IT Services/Finland, May 4, 2020 Company update

## Good start given prevailing uncertainty

Solteq's Q1 growth was clearly better than expected, 11.6% in comparable terms, with sales at EUR 15.7m (Evli 14.4m). The adj. EBIT was in line with our expectation at EUR 0.9m (Evli 0.8m). We expect reasonable growth in comparable terms in 2020 despite some COVID-19 headwind. We retain our HOLD-rating with a TP of EUR 1.15 (0.95).

#### Growth in Q1 a positive surprise

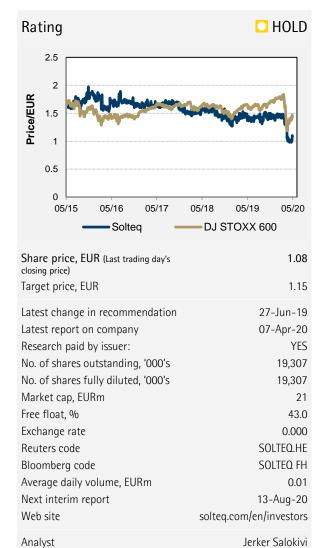
Solteq's revenue growth in Q1 was a clear positive, with revenue growing 5.0% (comparable growth 11.6%) to EUR 15.7m (Evli EUR 14.4m). Growth was driven by the Solteq Digital as a result of good order intake. The adj. EBIT was in line with our estimates at EUR 0.9m (Evli EUR 0.8m), with a lower relative profitability y/y (Q1/19: comp. EBIT 1.2m) due to higher product development depreciation, long-term project revenue recognition and COVID-19 provisions.

#### Expect growth in comparable revenue despite COVID-19

Based on the positive Q1 revenue figures we have revised our 2020E estimates, expecting revenue to amount to EUR 58.9m and increase some 6.5% from 2019 comparable revenue figures. We assume a dip in sales growth during mid-2020 due to the COVID-10 pandemic but for growth to pick up in 2021. We expect the adj. EBIT in 2020E (Evli EUR 2.4m) to be slightly below 2019 comparable figures largely due to an increase in depreciation related to capitalized product investments. Solteq does not provide a guidance for 2020 due to the pandemic. During 2021-2022 we expect stronger relative growth pick up in Solteq Software with the ramp-up of new projects and a perceived lesser impact of the pandemic along with a notable improvement in relative profitability.

#### HOLD with a target price of EUR 1.15 (0.95)

On our revised estimates we retain our HOLD-rating with a target price of EUR 1.15 (0.95). Should growth continue at a similar pace as in Q1 valuation upside potential would be clearer, but visibility is currently limited due to the COVID-19 pandemic and earnings multiples on our estimates rather unattractive.



■ BUY □ HOLD ■ SELL

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KEY FIGU	RES									
	Sales EURm	EBIT EURm	EBIT %	FCF EURm	EPS EUR	P/E (x)	EV/Sales (x)	EV/EBIT (x)	FCF yield %	DPS EUR
2018	56.9	2.5	4.3%	4.7	0.02	69.9	1.0	22.0	18.8	0.00
2019	58.3	5.7	9.8%	-3.2	0.15	27.1	1.0	10.6	-11.0	0.00
2020E	58.9	2.2	3.8%	-0.1	-0.01	-101.0	0.9	23.7	-0.7	0.00
2021E	61.2	3.2	5.2%	1.2	0.05	23.5	0.8	16.0	5.6	0.03
2022E	63.3	3.8	6.0%	1.8	0.07	14.7	0.8	13.2	8.4	0.04
Market car	o, EURm		21 G	earing 2020E,	0/0		130.2 CAGR	EPS 2019-2	2, %	10.1
Net debt 2	020E, EURm		32 P	rice/book 2020	)E		0.9 CAGR	sales 2019-	22, %	2.8
Enterprise	value, EURm		53 D	ividend yield 2	2020E, %		0.0 ROE 2	020E, %		-0.8
Total asset	s 2020E, EURn	n	77 T	ax rate 2020E,	0/0		-3.2 ROCE	2020E, %		3.7
Goodwill 2	.020E, EURm		39 E	quity ratio 202	20E, %		31.5 PEG, P	/E 20/CAGR		0.0

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All the important disclosures can be found on the last pages of this report.



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Net sales   S6.9   14.9   14.7   13.0   15.7   58.3   15.7   14.6   12.8   15.8   58.9   61.2   63.3   sales growth θb   12.19   0.2%   3.0%   1.2%   5.2%   2.5%   5.0%   -0.4%   -1.5%   0.6%   1.0%   4.0%   3.4%	Solteg	2018	Q1/'19	02/'19	Q3/'19	Q4/'19	2019	01/'20	Q2/'20E	Q3/'20E	Q4/'20E	2020E	2021E	2022E
Other income         0.5         0.0         0.0         0.0         2.6         2.6         0.0 <t< td=""><td>Net sales</td><td>56.9</td><td>14.9</td><td>14.7</td><td>13.0</td><td></td><td>58.3</td><td></td><td></td><td></td><td>15.8</td><td>58.9</td><td>61.2</td><td>63.3</td></t<>	Net sales	56.9	14.9	14.7	13.0		58.3				15.8	58.9	61.2	63.3
Materials and services         -6.1         -0.9         -1.4         -1.4         -1.7         -5.4         -1.7         -1.5         -1.4         -1.6         -6.1         -6.3         -6.4           Personnel expenses         -35.6         -9.3         -9.4         -8.1         -9.9         -36.8         -9.5         -9.2         -8.0         -9.8         -36.5         -37.1         -38.2           BHTDA         4.8         2.5         1.5         1.3         4.4         9.7         1.9         1.7         1.3         2.2         -7.1         8.5         9.2           Adj. EBITDA         2.5         1.6         0.3         2.1         7.5         2.0         1.7         1.3         2.2         7.1         8.5         9.2           DETA         -2.3         -0.9         -1.0         -1.0         -1.1         -4.0         -1.2         -1.2         -1.3         -4.9         -5.3         -5.4           EBIT         2.5         1.5         0.6         0.3         3.3         5.7         0.7         0.5         0.1         0.9         2.2         3.2         3.8           EBIT         2.5         1.5         0.6         0.3	sales growth %	12.1%	0.2%	3.0%	1.2%	5.2%	2.5%	5.0%	-0.4%	-1.5%	0.6%	1.0%	4.0%	3.4%
Materials and services         -6.1         -0.9         -1.4         -1.4         -1.7         -5.4         -1.7         -1.5         -1.4         -1.6         -6.1         -6.3         -6.4           Personnel expenses         -35.6         -9.3         -9.4         -8.1         -9.9         -36.8         -9.5         -9.2         -8.0         -9.8         -36.5         -37.1         -38.2           BHTDA         4.8         2.5         1.5         1.3         4.4         9.7         1.9         1.7         1.3         2.2         -7.1         8.5         9.2           Adj. EBITDA         2.5         1.6         0.3         2.1         7.5         2.0         1.7         1.3         2.2         7.1         8.5         9.2           DETA         -2.3         -0.9         -1.0         -1.0         -1.1         -4.0         -1.2         -1.2         -1.3         -4.9         -5.3         -5.4           EBIT         2.5         1.5         0.6         0.3         3.3         5.7         0.7         0.5         0.1         0.9         2.2         3.2         3.8           EBIT         2.5         1.5         0.6         0.3														
Personnel expenses Other expenses         -35.6         -9.3         -9.4         -8.1         -9.9         -36.8         -9.5         -9.2         -8.0         -9.8         -36.5         -37.1         -38.2           Other expenses         -10.9         -2.2         -2.3         -2.2         -2.3         -9.0         -2.6         -2.2         -2.1         -2.2         -9.1         -9.3         -9.5           EBITDA         4.8         2.5         1.5         1.3         4.4         9.7         1.9         1.7         1.3         2.2         7.1         8.5         9.2           DétA         -2.3         -0.9         -1.0         -1.0         -1.1         -4.0         -1.2         -1.2         -1.3         -4.9         -5.3         -5.4           EBIT         2.5         1.5         0.6         0.3         3.3         5.7         0.7         0.5         0.1         0.9         2.2         3.2         3.2         3.2         3.2         3.2         3.2         3.2         3.2         3.2         3.2         3.2         3.2         3.2         3.2         3.2         3.2         3.2         3.3         3.5         0.7         0.5         0.1	Other income	0.5	0.0	0.0	0.0	2.6	2.6	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other expenses		-6.1	-0.9	-1.4	-1.4	-1.7	-5.4	-1.7	-1.5	-1.4	-1.6	-6.1	-6.3	-6.4
EBITDA 4.8 2.5 1.5 1.3 4.4 9.7 1.9 1.7 1.3 2.2 7.1 8.5 9.2 Adj. EBITDA 2.5 1.6 1.3 2.1 7.5 2.0 1.7 1.3 2.2 7.2 8.5 9.2 DE\( \) DE\( \) Adj. EBITDA 2.5 1.6 1.3 2.1 7.5 2.0 1.7 1.3 2.2 7.2 8.5 9.2 DE\( \) DE\( \) A 2.3 -0.9 -1.0 -1.0 -1.1 -4.0 1.2 -1.2 -1.2 -1.3 -4.9 -5.3 5-5.4 EBIT 2.5 1.5 0.6 0.3 3.3 3.5 7. 0.7 0.5 0.1 0.9 2.2 3.2 3.8 \$	Personnel expenses	-35.6	-9.3	-9.4	-8.1	-9.9	-36.8	-9.5	-9.2	-8.0	-9.8	-36.5	-37.1	-38.2
Adj. EBITDA         2.5         1.6         1.3         2.1         7.5         2.0         1.7         1.3         2.2         7.2         8.5         9.2           DEtA         -2.3         -0.9         -1.0         -1.0         -1.1         -4.0         -1.2         -1.2         -1.2         -1.3         -4.9         -5.3         -5.4           EBIT         2.5         1.5         0.6         0.3         3.3         5.7         0.7         0.5         0.1         0.9         2.2         3.2         3.8           EBIT-%         4.3 %         10.2%         3.9 %         2.2 %         2-2         -0.2         0.0         0.0         0.0         0.2         0.0 <t< td=""><td>Other expenses</td><td>-10.9</td><td>-2.2</td><td>-2.3</td><td>-2.2</td><td>-2.3</td><td>-9.0</td><td>-2.6</td><td>-2.2</td><td>-2.1</td><td>-2.2</td><td>-9.1</td><td>-9.3</td><td>-9.5</td></t<>	Other expenses	-10.9	-2.2	-2.3	-2.2	-2.3	-9.0	-2.6	-2.2	-2.1	-2.2	-9.1	-9.3	-9.5
DETA         -2.3         -0.9         -1.0         -1.0         -1.1         -4.0         -1.2         -1.2         -1.2         -1.3         -4.9         -5.3         -5.4           EBIT         2.5         1.5         0.6         0.3         3.3         5.7         0.7         0.5         0.1         0.9         2.2         3.2         3.8           EBIT-%         4.3 %         10.2 %         3.9 %         2.2 %         2.1 %         9.8 %         4.6 %         3.4 %         0.8 %         5.7 %         3.8 %         5.2 %         6.0 %           Adj. EBIT         3.1         1.5         0.6         0.3         1.1         3.5         0.9         0.5         0.1         0.9         2.4         3.2         3.8           Solteq Digital         2018         01/19         02/19         03/19         04/19         2019         01/20         02/20E         03/20E         04/20E         2020E         2021E         2022E           Net sales         10.7         10.4         9.3         10.9         41.2         11.3         10.3         8.9         10.8         41.3         42.6         43.4           sales growth %         1.5         1.3	EB ITDA	4.8	2.5	1.5	1.3	4.4	9.7	1.9	1.7	1.3	2.2	7.1	8.5	9.2
EBIT  2.5 1.5 0.6 0.3 3.3 5.7 0.7 0.5 0.1 0.9 2.2 3.2 3.8   EBIT-% 4.3 % 10.2 % 3.9 % 2.2 % 21.1 % 9.8 % 4.6 % 3.4 % 0.8 % 5.7 % 3.8 % 5.2 % 6.0 % Adjustment items  0.7 0.0 0.1 0.0 -2.2 -2.2 0.2 0.0 0.0 0.0 0.0 0.2 0.0 0.0   Adj. EBIT  3.1 1.5 0.6 0.3 1.1 3.5 0.9 0.5 0.1 0.9 2.4 3.2 3.8   Adj. EBIT-% 5.5 % 10.3 % 4.3 % 2.2 % 6.9 % 6.9 % 6.1 % 5.6 % 3.4 % 0.8 % 5.7 % 4.0 % 5.2 % 6.0 %    Solteq Digital  2018 01/19 02/19 03/19 04/19 2019 01/20 02/20E 03/20E 04/20E 2020E 2021E 2022E   Net sales 10.7 10.4 9.3 10.9 41.2 11.3 10.3 8.9 10.8 41.3 42.6 43.4    Sales growth % 6.0 % -0.5 % -3.8 % -0.8 % 0.3 % 3.1 % 1.9 % 1.4 % 12.6 % 8.7 % 10.9 % 11.7 % 11.6 % 10.7 % 9.0 % 10.2 % 10.4 % 11.7 % 12.2 %    EBIT 0.9 0.6 0.2 2.8 4.4 0.5 0.4 0.1 0.4 0.1 0.4 1.4 2.2 2.5    EBIT 0.9 0.6 0.2 0.5 0.5 2.2 0.7 0.4 0.1 0.4 1.6 2.2 2.5    Adj. EBIT 0.9 0.6 0.2 0.5 0.5 2.2 0.7 0.4 0.1 1.0 4 1.6 2.2 2.5    Adj. EBIT 0.9 0.6 0.2 0.5 0.5 2.2 0.7 0.4 0.1 1.0 4 1.6 2.2 2.5    Adj. EBIT 0.9 0.6 0.9 0.5 0.5 0.5 0.3 0.9 0.1 1.0 0 0.5 0.8 1.0 13.8    Solteq Software 2018 01/19 02/19 03/19 04/19 2019 01/20 02/20E 03/20E 04/20E 2020E 2021E 2022E    Solteq Software 2018 01/19 02/19 03/19 04/19 2019 01/20 02/20E 03/20E 04/20E 2020E 2021E 2022E    EBIT 0.9 0.6 0.2 0.5 0.5 0.2 0.7 0.4 0.1 0.4 1.4 0.2 2.5    Adj. EBITDA 0.9 0.6 0.2 0.5 0.5 0.2 0.7 0.4 0.1 0.4 1.6 0.2 0.5 0.5    Adj. EBIT 0.9 0.6 0.2 0.5 0.5 0.2 0.7 0.4 0.1 0.4 0.1 0.4 1.6 0.2 0.5    Adj. EBIT 0.9 0.6 0.2 0.5 0.5 0.2 0.7 0.4 0.1 0.4 0.1 0.4 1.6 0.2 0.5    Adj. EBIT 0.9 0.6 0.7 0.7 0.6 0.5 0.5 0.1 1.0 0.9 0.5 0.8 1.0 1.3 0.9 0.6 0.5 0.1 0.0 0.5 0.8 1.0 1.3 0.9 0.0 0.5 0.8 1.0 1.3 0.9 0.0 0.5 0.8 1.0 1.3 0.9 0.0 0.5 0.8 1.0 1.3 0.9 0.0 0.5 0.8 1.0 1.3 0.9 0.0 0.5 0.8 1.0 1.3 0.9 0.0 0.5 0.8 1.0 1.3 0.9 0.0 0.5 0.8 1.0 1.3 0.9 0.0 0.5 0.8 1.0 1.3 0.9 0.0 0.5 0.8 1.0 1.3 0.9 0.0 0.5 0.8 1.0 1.3 0.9 0.0 0.5 0.8 1.0 1.3 0.9 0.0 0.5 0.8 1.0 1.3 0.9 0.0 0.5 0.8 1.0 1.3 0.9 0.0 0.5 0.8 1.0 1.3 0.9 0.0 0.0 0.5 0.8 1.0 1.3 0.9 0.0 0.0 0.5 0.8 1.0 1.3 0.9 0.0 0.0 0.5 0.8 1.0 0.1 0.0 0.5 0.	Adj. EBITDA		2.5	1.6	1.3	2.1	7.5	2.0	1.7	1.3	2.2	7.2	8.5	9.2
EBIT-%         4.3 %         10.2 %         3.9 %         2.2 %         21.1 %         9.8 %         4.6 %         3.4 %         0.8 %         5.7 %         3.8 %         5.2 %         6.0 %           Adjustment items         0.7         0.0         0.1         0.0         -2.2         -2.2         0.2         0.0         0.0         0.0         0.2         0.0         0.0           Adj. EBIT         3.1         1.5         0.6         0.3         1.1         3.5         0.9         0.5         0.1         0.9         2.4         3.2         3.8           Adj. EBIT-%         5.5%         10.3%         4.3%         2.2%         6.9%         6.1%         5.6%         3.4%         0.8%         5.7%         4.0%         5.2%         6.0%           Solteq Digital         2018         01/19         02/19         03/19         04/19         2019         01/20         02/20E         04/20E         2020E         2021E         2022E           Net sales         10.7         10.4         9.3         10.9         41.2         11.3         10.3         8.9         10.8         41.3         41.6         41.4         41.4         41.4         41.4         41.6	D&A	-2.3	-0.9	-1.0	-1.0	-1.1	-4.0	-1.2	-1.2	-1.2	-1.3	-4.9	-5.3	-5.4
Adj. EBIT	EB IT	2.5	1.5	0.6	0.3	3.3	5.7	0.7	0.5	0.1	0.9	2.2	3.2	3.8
Adj. EBIT Adj. E	EBIT-%	4.3 %	10.2%	3.9 %	2.2 %	21.1 %	9.8 %	4.6 %	3.4%	0.8%	5.7%	3.8 %	5.2 %	6.0 %
Solteq Digital   2018   01/19   02/19   03/19   04/19   2019   01/20   02/20E   03/20E   04/20E   2020E   2021E   2022E     Net sales	Adjustment items	0.7	0.0	0.1	0.0	-2.2	-2.2	0.2	0.0	0.0	0.0	0.2	0.0	0.0
Solteq Digital   2018   01 '19   02 '19   03 '19   04 '19   2019   01 '20   02 '20E   03 '20E   04 '20E   2020E   2021E   2022E	Adj. EBIT	3.1	1.5	0.6	0.3	1.1	3.5	0.9	0.5	0.1	0.9	2.4	3.2	3.8
Net sales         10.7         10.4         9.3         10.9         41.2         11.3         10.3         8.9         10.8         41.3         42.6         43.4           sales growth %         -         -         -         -         -         -         -         6.0%         -0.5%         -3.8%         -0.8%         0.3%         3.1%         1.9%           Adj. EBITDA         1.5         1.3         0.8         1.2         4.8         1.3         1.1         0.8         1.1         4.3         5.0         5.3           Adj. EBITDA-%         14.4%         12.6%         8.7%         10.9%         11.7%         11.6%         10.7%         9.0%         10.2%         10.4%         11.7%         12.2%           EBIT         0.9         0.6         0.2         2.8         4.4         0.5         0.4         0.1         0.4         1.4         2.2         2.5           EBIT -%         8.2%         5.3%         1.6%         25.9%         10.7%         4.8%         3.9%         1.1%         3.5%         5.2%         5.8%           Adj. EBIT -%         8.3%         5.9%         1.6%         4.7%         5.3%         5.8%         3.9% <td>Adj. EBIT-%</td> <td>5.5%</td> <td>10.3%</td> <td>4.3%</td> <td>2.2%</td> <td>6.9%</td> <td>6.1%</td> <td>5.6%</td> <td>3.4%</td> <td>0.8%</td> <td>5.7%</td> <td>4.0%</td> <td>5.2%</td> <td>6.0%</td>	Adj. EBIT-%	5.5%	10.3%	4.3%	2.2%	6.9%	6.1%	5.6%	3.4%	0.8%	5.7%	4.0%	5.2%	6.0%
Net sales         10.7         10.4         9.3         10.9         41.2         11.3         10.3         8.9         10.8         41.3         42.6         43.4           sales growth %         -         -         -         -         -         -         -         6.0%         -0.5%         -3.8%         -0.8%         0.3%         3.1%         1.9%           Adj. EBITDA         1.5         1.3         0.8         1.2         4.8         1.3         1.1         0.8         1.1         4.3         5.0         5.3           Adj. EBITDA-%         14.4%         12.6%         8.7%         10.9%         11.7%         11.6%         10.7%         9.0%         10.2%         10.4%         11.7%         12.2%           EBIT         0.9         0.6         0.2         2.8         4.4         0.5         0.4         0.1         0.4         1.4         2.2         2.5           EBIT -%         8.2%         5.3%         1.6%         25.9%         10.7%         4.8%         3.9%         1.1%         3.5%         5.2%         5.8%           Adj. EBIT -%         8.3%         5.9%         1.6%         4.7%         5.3%         5.8%         3.9% <td></td>														
sales growth %         -	Solteq Digital	2018	Q1/'19	Q2/'19	Q3/'19	Q4/'19	2019	Q1/'20	Q2/'20E	Q3/'20E	Q4/'20E	2020E	2021E	2022E
Adj. EBITDA       1.5       1.3       0.8       1.2       4.8       1.3       1.1       0.8       1.1       4.3       5.0       5.3         Adj. EBITDA-%       14.4%       12.6%       8.7%       10.9%       11.7%       11.6%       10.7%       9.0%       10.2%       10.4%       11.7%       12.2%         EBIT       0.9       0.6       0.2       2.8       4.4       0.5       0.4       0.1       0.4       1.4       2.2       2.5         EBIT -%       8.2%       5.3%       1.6%       25.9%       10.7%       4.8%       3.9%       1.1%       3.7%       3.5%       5.2%       5.8%         Adj. EBIT -%       0.9       0.6       0.2       0.5       2.2       0.7       0.4       0.1       0.4       1.6       2.2       2.5         Adj. EBIT -%       8.3%       5.9%       1.6%       4.7%       5.3%       5.8%       3.9%       1.1%       3.7%       3.8%       5.2%       5.8%         Solteq Software       2018       01/19       02/19       03/19       04/19       2019       01/20       02/20E       03/20E       04/20E       2020E       2021E       2022E         Net sa	Net sales		10.7	10.4	9.3	10.9	41.2	11.3	10.3	8.9	10.8	41.3	42.6	43.4
Adj. EBITDA-%         14.4%         12.6%         8.7%         10.9%         11.7%         11.6%         10.7%         9.0%         10.2%         10.4%         11.7%         12.2%           EBIT         0.9         0.6         0.2         2.8         4.4         0.5         0.4         0.1         0.4         1.4         2.2         2.5           EBIT -%         8.2%         5.3%         1.6%         25.9%         10.7%         4.8%         3.9%         1.1%         3.7%         3.5%         5.2%         5.8%           Adj. EBIT -%         0.9         0.6         0.2         0.5         2.2         0.7         0.4         0.1         0.4         1.6         2.2         2.5           Adj. EBIT -%         8.3%         5.9%         1.6%         4.7%         5.3%         5.8%         3.9%         1.1%         3.7%         3.8%         5.2%         5.8%           Solteq Software         2018         01/19         02/19         04/19         2019         01/20         02/20E         04/20E         2020E         2021E         2022E           Net sales         4.2         4.3         3.7         4.8         17.1         4.3         4.3         3.	sales growth %		-	-	-	-	-	6.0%	-0.5%	-3.8%	-0.8%	0.3%	3.1%	1.9%
EBIT 0.9 0.6 0.2 2.8 4.4 0.5 0.4 0.1 0.4 1.4 2.2 2.5 EBIT 8.2% 5.3% 1.6% 25.9% 10.7% 4.8% 3.9% 1.1% 3.7% 3.5% 5.2% 5.8% Adj. EBIT 0.9 0.6 0.2 0.5 2.2 0.7 0.4 0.1 0.4 1.6 2.2 2.5 8.3% 5.9% 1.6% 4.7% 5.3% 5.8% 3.9% 1.1% 3.7% 3.8% 5.2% 5.8% 5.8% 5.9% 5.9% 1.6% 4.7% 5.3% 5.8% 3.9% 1.1% 3.7% 3.8% 5.2% 5.8% 5.8% 5.2% 5.2% 5.2% 5.2% 5.2% 5.2% 5.2% 5.2	Adj. EBITDA		1.5	1.3	0.8	1.2	4.8	1.3	1.1	0.8	1.1	4.3	5.0	5.3
EBIT -%         8.2%         5.3%         1.6%         25.9%         10.7%         4.8%         3.9%         1.1%         3.7%         3.5%         5.2%         5.8%           Adj. EBIT         0.9         0.6         0.2         0.5         2.2         0.7         0.4         0.1         0.4         1.6         2.2         2.5           Adj. EBIT -%         8.3%         5.9%         1.6%         4.7%         5.3%         5.8%         3.9%         1.1%         3.7%         3.8%         5.2%         5.8%           Solteq Software         2018         01/19         02/19         04/19         2019         01/20         02/20E         04/20E         2020E         2021E         2022E           Net sales         4.2         4.3         3.7         4.8         17.1         4.3         4.3         3.9         5.0         17.5         18.6         19.9           sales growth %         -         -         -         -         2.5%         -0.1%         4.3%         3.8%         2.6%         6.1%         7.0%           Adj. EBITDA         0.9         0.3         0.5         1.0         2.7         0.7         0.6         0.5         1.1	Adj. EBITDA-%		14.4%	12.6%	8.7%	10.9%	11.7%	11.6%	10.7%	9.0%	10.2%	10.4%	11.7%	12.2%
Adj. EBIT       0.9       0.6       0.2       0.5       2.2       0.7       0.4       0.1       0.4       1.6       2.2       2.5         Adj. EBIT -%       8.3%       5.9%       1.6%       4.7%       5.3%       5.8%       3.9%       1.1%       3.7%       3.8%       5.2%       5.8%         Solteq Software       2018       0.1/19       0.2/19       0.3/19       0.4/19       2019       0.1/20       0.2/20E       0.3/20E       0.4/20E       2020E       2021E       2022E         Net sales       4.2       4.3       3.7       4.8       17.1       4.3       4.3       3.9       5.0       17.5       18.6       19.9         sales growth %       -       -       -       -       -       2.5%       -0.1%       4.3%       3.8%       2.6%       6.1%       7.0%         Adj. EBITDA       0.9       0.3       0.5       1.0       2.7       0.7       0.6       0.5       1.1       2.9       3.5       3.9         Adj. EBITDA-%       21.8%       7.7%       13.3%       19.9%       15.9%       16.7%       14.0%       12.8%       22.0%       16.7%       18.8%       19.6%	EB IT		0.9	0.6	0.2	2.8	4.4	0.5	0.4	0.1	0.4	1.4	2.2	2.5
Adj. EBIT -%         8.3%         5.9%         1.6%         4.7%         5.3%         5.8%         3.9%         1.1%         3.7%         3.8%         5.2%         5.8%           Solteq Software         2018         01/19         02/19         04/19         2019         01/20         02/20E         03/20E         04/20E         2020E         2021E         2022E           Net sales         4.2         4.3         3.7         4.8         17.1         4.3         4.3         3.9         5.0         17.5         18.6         19.9           sales growth %         -         -         -         -         -         2.5%         -0.1%         4.3%         3.8%         2.6%         6.1%         7.0%           Adj. EBITDA         0.9         0.3         0.5         1.0         2.7         0.7         0.6         0.5         1.1         2.9         3.5         3.9           Adj. EBITDA-%         21.8%         7.7%         13.3%         19.9%         15.9%         16.7%         14.0%         12.8%         22.0%         16.7%         18.8%         19.6%           EBIT         0.7         0.0         0.1         0.5         1.3         0.2         0.1 </td <td>EBIT -%</td> <td></td> <td>8.2%</td> <td>5.3%</td> <td>1.6%</td> <td>25.9%</td> <td>10.7%</td> <td>4.8%</td> <td>3.9%</td> <td>1.1%</td> <td>3.7%</td> <td>3.5%</td> <td>5.2%</td> <td>5.8%</td>	EBIT -%		8.2%	5.3%	1.6%	25.9%	10.7%	4.8%	3.9%	1.1%	3.7%	3.5%	5.2%	5.8%
Solteq Software         2018         01/*19         02/*19         03/*19         04/*19         2019         01/*20         02/*20E         03/*20E         04/*20E         2020E         2021E         2022E           Net sales         4.2         4.3         3.7         4.8         17.1         4.3         4.3         3.9         5.0         17.5         18.6         19.9           sales growth %         -         -         -         -         -         2.5%         -0.1%         4.3%         3.8%         2.6%         6.1%         7.0%           Adj. EBITDA         0.9         0.3         0.5         1.0         2.7         0.7         0.6         0.5         1.1         2.9         3.5         3.9           Adj. EBITDA-%         21.8%         7.7%         13.3%         19.9%         15.9%         16.7%         14.0%         12.8%         22.0%         16.7%         18.6%         19.9%           EBIT         0.7         0.0         0.1         0.5         1.3         0.2         0.1         0.0         0.5         0.8         1.0         1.3           EBIT-%         15.4%         0.4%         3.5%         10.6%         7.7%         4.1% </td <td>Adj. EBIT</td> <td></td> <td>0.9</td> <td>0.6</td> <td>0.2</td> <td>0.5</td> <td>2.2</td> <td>0.7</td> <td>0.4</td> <td>0.1</td> <td>0.4</td> <td>1.6</td> <td>2.2</td> <td>2.5</td>	Adj. EBIT		0.9	0.6	0.2	0.5	2.2	0.7	0.4	0.1	0.4	1.6	2.2	2.5
Net sales         4.2         4.3         3.7         4.8         17.1         4.3         4.3         3.9         5.0         17.5         18.6         19.9           sales growth %         -         -         -         -         -         2.5%         -0.1%         4.3%         3.8%         2.6%         6.1%         7.0%           Adj. EBITDA         0.9         0.3         0.5         1.0         2.7         0.7         0.6         0.5         1.1         2.9         3.5         3.9           Adj. EBITDA-%         21.8%         7.7%         13.3%         19.9%         15.9%         16.7%         14.0%         12.8%         22.0%         16.7%         18.8%         19.6%           EBIT         0.7         0.0         0.1         0.5         1.3         0.2         0.1         0.0         0.5         0.8         1.0         1.3           EBIT-%         15.4%         0.4%         3.5%         10.6%         7.7%         4.1%         2.3%         0.0%         10.0%         4.4%         5.4%         6.5%           Adj. EBIT         0.7         0.0         0.1         0.6         1.4         0.2         0.1         0.0         <	Adj. EBIT -%		8.3%	5.9%	1.6%	4.7%	5.3%	5.8%	3.9%	1.1%	3.7%	3.8%	5.2%	5.8%
Net sales         4.2         4.3         3.7         4.8         17.1         4.3         4.3         3.9         5.0         17.5         18.6         19.9           sales growth %         -         -         -         -         -         2.5%         -0.1%         4.3%         3.8%         2.6%         6.1%         7.0%           Adj. EBITDA         0.9         0.3         0.5         1.0         2.7         0.7         0.6         0.5         1.1         2.9         3.5         3.9           Adj. EBITDA-%         21.8%         7.7%         13.3%         19.9%         15.9%         16.7%         14.0%         12.8%         22.0%         16.7%         18.8%         19.6%           EBIT         0.7         0.0         0.1         0.5         1.3         0.2         0.1         0.0         0.5         0.8         1.0         1.3           EBIT-%         15.4%         0.4%         3.5%         10.6%         7.7%         4.1%         2.3%         0.0%         10.0%         4.4%         5.4%         6.5%           Adj. EBIT         0.7         0.0         0.1         0.6         1.4         0.2         0.1         0.0         <														
sales growth %         -         -         -         -         -         2.5%         -0.1%         4.3%         3.8%         2.6%         6.1%         7.0%           Adj. EBITDA         0.9         0.3         0.5         1.0         2.7         0.7         0.6         0.5         1.1         2.9         3.5         3.9           Adj. EBITDA-%         21.8%         7.7%         13.3%         19.9%         15.9%         16.7%         14.0%         12.8%         22.0%         16.7%         18.8%         19.6%           EBIT         0.7         0.0         0.1         0.5         1.3         0.2         0.1         0.0         0.5         0.8         1.0         1.3           EBIT-%         15.4%         0.4%         3.5%         10.6%         7.7%         4.1%         2.3%         0.0%         10.0%         4.4%         5.4%         6.5%           Adj. EBIT         0.7         0.0         0.1         0.6         1.4         0.2         0.1         0.0         0.5         0.8         1.0         1.3	Solteq Software	2018	Q1/'19	02/'19	Q3/'19	Q4/'19	2019	Q1/'20	Q2/'20E	Q3/'20E	Q4/'20E	2020E	2021E	2022E
Adj. EBITDA       0.9       0.3       0.5       1.0       2.7       0.7       0.6       0.5       1.1       2.9       3.5       3.9         Adj. EBITDA-%       21.8%       7.7%       13.3%       19.9%       15.9%       16.7%       14.0%       12.8%       22.0%       16.7%       18.8%       19.6%         EBIT       0.7       0.0       0.1       0.5       1.3       0.2       0.1       0.0       0.5       0.8       1.0       1.3         EBIT-%       15.4%       0.4%       3.5%       10.6%       7.7%       4.1%       2.3%       0.0%       10.0%       4.4%       5.4%       6.5%         Adj. EBIT       0.7       0.0       0.1       0.6       1.4       0.2       0.1       0.0       0.5       0.8       1.0       1.3	Net sales		4.2	4.3	3.7	4.8	17.1	4.3	4.3	3.9	5.0	17.5	18.6	19.9
Adj. EBITDA-%         21.8%         7.7%         13.3%         19.9%         15.9%         16.7%         14.0%         12.8%         22.0%         16.7%         18.8%         19.6%           EBIT         0.7         0.0         0.1         0.5         1.3         0.2         0.1         0.0         0.5         0.8         1.0         1.3           EBIT-%         15.4%         0.4%         3.5%         10.6%         7.7%         4.1%         2.3%         0.0%         10.0%         4.4%         5.4%         6.5%           Adj. EBIT         0.7         0.0         0.1         0.6         1.4         0.2         0.1         0.0         0.5         0.8         1.0         1.3	sales growth %		-	-	-	-	-	2.5%	-0.1%	4.3%	3.8%	2.6%	6.1%	7.0%
EBIT       0.7       0.0       0.1       0.5       1.3       0.2       0.1       0.0       0.5       0.8       1.0       1.3         EBIT-%       15.4%       0.4%       3.5%       10.6%       7.7%       4.1%       2.3%       0.0%       10.0%       4.4%       5.4%       6.5%         Adj. EBIT       0.7       0.0       0.1       0.6       1.4       0.2       0.1       0.0       0.5       0.8       1.0       1.3	Adj. EBITDA		0.9	0.3	0.5	1.0	2.7	0.7	0.6	0.5	1.1	2.9	3.5	3.9
EBIT-%       15.4%       0.4%       3.5%       10.6%       7.7%       4.1%       2.3%       0.0%       10.0%       4.4%       5.4%       6.5%         Adj. EBIT       0.7       0.0       0.1       0.6       1.4       0.2       0.1       0.0       0.5       0.8       1.0       1.3	Adj. EBITDA-%		21.8%	7.7%	13.3%	19.9%	15.9%	16.7%	14.0%	12.8%	22.0%	16.7%	18.8%	19.6%
Adj. EBIT 0.7 0.0 0.1 0.6 1.4 0.2 0.1 0.0 0.5 0.8 1.0 1.3	EBIT		0.7	0.0	0.1	0.5	1.3	0.2	0.1	0.0	0.5	0.8	1.0	1.3
· ·	EBIT -%		15.4%	0.4%	3.5%	10.6%	7.7%	4.1%	2.3%	0.0%	10.0%	4.4%	5.4%	6.5%
Adj. EBIT-% 15.4% 0.4% 3.5% 12.0% 8.1% 5.2% 2.3% 0.0% 10.0% 4.7% 5.4% 6.5%	Adj. EBIT		0.7	0.0	0.1	0.6	1.4	0.2	0.1	0.0	0.5	0.8	1.0	1.3
	Adj. EBIT -%		15.4%	0.4%	3.5%	12.0%	8.1%	5.2%	2.3%	0.0%	10.0%	4.7%	5.4%	6.5%

Source: Solteq, Evli Research estimates



IT Services/Finland, May 4, 2020 Company update

	MCAP		EV/EBITDA			EV/EBIT			EV/Sales	
NORDIC IT SERVICES	MEUR	20	21	22	20	21	22	20	21	22
TietoEVRY	2633	7.4x	6.5x	6.5x	10.2x	8.8x	8.8x	1.3x	1.2x	1.2x
Atea	881	8.3x	7.0x	7.0x	14.7x	11.3x	11.3x	0.2x	0.2x	0.2x
Knowit	262	7.7x	6.8x	6.8x	9.7x	8.4x	8.4x	0.8x	0.7x	0.7x
HiQ International	213	10.7x	8.2x	8.2x	13.8x	10.0x	10.0x	1.2x	1.1x	1.1x
Bouvet	396	12.3x	11.3x	11.3x	16.1x	14.5x	14.5x	1.8x	1.6x	1.6x
Gofore	102							1.2x	1.1x	1.1x
Digia	123	8.2x	7.8x	7.8x	12.1x	11.0x	11.0x	1.0x	0.9 x	0.9x
Siili Solutions	60	6.2x	6.4x	6.4x	12.9 x	8.7x	8.7x	0.7x	0.6x	0.6x
Vincit	52	9.0x	7.4x	7.4x	10.9 x	8.5x	8.5x	0.9x	0.8x	0.8x
Innofactor	29	8.3x	7.8x	7.8x	19.9x	13.8x	13.8x	0.6x	0.6x	0.6x
Peer Group Average	547	8.7x	7.7x	7.7x	13.4x	10.6x	10.6x	1.0x	0.9x	0.9x
Peer Group Median	264	8.3x	7.4x	7.4x	12.9x	10.0x	10.0x	0.9x	0.8x	0.8x

Source FactSet, Evli Research

	MCAP		EV/EBITDA			EV/EBIT			EV/Sales		
NORDIC SOFTWARE	EUR	20	21	22	20	21	22	20	21	22	
Qt Group	541	60.0x	30.6x	30.6x	84.3x	36.4x	36.4x	7.4x	5.8x	5.8x	
Vitec Software Group	559	16.1x	14.0x	14.0x	37.9x	30.5x	30.5x	5.0x	4.7x	4.7x	
Basware	351	25.0x	17.4x	17.4x		52.3x	52.3x	2.7x	2.5x	2.5x	
SimCorp	3338	27.8x	21.6x	21.6x	30.5x	23.2x	23.2x	7.5x	6.5x	6.5x	
F-Secure	435	16.6x	13.2x	13.2x	38.8x	24.4x	24.4x	2.0x	1.8x	1.8x	
Admicom	361	34.6x	26.9x	26.9x	36.8x	27.6x	27.6x	15.1x	12.0x	12.0x	
Efecte	25		71.8x	71.8x				1.6x	1.4x	1.4x	
Enea	266	11.0x	8.8x	8.8x	16.0x	12.8x	12.8x	3.2x	2.7x	2.7x	
Infront	74	7.8x	6.8x	6.8x	19.1x	14.5x	14.5x	1.6x	1.5x	1.5x	
Peer Group Average	661	24.9x	23.5x	23.5x	37.6x	27.7x	27.7x	5.1x	4.3x	4.3x	
Peer Group Median	361	20.8x	17.4x	17.4x	36.8x	26.0x	26.0x	3.2x	2.7x	2.7x	

Source FactSet, Evli Research

# IT Services/Finland, May 4, 2020 Company update

### INTERIM FIGURES

EVLI ESTIMATES, EURm	2019Q1	2019Q2	2019Q3	2019Q4	2019	2020Q1	2020Q2E	2020Q3E	2020Q4E	2020E	2021E	2022E
Net sales	14.9	14.7	13.0	15.7	58.3	15.7	14.6	12.8	15.8	58.9	61.2	63.3
EBITDA	2.5	1.6	1.3	4.4	9.7	1.9	1.7	1.3	2.2	7.1	8.5	9.2
EBITDA margin (%)	16.4	10.7	10.0	27.9	16.7	12.0	11.6	10.2	13.9	12.0	13.9	14.5
EBIT	1.5	0.6	0.3	3.3	5.7	0.7	0.5	0.1	0.9	2.2	3.2	3.8
EBIT margin (%)	10.2	3.9	2.2	21.2	9.8	4.6	3.4	0.8	5.7	3.8	5.2	6.0
Net financial items	-0.5	-0.5	-0.5	-0.6	-2.0	-0.6	-0.8	-0.5	-0.5	-2.4	-2.1	-2.0
Pre-tax profit	1.1	0.1	-0.2	2.8	3.7	0.1	-0.3	-0.4	0.4	-0.2	1.1	1.8
Tax	-0.3	0.1	0.0	-0.7	-0.9	-0.1	0.1	0.1	-0.1	0.0	-0.2	-0.4
Tax rate (%)	23.7	-106.3	16.1	26.2	23.8	63.0	20.0	20.0	20.0	-3.2	20.0	20.0
Net profit	0.8	0.1	-0.2	2.0	2.8	0.0	-0.2	-0.3	0.3	-0.2	0.9	1.4
EPS	0.04	0.01	-0.01	0.11	0.15	0.00	-0.01	-0.02	0.02	-0.01	0.05	0.07
EPS adjusted (diluted no. of shares)	0.04	0.01	-0.01	0.02	0.06	0.00	-0.01	-0.02	0.02	-0.01	0.05	0.07
Dividend per share	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.03	0.04
SALES, EURm												
Solteq Digital	10.7	10.4	9.3	10.9	41.2	11.3	10.3	8.9	10.8	41.3	42.6	43.4
Solteq Software	4.2	4.3	3.7	4.8	17.1	4.3	4.3	3.9	5.0	17.5	18.6	19.9
Total	14.9	14.7	13.0	15.7	58.3	15.7	14.6	12.8	15.8	58.9	61.2	63.3
SALES GROWTH, Y/Y %												
Solteq	-100.0	-100.0	-100.0	-100.0	-100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Solteq Digital	0.0	0.0	0.0	0.0	0.0	6.0	-0.5	-3.8	-0.9	0.3	3.1	1.9
Solteq Software	0.0	0.0	0.0	0.0	0.0	2.5	-0.1	4.3	3.8	2.6	6.1	7.0
Total	0.4	3.0	1.2	5.3	2.5	5.0	-0.4	-1.5	0.5	1.0	4.0	3.4
EBIT, EURm												
Solteq Digital	0.9	0.6	0.2	2.8	4.4	0.5	0.4	0.1	0.4	1.4	2.2	2.5
Solteq Software	0.7	0.0	0.1	0.5	1.3	0.2	0.1	0.0	0.5	0.8	1.0	1.3
Total	1.5	0.6	0.3	3.3	5.7	0.7	0.5	0.1	0.9	2.2	3.2	3.8
EBIT margin, %												
Solteq Digital	8.2	5.3	1.6	25.8	10.7	4.8	3.9	1.1	3.7	3.5	5.2	5.8
Solteq Software	15.4	0.4	3.5	10.6	7.7	4.1	2.3	0.0	10.0	4.4	5.4	6.5
Total	10.2	3.9	2.2	21.2	9.8	4.6	3.4	0.8	5.7	3.8	5.2	6.0

SOLTEQ

IT Services/Finland, May 4, 2020 Company update

INCOME STATEMENT, EURm	2015	2016	2017	2018	2019	2020E	2021E	2022E
Sales	54.2	63.0	50.7	56.9	58.3	58.9	61.2	63.3
Sales growth (%)	32.6	16.3	-19.6	12.1	2.5	1.0	4.0	3.4
EBITDA	3.1	8.4	2.4	4.8	9.7	7.1	8.5	9.2
EBITDA margin (%)	5.7	13.3	4.7	8.4	16.7	12.0	13.9	14.5
Depreciation	-1.8	-1.9	-2.1	-2.3	-4.0	-4.9	-5.3	-5.4
EBITA	1.3	6.5	0.3	2.5	5.7	2.2	3.2	3.8
Goodwill amortization / writedown	0.0	-0.1	0.0	0.0	0.0	0.0	0.0	0.0
EBIT	1.3	6.4	0.3	2.5	5.7	2.2	3.2	3.8
EBIT margin (%)	2.4	10.2	0.6	4.3	9.8	3.8	5.2	6.0
Reported EBIT	1.3	6.4	0.3	2.5	5.7	2.2	3.2	3.8
EBIT margin (reported) (%)	2.4	10.2	0.6	4.3	9.8	3.8	5.2	6.0
Net financials	-1.0	-1.7	-1.8	-1.8	-2.0	-2.4	-2.1	-2.0
Pre-tax profit	0.3	4.7	-1.5	0.6	3.7	-0.2	1.1	1.8
Taxes	-0.2	-0.1	-0.1	-0.3	-0.9	0.0	-0.2	-0.4
Minority shares	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Net profit	0.1	4.6	-1.5	0.4	2.8	-0.2	0.9	1.4
Cash NRIs	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Non-cash NRIs	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
BALANCE SHEET, EURm								
Assets								
Fixed assets	8	7	8	10	11	11	11	10
Goodwill	35	34	37	40	39	39	39	39
Right of use assets	0	0	0	6	7	7	8	8
Inventory	0	0	0	0	0	0	0	0
Receivables	18	12	15	12	16	16	16	17
Liquid funds	3	8	2	5	4	4	4	4
Total assets	64	61	61	74	77	77	78	78
Liabilities								
Shareholder's equity	15	20	20	22	25	24	25	26
Minority interest	0	0	0	0	0	0	0	0
Convertibles	0	0	0	0	0	0	0	0
Lease liabilities	0	0	0	6	8	7	8	8
Deferred taxes	1	1	1	1	1	1	1	1
Interest bearing debt	28	26	26	28	28	28	27	25
Non-interest bearing current liabilities	18	14	14	17	17	17	17	18
Other interest-free debt	0	0	0	0	0	0	0	0
Total liabilities	64	61	61	74	77	77	78	78
CASH FLOW, EURm								
+ EBITDA	3	8	2	5	10	7	9	9
- Net financial items	-1	-2	-2	-2	-2	-2	-2	-2
- Taxes	0	0	0	0	-1	0	0	0
- Increase in Net Working Capital	-3	3	-1	6	-1	0	0	0
+/- Other	0	-5	-2	0	-2	0	0	0
= Cash flow from operations	-1	4	-2	8	4	5	6	7
- Capex	-28	-1	-1	-3	-7	-5	-5	-5
- Acquisitions	0	0	0	0	0	0	0	0
+ Divestments	0	0	0	0	0	0	0	0
= Free cash flow	-29	3	-3	5	-3	0	1	2
+/- New issues/buybacks	4	0	3	1	0	0	0	0
- Paid dividend	0	0	-1	0	0	0	0	-1
+/- Other	25	3	-5	-2	2	0	-1	-1
Change in cash	0	6	-7	4	-2	0	0	0
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SOLTEO IT Services/Finland, May 4, 2020 Company update

KEY FIGURES	2016	2017	2018	2019	2020E	2021E	2022E
M-cap	28	28	25	29	21	21	21
Net debt (excl. convertibles)	17	24	29	32	32	31	29
Enterprise value	45	52	54	60	53	51	50
Sales	63	51	57	58	59	61	63
EBITDA	8	2	5	10	7	9	9
EBIT	6	0	2	6	2	3	4
Pre-tax	5	-1	1	4	0	1	2
Earnings	5	-2	0	3	0	1	1
Equity book value (excl. minorities)	20	20	22	25	24	25	26
Valuation multiples							
EV/sales	0.7	1.0	1.0	1.0	0.9	0.8	0.8
EV/EBITDA	5.4	21.8	11.4	6.2	7.4	6.0	5.5
EV/EBITA	7.0	168.7	22.0	10.6	23.7	16.0	13.2
EV/EBIT	7.1	168.7	22.0	10.6	23.7	16.0	13.2
EV/OCF	11.6	-25.1	6.8	14.6	11.3	8.3	7.3
EV/FCFF	4.2	-14.0	14.0	59.8	12.7	10.6	9.2
P/FCFE	9.3	-8.8	5.3	-9.1	-151.1	18.0	11.9
P/E	6.1	-18.3	69.9	27.1	-101.0	23.5	14.7
P/B	1.4	1.4	1.1	1.2	0.9	0.8	0.8
Target EV/EBITDA	0.0	0.0	0.0	0.0	7.6	6.2	5.6
Target EV/EBIT	0.0	0.0	0.0	0.0	24.3	16.5	13.6
Target EV/FCF	0.0	0.0	0.0	0.0	-390.3	45.5	29.3
Target P/B	0.0	0.0	0.0	0.0	0.9	0.9	0.9
Target P/E	0.0	0.0	0.0	0.0	-107.6	25.0	15.7
Per share measures							
Number of shares	17,639	18,197	19,202	19,307	19,307	19,307	19,307
Number of shares (diluted)	17,639	18,197	19,202	19,307	19,307	19,307	19,307
EPS	0.26	-0.08	0.02	0.15	-0.01	0.05	0.07
Operating cash flow per share	0.22	-0.11	0.42	0.21	0.24	0.32	0.35
Free cash flow per share	0.17	-0.17	0.24	-0.16	-0.01	0.06	0.09
Book value per share	1.15	1.13	1.14	1.27	1.26	1.31	1.35
Dividend per share	0.05	0.00	0.00	0.00	0.00	0.03	0.04
Dividend payout ratio, %	19.1	0.0	0.0	0.0	0.0	65.2	50.0
Dividend yield, %	3.1	0.0	0.0	0.0	0.0	2.8	3.4
FCF yield, %	10.8	-11.4	18.8	-11.0	-0.7	5.6	8.4
Efficiency measures				-	-		
ROE	25.8	-7.4	1.7	12.1	-0.8	3.6	5.5
ROCE	14.3	0.7	4.8	9.8	3.7	5.4	6.4
Financial ratios							
Inventories as % of sales	0.1	0.3	0.2	0.3	0.3	0.3	0.3
Receivables as % of sales	18.9	28.9	21.1	26.8	26.8	26.8	26.8
Non-interest bearing liabilities as % of sales	21.5	27.0	29.2	28.6	28.6	28.6	28.6
NWC/sales, %	-2.5	2.2	-7.9	-1.5	-1.5	-1.5	-1.5
Operative CAPEX/sales, %		2.1	5.8	12.5	8.1	8.3	8.0
	1.4	2.1					
·	1.4 1.4			12.5	8.1	8.3	8.0
CAPEX/sales (incl. acquisitions), %	1.4	2.1	5.8	12.5 0.1	8.1 0.6	8.3 0.6	8.0 0.6
CAPEX/sales (incl. acquisitions), % FCFF/EBITDA	1.4 1.3	2.1 -1.6	5.8 0.8	0.1	0.6	0.6	0.6
CAPEX/sales (incl. acquisitions), % FCFF/EBITDA Net debt/EBITDA, book-weighted	1.4 1.3 2.1	2.1 -1.6 10.2	5.8 0.8 6.2	0.1 3.2	0.6 4.5	0.6 3.6	0.6 3.2
CAPEX/sales (incl. acquisitions), % FCFF/EBITDA Net debt/EBITDA, book-weighted Debt/equity, market-weighted	1.4 1.3 2.1 0.9	2.1 -1.6 10.2 0.9	5.8 0.8 6.2 1.1	0.1 3.2 1.0	0.6 4.5 1.3	0.6 3.6 1.3	0.6 3.2 1.2
CAPEX/sales (incl. acquisitions), % FCFF/EBITDA Net debt/EBITDA, book-weighted	1.4 1.3 2.1	2.1 -1.6 10.2	5.8 0.8 6.2	0.1 3.2	0.6 4.5	0.6 3.6	0.6 3.2

## IT Services/Finland, May 4, 2020 Company update

COMPANY DESCRIPTION: Solteq is a Nordic software and IT-services provider specializing in digital business solutions. Solteq's strength has been in commerce related solutions with a focus on selected sectors, namely the retail and wholesale, industry, energy, and services sectors. Recent product development investments have focused on autonomous service robotics.

INVESTMENT CASE: Solteq's investment case revolves around the success of executing its strategy of shifting from its IT-services oriented past towards becoming a software house. Implied margin upside potential is considerable, with segment targets putting margins clearly in the double digits. Growth will need to be sought from abroad, as domestic growth potential is more restricted.

OWNERSHIP STRUCTURE	SHARES	EURm	0/0
Sentica Buyout III Ky	4,621,244	4.991	23.9%
Profiz Business Solution Oyj	2,060,769	2.226	10.7%
Elo Mutual Pension Insurance Company	2,000,000	2.160	10.4%
Saadetdin Ali	1,403,165	1.515	7.3%
Varma Mutual Pension Insurance Company	1,245,597	1.345	6.5%
Aalto Seppo Tapio	730,000	0.788	3.8%
Roininen Matti Juhani	455,000	0.491	2.4%
Väätäinen Olli Pekka	400,000	0.432	2.1%
Lamy Oy	225,000	0.243	1.2%
Sentica Buyout III Co-Investment Ky	180,049	0.194	0.9%
Ten largest	13,320,824	14.386	69%
Residual	5,985,703	6.465	31%
Total	19,306,527	20.851	100%

EARNINGS CALENDAR	
August 13, 2020	Q2 report
October 29, 2020	Q3 report
OTHER EVENTS	
April 01, 2020	AGM

COMPANY MISCELLANEOUS	
CEO: Olli Väätainen	Karhumäentie 3, FI-01350
CFO: Kari Lehtosalo	Tel:
IR:	

# IT Services/Finland, May 4, 2020 Company update

### **DEFINITIONS**

P/E	EPS
Price per share  Earnings per share	Profit before extraord. items and taxes- income taxes + minority interest  Number of shares
P/BV	DPS
Price per share  Shareholders' equity + taxed provisions per share	Dividend for the financial period per share
Market cap	OCF (Operating cash flow)
Price per share * Number of shares	EBITDA – Net financial items – Taxes – Increase in working capital – Cash NRIs ± Other adjustments
EV (Enterprise value)	FCF (Free cash flow)
Market cap + net debt + minority interest at market value – share of associated companies at market value	Operating cash flow – operative CAPEX – acquisitions + divestments
EV/Sales	FCF yield, %
Enterprise value Sales	Free cash flow  Market cap
EV/EBITDA	Operative CAPEX/sales
Enterprise value Earnings before interest, tax, depreciation and amortization	Capital expenditure – divestments – acquisitions Sales
EV/EBIT	Net working capital
Enterprise value Operating profit	Current assets – current liabilities
Net debt	Capital employed/Share
Interest bearing debt – financial assets	Total assets – non-interest bearing debt  Number of shares
Total assets	Gearing
Balance sheet total	<u>Net debt</u> Equity
Div yield, %	Debt/Equity, %
Dividend per share Price per share	Interest bearing debt Shareholders' equity + minority interest + taxed provisions
Payout ratio, %	Equity ratio, %
Total dividends  Earnings before extraordinary items and taxes – income taxes + minority interest	Shareholders' equity + minority interest + taxed provisions Total assets – interest-free loans
ROCE, %	CAGR, %
Profit before extraordinary items + interest expenses+ other financial costs  Balance sheet total – non-interest bearing debt (average)	Cumulative annual growth rate = Average growth per year
ROE, %	
Profit before extraordinary items and taxes – income taxes  Shareholder's equity + minority interest + taxed provisions (average)	

#### Important Disclosures

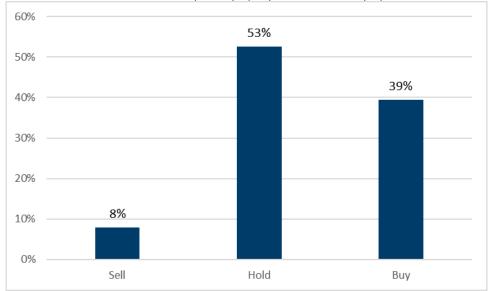
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Investment recommendations are defined as follows:

Target price compared to share price Recommendation

< -10 % SELL -10 - (+10) % HOLD > 10 % BUY

ERP's investment recommendation of the analyzed company is updated at least 2 timer per year.



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#### Name(s) of the analyst(s): Salokivi

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## IT Services/Finland, May 4, 2020 Company update

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