

Software/Finland, May 6, 2020 Company update

Right on track

Innofactor posted solid profitability figures in Q1 along with continued revenue growth. A minor COVID-19 impact is expected for the rest of the year. We continue to expect minor sales growth along with EBITDA improvement in 2020. We retain our BUY-rating with a target price of EUR 0.95 (0.90).

Solid Q1 profitability and sales growth

Innofactor's Q1 results beat our expectations and profitability reached solid levels. Revenue amounted to EUR 17.2m (Evli 16.8m) and grew 6.2% y/y. EBITDA amounted to EUR 2.0m (Evli 1.2m). All countries were profitable and showed sales growth in Q1. Non-cash internal debt exchange rate fluctuations kept PTP in the red but operating cash flow was a solid EUR 3.1m. The order backlog was at a good level of EUR 54.1m and the pipeline remains healthy according to the company. Guidance remains intact, with net sales and EBITDA expected to increase compared to 2020.

COVID-19 impact expected to be minor

Innofactor expects the impacts of the Coronavirus pandemic on the rest of the year to be minor. Our 2020 estimates remain largely intact as the solid Q1 offset adjustments due to the pandemic for the later quarters. We expect minor growth in 2020, with revenue of EUR 65.1m (2019: 64.2m), and an EBITDA of EUR 5.9m (2019: 5.1m). The high share of recurring revenue, some 55% in Q1, will prove to be beneficial under current circumstances. Additional funding of EUR 3.0m was secured for financial flexibility and possibly pursuing inorganic growth opportunities. The ownership in Arc Technology was increased and will be reported as a subsidiary from Q2, 2020 net sales impact is approximately EUR 1.0m.

BUY with a target price of EUR 0.95 (0.90)

Innofactor has been on a good track on EPS growth and improved operational efficiency and the impact of COVID-19 is estimated to be limited. Valuation has become fairer on peer multiples, but we see long-term potential intact. We retain our BUY-rating with a target price of EUR 0.95 (0.90).



■ BUY □ HOLD ■ SELL

KEY FIGU	RES									
	Sales EURm	EBIT EURm	EBIT %	FCF EURm	EPS EUR	P/E (x)	EV/Sales (x)	EV/EBIT (x)	FCF yield %	DPS EUR
2018	63.1	-3.9	-6.1%	-1.7	-0.09	-4.1	0.5	-8.7	-13.2	0.00
2019	64.2	0.8	1.2%	4.4	0.01	64.6	0.7	53.8	16.3	0.00
2020E	65.1	1.5	2.3%	2.2	0.01	88.9	0.7	29.8	7.0	0.00
2021E	67.1	3.3	4.9%	2.9	0.06	14.1	0.6	12.8	9.1	0.00
2022E	68.7	4.6	6.7%	2.9	0.09	9.4	0.6	8.6	9.1	0.00
Market cap	, EURm		31 G	earing 2020E,	0/0		60.9 CAGR	EPS 2019-2	2, %	99.8
Net debt 2	020E, EURm		14 P	rice/book 2020)E		1.4 CAGR	sales 2019-	22, %	2.3
Enterprise	value, EURm		45 D	ividend yield 2	2020E, %		0.0 ROE 2	020E, %		1.6
Total asset	s 2020E, EURn	n	54 Ta	ax rate 2020E,	0/0	-	435.0 ROCE	2020E, %		4.0
Goodwill 2	020E, EURm		26 E	quity ratio 202	20E, %		41.3 PEG, P	P/E 20/CAGR		0.8

All the important disclosures can be found on the last pages of this report.



Software/Finland, May 6, 2020 Company update

Innofactor	2018	Q1/'19	Q2/'19	Q3/'19	Q4/'19	2019	Q1/'20	Q2/'20E	Q3/'20E	Q4/'20E	2020E	2021E	2022E
Net sales	63.1	16.1	16.7	14.0	17.4	64.2	17.2	16.6	13.8	17.5	65.1	67.1	68.7
sales growth %	-3.8%	-2.0%	-2.1%	1.4%	9.7%	1.7%	6.5%	-0.3%	-1.2%	0.4%	1.4%	3.0%	2.5%
EB ITDA	-1.1	0.9	1.1	1.5	1.6	5.1	1.9	1.1	1.2	1.7	5.9	6.6	6.9
EBITDA margin	-1.7%	5.4%	6.8%	11.0%	8.9%	7.9%	11.1%	6.6%	8.7%	9.7%	9.1%	9.9%	10.0%
Acquisition related depreciation	-2.0	-0.5	-0.5	-0.5	-0.5	-2.0	-0.5	-0.5	-0.5	-0.5	-1.9	-0.7	0.0
EB IT	-3.9	-0.1	0.2	0.3	0.5	0.8	0.8	0.0	0.1	0.6	1.5	3.3	4.6
EBIT margin	-6.1%	-0.6%	0.9%	1.8%	2.8%	1.2%	4.7%	0.0%	0.7%	3.4%	2.3%	4.9%	6.7%
Adj. EBIT (excl. acquisition depr.)	-1.8	0.4	0.7	0.8	1.0	2.8	1.3	0.5	0.6	1.1	3.4	4.0	4.6
Adj. EBIT margin	-2.9%	2.6%	4.0%	5.4%	5.7%	4.4%	7.5%	2.8%	4.2%	6.1%	5.2%	6.0%	6.7%

Source: Innofactor, Evli Research estimates

	MCAP		EV/EBITDA			EV/EBIT			P/E	
INNOFACTOR PEER GROUP	MEUR	20	21	22	20	21	22	20	21	22
TietoEVRY	2560	7.2x	6.4x	6.4x	10.0x	8.6x	8.6x	12.0x	10.1x	10.1x
Atea	854	8.1x	6.8x	6.8x	14.2x	11.0x	11.0x	16.5x	12.3x	12.3x
Knowit	252	7.3x	6.5x	6.5x	9.3x	8.1x	8.1x	11.9x	10.6x	10.6x
HiQ International	206	10.3x	7.9x	7.9x	13.3x	9.6x	9.6x	18.2x	13.3x	13.3x
Bouvet	403	12.4x	11.4x	11.4x	16.2x	14.7x	14.7x	21.2x	19.2x	19.2x
Enea	269	11.1x	8.9 x	8.9x	16.1x	12.9x	12.9x	17.2x	14.7x	14.7x
Gofore	100							17.1x	14.1x	14.1x
Digia	128	8.4x	8.0x	8.0x	12.5x	11.3x	11.3x	14.1x	12.8x	12.8x
Siili Solutions	59	6.0x	6.2x	6.2x	12.6x	8.4x	8.4x	11.0x	10.9x	10.9 x
Solteq	21	6.5x	5.5x	5.5x	18.2x	13.8x	13.8x	144.5x	18.7x	18.7x
Peer Group Average	485	8.6x	7.5x	7.5x	13.6x	10.9x	10.9x	28.4x	13.7x	13.7x
Peer Group Median	229	8.1x	6.8x	6.8x	13.3x	11.0x	11.0x	16.8x	13.0x	13.0x
Innofactor (Evli est.)	31	7.6x	6.4x	5.7x	29.8x	12.8x	8.6x	25.9x	14.1x	9.4x
Innofactor prem./disc. to peer m	edian	-6%	-6%	-16%	123%	17%	-22%	54%	8%	-28%
Innofactor adj.* (Evli est.)	31	7.6x	6.4x	5.7x	13.2x	10.6x	8.6x	16.8x	11.3x	9.4x
Innofactor prem./disc. to peer m	edian	-6%	-6%	-16%	-1%	-4%	-22%	0%	-14%	-28%

Innofactor prem./disc. to peer median Source FactSet, Evli Research

Software/Finland, May 6, 2020 Company update

VALUATION RESULTS	BASE CASE DETAILS	VALUATION ASSUMPTIONS	ASSUMPTIONS FOR WACC	
Current share price	0.84 PV of Free Cash Flow	39 Long-term growth, %	2.0 Risk-free interest rate, %	2.25
DCF share value	2.04 PV of Horizon value	53 WACC, %	7.9 Market risk premium, %	5.8
Share price potential, %	142.6 Unconsolidated equity	0 Spread, %	0.5 Debt risk premium, %	2.8
Maximum value	2.3 Marketable securities	1 Minimum WACC, %	7.4 Equity beta coefficient	1.00
Minimum value	1.8 Debt - dividend	-17 Maximum WACC, %	8.4 Target debt ratio, %	30
Horizon value, %	58.1 Value of stock	76 Nr of shares, Mn	37.4 Effective tax rate, %	20

DCF valuation, EURm	2019	2020E	2021E	2022E	2023E	2024E	2025E	2026E	2027E	2028E	2029E	Horizon
Net sales	64	65	67	69	70	72	74	76	78	80	81	83
Sales growth, %	1.7	1.4	3.0	2.5	2.5	2.5	2.5	2.5	2.5	2.5	2.0	2.0
Operating income (EBIT)	1	2	3	5	5	5	5	5	5	6	6	6
Operating income margin, %	1.2	2.3	4.9	6.7	7.0	7.0	7.0	7.0	7.0	7.0	7.0	7.0
+ Depreciation+amort.	4	4	3	2	2	3	3	3	3	3	3	
EBITDA	5	6	7	7	7	8	8	8	8	9	9	
- Paid taxes	0	0	-1	-1	-1	-1	-1	-1	-1	-1	-1	
- Change in NWC	2	0	0	0	0	0	0	0	0	0	0	
NWC / Sales, %	-2.9	-2.9	-2.9	-2.9	-2.9	-2.9	-2.9	-2.9	-2.9	-2.9	-2.9	
+ Change in other liabs	0	0	0	0	0	0	0	0	0	0	0	
- Operative CAPEX	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	-1	
opCAPEX / Sales, %	2.8	4.0	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.1	4.2	
- Acquisitions	0	0	0	0	0	0	0	0	0	0	0	
+ Divestments	0	0	0	0	0	0	0	0	0	0	0	
- Other items	0	0	0	0	0	0	0	0	0	0	0	
= FCFF	6	5	5	5	5	6	6	6	6	6	6	111
= Discounted FCFF		5	4	4	4	4	4	4	3	3	3	53
		•	•		•	•			•	•	•	
= DFCF min WACC		5	4	4	4	4	4	4	4	3	3	61
= DFCF max WACC		5	4	4	4	4	4	3	3	3	3	47

Software/Finland, May 6, 2020 Company update

INTERIM FIGURES

EVLI ESTIMATES, EURm	2019Q1	2019Q2	2019Q3	2019Q4	2019	2020Q1	2020Q2E	2020Q3E	2020Q4E	2020E	2021E	2022E
Net sales	16.1	16.7	14.0	17.4	64.2	17.2	16.6	13.8	17.5	65.1	67.1	68.7
EBITDA	0.9	1.1	1.5	1.6	5.1	2.0	1.1	1.2	1.7	5.9	6.6	6.9
EBITDA margin (%)	5.4	6.8	11.0	8.9	7.9	11.4	6.6	8.7	9.7	9.1	9.9	10.0
EBIT	-0.1	0.2	0.3	0.5	0.8	0.8	0.0	0.1	0.6	1.5	3.3	4.6
EBIT margin (%)	-0.6	0.9	1.8	2.8	1.2	4.7	0.0	0.7	3.4	2.3	4.9	6.7
Net financial items	-0.1	-0.3	-0.2	-0.2	-0.8	-0.9	-0.2	-0.2	-0.2	-1.4	-0.5	-0.4
Pre-tax profit	-0.2	-0.1	0.0	0.3	0.0	-0.1	-0.2	-0.1	0.4	0.1	2.8	4.2
Tax	0.1	0.1	0.1	0.1	0.4	0.3	0.0	0.0	-0.1	0.3	-0.6	-0.9
Tax rate (%)	55.3	102.9	-219.5	-37.4	-3,690.9	263.7	21.0	21.0	21.0	-435.0	21.0	21.0
Net profit	-0.1	0.0	0.1	0.4	0.4	0.2	-0.1	-0.1	0.3	0.4	2.2	3.3
EPS	0.00	0.00	0.00	0.01	0.01	0.01	0.00	0.00	0.01	0.01	0.06	0.09
EPS adjusted (diluted no. of shares)	0.00	0.00	0.00	0.01	0.01	0.01	0.00	0.00	0.01	0.01	0.06	0.09
Dividend per share	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
SALES, EURm												
Innofactor	16.1	16.7	14.0	17.4	64.2	17.2	16.6	13.8	17.5	65.1	67.1	68.7
Total	16.1	16.7	14.0	17.4	64.2	17.2	16.6	13.8	17.5	65.1	67.1	68.7
SALES GROWTH, Y/Y %												
Innofactor	-2.0	-2.1	1.4	9.7	1.7	6.5	-0.3	-1.2	0.4	1.4	3.0	2.5
Total	-2.0	-2.1	1.4	9.7	1.7	6.5	-0.3	-1.2	0.4	1.4	3.0	2.5
EBIT, EURm												
Innofactor	-0.1	0.2	0.3	0.5	0.8	0.8	0.0	0.1	0.6	1.5	3.3	4.6
Total	-0.1	0.2	0.3	0.5	0.8	0.8	0.0	0.1	0.6	1.5	3.3	4.6
EBIT margin, %										·		
Innofactor	-0.6	0.9	1.8	2.8	1.2	4.7	0.0	0.7	3.4	2.3	4.9	6.7
Total	-0.6	0.9	1.8	2.8	1.2	4.7	0.0	0.7	3.4	2.3	4.9	6.7

Software/Finland, May 6, 2020 Company update

INCOME STATEMENT, EURm	2015	2016	2017	2018	2019	2020E	2021E	2022E
Sales	44.5	59.6	65.7	63.1	64.2	65.1	67.1	68.7
Sales growth (%)	1.4	34.1	10.1	-3.8	1.7	1.4	3.0	2.5
EBITDA	3.7	4.8	1.3	-1.1	5.1	5.9	6.6	6.9
EBITDA margin (%)	8.3	8.1	2.0	-1.7	7.9	9.1	9.9	10.0
Depreciation	-1.2	-2.5	-2.8	-2.8	-4.3	-4.4	-3.3	-2.3
EBITA	2.5	2.3	-1.5	-3.9	0.8	1.5	3.3	4.6
Goodwill amortization / writedown	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
EBIT	2.5	2.3	-1.5	-3.9	0.8	1.5	3.3	4.6
EBIT margin (%)	5.7	3.9	-2.2	-6.1	1.2	2.3	4.9	6.7
Reported EBIT	2.5	2.3	-1.5	-3.9	0.8	1.5	3.3	4.6
EBIT margin (reported) (%)	5.7	3.9	-2.2	-6.1	1.2	2.3	4.9	6.7
Net financials	-0.6	-0.4	-0.1	0.1	-0.8	-1.4	-0.5	-0.4
Pre-tax profit	1.9	1.9	-1.6	-3.8	0.0	0.1	2.8	4.2
Taxes	-0.4	-0.4	0.3	0.6	0.4	0.3	-0.6	-0.9
Minority shares	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Net profit	1.3	1.5	-1.3	-3.2	0.4	0.4	2.2	3.3
Cash NRIs	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Non-cash NRIs	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
BALANCE SHEET, EURm								
Assets								
Fixed assets	4	10	8	7	4	2	2	2
Goodwill	20	28	26	26	26	26	26	26
Right of use assets	0	0	0	5	5	5	5	5
Inventory	0	0	0	0	0	0	0	0
Receivables	13	19	17	13	14	14	15	15
Liquid funds	1	1	1	0	1	1	2	2
Total assets	44	64	58	57	56	54	55	56
Liabilities								
Shareholder's equity	21	23	25	21	22	22	25	28
Minority interest	0	0	0	0	0	0	0	0
Convertibles	3	0	0	0	0	0	0	0
Lease liabilities	0	0	0	5	5	5	5	5
Deferred taxes	1	2	2	1	1	1	1	1
Interest bearing debt	9	17	14	15	12	10	7	5
Non-interest bearing current liabilities	9	22	17	14	16	16	17	17
Other interest-free debt	0	0	0	0	0	0	0	0
Total liabilities	44	64	58	57	56	54	55	56
CASH FLOW, EURm								
+ EBITDA	4	5	1	-1	5	6	7	7
- Net financial items	0	0	0	0	-1	-1	0	0
- Taxes	0	2	0	0	0	0	-1	-1
- Increase in Net Working Capital	1	-1	2	1	2	0	0	0
+/- Other	-1	-2	1	-1	0	0	0	0
= Cash flow from operations	3	3	4	-1	6	5	6	6
- Capex	0	-1	-2	-1	-2	-3	-3	-3
- Acquisitions	-2	-6	0	0	0	0	0	0
+ Divestments	0	0	0 2	0 -2	0 4	0 2	0	0
= Free cash flow	1	-4					3	
+/- New issues/buybacks	1	0	4	0	0	0	0	0
- Paid dividend	0	0	0 -6	0	0 -4	-2	0	0
+/- Other	- <u>2</u> 0	5 0	-6 0	1 -1	-4 1	-2 0	- <u>2</u> 0	-3 0
Change in cash	U	U	U	-1	ı	U	U	U

Software/Finland, May 6, 2020 Company update

KEY FIGURES	2016	2017	2018	2019	2020E	2021E	2022E
M-cap	38	34	13	27	31	31	31
Net debt (excl. convertibles)	16	13	20	16	14	11	8
Enterprise value	54	47	33	43	45	42	39
Sales	60	66	63	64	65	67	69
EBITDA	5	1	-1	5	6	7	7
EBIT	2	-1	-4	1	2	3	5
Pre-tax	2	-2	-4	0	0	3	4
Earnings	1	-1	-3	0	0	2	3
Equity book value (excl. minorities)	23	25	21	22	22	25	28
Valuation multiples							
EV/sales	0.9	0.7	0.5	0.7	0.7	0.6	0.6
EV/EBITDA	11.2	36.2	-30.4	8.4	7.6	6.4	5.7
EV/EBITA	23.3	-32.4	-8.7	53.8	29.8	12.8	8.6
EV/EBIT	23.3	-32.4	-8.7	53.8	29.8	12.8	8.6
EV/OCF	17.4	11.4	-57.7	6.9	9.4	7.5	6.9
EV/FCFF	-17.6	17.1	-17.9	6.9	8.9	8.4	7.8
P/FCFE	-9.1	13.7	-7.6	6.1	14.3	11.0	10.9
P/E	25.8	-26.9	-4.1	64.6	88.9	14.1	9.4
P/B	1.7	1.4	0.6	1.2	1.4	1.3	1.1
Target EV/EBITDA	0.0	0.0	0.0	0.0	8.3	7.0	6.3
Target EV/EBIT	0.0	0.0	0.0	0.0	32.5	14.0	9.5
Target EV/FCF	0.0	0.0	0.0	0.0	22.5 22.5	16.2	15.2
Target P/B	0.0	0.0	0.0	0.0	22.5 1.6	1.4	13.2
Target P/E	0.0	0.0	0.0	0.0	100.6		
Per share measures	0.0	0.0	0.0	0.0	100.6	16.0	10.7
Number of shares	33,454	20 100	36,188	37,388	37,388	37,388	37,388
Number of shares (diluted)	33,454	36,188 36,188	36,188	37,388	37,388	37,388	37,388
EPS	0.04	-0.03	-0.09	0.01	0.01	0.06	0.09
Operating cash flow per share	0.09	0.12	-0.02	0.17	0.13	0.15	0.15
Free cash flow per share	-0.13	0.07	-0.05	0.12	0.06	80.0	0.08
Book value per share	0.67	0.68	0.59	0.59	0.60	0.66	0.75
Dividend per share	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Dividend payout ratio, %	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Dividend yield, %	0.0	0.0	0.0	0.0	0.0	0.0	0.0
FCF yield, %	-10.9	7.3	-13.2	16.3	7.0	9.1	9.1
Efficiency measures							
ROE	6.8	-5.3	-13.8	1.9	1.6	9.4	12.6
ROCE	6.4	-3.7	-9.6	2.0	4.0	8.8	12.3
Financial ratios							
Inventories as % of sales	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Receivables as % of sales	32.5	25.6	20.9	21.9	21.9	21.9	21.9
Non-interest bearing liabilities as % of sales	37.2	26.6	22.1	24.8	24.8	24.8	24.8
NWC/sales, %	-4.6	-1.0	-1.2	-2.9	-2.9	-2.9	-2.9
Operative CAPEX/sales, %	1.4	2.6	1.8	2.8	4.0	4.1	4.1
	1.7						
CAPEX/sales (incl. acquisitions), %	-9.4	2.6	1.8	2.8	4.0	4.1	4.1
CAPEX/sales (incl. acquisitions), % FCFF/EBITDA		2.6 2.1	1.8 1.7	2.8 1.2	4.0 0.9	4.1 0.8	4.1 0.7
	-9.4						
FCFF/EBITDA	-9.4 -0.6	2.1	1.7	1.2	0.9	0.8	0.7
FCFF/EBITDA Net debt/EBITDA, book-weighted	-9.4 -0.6 3.3	2.1 10.2	1.7 -18.6	1.2 3.1	0.9 2.3	0.8 1.6	0.7 1.2

Software/Finland, May 6, 2020 Company update

COMPANY DESCRIPTION: Innofactor provides software products and solutions to commercial, public sector, and membership-based organizations in the Nordic countries. It specializes in Microsoft-based cloud solutions and digital transformation. Innofactor has operations in Finland, Sweden, Denmark, and Norway.

INVESTMENT CASE: Innofactor has been showing recovery from a few years of subpar performance, caused primarily by integration issues relating to its pan-Nordic platform. Focus in the near-term should still remain on actions to improve margins and sorting out challenges relating to international operations. Good traction for Microsoft's enterprise solutions supports growth outlook going forward.

OWNERSHIP STRUCTURE	SHARES	EURm	0/0
Ensio Sami	7,880,237	6.619	21.1%
Ilmarinen Mutual Pension Insurance Company	1,800,000	1.512	4.8%
Jyrki Hallikainen	1,471,009	1.236	3.9%
Laiho Rami Tapani	1,262,159	1.060	3.4%
Linturi Kaija and Risto	1,256,411	1.055	3.4%
Tilman Tuomo Tapani	1,000,397	0.840	2.7%
Ärje Matias Juhanpoika	882,065	0.741	2.4%
Mäki Antti Jussi	847,192	0.712	2.3%
Saarelainen Mika Pekka	678,649	0.570	1.8%
Muukkonen Teemu Heikki	514,468	0.432	1.4%
Ten largest	17,592,587	14.778	47%
Residual	19,795,638	16.628	53%
Total	37,388,225	31.406	100%

EARNINGS CALENDAR	
July 28, 2020	Q2 report
October 27, 2020	Q3 report
OTHER EVENTS	
March 31, 2020	AGM

COMPANY I	MISCELLANEOUS
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CEO: Sami Ensio Keilaranta 9, Fl-02150 Espoo CFO: Markku Puolanne Tel: +358 (0)10 272 9000

Software/Finland, May 6, 2020 Company update

DEFINITIONS

P/E	EPS
Price per share Earnings per share	Profit before extraord. items and taxes— income taxes + minority interest Number of shares
P/BV	DPS
Price per share Shareholders' equity + taxed provisions per share	Dividend for the financial period per share
Market cap	OCF (Operating cash flow)
Price per share * Number of shares	EBITDA – Net financial items – Taxes – Increase in working capital – Cash NRIs ± Other adjustments
EV (Enterprise value)	FCF (Free cash flow)
Market cap + net debt + minority interest at market value – share of associated companies at market value	Operating cash flow – operative CAPEX – acquisitions + divestments
EV/Sales	FCF yield, %
Enterprise value Sales	Free cash flow Market cap
EV/EBITDA	Operative CAPEX/sales
Enterprise value Earnings before interest, tax, depreciation and amortization	Capital expenditure – divestments – acquisitions Sales
EV/EBIT	Net working capital
Enterprise value Operating profit	Current assets – current liabilities
Net debt	Capital employed/Share
Interest bearing debt – financial assets	Total assets – non-interest bearing debt Number of shares
Total assets	Gearing
Balance sheet total	Net debt Equity
Div yield, %	Debt/Equity, %
Dividend per share Price per share	Interest bearing debt Shareholders' equity + minority interest + taxed provisions
Payout ratio, %	Equity ratio, %
Total dividends Earnings before extraordinary items and taxes – income taxes + minority interest	Shareholders' equity + minority interest + taxed provisions Total assets – interest-free loans
ROCE, %	CAGR, %
Profit before extraordinary items + interest expenses+ other financial costs Balance sheet total – non-interest bearing debt (average)	Cumulative annual growth rate = Average growth per year
ROE, %	
Profit before extraordinary items and taxes – income taxes Shareholder's equity + minority interest + taxed provisions (average)	

Software/Finland, May 6, 2020 Company update

Important Disclosures

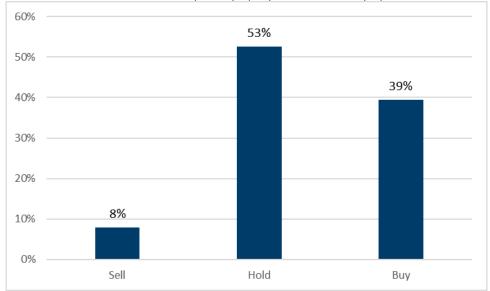
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Investment recommendations are defined as follows:

Target price compared to share price Recommendation

< -10 % SELL -10 - (+10) % HOLD > 10 % BUY

ERP's investment recommendation of the analyzed company is updated at least 2 timer per year.



The graph above shows the distribution of ERP's recommendations of companies under coverage in 1st of February 2019. If recommendation is not given, it is not mentioned here.

Name(s) of the analyst(s): Salokivi

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EVLI EQUITY RESEARCH

INNOFACTOR

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