IT Services/Finland, February 15, 2022 Preview

Some continued softness seen

Solteq reports Q4 results on February 17th. We foresee some continued softness due to the current environment but continue to expect earnings improvement in 2022. We retain our BUY-rating with a TP of EUR 6.2 (6.8).

Some softness expected in Q4

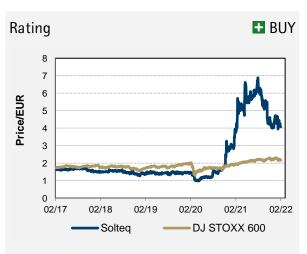
Solteq reports Q4 results on February 17th. Solteq's Q3 results were softer than anticipated, as deliveries for two large-scale retail customers were postponed as a result of the impact of the global component shortage. Revenue still grew by over 10%, mainly organically, and the adj. operating profit margin was at a fairly decent 8.1%. We had previously expected fourth quarter figures to turn back on track with the start-up of the postponed projects. With the macroeconomic uncertainties still present we anticipate some softness to still be seen in the fourth quarter and have slightly lowered our estimates, still expecting fairly good growth but slightly lower margins y/y.

Potential remains but market uncertainties a disturbance

Solteq in our view remains in a good position to continue revenue and earnings growth in 2022. We anticipate the recurring revenue from the implemented Utilities business projects to start to show. We see that the demand for Solteq's solutions, in particular within utilities and ecommerce, should under normalized circumstances remain at a healthy level. The market environment has however been somewhat challenging and has not appeared to improve significantly going into 2022. With the current uncertainties we have lowered our 2022e EBIT estimates by some 9% but still see room for double-digit y/y growth in operating profit. We expect revenue of EUR 76.3m and an adj. operating profit margin of 13.8%.

BUY with a target price of EUR 6.2 (6.8)

With our estimates revisions and current uncertainties, we adjust our TP to EUR 6.2 (6.8) and retain our BUY-rating. Our TP values Solteq at \sim 17x 2022 P/E, which is still fairly low, and upside potential remains solid should the market environment not threaten the earnings growth track.



Share price, EUR (Last trading day's closing price)	4.07
Target price, EUR	6.2
Latest change in recommendation	13-Aug-20
Latest report on company	29-0ct-22
Research paid by issuer:	YES
No. of shares outstanding, '000's	19,397
No. of shares fully diluted, '000's	19,397
Market cap, EURm	79
Free float, %	43.0
Exchange rate	0.000
Reuters code	SOLTEQ.HE
Bloomberg code	SOLTEQ FH
Average daily volume, EURm	0.01
Next interim report	17-Feb-22
Web site	solteq.com/en/investors
Analyst	Jerker Salokivi
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BUY HOLD SELL

KEY FIGU	RES									
	Sales EURm	EBIT EURm	EBIT %	FCF EURm	EPS EUR	P/E (x)	EV/Sales (x)	EV/EBIT (x)	FCF yield %	DPS EUR
2019	58.3	5.7	9.8%	-3.2	0.15	27.1	1.0	10.6	-11.0	0.00
2020	60.5	5.4	8.9%	5.0	0.10	27.3	1.3	15.1	9.3	0.15
2021E	68.8	7.8	11.4%	4.0	0.24	16.7	1.5	13.3	5.1	0.11
2022E	76.3	10.5	13.8%	6.3	0.36	11.4	1.3	9.5	8.0	0.16
2023E	80.1	11.6	14.5%	6.9	0.41	9.9	1.2	8.3	8.7	0.19
Market cap	o, EURm		79 G	earing 2021E,	0/0		89.6 CAGR	EPS 2020-2	3,%	58.9
Net debt 2	021E, EURm		25 P	rice/book 2021	IE		2.8 CAGR	sales 2020-	23, %	9.8
Enterprise	value, EURm		104 D	ividend yield 2	2021E, %		2.7 ROE 2	021E, %		17.3
Total asset	s 2021E, EURn	า	79 Ta	ax rate 2021E,	0/0		21.7 ROCE	2021E, %		13.3
Goodwill 2021E, EURm 41 Equity ratio 202					21E, %		35.9 PEG, F	P/E 21/CAGR		0.8

All the important disclosures can be found on the last pages of this report.

SOLTEO IT Services/Finland, February 15, 2022

Preview

Net sales 56.3 15.7 15.1 13.3 16.4 60.5 17.4 18.5 14.9 18.0 68.8 76.3 80.1 sales growth $%$ 2.5% 5.0% 2.9% 2.3% 4.5% 3.7% 10.9% 22.6% 12.2% 9.7% 13.8% 11.0% 4.9% Other income 2.6 0.0 0.1 0.1 0.0 0.3 0.0 0.1 0.0 0.1 0.1 0.1 0.1 0.1 0.1 0.1 0.1 0.0 0.1 0.0 0.1 0.0 0.1	Solteq	2019	Q1/'20	Q2/'20	Q3/'20	Q4/'20	2020	Q1/'21	Q2/'21	Q3/'21	Q4/'21E	2021E	2022E	2023E
comparable growth % 11.6% 7.8% 8.5% 9.3% 9.3% Other income 2.6 0.0 0.1 0.1 0.0 0.0 0.1 0.0 0.1 0.0 0.0 0.1 0.0 0.1 0.1 0.1 0.1 Materials and services -5.4 -1.7 -1.4 -1.3 -1.6 -5.9 -1.9 -2.0 -1.9 -2.1 -7.9 -7.4 -7.6 Personnel expenses -9.0 -2.6 -1.6 -1.5 -1.9 -7.5 -1.8 -2.1 -2.0 -2.0 -7.9 -7.4 -7.8 -8.2 -8.5 EBITDA 9.7 2.0 -7.7 3.2 -7.8 1.0.5 1.8 -1.3 -1.3 -1.3 -1.3 -5.1 -5.3 -5.4 BIT 5.7 0.7 1.5 1.4 1.8 5.4 2.2 2.4 1.1 1.0 0.1 0.0 0.1 0.0 0.1 0.0 0.1 0.0	Net sales	58.3	15.7	15.1	13.3	16.4	60.5	17.4	18.5	14.9	18.0	68.8	76.3	80.1
comparable growth % 11.6% 7.8% 8.5% 9.3% 9.3% Other income 2.6 0.0 0.1 0.1 0.0 0.0 0.1 0.0 0.1 0.0 0.0 0.1 0.0 0.1 0.1 0.1 0.1 Materials and services -5.4 -1.7 -1.4 -1.3 -1.6 -5.9 -1.9 -2.0 -1.9 -2.1 -7.9 -7.4 -7.6 Personnel expenses -9.0 -2.6 -1.6 -1.5 -1.9 -7.5 -1.8 -2.1 -2.0 -2.0 -7.9 -7.4 -7.8 -8.2 -8.5 EBITDA 9.7 5.0 -1.8 -2.1 -2.0 -2.0 -7.9 -7.4 1.3 1.3 -1.5 -1.6 11.6	sales growth %	2.5%	5.0%	2.9%	2.3%	4.5%	3.7%	10.9%	22.6%	12.2%	9.7%	13.8%	11.0%	4.9%
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $			11.6%	7.8%	8.5%	9.3%	9.3%							
$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	Other income	2.6	0.0	0.1	0.1	0.0	0.3	0.0	0.1	0.0	0.0	0.1	0.1	0.1
Other expenses -9.0 -2.6 -1.6 -1.5 -1.9 -7.5 -1.8 -2.1 -2.0 -2.0 -7.9 -8.2 -8.5 EBITDA 9.7 1.9 2.7 2.7 3.1 10.4 3.5 3.7 2.4 3.3 12.9 15.8 16.9 Adj. EBITDA 7.5 2.0 2.7 2.7 3.3 10.8 3.6 3.8 2.5 3.3 13.3 15.8 16.9 DetA -4.0 -1.2 -1.2 -1.4 -1.3 -1.3 -1.3 -1.3 -1.3 -1.3 -1.3 -1.3 -1.3 -1.3 -1.3 -1.5 -1.6 0.5 11.6 11.6 11.5 1.4 1.2 0.4 0.1 0.0 0.1 0.0 0.1 0.0 0.1 0.0 0.1 0.0 0.1 0.0 0.1 0.0 0.1 0.0 0.0 1.3 1.3 1.4 4.4 4.1.1 1.5 0.1	Materials and services	-5.4	-1.7	-1.4	-1.3	-1.6	-5.9	-1.9	-2.0	-1.9	-2.1	-7.9	-7.4	-7.6
EB ITDA 9.7 1.9 2.7 2.7 3.1 10.4 3.5 3.7 2.4 3.3 12.9 15.8 16.9 Adj. EB ITDA 7.5 2.0 2.7 2.7 3.3 10.8 3.6 3.8 2.5 3.3 13.3 15.8 16.9 DtA -4.0 -1.2 -1.4 -1.3 -5.0 -1.3 -1.3 -1.3 -5.1 -5.3 -5.4 EBIT 5.7 0.7 1.5 1.4 1.8 5.4 2.2 2.4 1.1 2.0 7.8 10.5 11.6 <i>EBIT</i> 3.2 0.9 1.5 1.4 2.0 5.8 2.3 2.5 1.2 2.0 8.0 10.5 11.6 Adj. EBIT 3.2 0.9 1.5 1.4 2.0 5.8 2.3 2.5 1.2 2.0 8.0 10.5 11.6 Adj. EBIT 3.2 0.9 1.5 1.4 2.0 4.3 8.1% 11.6% 1.3.8% 14.5% Adj. EBIT 3.4 1.1	Personnel expenses	-36.8	-9.5	-9.5	-7.9	-9.9	-36.9	-10.2	-10.8	-8.5	-10.6	-40.1	-44.9	-47.0
Adj. EBITDA7.52.02.72.73.310.83.63.82.53.313.315.816.9DEA-4.0-1.2-1.2-1.4-1.3-5.0-1.3-1.3-1.3-1.3-5.1-5.3-5.4EBIT5.70.71.51.41.85.42.22.41.12.07.810.511.6 <i>EBIT-%</i> 9.8 %4.6 %9.8 %10.3 %10.9 %8.9 %12.8 %7.6 %11.1 %11.3 %18.8 %14.5 %Adj. EBIT3.20.91.51.42.05.82.32.51.22.08.010.511.6Adj. EBIT3.20.91.51.42.05.82.32.51.22.08.010.511.6Adj. EBITOA5.6%5.6%10.0%10.3%12.4%9.6%13.2%13.4%8.1%11.1 %11.6%13.8%14.5%Solteq Digital201901/2002/2003/2004/20202001/2102/2103/2104/21E2021E2022E2023ENet sales41.211.310.59.210.641.611.211.99.511.444.047.148.5sales growth %-6.0%1.5%1.0%15.0%17.0%15.0%15.9%15.9%15.9%15.9%15.9%15.9%15.9%15.9%15.9%15.9%15.9%14.8%14	Other expenses	-9.0	-2.6	-1.6	-1.5	-1.9	-7.5	-1.8	-2.1	-2.0	-2.0	-7.9	-8.2	-8.5
$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$	EBITDA	9.7	1.9	2.7	2.7	3.1	10.4	3.5	3.7	2.4	3.3	12.9	15.8	16.9
EBIT5.70.71.51.41.85.42.22.41.12.07.810.511.6EBIT-969.8 %4.6 %9.8 %10.3 %10.9 %8.9 %12.8 %13.2 %7.6 %11.1 %11.3 %13.8 %14.5 %Adjustment items-2.50.20.00.00.20.40.10.00.10.00.10.00.0Adj. EBIT3.20.91.51.42.05.82.32.51.22.08.010.511.6Adj. EBIT-965.6%10.0%10.3%12.4%9.6%13.2%13.4%8.1%11.1%11.6%13.8%14.5%Solteq Digital201901/2002/2003/2004/20202001/2102/2103/2104/21E2021E2022E2023ENet sales41.211.310.59.210.641.611.211.99.511.444.047.148.5Sales growth %-6.0%1.5%-1.0%-2.6%1.0%17.6%17.6%17.6%28.8%17.7%18.0%18.0%BIT4.40.51.10.80.73.11.31.90.91.25.35.85.8Adj. EBIT4.40.51.10.80.73.11.31.90.91.25.45.85.8Adj. EBIT4.34.64.15.818.0%2.2%	Adj. EB ITDA	7.5	2.0	2.7	2.7	3.3	10.8	3.6	3.8	2.5	3.3	13.3	15.8	16.9
$ \begin{array}{c ccccccccccccccccccccccccccccccccccc$	D&A	-4.0	-1.2		-1.4	-1.3	-5.0	-1.3	-1.3	-1.3	-1.3	-5.1	-5.3	-5.4
Adjustment items -2.5 0.2 0.0 0.0 0.2 0.4 0.1 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.1 0.0 0.1 0.0 0.1 0.0 0.1 0.0 0.1 0.0 <td>EBIT</td> <td>5.7</td> <td>0.7</td> <td>1.5</td> <td>1.4</td> <td>1.8</td> <td>5.4</td> <td>2.2</td> <td>2.4</td> <td>1.1</td> <td>2.0</td> <td>7.8</td> <td>10.5</td> <td>11.6</td>	EBIT	5.7	0.7	1.5	1.4	1.8	5.4	2.2	2.4	1.1	2.0	7.8	10.5	11.6
Adj. EBIT Adj. EBIT Adj. EBIT BIT3.2 5.6%0.9 10.0%1.5 10.0%1.4 10.3%2.0 12.4%5.8 9.6%2.3 13.2%2.5 13.2%1.2 2.08.0 11.1%10.5 11.6%11.6 13.8%14.5%Solteq Digital Net sales2019 41.201/20 11.302/20 02/2003/20 02/2004/20 04/202020 202001/21 02/2103/21 02/2104/21E 02/212021E 2022E 2023ENet sales sales growth % Adj. EBITDA4.8 4.81.3 1.81.6 16.9%1.6 17.0%6.2 15.0%1.0% 15.0%1.4% 15.0%13.0% 4.3%4.3% 7.5%5.8% 5.8%7.0% 5.8%3.0% 5.8%Adj. EBITDA Adj. EBIT Adj. EBIT4.4 4.40.5 0.3%1.1 0.8 0.3%0.7 0.1.13.1 0.9 0.91.2 0.9%5.3 0.5%5.8 0.5%5.8%7.0% 0.6%Adj. EBIT Adj. EBIT Adj. EBIT Adj. EBIT Adj. EBIT 2.20.7 0.71.1 0.8 0.3%0.9% 0.3%3.5 0.4%1.4 0.9 0.91.2 0.9%5.4 0.5%5.8% 0.5%5.8% 0.5%Solteq Software Adj. EBITA 0.50.1/20 0.2/2002/20 0.2/200.1/21 0.2/2102/21 0.3/210.4/21E 0.2021E 0.2021E 0.2021E 0.2021E 0.2021E 0.2021E 0.2021E 0.2022E 0.2021E 0.20	EBIT-%	9.8 %	4.6 %	9.8 %	10.3 %	10.9 %	8.9 %	12.8 %	13.2%	7.6 %	11.1%	11.3 %	13.8 %	14.5 %
Adj. EBIT-% $5.6%$ $5.6%$ $10.0%$ $10.3%$ $12.4%$ $9.6%$ $13.2%$ $13.4%$ $8.1%$ $11.1%$ $11.6%$ $13.8%$ $14.5%$ Solteq Digital 2019 $01/20$ $02/20$ $03/20$ $04/20$ 2020 $01/21$ $02/21$ $03/21$ $04/21E$ $2021E$ $2022E$ $2022E$ $2023E$ Net sales 41.2 11.3 10.5 9.2 10.6 41.6 11.2 11.9 9.5 11.4 44.0 47.1 48.5 sales growth %- $6.0%$ $1.5%$ $-1.0%$ $-2.6%$ $1.0%$ $13.0%$ $4.3%$ $7.5%$ $5.8%$ $7.0%$ $3.0%$ Adj. EBITDA 4.8 1.3 1.8 1.6 1.6 6.2 2.0 $2.5%$ $15.5%$ $17.7%$ $18.0%$ $3.8%$ BIT 4.4 0.5 1.1 0.8 0.7 3.1 1.3 1.9 0.9 1.2 $5.3%$ $7.5%$ $18.0%$ $18.0%$ EBIT 4.4 0.5 1.1 0.8 0.7 3.1 1.3 1.9 0.9 1.2 5.3 5.8 5.8 Adj. EBIT 2.2 0.7 1.1 0.8 0.9 3.5 1.4 1.9 0.9 1.2 5.4 5.8 5.8 Adj. EBIT 2.2 0.7 1.1 0.8 0.9 3.5 1.4 1.9 0.9 1.2 5.4 5.8 5.8 Adj. EBIT $2.3%$ $5.3%$ $5.8%$	Adjustment items	-2.5	0.2	0.0	0.0	0.2	0.4	0.1	0.0	0.1	0.0	0.1	0.0	0.0
Solteq Digital 2019 Q1/20 Q2/20 Q3/20 Q4/20 2020 Q1/21 Q2/21 Q3/21 Q4/21E 2021E 2022E 2023E Net sales 41.2 11.3 10.5 9.2 10.6 41.6 11.2 11.9 9.5 11.4 44.0 47.1 48.5 sales growth % - 6.0% 1.5% -1.0% -2.6% 1.0% -1.4% 13.0% 4.3% 7.5% 5.8% 7.0% 3.0% Adj. EBITDA 4.8 1.3 1.8 1.6 1.6 6.2 2.0 2.5 1.5 1.8 7.8% 8.5 8.7 Adj. EBITDA-% 11.7% 11.60% 16.9% 17.0% 15.0% 17.8% 20.8% 15.9% 17.8% 1.8 1.8 1.8 1.8 1.8 1.8 1.8 1.2 5.3 5.8 5.8 5.8 5.8 5.8 5.8 5.8 5.8 5.8 5.8 5.8 5.8 5.8<	Adj. EBIT	3.2	0.9	1.5	1.4	2.0	5.8	2.3	2.5	1.2	2.0	8.0	10.5	11.6
Net sales41.211.310.59.210.641.611.211.99.511.444.047.148.5sales growth %- 6.0% 1.5% -1.0% -2.6% 1.0% -1.4% 13.0% 4.3% 7.5% 5.8% 7.0% 3.0% Adj. EBITDA4.81.31.81.61.66.22.02.51.51.8 7.8% 8.5 8.7 Adj. EBITDA-%11.7%11.6%16.9%17.0%15.0%15.0%17.8%20.8%15.9%15.8%17.7% 18.0% 18.0% EBIT4.40.51.10.80.73.11.31.90.91.25.35.85.8EBIT4.40.51.10.80.73.11.31.90.91.25.35.85.8EBIT4.40.51.10.80.73.11.31.90.91.25.35.85.8Adj. EBIT2.20.71.10.80.93.51.41.90.91.25.45.85.8Adj. EBIT-%5.3%5.8%10.5%9.0%8.7%8.4%12.2%15.7%9.9%10.5%12.2%12.3%12.1%Adj. EBIT2.20.71.10.80.93.51.41.90.91.25.45.85.8Solteq Software201901/2002/2003/2004/2020	Adj. EBIT-%	5.6%	5.6%	10.0%	10.3%	12.4%	9.6%	13.2%	13.4%	8.1%	11.1%	11.6%	13.8%	14.5%
Net sales41.211.310.59.210.641.611.211.99.511.444.047.148.5sales growth %- 6.0% 1.5% -1.0% -2.6% 1.0% -1.4% 13.0% 4.3% 7.5% 5.8% 7.0% 3.0% Adj. EBITDA4.81.31.81.61.66.22.02.51.51.8 7.8% 8.5 8.7 Adj. EBITDA-%11.7%11.6%16.9%17.0%15.0%15.0%17.8%20.8%15.9%15.8%17.7% 18.0% 18.0% EBIT4.40.51.10.80.73.11.31.90.91.25.35.85.8EBIT4.40.51.10.80.73.11.31.90.91.25.35.85.8EBIT4.40.51.10.80.73.11.31.90.91.25.35.85.8Adj. EBIT2.20.71.10.80.93.51.41.90.91.25.45.85.8Adj. EBIT-%5.3%5.8%10.5%9.0%8.7%8.4%12.2%15.7%9.9%10.5%12.2%12.3%12.1%Adj. EBIT2.20.71.10.80.93.51.41.90.91.25.45.85.8Solteq Software201901/2002/2003/2004/2020														
sales growth % - 6.0% 1.5% -1.0% -2.6% 1.0% -1.4% 13.0% 4.3% 7.5% 5.8% 7.0% 3.0% Adj. EBITDA 4.8 1.3 1.8 1.6 1.6 6.2 2.0 2.5 1.5 1.8 7.8% 8.5 8.7 Adj. EBITDA-% 11.7% 11.6% 16.9% 17.0% 15.0% 17.8% 20.8% 15.9% 15.8% 17.7% 18.0% 18.0% EBIT 4.4 0.5 1.1 0.8 0.7 3.1 1.3 1.9 0.9 1.2 5.3 5.8	Solteq Digital	2019	Q1/'20	Q2/'20	Q3/'20	Q4/'20	2020	Q1/'21	Q2/'21	Q3/'21	Q4/'21E	2021E	2022E	2023E
Adj. EBITDA 4.8 1.3 1.8 1.6 1.6 6.2 2.0 2.5 1.5 1.8 7.8 8.5 8.7 Adj. EBITDA-% 11.7% 11.6% 16.9% 17.0% 15.0% 15.0% 17.8% 20.8% 15.9% 15.8% 17.7% 18.0% 18.0% 18.0% EBIT 4.4 0.5 1.1 0.8 0.7 3.1 1.3 1.9 0.9 1.2 5.3 5.8 5.8 EBIT 4.4 0.5 1.1 0.8 0.7 3.1 1.3 1.9 0.9 1.2 5.3 5.8 5.8 EBIT 4.4 0.5 1.1 0.8 0.9 3.5 1.4 1.9 0.9 1.2 5.3 5.8	Net sales	41.2	11.3	10.5	9.2	10.6	41.6	11.2	11.9	9.5	11.4	44.0	47.1	48.5
Âdj. EBITDA-% 11.7% 11.6% 16.9% 17.0% 15.0% 15.0% 17.8% 20.8% 15.9% 15.8% 17.7% 18.0% 18.0% EBIT 4.4 0.5 1.1 0.8 0.7 3.1 1.3 1.9 0.9 1.2 5.3 5.8 5.8 EBIT -% 10.7% 4.8% 10.3% 9.0% 6.4% 7.5% 11.9% 15.7% 9.3% 10.5% 12.0% 12.3% 12.1% Adj. EBIT 2.2 0.7 1.1 0.8 0.9 3.5 1.4 1.9 0.9 1.2 5.4 5.8 5.8 Adj. EBIT -% 5.3% 5.8% 10.5% 9.0% 8.7% 8.4% 12.2% 15.7% 9.9% 10.5% 12.1% 12.1% Solteq Software 2019 01/20 02/20 03/20 04/20 2020 01/21 02/21 03/21 04/21E 2021E 2022E 2023E Net sales 17.1 4.3 4.6 4.1 5.8 18.8 6.2 6.6 5.4	sales growth %	-	6.0%	1.5%	-1.0%	-2.6%	1.0%	-1.4%	13.0%	4.3%	7.5%	5.8%	7.0%	3.0%
EB IT 4.4 0.5 1.1 0.8 0.7 3.1 1.3 1.9 0.9 1.2 5.3 5.8 5.8 EB/T-% 10.7% 4.8% 10.3% 9.0% 6.4% 7.5% 11.9% 15.7% 9.3% 10.5% 12.0% 12.3% 12.1% Adj. EB IT 2.2 0.7 1.1 0.8 0.9 3.5 1.4 1.9 0.9 1.2 5.4 5.8 5.8 Adj. EBIT 5.3% 5.8% 10.5% 9.0% 8.7% 8.4% 12.2% 15.7% 9.9% 10.5% 12.0% 12.3% 12.1% Solteq Software 2019 01/20 02/20 03/20 04/20 2020 01/21 02/21 03/21 04/21E 2021E 2022E 2023E Net sales 17.1 4.3 4.6 4.1 5.8 18.8 6.2 6.6 5.4 6.6 24.8 29.2 31.6 sales growth % - 2.5% 6.1% 10.5% 20.4% 10.2% 43.1% 44.6% 29.8%<	Adj. EB ITDA	4.8	1.3	1.8	1.6	1.6	6.2	2.0	2.5	1.5	1.8	7.8	8.5	8.7
EBIT-% 10.7% 4.8% 10.3% 9.0% 6.4% 7.5% 11.9% 15.7% 9.3% 10.5% 12.0% 12.3% 12.1% Adj. EB IT 2.2 0.7 1.1 0.8 0.9 3.5 1.4 1.9 0.9 1.2 5.4 5.8 5.8 5.8% 10.5% 9.0% 8.7% 8.4% 12.2% 15.7% 9.9% 10.5% 12.2% 15.4 5.8 5.8 5.8 12.2% 15.7% 9.9% 10.5% 12.2% 12.3% 12.1% Solteq Software 2019 01/20 02/20 03/20 04/20 2020 01/21 02/21 03/21 04/21E 2021E 2022E 2023E Net sales 17.1 4.3 4.6 4.1 5.8 18.8 6.2 6.6 5.4 6.6 24.8 29.2 31.6 sales growth% - 2.5% 6.1% 10.5% 20.4% 10.2% 43.1% 44.6% 29.8% 13.7% 31.5% 18.0% 8.0% Adj. EBITDA 2.7 0.7	Adj. EBITDA-%	11.7%	11.6%	16.9%	17.0%	15.0%	15.0%	17.8%	20.8%	15.9%	15.8%	17.7%	18.0%	18.0%
Adj. EBIT 2.2 0.7 1.1 0.8 0.9 3.5 1.4 1.9 0.9 1.2 5.4 5.8 5.8 Adj. EBIT -% 5.3% 5.8% 10.5% 9.0% 8.7% 8.4% 12.2% 15.7% 9.9% 10.5% 12.2% 12.1% 12.2% 12.2% 12.1% 12.2% 12.2% 12.1% 12.2% 12.2% 12.1% 12.2% 12.2% 12.1% 12.2% 12.2% 12.1% 12.2% 12.2% 12.1% 12.2% 12.2% 12.1% 12.2% 12.2% 12.1% 12.2% 12.2% 12.1% 12.2% 12.1% 12.2% 12.1% 12.2% 12.1% 12.1% 12.2% 12.1% 1	EBIT	4.4	0.5	1.1	0.8	0.7	3.1	1.3	1.9	0.9	1.2	5.3	5.8	5.8
Adj. EBIT -% 5.3% 5.8% 10.5% 9.0% 8.7% 8.4% 12.2% 15.7% 9.9% 10.5% 12.2% 12.3% 12.1% Solteq Software 2019 01/20 02/20 03/20 04/20 2020 01/21 02/21 03/21 04/21E 2021E 2022E 2023E Net sales 17.1 4.3 4.6 4.1 5.8 18.8 6.2 6.6 5.4 6.6 24.8 29.2 31.6 sales growth % - 2.5% 6.1% 10.5% 20.4% 10.2% 43.1% 44.6% 29.8% 13.7% 31.5% 18.0% 8.0% Adj. EB ITDA 2.7 0.7 1.0 1.2 1.7 4.6 1.6 1.3 1.0 1.5 5.4 7.3 8.2 Adj. EB ITDA 2.7 0.7 1.0 1.2 1.7 4.6 1.6 1.3 1.0 1.5 5.4 7.3 8.2 Adj. EB ITDA 2.7 0.7 1.0 1.2 1.7 4.6 1.6 1.3	EBIT -%	10.7%	4.8%	10.3%	9.0%	6.4%	7.5%	11.9%	15.7%	9.3%	10.5%	12.0%	12.3%	12.1%
Solteq Software 2019 01/20 02/20 03/20 04/20 2020 01/21 02/21 03/21 04/21E 2021E 2022E 2023E Net sales 17.1 4.3 4.6 4.1 5.8 18.8 6.2 6.6 5.4 6.6 24.8 29.2 31.6 sales growth % - 2.5% 6.1% 10.5% 20.4% 10.2% 43.1% 44.6% 29.8% 13.7% 31.5% 18.0% 8.0% Adj. EB ITDA 2.7 0.7 1.0 1.2 1.7 4.6 1.6 1.3 1.0 1.5 5.4 7.3 8.2 Adj. EB ITDA 2.7 0.7 1.0 1.2 1.7 4.6 1.6 1.3 1.0 1.5 5.4 7.3 8.2 Adj. EB ITDA 2.7 0.7 1.0 1.2 1.7 4.6 1.6 1.3 1.0 1.5 5.4 7.3 8.2 Adj. EB ITDA 15.9%	Adj. EBIT	2.2	0.7	1.1	0.8	0.9	3.5	1.4	1.9	0.9	1.2	5.4	5.8	5.8
Net sales 17.1 4.3 4.6 4.1 5.8 18.8 6.2 6.6 5.4 6.6 24.8 29.2 31.6 sales growth % - 2.5% 6.1% 10.5% 20.4% 10.2% 43.1% 44.6% 29.8% 13.7% 31.5% 18.0% 8.0% Adj. EB ITDA 2.7 0.7 1.0 1.2 1.7 4.6 1.6 1.3 1.0 1.5 5.4 7.3 8.2 Adj. EB ITDA 15.9% 16.7% 21.1% 28.1% 29.7% 24.3% 25.3% 19.7% 18.3% 22.7% 21.6% 25.0% 26.0% EB IT 1.3 0.2 0.4 0.5 1.1 2.2 0.9 0.6 0.2 0.8 2.6 4.7 5.7 EBIT 1.3 0.2 0.4 0.5 1.1 2.2 0.9 0.6 0.2 0.8 2.6 4.7 5.7 EBIT 7.7% 4.1%	Adj. EBIT -%	5.3%	5.8%	10.5%	9.0%	8.7%	8.4%	12.2%	15.7%	<i>9.9%</i>	10.5%	12.2%	12.3%	12.1%
Net sales 17.1 4.3 4.6 4.1 5.8 18.8 6.2 6.6 5.4 6.6 24.8 29.2 31.6 sales growth % - 2.5% 6.1% 10.5% 20.4% 10.2% 43.1% 44.6% 29.8% 13.7% 31.5% 18.0% 8.0% Adj. EB ITDA 2.7 0.7 1.0 1.2 1.7 4.6 1.6 1.3 1.0 1.5 5.4 7.3 8.2 Adj. EB ITDA 15.9% 16.7% 21.1% 28.1% 29.7% 24.3% 25.3% 19.7% 18.3% 22.7% 21.6% 25.0% 26.0% EB IT 1.3 0.2 0.4 0.5 1.1 2.2 0.9 0.6 0.2 0.8 2.6 4.7 5.7 EBIT 1.3 0.2 0.4 0.5 1.1 2.2 0.9 0.6 0.2 0.8 2.6 4.7 5.7 EBIT 7.7% 4.1%														
sales growth % - 2.5% 6.1% 10.5% 20.4% 10.2% 43.1% 44.6% 29.8% 13.7% 31.5% 18.0% 8.0% Adj. EB ITDA 2.7 0.7 1.0 1.2 1.7 4.6 1.6 1.3 1.0 1.5 5.4 7.3 8.2 Adj. EB ITDA 15.9% 16.7% 21.1% 28.1% 29.7% 24.3% 25.3% 19.7% 18.3% 22.7% 21.6% 25.0% 26.0% EB IT 1.3 0.2 0.4 0.5 1.1 2.2 0.9 0.6 0.2 0.8 2.6 4.7 5.7 EBIT 7.7% 4.1% 8.8% 13.2% 19.1% 14.6% 9.3% 4.6% 12.1% 10.3% 16.1% 18.1% Adj. EBIT 1.4 0.2 0.4 0.5 1.1 2.3 0.9 0.6 0.3 0.8 2.6 4.7 5.7	Solteq Software	2019	Q1/'20	Q2/'20	Q3/'20	Q4/'20	2020	Q1/'21	Q2/'21	Q3/'21	Q4/'21E	2021E	2022E	2023E
Adj. EBITDA 2.7 0.7 1.0 1.2 1.7 4.6 1.6 1.3 1.0 1.5 5.4 7.3 8.2 Adj. EBITDA-% 15.9% 16.7% 21.1% 28.1% 29.7% 24.3% 25.3% 19.7% 18.3% 22.7% 21.6% 25.0% 26.0% EBIT 1.3 0.2 0.4 0.5 1.1 2.2 0.9 0.6 0.2 0.8 2.6 4.7 5.7 EBIT-% 7.7% 4.1% 8.8% 13.2% 19.1% 14.6% 9.3% 4.6% 12.1% 10.3% 16.1% 18.1% Adj. EBIT 1.4 0.2 0.4 0.5 1.1 2.3 0.9 0.6 0.3 0.8 2.6 4.7 5.7	Net sales	17.1	4.3	4.6	4.1	5.8	18.8	6.2	6.6	5.4	6.6	24.8	29.2	31.6
Adj. EBITDA-% 15.9% 16.7% 21.1% 28.1% 29.7% 24.3% 25.3% 19.7% 18.3% 22.7% 21.6% 25.0% 26.0% EBIT 1.3 0.2 0.4 0.5 1.1 2.2 0.9 0.6 0.2 0.8 2.6 4.7 5.7 EBIT-% 7.7% 4.1% 8.8% 13.2% 19.1% 11.8% 14.6% 9.3% 4.6% 12.1% 10.3% 16.1% 18.1% Adj. EBIT 1.4 0.2 0.4 0.5 1.1 2.3 0.9 0.6 0.3 0.8 2.6 4.7 5.7	sales growth %	-	2.5%	6.1%	10.5%	20.4%	10.2%	43.1%	44.6%	<i>29.8%</i>	13.7%	31.5%	18.0%	8.0%
EBIT 1.3 0.2 0.4 0.5 1.1 2.2 0.9 0.6 0.2 0.8 2.6 4.7 5.7 EBIT-% 7.7% 4.1% 8.8% 13.2% 19.1% 14.6% 9.3% 4.6% 12.1% 10.3% 16.1% 18.1% Adj. EBIT 1.4 0.2 0.4 0.5 1.1 2.3 0.9 0.6 0.3 0.8 2.6 4.7 5.7	Adj. EB ITDA	2.7	0.7	1.0	1.2	1.7	4.6	1.6	1.3	1.0	1.5	5.4	7.3	8.2
EBIT -% 7.7% 4.1% 8.8% 13.2% 19.1% 11.8% 14.6% 9.3% 4.6% 12.1% 10.3% 16.1% 18.1% Adj. EBIT 1.4 0.2 0.4 0.5 1.1 2.3 0.9 0.6 0.3 0.8 2.6 4.7 5.7	Adj. EBITDA-%	15.9%	16.7%	21.1%	<i>28.1%</i>	<i>29.7%</i>	24.3%	25.3%	19.7%	18.3%	22.7%	21.6%	25.0%	26.0%
Adj. EB IT 1.4 0.2 0.4 0.5 1.1 2.3 0.9 0.6 0.3 0.8 2.6 4.7 5.7	EBIT	1.3	0.2	0.4	0.5	1.1	2.2	0.9	0.6	0.2	0.8	2.6	4.7	5.7
	EBIT -%	7.7%	4.1%	8.8%	13.2%	19.1%	11.8%	14.6%	9.3%	4.6%	12.1%	10.3%	16.1%	18.1%
Adj. EBIT-% 8.1% 5.2% 8.8% 13.2% 19.1% 12.1% 15.0% 8.7% 4.9% 12.1% 10.4% 16.1% 18.1%	Adj. EB IT	1.4	0.2	0.4	0.5	1.1	2.3	0.9	0.6	0.3	0.8	2.6	4.7	5.7
	Adj. EBIT -%	8.1%	5.2%	8.8%	13.2%	19.1%	12.1%	15.0%	8.7%	4.9%	12.1%	10.4%	16.1%	18.1%

EVLI



SOLTEQ

IT Services/Finland, February 15, 2022

Preview

	MCAP		EV/EB ITDA			EV/EB IT			P/E	
NORDIC IT SERVICES	MEUR	21	22	23	21	22	23	21	22	23
TietoEVRY	3072	7.6x	7.4x	7.0x	11.1x	10.7x	10.0x	11.6x	10.9 x	10.1x
Atea	1453	11.9x	8.3x	7.7x	19.1x	12.8x	11.3x	17.5x	16.1x	14.4x
Knowit	856	14.3x	10.6x	9.5x	19.7x	15.9x	14.0x	21.1x	20.8x	18.9x
Bouvet	709	19.2x	15.6x	14.2x	23.0x	18.6x	16.8x	27.6x	24.3x	21.8x
Gofore	365	19.8x	17.0x	15.5x	28.2x	22.7x	19.9x	34.8x	28.4x	25.3x
Digia	196	9.2x	9.5x	8.9x	13.8x	13.9x	12.5x	15.4x	15.8x	14.2x
Siili Solutions	93	8.6x	6.5x	5.9x	14.0x	9.8x	8.5x	13.2x	10.2x	9.0x
Vincit	78							16.1x	12.5x	10.5x
Innofactor	49	6.1x	6.3x	5.9x	10.2x	9.2x	8.5x	11.4x	10.0x	9.5x
Qt Group	2393	104.6x	49.8x	33.4x	118.5x	55.1x	35.8x	104.9x	67.7x	44.1x
Peer Group Average	845	22.4x	14.5x	12.0x	28.6x	18.7x	15.2x	27.4x	21.7x	17.8x
Peer Group Median	419	11.9x	9.5x	8.9x	19.1x	13.9x	12.5x	16.8x	15.9x	14.3x

Source FactSet, Evli Research

	MCAP		EV/EB ITDA			EV/EB IT			P/E	
NORDIC SOFTWARE	EUR	21	22	23	21	22	23	21	22	23
Vitec Software Group	1245		19.5x	15.7x		38.0x	29.5x	62.3x	50.4x	38.8x
Basware	327	21.6x	15.7x	12.7x	69.1x	45.3x	25.7x		369.2x	55.6x
SimCorp	3157	27.0x	20.2x	18.4x	30.0x	22.4x	20.2x	32.3x	29.2x	26.0x
F-Secure	662	21.4x	15.1x	12.9x	32.4x	21.5x	17.3x	36.7x	29.0x	23.5x
Admicom	327	33.2x	22.0x	18.8x	36.1x	23.5x	19.8x	36.8x	30.7x	26.2x
cB rain	485	137.2x	60.9x	45.5x	168.7x	72.6x	54.0x	147.6x	98.1x	74.0x
Enea	419	17.4x	11.2x	10.3x	29.0x	16.4x	15.4x	16.9x	16.3x	15.4x
Peer Group Average	946	43.0x	23.5x	19.2x	60.9x	34.2x	26.0x	55.4x	89.0x	37.1x
Peer Group Median	485	24.3x	19.5x	15.7x	34.2x	23.5x	20.2x	36.7x	30.7x	26.2x

Source FactSet, Evli Research

SOLTEO IT Services/Finland, February 15, 2022 Preview

VALUATION RESULTS	BASE CASE DETAILS	VALUATION ASSUMPTIONS	ASSUMPTIONS FOR WACC	
Current share price	4.07 PV of Free Cash Flow	78 Long-term growth, %	2.0 Risk-free interest rate, %	2.25
DCF share value	7.29 PV of Horizon value	95 WACC, %	8.9 Market risk premium, %	5.8
Share price potential, %	79.2 Unconsolidated equity	0 Spread, %	0.5 Debt risk premium, %	2.8
Maximum value	8.0 Marketable securities	6 Minimum WACC, %	8.4 Equity beta coefficient	1.10
Minimum value	6.7 Debt - dividend	-32 Maximum WACC, %	9.4 Target debt ratio, %	20
Horizon value, %	54.9 Value of stock	144 Nr of shares, Mn	19.4 Effective tax rate, %	20

DCF valuation, EURm	2020	2021E	2022E	2023E	2024E	2025E	2026E	2027E	2028E	2029E	2030E	Horizon
Net sales	60	69	76	80	83	87	90	94	97	101	103	105
Sales growth, %	3.7	13.8	11.0	4.9	4.0	4.0	4.0	4.0	4.0	4.0	2.0	2.0
Operating income (EBIT)	5	8	11	12	12	13	13	14	14	15	15	15
Operating income margin, %	8.9	11.4	13.8	14.5	14.5	14.5	14.5	14.5	14.5	14.5	14.5	14.5
+ Depreciation+amort.	5	5	5	5	6	7	7	7	8	8	8	
EBITDA	10	13	16	17	18	19	20	21	22	23	23	
- Paid taxes	-2	-2	-2	-2	-2	-3	-3	-3	-3	-3	-3	
- Change in NWC	4	1	1	0	0	0	0	0	0	0	0	
NWC / Sales, %	-7.5	-7.5	-7.5	-7.5	-7.5	-7.5	-7.5	-7.5	-7.5	-7.5	-7.5	
+ Change in other liabs	0	0	0	0	0	0	0	0	0	0	0	
- Operative CAPEX	-4	-6	-4	-4	-5	-5	-5	-6	-6	-7	-7	
opCAPEX / Sales, %	9.4	9.4	8.5	8.4	8.5	8.7	8.9	9.1	9.3	9.4	9.4	
- Acquisitions	0	0	0	0	0	0	0	0	0	0	0	
+ Divestments	0	0	0	0	0	0	0	0	0	0	0	
- Other items	0	0	0	0	0	0	0	0	0	0	0	
= FCFF	8	6	10	10	11	12	12	12	13	13	14	202
= Discounted FCFF		6	9	9	9	8	8	8	7	7	6	95
= DFCF min WACC		6	9	9	9	9	8	8	7	7	7	107
= DFCF max WACC		6	9	9	9	8	8	7	7	7	6	85

SOLTEO IT Services/Finland, February 15, 2022 Preview

INTERIM FIGURES												
EVLI ESTIMATES, EURm	202001	202002	2020Q3	2020Q4	2020	2021Q1	202102	2021Q3	2021Q4E	2021E	2022E	2023E
Net sales	15.7	15.1	13.3	16.4	60.5	17.4	18.5	14.9	18.0	68.8	76.3	80.1
EBITDA	1.9	2.7	2.7	3.1	10.4	3.6	3.7	2.4	3.3	13.0	15.8	16.9
EBITDA margin (%)	12.0	18.0	20.4	18.8	17.2	20.7	19.8	16.2	18.3	18.9	20.7	21.2
EBIT	0.7	1.5	1.4	1.8	5.4	2.2	2.5	1.1	2.0	7.8	10.5	11.6
EBIT margin (%)	4.6	9.8	10.3	10.9	8.9	12.8	13.4	7.6	11.1	11.4	13.8	14.5
Net financial items	-0.6	-0.5	-0.6	-1.0	-2.6	-0.4	-0.5	-0.4	-0.5	-1.8	-1.8	-1.6
Pre-tax profit	0.1	1.0	0.8	0.8	2.7	1.8	2.0	0.7	1.5	6.0	8.7	10.0
Тах	-0.1	-0.2	-0.3	-0.2	-0.8	-0.4	-0.4	-0.2	-0.3	-1.3	-1.7	-2.0
Tax rate (%)	63.0	21.8	32.9	25.0	27.7	20.8	21.6	28.1	20.0	21.7	20.0	20.0
Net profit	0.0	0.8	0.5	0.6	2.0	1.5	1.6	0.5	1.2	4.7	6.9	8.0
EPS	0.00	0.04	0.03	0.03	0.10	0.08	0.08	0.03	0.06	0.24	0.36	0.41
EPS adjusted (diluted no. of shares)	0.00	0.04	0.03	0.03	0.10	0.08	0.08	0.03	0.06	0.24	0.36	0.41
Dividend per share	0.00	0.00	0.00	0.00	0.15	0.00	0.00	0.00	0.00	0.11	0.16	0.19
SALES, EURm												
Solteq Digital	11.3	10.5	9.2	10.6	41.6	11.2	11.9	9.5	11.4	44.0	47.1	48.5
Solteq Software	4.3	4.6	4.1	5.8	18.8	6.2	6.6	5.4	6.6	24.8	29.2	31.6
Total	15.7	15.1	13.3	16.4	60.5	17.4	18.5	14.9	18.0	68.8	76.3	80.1
SALES GROWTH, Y/Y %												
Solteq Digital	6.0	1.5	-1.0	-2.7	1.0	-1.4	13.0	4.3	7.5	5.8	7.0	3.0
Solteq Software	2.5	6.1	10.5	20.4	10.2	43.1	44.6	29.8	13.7	31.5	18.0	8.0
Total	5.0	2.9	2.3	4.4	3.7	10.9	22.6	12.2	9.7	13.8	11.0	4.9
EBIT, EURm												
Solteq Digital	0.5	1.1	0.8	0.7	3.1	1.3	1.9	0.9	1.2	5.3	5.8	5.8
Solteg Software	0.2	0.4	0.5	1.1	2.2	0.9	0.6	0.2	0.8	2.6	4.7	5.7
Total	0.7	1.5	1.4	1.8	5.4	2.2	2.5	1.1	2.0	7.8	10.5	11.6
EBIT margin, %												
Solteq Digital	4.8	10.3	9.0	6.4	7.5	11.9	15.7	9.3	10.5	12.0	12.3	12.1
Solteq Software	4.1	8.8	13.2	19.1	11.8	14.6	9.3	4.6	12.1	10.3	16.1	18.1
Total	4.6	9.8	10.3	10.9	8.9	12.8	13.4	7.6	11.1	11.4	13.8	14.5

SOLTEQ

IT Services/Finland, February 15, 2022 Preview

Sales 63.0 50.7 56.9 51.3 61.5 61.8 72.3 71.0 4.9 BBITDA 8.4 2.4 4.8 0.7 10.4 13.0 15.8 15.9 BBITDA 8.4 2.4 4.8 0.7 10.4 15.0 15.3 25.2 Depresision -1.9 -2.1 2.3 4.40 -5.0 5.1 5.3 2.5.1 BIT 6.6 0.0 <t< th=""><th>INCOME STATEMENT, EURm</th><th>2016</th><th>2017</th><th>2018</th><th>2019</th><th>2020</th><th>2021E</th><th>2022E</th><th>2023E</th></t<>	INCOME STATEMENT, EURm	2016	2017	2018	2019	2020	2021E	2022E	2023E
Sive growth (hg) 16.3 -19.6 17.1 2.7 2.7 3.7 17.8 17.0 18.9 EMTOA 1.3 4.7 4.8 10.7 17.2 12.3 12.3 12.3 12.3 12.3 12.3 12.3 12.3 12.3 14.0 15.3 15.4 EMTA 6.5 0.3 2.25 5.7 5.4 7.8 10.5 11.6 EMT mayin (hg) 1.2 2.6 4.3 9.8 9.7 14.8 13.8 14.8 13.8 14.9 14.9		63.0	50.7	56.9	58.3	60.5	68.8	76.3	80.1
ENTOA B4 2.4 4.8 9.7 10.4 13.0 15.8 15.8 ENTOA 10.9 2.1 2.3 4.00 5.0 5.1 5.3 2.5.2 Depreciation 1.0 0.0	Sales growth (%)	16.3	-19.6	12.1					
EATTCA Anagon (kg) 12.3 4.7 8.4 16.7 17.2 18.0 20.7 20.7 Deprecision -6.5 -5.0 -5.0 -5.0 -5.0 -5.0 -5.0 Bood Mill anortization / writedown -0.1 0.0 0.0 0.0 0.0 0.0 0.0 EBT 6.4 0.3 2.5 5.7 5.4 7.8 10.8 11.8 EAT manyin (kg) 0.2 0.6 4.3 2.8 2.8 7.4 17.8 17.8 EAT manyin (kg) 0.12 0.6 4.37 2.8 8.8 1.4 10.8 14.8 EAT manyin (kg) 0.1 0.1 0.03 0.00 0.0<									
Depreciation -1.9 -2.1 2.3 +4.0 +6.0 +6.1 e-3.3 e-5.3 EMTA 6.6 0.0 0.0 0.0 0.0 0.0 0.0 0.0 EMT 6.4 0.3 2.5 5.7 5.4 7.8 10.5 11.6 EMT margin (Pay) 10.2 0.6 4.3 2.9 5.87 5.87 7.8 10.5 11.6 EMT margin (Pay (reported) (Pay) 10.2 0.6 4.3 2.97 5.8 7.7 8 -1.8 -1.8 -1.8 Net marains -1.7 -1.8 -1.8 -1.0 -2.9 -2.8 -1.8 -1.8 -1.1 Taxes -0.1 -0.1 0.0									
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Coordinational matrixed write down -0.1 0.0									
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Report [BIT] 64 0.3 2.5 5.7 5.4 7.8 10.5 14.5 EMI margin hequared (%) 10.2 0.6 4.3 9.8 8.8 11.4 1.18 1.6 Pre-tax profit 4.7 -1.8 -1.8 -2.0 -2.6 -1.8 -1.8 1.6 Texts -0.1 -0.3 -0.9 -0.8 -1.3 -1.7 -2.0 Minority shares 0.0 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
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Net finemals -17 -18 -18 -20 -26 -18 -18 -16 Pre-tax profit 47 -15 0.6 3.7 2.7 6.6 8.7 100 Taxts 0.1 -0.1 -0.3 0.09 0.00	•								
Pre-taxpofit 47 -15 0.6 3.7 2.7 6.0 8.7 100 Taxes -0.1 -0.1 -0.3 -0.9 -0.3 -1.3 -1.7 -2.0 Minoity Stares 0.0									
Tares -0.1 -0.1 -0.3 -0.9 -0.8 -1.3 -1.7 -2.0 Minority shares 0.0									
Minority shares 0.0	•								
Net profit 4.6 -1.5 0.4 2.8 2.0 4.7 6.9 8.0 Cash NRIs 0.0									
Cash NBis 0.0 0									
Non-cash NRIs 0.0 0.0 0.0 0.0 0.0 0.0 0.0 BALANCE SHEET, EURn									
BALANCE SHEET, EURm Assets									
Assets Fixed assets 7 8 10 11 12 12 13 14 Goodwill 34 37 40 39 39 41 41 41 Right of use assets 0 0 6 7 7 6 7 7 Inventory 0 </td <td></td> <td>0.0</td> <td>0.0</td> <td>0.0</td> <td>0.0</td> <td>0.0</td> <td>0.0</td> <td>0.0</td> <td>0.0</td>		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Fixed assets 7 8 10 11 12 12 13 14 Goodwill 34 37 40 39 39 41 41 41 Right of useasets 0 0 0 0 0 0 0 0 Inventory 0 0 0 0 0 0 0 0 0 Receivables 12 15 12 16 12 13 15 15 Liquid funds 8 2 5 4 5 6 11 6 Total assets 61 61 74 77 75 79 87 84 Libilities 0									
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Right of use assets 0 0 6 7 7 6 7 7 Inventory 0<									
Inventory 0 0 0 0 0 0 0 0 Receivables 12 15 12 16 12 13 15 15 Liquid funds 8 2 5 4 5 6 11 6 Total assets 61 61 74 77 75 79 87 84 Liabilities									
Receivables 12 15 12 16 12 13 15 15 Liquid funds 8 2 5 4 5 6 11 6 Total assets 61 61 74 77 75 79 87 84 Liabilities	5								
Liquid funds 8 2 5 4 5 6 11 6 Total assets 61 61 74 77 75 79 87 84 Liabilities 0 0 22 225 27 28 33 38 Minority interest 0									
Total assets 61 61 74 77 75 79 87 84 Liabilities Shareholder's equity 20 22 25 27 28 33 38 Minority interest 0									
Liabilities Shareholder's equity 20 20 22 25 27 28 33 38 Minority interest 0 0 0 0 0 0 0 0 Convertibles 0 0 0 0 0 0 0 0 0 Lease liabilities 0 0 6 8 7 6 7 7 Deferred taxes 1 1 1 1 1 1 1 1 1 Interest bearing debt 26 26 28 28 24 26 26 17 On-interest bearing current liabilities 14 14 17 17 16 18 20 21 Other interest-free debt 0 0 0 0 0 0 0 0 0 0 0 0 FBIDA 8 2 5 10 10 13 16 17 - Net financial items -2 -2 -2 -2 -2 -2<									
$\begin{array}{c ccccccccccccccccccccccccccccccccccc$		61	61	74	77	75	79	87	84
Minority interest 0									
Convertibles 0 <t< td=""><td>• •</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>	• •								
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Interest bearing debt 26 26 28 28 24 26 26 17 Non-interest bearing current liabilities 14 14 17 17 16 18 20 21 Other interest-free debt 0				6	8				7
Non-interest bearing current liabilities1414171716182021Other interest-free debt00000000Total liabilities6161747775798784CASH FLOW, EURm+ EBITDA8251010131617- Net financial items-2-2-2-2-3-2-2-2- Taxes000-1-1-1-2-2- Increase in Net Working Capital3-16-14110+/- Other-5-20-200000- Capex-1-1-1-11314- Capex-1-1-3-7-6-6-6-7- Acquisitions000000000+ Divestments0-3-35-467+/- New issues/buybacks03100000- Paid dividend0-1000-3-2-3									
$\begin{array}{c c c c c c c c c c c c c c c c c c c $	-								
Total liabilities6161747775798784CASH FLOW, EURm+ EBITDA8251010131617- Net financial items-2-2-2-2-3-2-2-2- Taxes000-1-1-1-2-2- Increase in Net Working Capital3-16-14110+/- Other-5-20-200000= Cash flow from operations4-28411111314- Capex-1-1-3-7-6-6-6-7- Acquisitions00000000= Free cash flow3-35-35467+/- New issues/buybacks03100000- Paid dividend0-1000-2-3+/- Other3-5-22-401-8	Non-interest bearing current liabilities	14	14	17	17	16	18	20	21
CASH FLOW, EURm + EBITDA 8 2 5 10 10 13 16 17 - Net financial items -2 -2 -2 -2 -3 -2 -2 -2 - Taxes 0 0 0 -1 -1 -1 -2 -2 - Increase in Net Working Capital 3 -1 6 -1 4 1 1 0 +/- Other -5 -2 0 -2 0 0 0 0 = Cash flow from operations 4 -2 8 4 11 11 13 14 - Capex -1 -1 -3 -7 -6 -6 -6 -7 - Acquisitions 0 0 0 0 0 0 0 0 + Divestments 0 0 0 0 0 0 0 0 0 - Free cash flow 3 -3 5 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>									
+ EBITDA 8 2 5 10 10 13 16 17 - Net financial items -2 -2 -2 -2 -3 -2 -2 -2 - Taxes 0 0 0 -1 -1 -1 -2 -2 - Increase in Net Working Capital 3 -1 6 -1 4 1 1 0 +/- Other -5 -2 0 -2 0 0 0 0 = Cash flow from operations 4 -2 8 4 11 11 13 14 - Capex -1 -1 -3 -7 -6 -6 -6 -7 - Acquisitions 0 0 0 0 0 0 0 0 0 = Free cash flow 3 -3 5 -3 5 4 6 7 +/- New issues/buybacks 0 3 1 0 0 0 0 0 - Paid dividend 0 -1 0 0<		61	61	74	77	75	79	87	84
- Net financial items -2 <	CASH FLOW, EURm								
- Taxes000-1-1-2-2- Increase in Net Working Capital3-16-14110+/- Other-5-20-200000= Cash flow from operations4-28411111314- Capex-1-1-3-7-6-6-6-7- Acquisitions00000000+ Divestments00000000= Free cash flow3-35-35467+/- New issues/buybacks0-1000000- Paid dividend0-1000-2-3+/- Other3-5-22-401-8	+ EBITDA	8	2	5	10	10	13	16	17
- Increase in Net Working Capital3-16-14110 $+/$ - Other-5-20-200000= Cash flow from operations4-28411111314- Capex-1-1-3-7-6-6-6-7- Acquisitions00000000+ Divestments00000000= Free cash flow3-35-35467+/- New issues/buybacks0-1000000- Paid dividend0-100-3-2-3+/- Other3-5-22-401-8	- Net financial items	-2	-2	-2	-2	-3	-2	-2	-2
+/- Other -5 -2 0 -2 0 0 0 0 = Cash flow from operations 4 -2 8 4 11 11 13 14 - Capex -1 -1 -3 -7 -6 -6 -6 -7 - Acquisitions 0 0 0 0 0 0 0 0 + Divestments 0 0 0 0 0 0 0 0 = Free cash flow 3 -3 55 -3 55 4 6 7 +/- New issues/buybacks 0 3 1 0 0 0 0 0 - Paid dividend 0 -1 0 0 0 -2 -3 +/- Other 3 -5 -2 2 -4 0 1 -8	- Taxes	0	0	0	-1	-1	-1	-2	-2
= Cash flow from operations 4 -2 8 4 11 11 13 14 - Capex -1 -1 -3 -7 -6 -6 -6 -7 - Acquisitions 0 0 0 0 0 0 0 0 0 + Divestments 0 0 0 0 0 0 0 0 0 = Free cash flow 3 -3 5 -3 5 4 6 7 +/- New issues/buybacks 0 3 1 0 0 0 0 0 - Paid dividend 0 -1 0 0 0 -2 -3 +/- Other 3 -5 -2 2 -4 0 1 -8	- Increase in Net Working Capital	3	-1	6	-1	4	1	1	0
- Capex -1 -1 -3 -7 -6 -6 -6 -7 - Acquisitions 0	+/- Other	-5	-2	0	-2	0	0	0	0
- Acquisitions 0 0 0 0 0 0 0 0 + Divestments 0 0 0 0 0 0 0 0 0 = Free cash flow 3 -3 5 -3 5 4 6 7 +/- New issues/buybacks 0 3 1 0 0 0 0 0 - Paid dividend 0 -1 0 0 0 -2 -3 +/- Other 3 -5 -2 2 -4 0 1 -8	= Cash flow from operations	4	-2	8	4	11	11	13	14
- Acquisitions 0 0 0 0 0 0 0 0 + Divestments 0 0 0 0 0 0 0 0 0 = Free cash flow 3 -3 5 -3 5 4 6 7 +/- New issues/buybacks 0 3 1 0 0 0 0 0 - Paid dividend 0 -1 0 0 0 -2 -3 +/- Other 3 -5 -2 2 -4 0 1 -8	- Capex	-1	- 1	-3	-7	-6	-6	-6	-7
= Free cash flow 3 -3 5 -3 5 4 6 7 +/- New issues/buybacks 0 3 1 0 0 0 0 0 0 0 0 0 0 0 0 0 -7 -73 +/- 0ther -3 -2 -3 -4 0 1 -8		0	0	0		0	0	0	0
+/- New issues/buybacks 0 3 1 0 0 0 0 - Paid dividend 0 -1 0 0 0 -3 -2 -3 +/- Other 3 -5 -2 2 -4 0 1 -8	+ Divestments	0	0	0	0	0	0	0	0
- Paid dividend 0 -1 0 0 0 -3 -2 -3 +/- Other 3 -5 -2 2 -4 0 1 -8	= Free cash flow	3	-3	5	-3	5	4	6	7
- Paid dividend 0 -1 0 0 0 -3 -2 -3 +/- Other 3 -5 -2 2 -4 0 1 -8	+/- New issues/buybacks	0	3	1	0	0	0	0	0
+/- Other 3 -5 -2 2 -4 0 1 -8		0	-1	0	0	0	-3	-2	-3
		3	-5			-4			
	Change in cash	6	-7	4	-2	1	1	5	-5

SOLTEO IT Services/Finland, February 15, 2022 Preview

KEY FIGURES	2017	2018	2019	2020	2021E	2022E	2023E
M-cap	28	25	29	54	79	79	79
Net debt (excl. convertibles)	24	29	32	26	25	21	17
Enterprise value	52	54	60	81	104	100	96
Sales	51	57	58	60	69	76	80
EBITDA	2	5	10	10	13	16	17
EBIT	0	2	6	5	8	11	12
Pre-tax	-1	1	4	3	6	9	10
Earnings	-2	0	3	2	5	7	8
Equity book value (excl. minorities)	20	22	25	27	28	33	38
Valuation multiples							
EV/sales	1.0	1.0	1.0	1.3	1.5	1.3	1.2
EV/EBITDA	21.8	11.4	6.2	7.8	8.0	6.3	5.7
EV/EBITA	168.7	22.0	10.6	15.1	13.3	9.5	8.3
EV/EBIT	168.7	22.0	10.6	15.1	13.3	9.5	8.3
EV/OCF	-25.1	6.8	14.6	7.5	9.9	7.8	7.1
EV/FCFF	-14.0	14.0	59.8	9.7	16.5	9.9	9.2
P/FCFE	-8.8	5.3	-9.1	10.8	19.7	12.5	11.5
P/E	-18.3	69.9	27.1	27.3	16.7	11.4	9.9
P/B	1.4	1.1	1.2	2.0	2.8	2.4	2.1
Target EV/EBITDA	0.0	0.0	0.0	0.0	11.2	9.0	8.1
Target EV/EBIT	0.0	0.0	0.0	0.0	18.6	13.5	11.9
Target EV/FCF	0.0	0.0	0.0	0.0	36.3	22.3	20.0
Target P/B	0.0	0.0	0.0	0.0	4.2	3.6	3.2
Target P/E	0.0	0.0	0.0	0.0	25.4	17.3	15.1
Per share measures							
Number of shares	18,197	19,202	19,307	19,307	19,397	19,397	19,397
Number of shares (diluted)	18,197	19,202	19,307	19,307	19,397	19,397	19,397
EPS	-0.08	0.02	0.15	0.10	0.24	0.36	0.41
Operating cash flow per share	-0.11	0.42	0.21	0.55	0.54	0.66	0.70
Free cash flow per share	-0.17	0.24	-0.16	0.26	0.21	0.33	0.35
Book value per share	1.13	1.14	1.27	1.37	1.46	1.71	1.96
Dividend per share	0.00	0.00	0.00	0.15	0.11	0.16	0.19
Dividend payout ratio, %	0.0	0.0	0.0	146.3	45.0	45.0	45.0
Dividend yield, %	0.0	0.0	0.0	5.4	2.7	4.0	4.5
FCF yield, %	-11.4	18.8	-11.0	9.3	5.1	8.0	8.7
Efficiency measures							
ROE	-7.4	1.7	12.1	7.8	17.3	22.6	22.4
ROCE	0.7	4.8	9.8	9.1	13.3	16.7	18.2
Financial ratios		-					
Inventories as % of sales	0.3	0.2	0.3	0.1	0.1	0.1	0.1
			26.8	19.1	19.1	19.1	19.1
Receivables as % of sales	28.9	211				1011	
Receivables as % of sales	28.9 27.0	21.1 29.2		26.8	26.8	26.8	26.8
Non-interest bearing liabilities as % of sales	27.0	29.2	28.6	26.8 -7.5	26.8 -7.5	26.8 -7.5	
Non-interest bearing liabilities as $\%$ of sales NWC/sales, $\%$	27.0 2.2	29.2 -7.9	28.6 -1.5	-7.5	-7.5	-7.5	-7.5
Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, %	27.0 2.2 2.1	29.2 -7.9 5.8	28.6 -1.5 12.5	-7.5 9.4	-7.5 9.4	-7.5 8.5	-7.5 8.4
Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), %	27.0 2.2 2.1 2.1	29.2 -7.9 5.8 5.8	28.6 -1.5 12.5 12.5	-7.5 9.4 9.4	-7.5 9.4 9.4	-7.5 8.5 8.5	-7.5 8.4 8.4
Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), % FCFF/EBITDA	27.0 2.2 2.1 2.1 -1.6	29.2 -7.9 5.8 5.8 0.8	28.6 -1.5 12.5 12.5 0.1	-7.5 9.4 9.4 0.8	-7.5 9.4 9.4 0.5	-7.5 8.5 8.5 0.6	-7.5 8.4 8.4 0.6
Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), % FCFF/EBITDA Net debt/EBITDA, book-weighted	27.0 2.2 2.1 2.1 -1.6 10.2	29.2 -7.9 5.8 5.8 0.8 6.2	28.6 -1.5 12.5 12.5 0.1 3.2	-7.5 9.4 9.4 0.8 2.6	-7.5 9.4 9.4 0.5 2.0	-7.5 8.5 8.5 0.6 1.3	-7.5 8.4 8.4 0.6 1.0
Non-interest bearing liabilities as % of sales NWC/sales, % Operative CAPEX/sales, % CAPEX/sales (incl. acquisitions), % FCFF/EBITDA	27.0 2.2 2.1 2.1 -1.6	29.2 -7.9 5.8 5.8 0.8	28.6 -1.5 12.5 12.5 0.1	-7.5 9.4 9.4 0.8	-7.5 9.4 9.4 0.5	-7.5 8.5 8.5 0.6	26.8 -7.5 8.4 8.4 0.6 1.0 0.2 45.3

SOLTEO IT Services/Finland, February 15, 2022 Preview

COMPANY DESCRIPTION: Solteq is a Nordic software and IT-services provider specializing in digital business solutions. Solteq's strength has been in commerce related solutions with a focus on selected sectors, namely the retail and wholesale, industry, energy, and services sectors. Recent product development investments have focused on autonomous service robotics.

INVESTMENT CASE: Solteq's investment case revolves around the success of executing its strategy of shifting from its IT-services oriented past towards becoming a software house. Implied margin upside potential is considerable, with segment targets putting margins clearly in the double digits. Growth will need to be sought from abroad, as domestic growth potential is somewhat restricted within core competencies.

OWNERSHIP STRUCTURE	SHARES	EURm	0/0
Profiz Business Solution Oyj	2,060,769	8.387	10.6%
Elo Mutual Pension Insurance Company	2,000,000	8.140	10.3%
Ilmarinen Mutual Pensions Insurance Company	1,651,293	6.721	8.5%
Varma Mutual Pension Insurance Company	1,545,597	6.291	8.0%
Aktia Capital Mutual Fund	770,000	3.134	4.0%
Aalto Seppo Tapio	615,000	2.503	3.2%
Saadetdin Ali	602,216	2.451	3.1%
Säästöpankki Small Cap Mutual Fund	500,000	2.035	2.6%
Väätäinen Olli Pekka	313,178	1.275	1.6%
Säästöpankki Itämeri Mutual Fund	300,000	1.221	1.5%
Ten largest	10,358,053	42.157	53%
Residual	9,038,448	36.786	47%
Total	19,396,501	78.944	100%

EARNINGS CALENDAR		
February 17, 2022	FY 2021 Results	
April 28, 2022	Q1 report	
September 11, 2022	Q2 report	
October 27, 2022	Q3 report	
OTHER EVENTS		
March 24, 2022	AGM	

COMPANY MISCELLANEOUS	
CEO: Olli Väätainen	Karhumäentie 3, FI-01350
CFO: Kari Lehtosalo	Tel:
IR:	

SOLTEO IT Services/Finland, February 15, 2022 Preview

DEFINITIONS

P/E	EPS
Price per share	Durfit haf an antipart items and there is a second three a minute interest
Earnings per share	Profit before extraord. items and taxes- income taxes + minority interest Number of shares
P/BV	DPS
Price per share	Dividend for the financial period per share
Shareholders' equity + taxed provisions per share	
Market cap	OCF (Operating cash flow)
Price per share * Number of shares	EBITDA – Net financial items – Taxes – Increase in working
	capital – Cash NRIs ± Other adjustments
EV (Enterprise value)	FCF (Free cash flow)
NA 1	
Market cap + net debt + minority interest at market value – share of associated companies at market value	Operating cash flow – operative CAPEX – acquisitions + divestments
share of associated companies at market value	
EV/Sales	FCF yield, %
Enterprice volue	
Enterprise value Sales	Free cash flow
Jaics	Market cap
EV/EBITDA	Operative CAPEX/sales
,	
Enterprise value	Capital expenditure – divestments – acquisitions
Earnings before interest, tax, depreciation and amortization	Sales
EV/EBIT	Net working capital
LV/LDII	
Entermice value	Current accete _ aurent liabilities
Enterprise value Operating profit	Current assets – current liabilities
Net debt	Capital employed/Share
Interest bearing debt – financial assets	Total assets – non-interest bearing debt
	Number of shares
Total assets	Gearing
Balance sheet total	Net debt
	Equity
Div yield, %	Debt/Equity, %
, · ·	
Dividend per share	Interest bearing debt
Price per share	Shareholders' equity + minority interest + taxed provisions
	, , , ,
Payout ratio, %	Equity ratio, %
Total dividends	Shareholders' equity + minority interest + taxed provisions
Earnings before extraordinary items and taxes – income taxes + minority interest	Total assets – interest-free loans
ROCE, %	CAGR, %
Profit before extraordinany items + interact expenses + other financial costs	
Profit before extraordinary items + interest expenses+ other financial costs Balance sheet total – non-interest bearing debt (average)	Cumulative annual growth rate = Average growth per year
ROE, %	
Profit before extraordinary items and taxes – income taxes	
Shareholder's equity + minority interest + taxed provisions (average)	

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The graph above shows the distribution of ERP's recommendations of companies under coverage in 11th of May 2020. If recommendation is not given, it is not mentioned here.

Name(s) of the analyst(s): Salokivi

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