/CAGR				0.7

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All the important disclosures can be found on the last pages of this report.

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Innofactor	2018	Q1/'19	Q2/'19	Q3/'19	Q4/'19	2019	Q1/'20E	Q2/'20E	Q3/'20E	Q4/'20E	2020E	2021E	2022E
Net sales	63.1	16.1	16.7	14.0	17.4	64.2	16.8	17.3	14.4	18.2	66.7	68.7	70.5
sales growth %	-3.8%	-2.0%	-2.1%	1.4%	9.7%	1.7%	4.0%	3.9%	3.4%	4.4%	4.0%	3.0%	2.5%
EB ITDA	-1.1	0.9	1.1	1.5	1.6	5.1	1.2	1.4	1.4	2.1	6.1	6.4	6.7
EBITDA margin	-1.7%	5.4%	6.8%	11.0%	8.9%	7.9%	7.1%	8.1%	9.7%	11.5%	9.1%	9.4%	9.5%
Acquisition related depreciation	-2.0	-0.5	-0.5	-0.5	-0.5	-2.0	-0.5	-0.5	-0.5	-0.5	-2.0	-0.7	0.0
EBIT	-3.9	-0.1	0.2	0.3	0.5	0.8	0.1	0.3	0.3	1.0	1.7	3.1	4.4
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EBIT margin	-6.1%	-0.6%	0.9%	1.8%	2.8%	1.2%	0.6%	1.7%	2.1%	5.5%	2.5%	4.5%	6.2%
Adj. EBIT (excl. acquisition depr.)	-1.8	0.4	0.7	0.8	1.0	2.8	0.6	0.8	0.8	1.5	3.7	3.8	4.4
		• • • •											
Adj. EBIT margin	-2.9%	2.6%	4.0%	5.4%	5.7%	4.4%	3.6%	4.7%	<i>5.6%</i>	8.3%	5.5%	5.5%	6.2%

Source: Innofactor, Evli Research estimates

	MCAP		EV/EBITDA			EV/EBIT			P/E	
INNOFACTOR PEER GROUP	MEUR	19	20	21	19	20	21	19	20	21
TietoEVRY	3015	8.8x	6.5x	6.1x	12.1x	8.5x	8.0x	14.5x	11.6x	10.7x
Atea	1190	11.9x	8.4x	7.4x	21.6x	14.6x	12.1x	22.6x	18.2x	14.8x
Knowit	327	10.6x	8.0x	7.4x	13.2x	9.8x	9.0x	14.5x	13.1x	11.9x
HiQ International	254	10.9x	9.7x	9.2x	13.6x	11.6x	10.9 x	15.9 x	15.2x	14.3x
Bouvet	416	13.2x	12.4x	11.3x	17.7x	16.1x	14.6x	23.3x	20.1x	18.2x
Enea	311	11.3x	10.3x	9.5x	15.6x	14.0x	13.2x	18.2x	15.9x	15.5x
Gofore	105							19.0x	15.8x	13.7x
Digia	120	8.1x	7.7x	7.3x	12.7x	11.4x	10.3x	16.7x	13.2x	12.0x
Siili Solutions	63	8.3x	6.7x		12.4x	10.2x		15.9 x	12.9x	
Solteq	27	6.8x	6.6x	6.1x	12.2x	12.6x	11.6x	10.8x	11.7x	10.2x
Peer Group Average	583	10.0x	8.5x	8.0x	14.6x	12.1x	11.2x	17.1x	14.8x	13.5x
Peer Group Median	283	10.6x	8.0x	7.4x	13.2x	11.6x	11.3x	16.3x	14.2x	13.7x
Innofactor (Evli est.)	29	8.4x	7.0x	6.2x	53.8x	25.0x	12.8x	64.6x	36.2x	14.1x
Innofactor prem./disc. to peer m	edian	-21%	-13%	-17%	309%	115%	14%	296%	155%	3%
Innofactor adj.* (Evli est.)	29	8.4x	7.0x	6.2x	15.2x	11.5x	10.5x	13.2x	12.1x	11.1x
Innofactor prem./disc. to peer m	edian	-21%	-13%	-17%	15%	- 1%	-7%	-19%	-15%	-19%

Innofactor prem./disc. to peer median

Source FactSet, Evli Research

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#### INTERIM FIGURES

201001	201002	201002	201904	2010	2020015	2020025	303003E	2020045	2020E	2021F	2022E
								-			70.5
				-							6.7
5.4				-	7.1			-	9.1	9.4	9.5
-0.1	0.2	0.3	0.5	0.8	0.1	0.3	0.3	1.0	1.7	3.1	4.4
-0.6	0.9	1.8	2.8	1.2	0.6	1.7	2.1	5.5	2.5	4.5	6.2
-0.1	-0.3	-0.2	-0.2	-0.8	-0.2	-0.2	-0.2	-0.2	-0.7	-0.5	-0.4
-0.2	-0.1	0.0	0.3	0.0	-0.1	0.1	0.1	0.8	1.0	2.6	4.0
0.1	0.1	0.1	0.1	0.4	0.0	0.0	0.0	-0.2	-0.2	-0.6	-0.8
55.3	102.9	-219.5	-37.4	-3,690.9	21.0	21.0	21.0	21.0	21.0	21.0	21.0
-0.1	0.0	0.1	0.4	0.4	-0.1	0.1	0.1	0.7	0.8	2.1	3.2
0.00	0.00	0.00	0.01	0.01	0.00	0.00	0.00	0.02	0.02	0.06	0.08
0.00	0.00	0.00	0.01	0.01	0.00	0.00	0.00	0.02	0.02	0.06	0.08
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
16.1	16.7	14.0	17.4	64.2	16.8	17.3	14.4	18.2	66.7	68.7	70.5
16.1	16.7	14.0	17.4	64.2	16.8	17.3	14.4	18.2	66.7	68.7	70.5
-2.0	-2.1	1.4	9.7	1.7	4.0	3.9	3.4	4.4	4.0	3.0	2.5
-2.0	-2.1	1.4	9.7	1.7	4.0	3.9	3.4	4.4	4.0	3.0	2.5
-0.1	0.2	0.3	0.5	0.8	0.1	0.3	0.3	1.0	1.7	3.1	4.4
-0.1	0.2	0.3	0.5	0.8	0.1	0.3	0.3	1.0	1.7	3.1	4.4
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-0.6	0.9	1.8	2.8	1.2	0.6	1.7	2.1	5.5	2.5	4.5	6.2
-0.6	0.9	1.8	2.8	1.2	0.6	1.7	2.1	5.5	2.5	4.5	6.2
	-0.6 -0.1 -0.2 0.1 55.3 -0.1 0.00 0.00 0.00 -16.1 -2.0 -0.1 -0.1 -0.6	16.1 16.7 0.9 1.1 5.4 6.8 -0.1 0.2 -0.6 0.9 -0.1 -0.3 -0.2 -0.1 0.1 0.1 55.3 102.9 -0.1 0.0 0.00 0.00 0.00 0.00  16.1 16.7 16.1 16.7 -2.0 -2.1 -2.1 0.2 -0.1 0.2 -0.1 0.2 -0.1 0.2	16.1 16.7 14.0 0.9 1.1 1.5 5.4 6.8 11.0 -0.1 0.2 0.3 -0.6 0.9 1.8 -0.1 -0.3 -0.2 -0.2 -0.1 0.0 0.1 0.1 0.1 55.3 102.9 -219.5 -0.1 0.0 0.0 0.00 0.00 0.00 0.00 0.00 0.0	16.1 16.7 14.0 17.4 0.9 1.1 1.5 1.6 5.4 6.8 11.0 8.9 -0.1 0.2 0.3 0.5 -0.6 0.9 1.8 2.8 -0.1 -0.3 -0.2 -0.2 -0.2 -0.1 0.0 0.3 0.1 0.1 0.1 0.1 55.3 102.9 -219.5 -37.4 -0.1 0.0 0.1 0.4 0.00 0.00 0.00 0.01 0.00 0.00 0.00 0.01 0.00 0.00	16.1         16.7         14.0         17.4         64.2           0.9         1.1         1.5         1.6         5.1           5.4         6.8         11.0         8.9         7.9           -0.1         0.2         0.3         0.5         0.8           -0.6         0.9         1.8         2.8         1.2           -0.1         -0.3         -0.2         -0.2         -0.8           -0.2         -0.1         0.0         0.3         0.0           0.1         0.1         0.1         0.1         0.4           55.3         102.9         -219.5         -37.4         -3,690.9           -0.1         0.0         0.1         0.4         0.4           0.00         0.00         0.01         0.4         0.4           0.00         0.00         0.00         0.01         0.01           0.00         0.00         0.00         0.00         0.00           0.00         0.00         0.00         0.00         0.00           0.00         0.00         0.00         0.00         0.00           0.01         16.1         16.7         14.0         17.4         6	16.1       16.7       14.0       17.4       64.2       16.8         0.9       1.1       1.5       1.6       5.1       1.2         5.4       6.8       11.0       8.9       7.9       7.1         -0.1       0.2       0.3       0.5       0.8       0.1         -0.6       0.9       1.8       2.8       1.2       0.6         -0.1       -0.3       -0.2       -0.2       -0.8       -0.2         -0.2       -0.1       0.0       0.3       0.0       -0.1         0.1       0.1       0.1       0.1       0.4       0.0         0.1       0.1       0.1       0.1       0.4       0.0         0.1       0.1       0.1       0.4       0.4       -0.1         0.00       0.00       0.00       0.01       0.01       0.00         0.00       0.00       0.00       0.01       0.01       0.00         0.00       0.00       0.00       0.00       0.00       0.00         0.00       0.00       0.00       0.00       0.00       0.00         0.00       0.00       0.00       0.00       0.00       0.00	16.1         16.7         14.0         17.4         64.2         16.8         17.3           0.9         1.1         1.5         1.6         5.1         1.2         1.4           5.4         6.8         11.0         8.9         7.9         7.1         8.1           -0.1         0.2         0.3         0.5         0.8         0.1         0.3           -0.6         0.9         1.8         2.8         1.2         0.6         1.7           -0.1         -0.3         -0.2         -0.2         -0.8         -0.2         -0.2           -0.1         -0.3         -0.2         -0.2         -0.8         -0.2         -0.2           -0.2         -0.1         0.0         0.3         0.0         -0.1         0.1           0.1         0.1         0.1         0.4         0.4         0.0         0.0           0.1         0.1         0.1         0.4         0.4         -0.1         0.1           0.00         0.00         0.00         0.01         0.01         0.00         0.00           0.00         0.00         0.00         0.01         0.01         0.00         0.00	16.1         16.7         14.0         17.4         64.2         16.8         17.3         14.4           0.9         1.1         1.5         1.6         5.1         1.2         1.4         1.4           5.4         6.8         11.0         8.9         7.9         7.1         8.1         9.7           -0.1         0.2         0.3         0.5         0.8         0.1         0.3         0.3           -0.6         0.9         1.8         2.8         1.2         0.6         1.7         2.1           -0.1         -0.3         -0.2         -0.2         -0.8         -0.2         -0.2         -0.2           -0.2         -0.1         0.0         0.3         0.0         -0.1         0.1         0.1           0.1         0.1         0.1         0.1         0.4         0.0         0.0         0.0           0.55.3         102.9         -219.5         -37.4         -3,690.9         21.0         21.0         21.0           -0.1         0.0         0.1         0.4         0.4         -0.1         0.1         0.1           0.00         0.00         0.00         0.01         0.01         0	16.1       16.7       14.0       17.4       64.2       16.8       17.3       14.4       18.2         0.9       1.1       1.5       1.6       5.1       1.2       1.4       1.4       2.1         5.4       6.8       11.0       8.9       7.9       7.1       8.1       9.7       11.5         -0.1       0.2       0.3       0.5       0.8       0.1       0.3       0.3       1.0         -0.6       0.9       1.8       2.8       1.2       0.6       1.7       2.1       5.5         -0.1       -0.3       -0.2       -0.2       -0.8       -0.2       -0.2       -0.2       -0.2         -0.2       -0.1       0.0       0.3       0.0       -0.1       0.1       0.1       0.1       0.8         0.1       0.1       0.1       0.1       0.4       0.0       0.0       0.0       0.0       -0.2       25.3       102.9       -219.5       -37.4       -3,690.9       21.0       21.0       21.0       21.0       21.0       21.0       21.0       21.0       21.0       21.0       21.0       21.0       21.0       21.0       21.0       21.0       21.0       21	16.1       16.7       14.0       17.4       64.2       16.8       17.3       14.4       18.2       66.7         0.9       1.1       1.5       1.6       5.1       1.2       1.4       1.4       2.1       6.1         5.4       6.8       11.0       8.9       7.9       7.1       8.1       9.7       11.5       9.1         -0.1       0.2       0.3       0.5       0.8       0.1       0.3       0.3       1.0       1.7         -0.6       0.9       1.8       2.8       1.2       0.6       1.7       2.1       5.5       2.5         -0.1       -0.3       -0.2       -0.2       -0.8       -0.2	16.1       16.7       14.0       17.4       64.2       16.8       17.3       14.4       18.2       66.7       68.7         0.9       1.1       1.5       1.6       5.1       1.2       1.4       1.4       2.1       6.1       64         5.4       6.8       11.0       8.9       7.9       7.1       8.1       9.7       11.5       9.1       9.4         -0.1       0.2       0.3       0.5       0.8       0.1       0.3       0.3       1.0       1.7       3.1         -0.6       0.9       1.8       2.8       1.2       0.6       1.7       2.1       5.5       2.5       4.5         -0.1       -0.3       -0.2       -0.2       -0.8       -0.2       -0.2       -0.2       -0.2       -0.7       -0.5         -0.2       -0.1       0.0       0.3       0.0       -0.1       0.1       0.1       0.1       0.1       0.1       0.1       0.1       0.1       0.1       0.1       0.1       0.1       0.1       0.1       0.1       0.1       0.2       -0.2       -0.2       -0.2       -0.2       -0.6       0.5       55.3       102.9       -21.9       -

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INCOME STATEMENT, EURm	2015	2016	2017	2018	2019	2020E	2021E	2022E
Sales	44.5	59.6	65.7	63.1	64.2	66.7	68.7	70.5
Sales growth (%)	1.4	34.1	10.1	-3.8	1.7	4.0	3.0	2.5
EBITDA	3.7	4.8	1.3	-1.1	5.1	6.1	6.4	6.7
EBITDA margin (%)	8.3	8.1	2.0	-1.7	7.9	9.1	9.4	9.5
Depreciation	-1.2	-2.5	-2.8	-2.8	-4.3	-4.4	-3.3	-2.3
EBITA	2.5	2.3	-1.5	-3.9	0.8	1.7	3.1	4.4
Goodwill amortization / writedown	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
EBIT	2.5	2.3	-1.5	-3.9	0.8	1.7	3.1	4.4
EBIT margin (%)	5.7	3.9	-2.2	-6.1	1.2	2.5	4.5	6.2
Reported EBIT	2.5	2.3	-1.5	-3.9	0.8	1.7	3.1	4.4
EBIT margin (reported) (%)	5.7	3.9	-2.2	-6.1	1.2	2.5	4.5	6.2
Net financials	-0.6	-0.4	-0.1	0.1	-0.8	-0.7	-0.5	-0.4
Pre-tax profit	1.9	1.9	-1.6	-3.8	0.0	1.0	2.6	4.0
Taxes	-0.4	-0.4	0.3	0.6	0.4	-0.2	-0.6	-0.8
Minority shares	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Net profit	1.3	1.5	-1.3	-3.2	0.4	0.8	2.1	3.2
Cash NRIs	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Non-cash NRIs	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
BALANCE SHEET, EURm								
Assets								
Fixed assets	4	10	8	7	4	2	2	2
Goodwill	20	28	26	26	26	26	26	26
Right of use assets	0	0	0	5	5	5	5	5
Inventory	0	0	0	0	0	0	0	0
Receivables	13	19	17	13	14	15	15	15
Liquid funds	1	1	1	0	1	1	2	2
Total assets	44	64	58	57	56	55	55	56
Liabilities								
Shareholder's equity	21	23	25	21	22	23	25	28
Minority interest	0	0	0	0	0	0	0	0
Convertibles	3	0	0	0	0	0	0	0
Lease liabilities	0	0	0	5	5	5	5	5
Deferred taxes	1	2	2	1	1	1	1	1
Interest bearing debt	9	17	14	15	12	10	7	4
Non-interest bearing current liabilities	9	22	17	14	16	17	17	17
Other interest-free debt	0	0	0	0	0	0	0	0
Total liabilities	44	64	58	57	56	55	55	56
CASH FLOW, EURm								
+ EBITDA	4	5	1	-1	5	6	6	7
- Net financial items	0	0	0	0	-1	-1	0	0
- Taxes	0	2	0	0	0	0	-1	-1
- Increase in Net Working Capital	1	-1	2	1	2	0	0	0
+/- Other	-1	-2	1	-1	0	0	0	0
= Cash flow from operations	3	3	4	-1	6	5	5	6
- Capex	0	-1	-2	-1	-2	-3	-3	-3
- Acquisitions	-2	-6	0	0	0	0	0	0
+ Divestments	0	0	0	0	0	0	0	0
= Free cash flow	1	-4	2	-2	4	3	3	3
+/- New issues/buybacks	1	0	4	0	0	0	0	0
- Paid dividend		0	0	0	0	0	0	0
- raiu uiviuciiu	0	U	U	U	U	U	U	U
+/- Other	-2	5	-6	1	-4	-2	-2 0	-3

Software/Finland, February 26, 2020 Company update

KEY FIGURES	2016	2017	2018	2019	2020E	2021E	2022E
M-cap	38	34	13	27	29	29	29
Net debt (excl. convertibles)	16	13	20	16	13	11	8
Enterprise value	54	47	33	43	42	40	37
Sales	60	66	63	64	67	69	70
EBITDA	5	1	-1	5	6	6	7
EBIT	2	-1	-4	1	2	3	4
Pre-tax	2	-2	-4	0	1	3	4
Earnings	1	-1	-3	0	1	2	3
Equity book value (excl. minorities)	23	25	21	22	23	25	28
Valuation multiples							
EV/sales	0.9	0.7	0.5	0.7	0.6	0.6	0.5
EV/EBITDA	11.2	36.2	-30.4	8.4	7.0	6.2	5.5
EV/EBITA	23.3	-32.4	-8.7	53.8	25.0	12.8	8.4
EV/EBIT	23.3	-32.4	-8.7	53.8	25.0	12.8	8.4
EV/OCF	17.4	11.4	-57.7	6.9	8.1	7.3	6.7
EV/FCFF	-17.6	17.1	-17.9	6.9	8.7	8.1	7.6
P/FCFE	-9.1	13.7	-7.6	6.1	11.4	10.8	10.8
P/E	25.8	-26.9	-4.1	64.6	36.2	14.1	9.2
P/B	1.7	1.4	0.6	1.2	1.3	1.2	1.0
Target EV/EBITDA	0.0	0.0	0.0	0.0	7.7	6.9	6.2
Target EV/EBIT	0.0	0.0	0.0	0.0	27.6	14.3	9.4
Target EV/FCF	0.0	0.0	0.0	0.0	18.4	16.4	15.4
Target P/B	0.0	0.0	0.0	0.0	1.5	1.3	1.2
Target P/E	0.0	0.0	0.0	0.0	41.8	16.2	10.6
Per share measures							
Number of shares	33,454	36,188	36,188	37,388	37,388	37,388	37,388
Number of shares (diluted)	33,454	36,188	36,188	37,388	37,388	37,388	37,388
EPS	0.04	-0.03	-0.09	0.01	0.02	0.06	0.08
Operating cash flow per share	0.09	0.12	-0.02	0.17	0.14	0.15	0.15
Free cash flow per share	-0.13	0.07	-0.05	0.12	0.07	0.07	0.07
Book value per share	0.67	0.68	0.59	0.59	0.61	0.67	0.75
Dividend per share	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Dividend payout ratio, %	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Dividend yield, %	0.0	0.0	0.0	0.0	0.0	0.0	0.0
FCF yield, %	-10.9	7.3	-13.2	16.3	8.8	9.3	9.3
Efficiency measures							
ROE	6.8	-5.3	-13.8	1.9	3.6	8.7	11.9
ROCE	6.4	-3.7	-9.6	2.0	4.4	8.3	11.7
Financial ratios							
Inventories as % of sales	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Receivables as % of sales	32.5	25.6	20.9	21.9	21.9	21.9	21.9
Non-interest bearing liabilities as % of sales	37.2	26.6	22.1	24.8	24.8	24.8	24.8
NWC/sales, %	-4.6	-1.0	-1.2	-2.9	-2.9	-2.9	-2.9
Operative CAPEX/sales, %	1.4	2.6	1.8	2.8	4.1	4.0	4.0
CAPEX/sales (incl. acquisitions), %	-9.4	2.6	1.8	2.8	4.1	4.0	4.0
FCFF/EBITDA	-0.6	2.1	1.7	1.2	0.8	0.8	0.7
Net debt/EBITDA, book-weighted	3.3	10.2	-18.6	3.1	2.2	1.7	1.2
Debt/equity, market-weighted	0.4	0.4	1.2	0.4	0.3	0.2	0.2
Equity ratio, book-weighted	35.4	42.5	37.3	39.7	41.7	45.3	50.2
Gearing, %	70.2	53.8	96.1	71.8	58.1	42.5	28.1

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COMPANY DESCRIPTION: Innofactor provides software products and solutions to commercial, public sector, and membership-based organizations in the Nordic countries. It specializes in Microsoft-based cloud solutions and digital transformation. Innofactor has operations in Finland, Sweden, Denmark, and Norway.

INVESTMENT CASE: Innofactor has been showing recovery from a few years of subpar performance, caused primarily by integration issues relating to its pan-Nordic platform. Focus in the near-term should still remain on actions to improve margins and sorting out challenges relating to international operations. Good traction for Microsoft's enterprise solutions supports growth outlook going forward.

OWNERSHIP STRUCTURE	SHARES	EURm	0/0
Ensio Sami	7,880,237	6.147	21.1%
Ilmarinen Mutual Pension Insurance Company	1,800,000	1.404	4.8%
Jyrki Hallikainen	1,471,009	1.147	3.9%
Laiho Rami Tapani	1,262,159	0.984	3.4%
Linturi Kaija and Risto	1,256,411	0.980	3.4%
Tilman Tuomo Tapani	1,020,937	0.796	2.7%
Ärje Matias Juhanpoika	882,065	0.688	2.4%
Mäki Antti Jussi	877,192	0.684	2.3%
Saarelainen Mika Pekka	678,649	0.529	1.8%
Muukkonen Teemu Heikki	522,230	0.407	1.4%
Ten largest	17,650,889	13.768	47%
Residual	19,737,336	15.395	53%
Total	37,388,225	29.163	100%

EARNINGS CALENDAR	
May 05, 2020	Q1 report
July 28, 2020	Q2 report
October 27, 2020	Q3 report
OTHER EVENTS	
March 31, 2020	AGM

COMPANY	MISCELLANEOUS
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Keilaranta 9, FI-02150 Espoo CEO: Sami Ensio CFO: Markku Puolanne Tel: +358 (0)10 272 9000

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#### **DEFINITIONS**

EPS
Profit before extraord. items and taxes- income taxes + minority interest  Number of shares
DPS
Dividend for the financial period per share
005 (0
OCF (Operating cash flow)
EBITDA – Net financial items – Taxes – Increase in working capital – Cash NRIs ± Other adjustments
FCF (Free cash flow)
Operating cash flow – operative CAPEX – acquisitions + divestments
FCF yield, %
Free cash flow_
Market cap
Operative CAPEX/sales
Capital expenditure – divestments – acquisitions
Sales
Net working capital
Current assets – current liabilities
Capital employed/Share
Total assets – non-interest bearing debt  Number of shares
Gearing
Net debt Equity
Debt/Equity, %
beot/Equity, 50
Interest bearing debt Shareholders' equity + minority interest + taxed provisions
Equity ratio, %
Shareholders' equity + minority interest + taxed provisions
Total assets – interest-free loans
CAGR, %
Cumulative annual growth rate = Average growth per year

Software/Finland, February 26, 2020 Company update

#### Important Disclosures

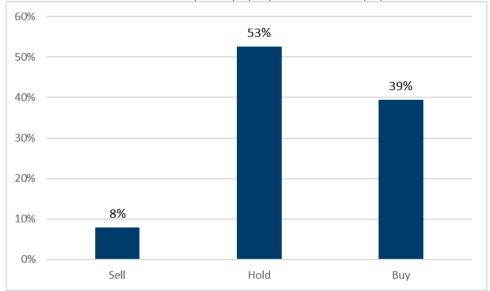
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Investment recommendations are defined as follows:

Target price compared to share price Recommendation

< -10 % SELL -10 - (+10) % HOLD > 10 % BUY

ERP's investment recommendation of the analyzed company is updated at least 2 timer per year.



The graph above shows the distribution of ERP's recommendations of companies under coverage in 1st of February 2019. If recommendation is not given, it is not mentioned here.

#### Name(s) of the analyst(s): Salokivi

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