EVLI

SOLTEO

IT Services/Finland, April 30, 2021 Company update

Steaming ahead

Solteq posted solid Q1 figures, clearly above our estimates. We have made clear upward revisions to our estimates with on better than expected growth and profitability. We adjust our target price to EUR 7.2 (4.5), BUY-rating intact.

Clear earnings beat across the board

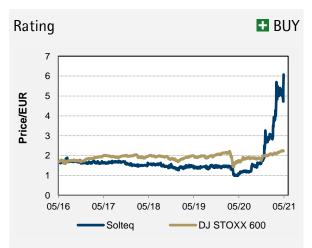
Solteq reported solid Q1 figures, clearly beating our estimates. Net sales grew 10.9% to EUR 17.4m (Evli 16.5m) and EBIT improved to EUR 2.2m (Evli EUR 0.9m). A clear highlight for the first quarter was the mainly organic 43.1% growth of Solteq Software, aided by deliveries of the orders received within the Utilities business. The profitability figures of Solteq Digital were surprisingly good, with EBIT doubling compared to the comparison period, to our understanding mainly driven by high utilization rates and streamlining of operations. Solteq upgraded its profitability guidance ahead of Q1, now also expecting the operating profit to grow clearly (prev. grow). This was not too surprising, as we had already in conjunction with Q4 questioned the guidance softness.

Estimates raised quite a bit

We have clearly raised our estimates after the solid first quarter figures. We now expect revenue growth of 13.0% (prev. 8.9%), driven mainly by Solteq Software and customer deliveries in the Utilities business. We expect pick-up in growth of Solteq Digital in the latter half of the year, as easing of the pandemic should increase demand in some of the harder hit sectors. We have also raised our EBIT estimate to EUR 9.2m (prev. 6.7m). We see limited margin upside potential going forward in the less scalable Solteq Digital segment while Solteq Software still has a lot more potential once the recurring revenue from the deliveries now being made start ramping up.

BUY with a target price of EUR 7.2 (4.5)

Solteq has seen a rather hefty share price rally in the past year, being up over 400%. On our revised estimates valuation for the "new" Solteq still does not appear overly challenging. We raise our target price to EUR 7.2 (4.5), valuing Solteq at 24x 2021 P/E and retain our BUY-rating.



| Share price, EUR (Last trading day's closing price) | 6.08 |
|--|---|
| Target price, EUR | 7.2 |
| Latest change in recommendation Latest report on company Research paid by issuer: No. of shares outstanding, '000's No. of shares fully diluted, '000's Market cap, EURm Free float, % Exchange rate Reuters code Bloomberg code Average daily volume, EURm Next interim report Web site | 13-Aug-20 26-Feb-21 YES 19,307 19,307 117 43.0 0.000 SOLTEQ.HE SOLTEQ.HE SOLTEQ FH 0.01 12-Aug-21 |
| Analyst E-mail Telephone | solteq.com/en/investors Jerker Salokivi jerker.salokivi@evli.com +358 9 4766 9149 |

🖪 BUY 🖸 HOLD 🗖 SELL

| KEY FIGU | RES | | | | | | | | | |
|-------------|---------------|--------------|-----------|-------------------------------------|------------|------------|-----------------|----------------|----------------|------------|
| | Sales EURm | EBIT EURm | EBIT % | FCF EURm | EPS EUR | P/E (x) | EV/Sales (x) | EV/EBIT (x) | FCF yield % | DPS EUR |
| 2019 | 58.3 | 5.7 | 9.8% | -3.2 | 0.15 | 27.1 | 1.0 | 10.6 | -11.0 | 0.00 |
| 2020 | 60.5 | 5.4 | 8.9% | 5.0 | 0.10 | 27.3 | 1.3 | 15.1 | 9.3 | 0.15 |
| 2021E | 68.3 | 9.2 | 13.4% | 5.6 | 0.30 | 20.2 | 2.1 | 15.4 | 4.8 | 0.14 |
| 2022E | 72.6 | 10.5 | 14.4% | 6.4 | 0.35 | 17.3 | 1.9 | 13.1 | 5.4 | 0.16 |
| 2023E | 76.3 | 11.5 | 15.0% | 6.9 | 0.41 | 14.9 | 1.8 | 11.6 | 5.9 | 0.18 |
| Market cap | , EURm | | 117 G | earing 2021E, | 0/0 | | 80.9 CAGR | EPS 2020-2 | 3,% | 58.4 |
| Net debt 2 | 021E, EURm | | 24 Pi | rice/book 2021 | IE | | 4.0 CAGR | sales 2020- | 23, % | 8.1 |
| Enterprise | value, EURm | | 141 D | ividend yield 2 | 2021E, % | | 2.2 ROE 2 | 021E, % | | 20.7 |
| Total asset | s 2021E, EURn | า | 82 Ta | ax rate 2021E, % 20.2 ROCE 2021E, % | | | | | | 15.2 |
| Goodwill 2 | 021E, EURm | | 39 Ec | quity ratio 202 | 21E, % | | 36.0 PEG, P | P/E 21/CAGR | | 1.4 |

All the important disclosures can be found on the last pages of this report.

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| Solteq | 2019 | Q1/'20 | Q2/'20 | Q3/'20 | Q4/'20 | 2020 | Q1/'21 | Q2/'21E | Q3/'21E | Q4/'21E | 2021E | 2022E | 2023E |
|------------------------|--------------|--------|--------|--------|--------------|-------|--------|---------|---------|---------|--------|--------|--------|
| Net sales | 58.3 | 15.7 | 15.1 | 13.3 | 16.4 | 60.5 | 17.4 | 17.1 | 15.4 | 18.4 | 68.3 | 72.6 | 76.3 |
| sales growth % | 2.5% | 5.0% | 2.9% | 2.3% | 4.5% | 3.7% | 10.9% | 13.4% | 15.9% | 12.1% | 13.0% | 6.4% | 5.0% |
| comparable growth % | | 11.6% | 7.8% | 8.5% | 9.3% | 9.3% | | | | | | | |
| Other income | 2.6 | 0.0 | 0.1 | 0.1 | 0.0 | 0.3 | 0.0 | 0.0 | 0.0 | 0.0 | 0.2 | 0.2 | 0.2 |
| Materials and services | -5.4 | -1.7 | -1.4 | -1.3 | -1.6 | -5.9 | -1.9 | -1.4 | -1.3 | -1.7 | -6.4 | -6.4 | -6.6 |
| Personnel expenses | -36.8 | -9.5 | -9.5 | -7.9 | -9.9 | -36.9 | -10.2 | -10.1 | -9.1 | -10.3 | -39.7 | -42.1 | -44.3 |
| Other expenses | -9.0 | -2.6 | -1.6 | -1.5 | -1.9 | -7.5 | -1.8 | -1.9 | -1.8 | -2.2 | -7.7 | -8.2 | -8.5 |
| EBITDA | 9.7 | 1.9 | 2.7 | 2.7 | 3.1 | 10.4 | 3.5 | 3.7 | 3.2 | 4.2 | 14.5 | 16.0 | 16.8 |
| Adj. EBITDA | 7.5 | 2.0 | 2.7 | 2.7 | 3.3 | 10.8 | 3.6 | 3.7 | 3.3 | 4.2 | 14.8 | 16.0 | 16.8 |
| D&A | -4.0 | -1.2 | -1.2 | -1.4 | -1.3 | -5.0 | -1.3 | -1.4 | -1.4 | -1.4 | -5.4 | -5.5 | -5.4 |
| EBIT | 5.7 | 0.7 | 1.5 | 1.4 | 1.8 | 5.4 | 2.2 | 2.3 | 1.8 | 2.8 | 9.2 | 10.5 | 11.5 |
| EBIT-% | <i>9.8</i> % | 4.6 % | 9.8 % | 10.3 % | 10.9 % | 8.9 % | 12.8 % | 13.5% | 12.0% | 15.1% | 13.4 % | 14.4 % | 15.0 % |
| Adjustment items | -2.5 | 0.2 | 0.0 | 0.0 | 0.2 | 0.4 | 0.1 | 0.0 | 0.0 | 0.0 | 0.1 | 0.0 | 0.0 |
| Adj. EBIT | 3.2 | 0.9 | 1.5 | 1.4 | 2.0 | 5.8 | 2.3 | 2.3 | 1.8 | 2.8 | 9.2 | 10.5 | 11.5 |
| Adj. EBIT-% | 5.6% | 5.6% | 10.0% | 10.3% | 12.4% | 9.6% | 13.2% | 13.5% | 12.0% | 15.1% | 13.5% | 14.4% | 15.0% |
| | | | | | | | | | | | | | |
| Solteq Digital | 2019 | Q1/'20 | Q2/'20 | Q3/'20 | Q4/'20 | 2020 | Q1/'21 | Q2/'21E | Q3/'21E | Q4/'21E | 2021E | 2022E | 2023E |
| Net sales | 41.2 | 11.3 | 10.5 | 9.2 | 10.6 | 41.6 | 11.2 | 10.5 | 9.5 | 11.4 | 42.6 | 43.9 | 45.2 |
| sales growth % | - | 6.0% | 1.5% | -1.0% | -2.6% | 1.0% | -1.4% | -0.1% | 3.7% | 7.5% | 2.3% | 3.0% | 3.0% |
| Adj. EBITDA | 4.8 | 1.3 | 1.8 | 1.6 | 1.6 | 6.2 | 2.0 | 1.9 | 1.6 | 2.1 | 7.5 | 7.9 | 8.1 |
| Adj. EBITDA-% | 11.7% | 11.6% | 16.9% | 17.0% | 15.0% | 15.0% | 17.8% | 18.0% | 16.5% | 18.0% | 17.6% | 18.0% | 18.0% |
| EBIT | 4.4 | 0.5 | 1.1 | 0.8 | 0.7 | 3.1 | 1.3 | 1.1 | 0.8 | 1.3 | 4.6 | 4.9 | 5.3 |
| EBIT -% | 10.7% | 4.8% | 10.3% | 9.0% | 6.4% | 7.5% | 11.9% | 10.9% | 8.7% | 11.5% | 10.8% | 11.2% | 11.6% |
| Adj. EBIT | 2.2 | 0.7 | 1.1 | 0.8 | 0.9 | 3.5 | 1.4 | 1.1 | 0.8 | 1.3 | 4.6 | 4.9 | 5.3 |
| Adj. EBIT -% | 5.3% | 5.8% | 10.5% | 9.0% | 8.7% | 8.4% | 12.2% | 10.9% | 8.7% | 11.5% | 10.9% | 11.2% | 11.6% |
| | | | | | | | | | | | | | |
| Solteq Software | 2019 | Q1/'20 | Q2/'20 | Q3/'20 | Q4/'20 | 2020 | Q1/'21 | Q2/'21E | Q3/'21E | Q4/'21E | 2021E | 2022E | 2023E |
| Net sales | 17.1 | 4.3 | 4.6 | 4.1 | 5.8 | 18.8 | 6.2 | 6.6 | 5.9 | 7.0 | 25.7 | 28.8 | 31.1 |
| sales growth % | - | 2.5% | 6.1% | 10.5% | 20.4% | 10.2% | 43.1% | 44.4% | 42.8% | 20.6% | 36.4% | 12.0% | 8.0% |
| Adj. EBITDA | 2.7 | 0.7 | 1.0 | 1.2 | 1.7 | 4.6 | 1.6 | 1.8 | 1.7 | 2.1 | 7.1 | 8.1 | 8.7 |
| Adj. EBITDA-% | 15.9% | 16.7% | 21.1% | 28.1% | 29.7% | 24.3% | 25.3% | 27.0% | 28.0% | 30.0% | 27.6% | 28.0% | 28.0% |
| EBIT | 1.3 | 0.2 | 0.4 | 0.5 | 1.1 | 2.2 | 0.9 | 1.2 | 1.0 | 1.5 | 4.6 | 5.6 | 6.2 |
| EBIT -% | 7.7% | 4.1% | 8.8% | 13.2% | <i>19.1%</i> | 11.8% | 14.6% | 17.5% | 17.4% | 21.1% | 17.7% | 19.3% | 20.0% |
| Adj. EBIT | 1.4 | 0.2 | 0.4 | 0.5 | 1.1 | 2.3 | 0.9 | 1.2 | 1.0 | 1.5 | 4.6 | 5.6 | 6.2 |
| Adj. EBIT -% | 8.1% | 5.2% | 8.8% | 13.2% | 19.1% | 12.1% | 15.0% | 17.5% | 17.4% | 21.1% | 17.8% | 19.3% | 20.0% |

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SOLTEO IT Services/Finland, April 30, 2021 Company update

| | MCAP | | EV/EB ITDA | | | EV/EB IT | | | P/E | |
|--------------------|------|-------|------------|-------|--------|----------|-------|--------|-------|-------|
| NORDIC IT SERVICES | MEUR | 21 | 22 | 23 | 21 | 22 | 23 | 21 | 22 | 23 |
| TietoEVRY | 3432 | 8.4x | 8.0x | 7.7x | 12.1x | 11.3x | 10.7x | 12.6x | 11.6x | 11.0x |
| Atea | 1801 | 10.6x | 9.7x | 9.6x | 17.2x | 15.1x | 14.5x | 23.1x | 20.1x | 18.7x |
| Knowit | 614 | 12.3x | 11.8x | 12.0x | 15.1x | 14.6x | 14.6x | 20.3x | 19.7x | 19.6x |
| Bouvet | 716 | 16.6x | 15.1x | 13.9x | 20.8x | 18.7x | 16.9x | 27.9x | 25.1x | 22.9x |
| Gofore | 297 | 16.1x | 13.9x | 12.7x | 21.3x | 17.8x | 16.0x | 26.5x | 22.4x | 20.2x |
| Digia | 213 | 11.1x | 10.3x | 9.8x | 15.6x | 14.4x | 13.6x | 19.2x | 17.6x | 16.4x |
| Siili Solutions | 125 | 9.1x | 7.7x | 7.8x | 15.6x | 12.0x | 11.2x | 16.0x | 13.1x | 13.0x |
| Vincit | 136 | | | | | | | 20.6x | 18.0x | 16.6x |
| Innofactor | 66 | 6.7x | 7.8x | 7.5x | 10.7x | 10.9x | 10.6x | 11.4x | 13.6x | 12.2x |
| Qt Group | 2437 | 90.7x | 60.0x | 43.7x | 100.2x | 64.7x | 46.7x | 124.1x | 82.7x | 59.6x |
| Peer Group Average | 977 | 20.2x | 16.0x | 13.9x | 25.4x | 19.9x | 17.2x | 30.2x | 24.4x | 21.0x |
| Peer Group Median | 584 | 11.1x | 10.3x | 9.8x | 15.6x | 14.6x | 14.5x | 20.4x | 18.9x | 17.7x |

Source FactSet, Evli Research

| | MCAP | | EV/EB ITDA | | | EV/EB IT | | | P/E | |
|----------------------|------|--------|------------|--------|--------|----------|--------|--------|--------|--------|
| NORDIC SOFTWARE | EUR | 21 | 22 | 23 | 21 | 22 | 23 | 21 | 22 | 23 |
| Vitec Software Group | 1308 | | | | | | | 50.1x | 42.3x | 37.2x |
| Basware | 590 | | | | | | | | 266.7x | 67.2x |
| SimCorp | 4360 | 30.3x | 27.0x | 24.6x | 33.4x | 29.6x | 26.9x | 43.9x | 38.4x | 34.5x |
| F-Secure | 646 | 18.0x | 16.1x | 13.9x | 29.0x | 24.4x | 19.6x | 43.0x | 35.5x | 26.8x |
| Admicom | 504 | 43.3x | 35.8x | 29.3x | 44.5x | 36.6x | 29.7x | 56.6x | 46.5x | 37.8x |
| cB rain | 584 | 103.2x | 81.5x | 81.2x | 180.2x | 138.6x | 106.3x | 240.1x | 182.1x | 143.0x |
| Enea | 514 | 15.6x | 13.0x | 11.6x | 23.5x | 18.5x | 15.9x | 26.0x | 21.7x | 18.3x |
| Infront | 117 | 12.3x | 11.5x | 10.9 x | 27.0x | 24.5x | 22.3x | 22.0x | 20.1x | 35.6x |
| Peer Group Average | 1078 | 37.1x | 30.8x | 28.6x | 56.3x | 45.3x | 36.8x | 68.8x | 81.7x | 50.1x |
| Peer Group Median | 587 | 24.1x | 21.5x | 19.2x | 31.2x | 27.0x | 24.6x | 43.9x | 40.4x | 36.4x |

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| VALUATION RESULTS | BASE CASE DETAILS | VALUATION ASSUMPTIONS | ASSUMPTIONS FOR WACC | |
|--------------------------|----------------------------|------------------------|--------------------------------|------|
| Current share price | 6.08 PV of Free Cash Flow | 77 Long-term growth, % | 2.0 Risk-free interest rate, % | 2.25 |
| DCF share value | 7.05 PV of Horizon value | 89 WACC, % | 8.9 Market risk premium, % | 5.8 |
| Share price potential, % | 15.9 Unconsolidated equity | 0 Spread, % | 0.5 Debt risk premium, % | 2.8 |
| Maximum value | 7.7 Marketable securities | 5 Minimum WACC, % | 8.4 Equity beta coefficient | 1.10 |
| Minimum value | 6.5 Debt - dividend | -34 Maximum WACC, % | 9.4 Target debt ratio, % | 20 |
| Horizon value, % | 53.7 Value of stock | 136 Nr of shares, Mn | 19.3 Effective tax rate, % | 20 |

| DCF valuation FUDm | 2020 | 20215 | 20225 | 20225 | 20245 | 20255 | 20205 | 20275 | 20205 | 20205 | 20205 | Havinava |
|----------------------------|------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|----------|
| DCF valuation, EURm | 2020 | 2021E | 2022E | 2023E | 2024E | 2025E | 2026E | 2027E | 2028E | 2029E | 2030E | Horizon |
| Net sales | 60 | 68 | 73 | 76 | 79 | 82 | 86 | 89 | 93 | 96 | 98 | 100 |
| Sales growth, % | 3.7 | 13.0 | 6.4 | 5.0 | 4.0 | 4.0 | 4.0 | 4.0 | 4.0 | 4.0 | 2.0 | 2.0 |
| Operating income (EBIT) | 5 | 9 | 10 | 11 | 12 | 12 | 13 | 13 | 14 | 15 | 15 | 15 |
| Operating income margin, % | 8.9 | 13.4 | 14.4 | 15.0 | 15.0 | 15.0 | 15.0 | 15.0 | 15.0 | 15.0 | 15.0 | 15.0 |
| + Depreciation+amort. | 5 | 5 | 5 | 5 | 6 | 6 | 7 | 7 | 7 | 8 | 8 | |
| EBITDA | 10 | 15 | 16 | 17 | 18 | 19 | 20 | 20 | 21 | 22 | 23 | |
| - Paid taxes | -2 | -2 | -2 | -2 | -2 | -2 | -3 | -3 | -3 | -3 | -3 | |
| - Change in NWC | 4 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| NWC / Sales, % | -7.5 | -7.5 | -7.5 | -7.5 | -7.5 | -7.5 | -7.5 | -7.5 | -7.5 | -7.5 | -7.5 | |
| + Change in other liabs | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| - Operative CAPEX | -4 | -4 | -4 | -4 | -5 | -5 | -5 | -6 | -6 | -6 | -7 | |
| opCAPEX / Sales, % | 9.4 | 9.2 | 8.6 | 8.6 | 8.7 | 8.9 | 9.0 | 9.2 | 9.4 | 9.6 | 9.5 | |
| - Acquisitions | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| + Divestments | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| - Other items | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| = FCFF | 8 | 10 | 10 | 11 | 11 | 12 | 12 | 12 | 13 | 13 | 14 | 202 |
| = Discounted FCFF | | 9 | 9 | 8 | 8 | 8 | 7 | 7 | 7 | 6 | 6 | 89 |
| | | | | | | | | | | | | |
| = DFCF min WACC | | 9 | 9 | 9 | 9 | 8 | 8 | 7 | 7 | 7 | 6 | 100 |
| = DFCF max WACC | | 9 | 9 | 8 | 8 | 8 | 7 | 7 | 6 | 6 | 6 | 79 |

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| INTERIM FIGURES | | | | | | | | | | | | |
|--------------------------------------|--------|--------|--------|--------|------|--------|---------|---------|---------|-------|-------|-------|
| EVLI ESTIMATES, EURm | 202001 | 202002 | 2020Q3 | 2020Q4 | 2020 | 202101 | 2021Q2E | 2021Q3E | 2021Q4E | 2021E | 2022E | 2023E |
| Net sales | 15.7 | 15.1 | 13.3 | 16.4 | 60.5 | 17.4 | 17.1 | 15.4 | 18.4 | 68.3 | 72.6 | 76.3 |
| EBITDA | 1.9 | 2.7 | 2.7 | 3.1 | 10.4 | 3.6 | 3.7 | 3.2 | 4.2 | 14.6 | 16.0 | 16.8 |
| EBITDA margin (%) | 12.0 | 18.0 | 20.4 | 18.8 | 17.2 | 20.7 | 21.5 | 20.9 | 22.6 | 21.4 | 22.0 | 22.1 |
| EBIT | 0.7 | 1.5 | 1.4 | 1.8 | 5.4 | 2.2 | 2.3 | 1.8 | 2.8 | 9.2 | 10.5 | 11.5 |
| EBIT margin (%) | 4.6 | 9.8 | 10.3 | 10.9 | 8.9 | 12.8 | 13.5 | 12.0 | 15.1 | 13.4 | 14.4 | 15.0 |
| Net financial items | -0.6 | -0.5 | -0.6 | -1.0 | -2.6 | -0.4 | -0.5 | -0.5 | -0.5 | -1.9 | -2.0 | -1.6 |
| Pre-tax profit | 0.1 | 1.0 | 0.8 | 0.8 | 2.7 | 1.8 | 1.8 | 1.3 | 2.3 | 7.3 | 8.5 | 9.8 |
| Тах | -0.1 | -0.2 | -0.3 | -0.2 | -0.8 | -0.4 | -0.4 | -0.3 | -0.5 | -1.5 | -1.7 | -2.0 |
| Tax rate (%) | 63.0 | 21.8 | 32.9 | 25.0 | 27.7 | 20.8 | 20.0 | 20.0 | 20.0 | 20.2 | 20.0 | 20.0 |
| Net profit | 0.0 | 0.8 | 0.5 | 0.6 | 2.0 | 1.5 | 1.4 | 1.1 | 1.8 | 5.8 | 6.8 | 7.9 |
| EPS | 0.00 | 0.04 | 0.03 | 0.03 | 0.10 | 0.08 | 0.07 | 0.06 | 0.09 | 0.30 | 0.35 | 0.41 |
| EPS adjusted (diluted no. of shares) | 0.00 | 0.04 | 0.03 | 0.03 | 0.10 | 0.08 | 0.07 | 0.06 | 0.09 | 0.30 | 0.35 | 0.41 |
| Dividend per share | 0.00 | 0.00 | 0.00 | 0.00 | 0.15 | 0.00 | 0.00 | 0.00 | 0.00 | 0.14 | 0.16 | 0.18 |
| SALES, EURm | | | | | | | | | | | | |
| Solteq Digital | 11.3 | 10.5 | 9.2 | 10.6 | 41.6 | 11.2 | 10.5 | 9.5 | 11.4 | 42.6 | 43.9 | 45.2 |
| Solteq Software | 4.3 | 4.6 | 4.1 | 5.8 | 18.8 | 6.2 | 6.6 | 5.9 | 7.0 | 25.7 | 28.8 | 31.1 |
| Total | 15.7 | 15.1 | 13.3 | 16.4 | 60.5 | 17.4 | 17.1 | 15.4 | 18.4 | 68.3 | 72.6 | 76.3 |
| SALES GROWTH, Y/Y % | | | | | | | | | | | | |
| Solteq Digital | 6.0 | 1.5 | -1.0 | -2.7 | 1.0 | -1.4 | -0.1 | 3.7 | 7.5 | 2.3 | 3.0 | 3.0 |
| Solteg Software | 2.5 | 6.1 | 10.5 | 20.4 | 10.2 | 43.1 | 44.4 | 42.8 | 20.6 | 36.4 | 12.0 | 8.0 |
| Total | 5.0 | 2.9 | 2.3 | 4.4 | 3.7 | 10.9 | 13.4 | 15.9 | 12.1 | 13.0 | 6.4 | 5.0 |
| EBIT, EURm | | | | | | | | | | | | |
| Solteq Digital | 0.5 | 1.1 | 0.8 | 0.7 | 3.1 | 1.3 | 1.1 | 0.8 | 1.3 | 4.6 | 4.9 | 5.3 |
| Solteq Software | 0.2 | 0.4 | 0.5 | 1.1 | 2.2 | 0.9 | 1.2 | 1.0 | 1.5 | 4.6 | 5.6 | 6.2 |
| Total | 0.7 | 1.5 | 1.4 | 1.8 | 5.4 | 2.2 | 2.3 | 1.8 | 2.8 | 9.2 | 10.5 | 11.5 |
| EBIT margin, % | | | | | | | | | | | | |
| Solteq Digital | 4.8 | 10.3 | 9.0 | 6.4 | 7.5 | 11.9 | 10.9 | 8.7 | 11.5 | 10.8 | 11.2 | 11.6 |
| Solteq Software | 4.1 | 8.8 | 13.2 | 19.1 | 11.8 | 14.6 | 17.5 | 17.4 | 21.1 | 17.7 | 19.3 | 20.0 |
| Total | 4.6 | 9.8 | 10.3 | 10.9 | 8.9 | 12.8 | 13.5 | 12.0 | 15.1 | 13.4 | 14.4 | 15.0 |

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| INCOME STATEMENT, EURm | 2016 | 2017 | 2018 | 2019 | 2020 | 2021E | 2022E | 2023E |
|--|------|-------|------|------|--------|---------|---------|-------|
| Sales | 63.0 | 50.7 | 56.9 | 58.3 | 60.5 | 68.3 | 72.6 | 76.3 |
| Sales growth (%) | 16.3 | -19.6 | 12.1 | 2.5 | 3.7 | 13.0 | 6.4 | 5.0 |
| EBITDA | 8.4 | 2.4 | 4.8 | 9.7 | 10.4 | 14.6 | 16.0 | 16.8 |
| EBITDA margin (%) | 13.3 | 4.7 | 8.4 | 16.7 | 17.2 | 21.4 | 22.0 | 22.1 |
| Depreciation | -1.9 | -2.1 | -2.3 | -4.0 | -5.0 | -5.5 | -5.5 | -5.4 |
| EBITA | 6.5 | 0.3 | 2.5 | 5.7 | 5.4 | 9.2 | 10.5 | 11.5 |
| Goodwill amortization / writedown | -0.1 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| EBIT | 6.4 | 0.3 | 2.5 | 5.7 | 5.4 | 9.2 | 10.5 | 11.5 |
| EBIT margin (%) | 10.2 | 0.6 | 4.3 | 9.8 | 8.9 | 13.4 | 14.4 | 15.0 |
| Reported EBIT | 6.4 | 0.3 | 2.5 | 5.7 | 5.4 | 9.2 | 10.5 | 11.5 |
| EBIT margin (reported) (%) | 10.2 | 0.6 | 4.3 | 9.8 | 8.8 | 13.4 | 14.4 | 15.0 |
| Net financials | -1.7 | -1.8 | -1.8 | -2.0 | -2.6 | -1.9 | -2.0 | -1.6 |
| Pre-tax profit | 4.7 | -1.5 | 0.6 | 3.7 | 2.7 | 7.3 | 8.5 | 9.8 |
| Taxes | -0.1 | -0.1 | -0.3 | -0.9 | -0.8 | -1.5 | -1.7 | -2.0 |
| Minority shares | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Net profit | 4.6 | -1.5 | 0.4 | 2.8 | 2.0 | 5.8 | 6.8 | 7.9 |
| Cash NRIs | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Non-cash NRIs | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| BALANCE SHEET, EURm | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Assets | | | | | | | | |
| Fixed assets | 7 | 8 | 10 | 11 | 12 | 12 | 12 | 13 |
| Goodwill | 34 | 37 | 40 | 39 | 39 | 39 | 39 | 39 |
| Right of use assets | 0 | 0 | 6 | 7 | 7 | 8 | 8 | 9 |
| Inventory | 0 | 0 | 0 | 0 | , 0 | 0 | 0 | 0 |
| Receivables | 12 | 15 | 12 | 16 | 12 | 13 | 14 | 15 |
| Liquid funds | 8 | 2 | 5 | 4 | 5 | 10 | 14 | 6 |
| Total assets | 61 | 61 | 74 | 77 | 75 | 82 | 87 | 82 |
| Liabilities | 01 | 01 | 74 | 11 | /5 | 02 | 07 | 02 |
| Shareholder's equity | 20 | 20 | 22 | 25 | 27 | 29 | 34 | 38 |
| Minority interest | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Convertibles | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Lease liabilities | 0 | 0 | 6 | 8 | 7 | 8 | 8 | 9 |
| Deferred taxes | 1 | 1 | 1 | 1 | , 1 | 1 | 1 | 1 |
| Interest bearing debt | 26 | 26 | 28 | 28 | 24 | 26 | 26 | 14 |
| Non-interest bearing current liabilities | 14 | 14 | 17 | 17 | 16 | 18 | 19 | 20 |
| Other interest-free debt | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 20 |
| Total liabilities | 61 | 61 | 74 | 77 | 75 | 82 | 87 | 82 |
| CASH FLOW, EURm | 01 | 01 | 7 - | 11 | 75 | 02 | 07 | 02 |
| + EBITDA | 8 | 2 | 5 | 10 | 10 | 15 | 16 | 17 |
| - Net financial items | -2 | -2 | -2 | -2 | -3 | -2 | -2 | -2 |
| - Taxes | 0 | 0 | 0 | -1 | -1 | -1 | -2 | -2 |
| - Increase in Net Working Capital | 3 | -1 | 6 | -1 | 4 | 1 | 0 | 0 |
| +/- Other | -5 | -2 | 0 | -2 | 0 | 0 | 0 | 0 |
| = Cash flow from operations | 4 | -2 | 8 | 4 | 11 | 12 | 13 | 13 |
| - Capex | -1 | -1 | -3 | -7 | -6 | -6 | -6 | -7 |
| - Capex - Acquisitions | -1 | -1 | -3 | -7 | -0 | -0 0 | -0 0 | -7 |
| + Divestments | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| = Free cash flow | 3 | -3 | 5 | -3 | 5 | 6 | 6 | 7 |
| +/- New issues/buybacks | 0 | -3 | 1 | -3 | 0 | 0 | 0 | 0 |
| - Paid dividend | 0 | -1 | 0 | 0 | 0 | -3 | -3 | -3 |
| +/- Other | 3 | -5 | -2 | 2 | -4 | -3 | -3 | -12 |
| Change in cash | 6 | -5 | -2 | -2 | -4 | 5 | 4 | -12 |
| change in cash | U | -/ | 4 | -2 | I | 5 | 4 | -0 |

SOLTEQ IT Services/Finland, April 30, 2021 Company update

| KEY FIGURES | 2017 | 2018 | 2019 | 2020 | 2021E | 2022E | 2023E |
|--|--|--|--|---|---|--|---|
| M-cap | 28 | 25 | 29 | 54 | 117 | 117 | 117 |
| Net debt (excl. convertibles) | 24 | 29 | 32 | 26 | 24 | 20 | 16 |
| Enterprise value | 52 | 54 | 60 | 81 | 141 | 137 | 134 |
| Sales | 51 | 57 | 58 | 60 | 68 | 73 | 76 |
| EBITDA | 2 | 5 | 10 | 10 | 15 | 16 | 17 |
| EBIT | 0 | 2 | 6 | 5 | 9 | 10 | 11 |
| Pre-tax | -1 | 1 | 4 | 3 | 7 | 9 | 10 |
| Earnings | -2 | 0 | 3 | 2 | 6 | 7 | 8 |
| Equity book value (excl. minorities) | 20 | 22 | 25 | 27 | 29 | 34 | 38 |
| Valuation multiples | | | | | | | |
| EV/sales | 1.0 | 1.0 | 1.0 | 1.3 | 2.1 | 1.9 | 1.8 |
| EV/EBITDA | 21.8 | 11.4 | 6.2 | 7.8 | 9.6 | 8.6 | 7.9 |
| EV/EBITA | 168.7 | 22.0 | 10.6 | 15.1 | 15.4 | 13.1 | 11.6 |
| EV/EBIT | 168.7 | 22.0 | 10.6 | 15.1 | 15.4 | 13.1 | 11.6 |
| EV/OCF | -25.1 | 6.8 | 14.6 | 7.5 | 11.9 | 10.9 | 9.9 |
| EV/FCFF | -14.0 | 14.0 | 59.8 | 9.7 | 14.4 | 13.3 | 12.6 |
| P/FCFE | -8.8 | 5.3 | -9.1 | 10.8 | 20.9 | 18.4 | 17.0 |
| P/E | -18.3 | 69.9 | 27.1 | 27.3 | 20.2 | 17.3 | 14.9 |
| P/B | 1.4 | 1.1 | 1.2 | 2.0 | 4.0 | 3.5 | 3.1 |
| Target EV/EBITDA | 0.0 | 0.0 | 0.0 | 0.0 | 11.1 | 10.0 | 9.2 |
| Target EV/EBIT | 0.0 | 0.0 | 0.0 | 0.0 | 17.8 | 15.2 | 13.5 |
| Target EV/FCF | 0.0 | 0.0 | 0.0 | 0.0 | 29.0 | 24.9 | 22.4 |
| Target P/B | 0.0 | 0.0 | 0.0 | 0.0 | 4.7 | 4.1 | 3.6 |
| Target P/E | 0.0 | 0.0 | 0.0 | 0.0 | 24.0 | 20.4 | 17.7 |
| Per share measures | 0.0 | 0.0 | 0.0 | 0.0 | 2.110 | 2017 | |
| Number of shares | 18,197 | 19,202 | 19,307 | 19,307 | 19,307 | 19,307 | 19,307 |
| Number of shares (diluted) | 18,197 | 19,202 | 19,307 | 19,307 | 19,307 | 19,307 | 19,307 |
| EPS | -0.08 | 0.02 | 0.15 | 0.10 | 0.30 | 0.35 | 0.41 |
| Operating cash flow per share | -0.11 | 0.42 | 0.21 | 0.55 | 0.61 | 0.65 | 0.70 |
| Free cash flow per share | -0.17 | 0.24 | -0.16 | 0.26 | 0.29 | 0.33 | 0.36 |
| Book value per share | 1.13 | 1.14 | 1.27 | 1.37 | 1.52 | 1.74 | 1.99 |
| Dividend per share | | | | 1.57 | | 1.7 1 | |
| Dividend per share | 0.00 | 0.00 | 0.00 | 0.15 | 0.14 | 0.16 | 0.18 |
| Dividend payout ratio % | 0.00 | 0.00 | 0.00 | 0.15 146 3 | 0.14 45.0 | 0.16 | 0.18 |
| Dividend payout ratio, % Dividend vield % | 0.0 | 0.0 | 0.0 | 146.3 | 45.0 | 45.0 | 45.0 |
| Dividend yield, % | 0.0 0.0 | 0.0 0.0 | 0.0 0.0 | 146.3 5.4 | 45.0 2.2 | 45.0 2.6 | 45.0 3.0 |
| Dividend yield, % FCF yield, % | 0.0 | 0.0 | 0.0 | 146.3 | 45.0 | 45.0 | 45.0 |
| Dividend yield, % FCF yield, % Efficiency measures | 0.0 0.0 -11.4 | 0.0 0.0 18.8 | 0.0 0.0 -11.0 | 146.3 5.4 9.3 | 45.0 2.2 4.8 | 45.0 2.6 5.4 | 45.0 3.0 5.9 |
| Dividend yield, % FCF yield, % Efficiency measures ROE | 0.0 0.0 -11.4 -7.4 | 0.0 0.0 18.8 1.7 | 0.0 0.0 -11.0 12.1 | 146.3 5.4 9.3 7.8 | 45.0 2.2 4.8 20.7 | 45.0 2.6 5.4 21.6 | 45.0 3.0 5.9 21.8 |
| Dividend yield, % FCF yield, % Efficiency measures ROE ROCE | 0.0 0.0 -11.4 | 0.0 0.0 18.8 | 0.0 0.0 -11.0 | 146.3 5.4 9.3 | 45.0 2.2 4.8 | 45.0 2.6 5.4 | 45.0 3.0 5.9 |
| Dividend yield, % FCF yield, % Efficiency measures ROE ROCE Financial ratios | 0.0 0.0 -11.4 -7.4 0.7 | 0.0 0.0 18.8 1.7 4.8 | 0.0 0.0 -11.0 12.1 9.8 | 146.3 5.4 9.3 7.8 9.1 | 45.0 2.2 4.8 20.7 15.2 | 45.0 2.6 5.4 21.6 16.1 | 45.0 3.0 5.9 21.8 17.9 |
| Dividend yield, % FCF yield, % Efficiency measures ROE ROCE Financial ratios Inventories as % of sales | 0.0 0.0 -11.4 -7.4 0.7 0.3 | 0.0 0.0 18.8 1.7 4.8 0.2 | 0.0 0.0 -11.0 12.1 9.8 0.3 | 146.3 5.4 9.3 7.8 9.1 0.1 | 45.0 2.2 4.8 20.7 15.2 0.1 | 45.0 2.6 5.4 21.6 16.1 0.1 | 45.0 3.0 5.9 21.8 17.9 0.1 |
| Dividend yield, % FCF yield, % Efficiency measures ROE ROCE Financial ratios Inventories as % of sales Receivables as % of sales | 0.0 0.0 -11.4 -7.4 0.7 0.3 28.9 | 0.0 0.0 18.8 1.7 4.8 0.2 21.1 | 0.0 0.0 -11.0 12.1 9.8 0.3 26.8 | 146.3 5.4 9.3 7.8 9.1 0.1 19.1 | 45.0 2.2 4.8 20.7 15.2 0.1 19.1 | 45.0 2.6 5.4 21.6 16.1 0.1 19.1 | 45.0 3.0 5.9 21.8 17.9 0.1 19.1 |
| Dividend yield, % FCF yield, % Efficiency measures ROE ROCE Financial ratios Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales | 0.0 0.0 -11.4 -7.4 0.7 0.3 28.9 27.0 | 0.0 0.0 18.8 1.7 4.8 0.2 21.1 29.2 | 0.0 0.0 -11.0 12.1 9.8 0.3 26.8 28.6 | 146.3 5.4 9.3 7.8 9.1 0.1 19.1 26.8 | 45.0 2.2 4.8 20.7 15.2 0.1 19.1 26.8 | 45.0 2.6 5.4 21.6 16.1 0.1 19.1 26.8 | 45.0 3.0 5.9 21.8 17.9 0.1 19.1 26.8 |
| Dividend yield, % FCF yield, % Efficiency measures ROE ROCE Financial ratios Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales NWC/sales, % | 0.0 0.0 -11.4 -7.4 0.7 0.3 28.9 27.0 2.2 | 0.0 0.0 18.8 1.7 4.8 0.2 21.1 29.2 -7.9 | 0.0 0.0 -11.0 12.1 9.8 0.3 26.8 28.6 -1.5 | 146.3 5.4 9.3 7.8 9.1 0.1 19.1 26.8 -7.5 | 45.0 2.2 4.8 20.7 15.2 0.1 19.1 26.8 -7.5 | 45.0 2.6 5.4 21.6 16.1 0.1 19.1 26.8 -7.5 | 45.0 3.0 5.9 21.8 17.9 0.1 19.1 26.8 -7.5 |
| Dividend yield, % FCF yield, % Efficiency measures ROE ROCE Financial ratios Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, % | 0.0 0.0 -11.4 -7.4 0.7 0.3 28.9 27.0 2.2 2.1 | 0.0 0.0 18.8 1.7 4.8 0.2 21.1 29.2 -7.9 5.8 | 0.0 0.0 -11.0 12.1 9.8 0.3 26.8 28.6 -1.5 12.5 | 146.3 5.4 9.3 7.8 9.1 0.1 19.1 26.8 -7.5 9.4 | 45.0 2.2 4.8 20.7 15.2 0.1 19.1 26.8 -7.5 9.2 | 45.0 2.6 5.4 21.6 16.1 0.1 19.1 26.8 -7.5 8.6 | 45.0 3.0 5.9 21.8 17.9 0.1 19.1 26.8 -7.5 8.6 |
| Dividend yield, % FCF yield, % Efficiency measures ROE ROCE Financial ratios Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), % | 0.0 0.0 -11.4 -7.4 0.7 0.3 28.9 27.0 2.2 2.1 2.1 2.1 | 0.0 0.0 18.8 1.7 4.8 0.2 21.1 29.2 -7.9 5.8 5.8 | 0.0 0.0 -11.0 12.1 9.8 0.3 26.8 28.6 -1.5 12.5 12.5 | 146.3 5.4 9.3 7.8 9.1 0.1 19.1 26.8 -7.5 9.4 9.4 | 45.0 2.2 4.8 20.7 15.2 0.1 19.1 26.8 -7.5 9.2 9.2 | 45.0 2.6 5.4 21.6 16.1 0.1 19.1 26.8 -7.5 8.6 8.6 8.6 | 45.0 3.0 5.9 21.8 17.9 0.1 19.1 26.8 -7.5 8.6 8.6 |
| Dividend yield, % FCF yield, % Efficiency measures ROE ROCE Financial ratios Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), % FCFF/EBITDA | 0.0 0.0 -11.4 -7.4 0.7 0.3 28.9 27.0 2.2 2.1 2.1 2.1 -1.6 | 0.0 0.0 18.8 1.7 4.8 0.2 21.1 29.2 -7.9 5.8 5.8 5.8 0.8 | 0.0 0.0 -11.0 12.1 9.8 0.3 26.8 28.6 -1.5 12.5 12.5 12.5 0.1 | 146.3 5.4 9.3 7.8 9.1 0.1 19.1 26.8 -7.5 9.4 9.4 0.8 | 45.0 2.2 4.8 20.7 15.2 0.1 19.1 26.8 -7.5 9.2 9.2 9.2 0.7 | 45.0 2.6 5.4 21.6 16.1 0.1 19.1 26.8 -7.5 8.6 8.6 8.6 0.6 | 45.0 3.0 5.9 21.8 17.9 0.1 19.1 26.8 -7.5 8.6 8.6 8.6 0.6 |
| Dividend yield, % FCF yield, % Efficiency measures ROE ROCE Financial ratios Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), % FCFF/EBITDA Net debt/EBITDA, book-weighted | 0.0 0.0 -11.4 -7.4 0.7 0.3 28.9 27.0 2.2 2.1 2.1 2.1 -1.6 10.2 | 0.0 0.0 18.8 1.7 4.8 0.2 21.1 29.2 -7.9 5.8 5.8 0.8 6.2 | 0.0 0.0 -11.0 12.1 9.8 0.3 26.8 28.6 -1.5 12.5 12.5 12.5 12.5 0.1 3.2 | 146.3 5.4 9.3 7.8 9.1 0.1 19.1 26.8 -7.5 9.4 9.4 0.8 2.6 | 45.0 2.2 4.8 20.7 15.2 0.1 19.1 26.8 -7.5 9.2 9.2 9.2 0.7 1.6 | 45.0 2.6 5.4 21.6 16.1 0.1 19.1 26.8 -7.5 8.6 8.6 8.6 0.6 1.3 | 45.0 3.0 5.9 21.8 17.9 0.1 19.1 26.8 -7.5 8.6 8.6 8.6 0.6 1.0 |
| Dividend yield, % FCF yield, % Efficiency measures ROE ROCE Financial ratios Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), % FCFF/EBITDA Net debt/EBITDA, book-weighted Debt/equity, market-weighted | 0.0 0.0 -11.4 -7.4 0.7 0.3 28.9 27.0 2.2 2.1 2.1 2.1 -1.6 10.2 0.9 | 0.0 0.0 18.8 1.7 4.8 0.2 21.1 29.2 -7.9 5.8 5.8 0.8 6.2 1.1 | 0.0 0.0 -11.0 12.1 9.8 0.3 26.8 28.6 -1.5 12.5 12.5 12.5 12.5 0.1 3.2 1.0 | 146.3 5.4 9.3 7.8 9.1 0.1 19.1 26.8 -7.5 9.4 9.4 0.8 2.6 0.4 | 45.0 2.2 4.8 20.7 15.2 0.1 19.1 26.8 -7.5 9.2 9.2 9.2 0.7 1.6 0.2 | 45.0 2.6 5.4 21.6 16.1 0.1 19.1 26.8 -7.5 8.6 8.6 0.6 1.3 0.2 | 45.0 3.0 5.9 21.8 17.9 0.1 19.1 26.8 -7.5 8.6 8.6 8.6 0.6 1.0 0.1 |
| Dividend yield, % FCF yield, % Efficiency measures ROE ROCE Financial ratios Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), % FCFF/EBITDA Net debt/EBITDA, book-weighted Debt/equity, market-weighted Equity ratio, book-weighted | 0.0 0.0 -11.4 -7.4 0.7 0.3 28.9 27.0 2.2 2.1 2.1 2.1 -1.6 10.2 0.9 33.3 | 0.0 0.0 18.8 1.7 4.8 0.2 21.1 29.2 -7.9 5.8 5.8 0.8 6.2 1.1 29.3 | 0.0 0.0 -11.0 12.1 9.8 0.3 26.8 28.6 -1.5 12.5 12.5 12.5 12.5 0.1 3.2 1.0 31.9 | 146.3 5.4 9.3 7.8 9.1 0.1 19.1 26.8 -7.5 9.4 9.4 0.8 2.6 0.4 35.5 | 45.0 2.2 4.8 20.7 15.2 0.1 19.1 26.8 -7.5 9.2 9.2 9.2 0.7 1.6 0.2 36.0 | 45.0 2.6 5.4 21.6 16.1 0.1 19.1 26.8 -7.5 8.6 8.6 0.6 1.3 0.2 38.4 | 45.0 3.0 5.9 21.8 17.9 0.1 19.1 26.8 -7.5 8.6 8.6 8.6 0.6 1.0 0.1 47.0 |
| Dividend yield, % FCF yield, % Efficiency measures ROE ROCE Financial ratios Inventories as % of sales Receivables as % of sales Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), % FCFF/EBITDA Net debt/EBITDA, book-weighted Debt/equity, market-weighted | 0.0 0.0 -11.4 -7.4 0.7 0.3 28.9 27.0 2.2 2.1 2.1 2.1 -1.6 10.2 0.9 | 0.0 0.0 18.8 1.7 4.8 0.2 21.1 29.2 -7.9 5.8 5.8 0.8 6.2 1.1 | 0.0 0.0 -11.0 12.1 9.8 0.3 26.8 28.6 -1.5 12.5 12.5 12.5 12.5 0.1 3.2 1.0 | 146.3 5.4 9.3 7.8 9.1 0.1 19.1 26.8 -7.5 9.4 9.4 0.8 2.6 0.4 | 45.0 2.2 4.8 20.7 15.2 0.1 19.1 26.8 -7.5 9.2 9.2 9.2 0.7 1.6 0.2 | 45.0 2.6 5.4 21.6 16.1 0.1 19.1 26.8 -7.5 8.6 8.6 0.6 1.3 0.2 | 45.0 3.0 5.9 21.8 17.9 0.1 19.1 26.8 -7.5 8.6 8.6 8.6 0.6 1.0 0.1 |

SOLTEO IT Services/Finland, April 30, 2021 Company update

COMPANY DESCRIPTION: Solteq is a Nordic software and IT-services provider specializing in digital business solutions. Solteq's strength has been in commerce related solutions with a focus on selected sectors, namely the retail and wholesale, industry, energy, and services sectors. Recent product development investments have focused on autonomous service robotics.

INVESTMENT CASE: Solteq's investment case revolves around the success of executing its strategy of shifting from its IT-services oriented past towards becoming a software house. Implied margin upside potential is considerable, with segment targets putting margins clearly in the double digits. Growth will need to be sought from abroad, as domestic growth potential is somewhat restricted within core competencies.

| OWNERSHIP STRUCTURE | SHARES | EURm | % |
|--|------------|---------|-------|
| Sentica Buyout III Ky | 4,621,244 | 28.097 | 23.9% |
| Profiz Business Solution Oyj | 2,060,769 | 12.529 | 10.7% |
| Elo Mutual Pension Insurance Company | 2,000,000 | 12.160 | 10.4% |
| Saadetdin Ali | 1,400,000 | 8.512 | 7.3% |
| Varma Mutual Pension Insurance Company | 1,245,597 | 7.573 | 6.5% |
| Aalto Seppo Tapio | 730,000 | 4.438 | 3.8% |
| Roininen Matti Juhani | 400,000 | 2.432 | 2.1% |
| Väätäinen Olli Pekka | 400,000 | 2.432 | 2.1% |
| Lamy Oy | 190,993 | 1.161 | 1.0% |
| Sentica Buyout III Co-Investment Ky | 180,049 | 1.095 | 0.9% |
| Ten largest | 13,228,652 | 80.430 | 69% |
| Residual | 6,077,875 | 36.953 | 31% |
| Total | 19,306,527 | 117.384 | 100% |

 EARNINGS CALENDAR
 Q2 report

 August 12, 2021
 Q2 report

 October 28, 2021
 Q3 report

| COMPANY MISCELLANEOUS | |
|-----------------------|--------------------------|
| CEO: Olli Väätainen | Karhumäentie 3, FI-01350 |
| CFO: Kari Lehtosalo | Tel: |
| IR: | |

SOLTEO IT Services/Finland, April 30, 2021 Company update

DEFINITIONS

| P/E E | PS |
|---|---|
| Price per share | Profit before extraord. items and taxes- income taxes + minority interest |
| Earnings per share | Number of shares |
| | |
| P/BV D | PPS |
| Drive and show | |
| Price per share Shareholders' equity + taxed provisions per share | Dividend for the financial period per share |
| Shareholders equity reaxed provisions per share | |
| | |
| Market cap C | CF (Operating cash flow) |
| Price per share * Number of shares | |
| rice per share intrincer or shares | EBITDA – Net financial items – Taxes – Increase in working capital – Cash NRIs ± Other adjustments |
| | |
| EV (Enterprise value) F | CF (Free cash flow) |
| | |
| Market cap + net debt + minority interest at market value - | Operating cash flow – operative CAPEX – acquisitions + divestments |
| share of associated companies at market value | |
| | |
| EV/Sales F | CF yield, % |
| | , · · · |
| Enterprise value | Free cash flow |
| Sales | Market cap |
| | |
| EV/EBITDA C | Operative CAPEX/sales |
| Enterprise value | Capital expenditure – divestments – acquisitions |
| Earnings before interest, tax, depreciation and amortization | Sales |
| | |
| EV/EBIT N | let working capital |
| | |
| Enterprise value | Current assets – current liabilities |
| Operating profit | |
| Net debt C | Capital employed/Share |
| | |
| Interest bearing debt – financial assets | Total assets – non-interest bearing debt |
| | Number of shares |
| Total assets G | Bearing |
| | 5 |
| Balance sheet total | Net debt |
| | Equity |
| Div yield, % | Debt/Equity, % |
| | • • |
| Dividend per share | Interest bearing debt |
| Price per share | Shareholders' equity + minority interest + taxed provisions |
| | |
| | |
| Payout ratio, % | quity ratio, % |
| • • • • • • • • | |
| Total dividends Earnings before extraordinary items and taxes – income taxes + minority interest | Shareholders' equity + minority interest + taxed provisions |
| Lannings octore excludinally items and taxes - medine taxes + minority interest | Total assets – interest-free loans |
| | |
| ROCE, % | AGR, % |
| | |
| Profit before extraordinary items + interest expenses+ other financial costs | Cumulative annual growth rate = Average growth per year |
| Balance sheet total – non-interest bearing debt (average) | |
| ROE, % | |
| | |
| | |
| Profit before extraordinany items and taxes income taxes | |
| Profit before extraordinary items and taxes – income taxes Shareholder's equity + minority interest + taxed provisions (average) | |
| Profit before extraordinary items and taxes – income taxes Shareholder's equity + minority interest + taxed provisions (average) | |

SOLTEO IT Services/Finland, April 30, 2021 Company update

Important Disclosures

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Name(s) of the analyst(s): Salokivi

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Contact information SALES, TRADING AND RESEARCH

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Equity, ETF and Derivatives Sales Trading Joachim Dannberg Ari Laine +358 9 4766 9123 +358 9 4766 9115 Lauri Vehkaluoto (Head) Pasi Väisänen +358 9 4766 9120 +358 9 4766 9120 Kimmo Lilja +358 9 4766 9130 +358 9 4766 9120 +358 9 4766 9120 Antti Kässi Miika Ronkanen Equity Research Structured Investments Heikki Savijoki +358 9 4766 9726 +358 9 4766 9123 Jonas Forslund +358 9 4766 9314 +358 9 4760 9314 +358 44 430 9071 +358 9 4766 9149 +358 40 157 9919 Aki Lakkisto Joonas Ilvonen Jerker Salokivi Anna-Liisa Rissanen Teemu Reiman +358 40 352 6175 Evli Investment Solutions +358 9 4766 9205 +358 9 4766 9669 Johannes Asuja Markku Reinikainen



EVLI BANK PLC Aleksanterinkatu 19 A P.O. Box 1081 FIN-00101 Helsinki, FINLAND Phone +358 9 476 690 Fax +358 9 634 382 Internet www.evli.com E-mail firstname.lastname@evli.com

EVLI BANK PLC, STOCKHOLMSFILIAL Regeringsgatan 67 P.O. Box 16354 SE-103 26 Stockholm Sverige stockholm@evli.com Tel +46 (0)8 407 8000 Fax +46 (0)8 407 8001