Commercial Services & Supplies/Finland, November 12, 2020 Company update

### CMD notes

Talenom's CMD provided an all-around update with limited new information given the announcements in Q3. The core business continues to perform well, and further automation of the accounting production line is sought, while domestic growth is increasingly driven by acquisitions.

#### Largely business as usual

Talenom held its Capital Markets Day on November 11<sup>th</sup>. Having already announced the new small customer concept and potential plans to expand in Europe in conjunction with the Ω3 report the CMD in our view offered rather limited new information, mainly adding some more details to the aforementioned matters. Focus is being set on further increasing the degree of automation in the accounting production line, with a target of over 90% in 2023, currently slightly over 70%. The performance of the core business remains solid and customer acquisition is holding up quite well given the circumstances. Talenom is domestically clearly adding emphasis on inorganic growth, with the digitalization challenges faced by small accounting firms providing opportunities for acquisitions.

#### New growth avenues with the long-term in mind

Talenom gave some insight into its approach for a potential expansion in Europe and has clearly given it some serious thought. The plans are clearly intended for continued growth in the long-term and any notable revenue during 2021-2022 would most likely be due to acquisitions in a similar manner to the Swedish market entry. The TiliJaska small customer concept is expected to leave beta and add on bank services in Finland during February-March 2021 and enter beta in Sweden in mid-2021. The interest for the system has to our understanding so far clearly exceeded expectations.

#### HOLD with a target price of EUR 10.2

We have not made revisions to our estimates based on the CMD. We expect 2020 revenue and EBIT of EUR 65.5m and 13.1m respectively (co's guidance EUR 64-68m and EUR 12-14m respectively). We retain our HOLD-rating and target price of EUR 10.2.



■ BUY □ HOLD ■ SELL

KEY FIGU	RES									
	Sales EURm	EBIT EURm	EBIT %	FCF EURm	EPS EUR	P/E (x)	EV/Sales (x)	EV/EBIT (x)	FCF yield %	DPS EUR
2018	48.9	8.5	17.5%	3.3	0.15	20.6	3.2	18.4	2.5	0.09
2019	58.0	10.4	18.0%	3.2	0.18	41.2	5.9	32.9	1.0	0.13
2020E	65.5	13.1	19.9%	0.9	0.23	49.5	7.8	38.9	0.2	0.15
2021E	76.0	15.2	20.0%	1.9	0.27	42.1	6.7	33.7	0.4	0.18
2022E	86.6	17.3	20.0%	7.7	0.30	36.8	5.9	29.6	1.6	0.20
Market cap	o, EURm		479 G	earing 2020E,	0/0		93.3 CAGR	EPS 2019-2	2, %	18.7
Net debt 2	020E, EURm		29 Pi	rice/book 2020	)E		15.2 CAGR	sales 2019-	22, %	14.3
Enterprise	value, EURm		508 D	ividend yield 2	2020E, %		1.3 ROE 2	020E, %		35.1
Total asset	s 2020E, EURn	n	84 Ta	ax rate 2020E,	0/0		20.5 ROCE	2020E, %		19.9
Goodwill 2	020E, EURm		24 Ed	quity ratio 202	20E, %		37.8 PEG, P	P/E 20/CAGR		3.5

All the important disclosures can be found on the last pages of this report.

# EVLI EQUITY RESEARCH TALENOM

## Commercial Services & Supplies/Finland, November 12, 2020 Company update

VALUATION RESULTS	BASE CASE DETAILS	VALUATION ASSUMPTIONS	ASSUMPTIONS FOR WACC	
Current share price	11.20 PV of Free Cash Flow	101 Long-term growth, %	2.5 Risk-free interest rate, %	2.25
DCF share value	8.12 PV of Horizon value	280 WACC, %	6.9 Market risk premium, %	5.8
Share price potential, %	-27.5 Unconsolidated equity	0 Spread, %	0.5 Debt risk premium, %	3.3
Maximum value	9.3 Marketable securities	8 Minimum WACC, %	6.4 Equity beta coefficient	0.70
Minimum value	7.1 Debt - dividend	-42 Maximum WACC, %	7.4 Target debt ratio, %	25
Horizon value, %	73.6 Value of stock	347 Nr of shares, Mn	42.8 Effective tax rate, %	20

DCF valuation, EURm	2019	2020E	2021E	2022E	2023E	2024E	2025E	2026E	2027E	2028E	2029E	Horizon
Net sales	58	65	76	87	95	102	107	112	118	124	127	130
Sales growth, %	18.6	13.0	16.0	14.0	10.0	7.0	5.0	5.0	5.0	5.0	2.5	2.5
Operating income (EBIT)	10	13	15	17	19	21	22	24	25	26	27	27
Operating income margin, %	18.0	19.9	20.0	20.0	20.0	21.0	21.0	21.0	21.0	21.0	21.0	21.0
+ Depreciation+amort.	8	11	11	12	12	13	14	14	15	16	17	
EBITDA	19	24	27	30	31	34	36	38	40	42	43	
- Paid taxes	-3	-3	-3	-3	-4	-4	-4	<b>-</b> 5	<b>-</b> 5	-5	-5	
- Change in NWC	1	0	1	1	1	0	0	0	0	0	0	
NWC / Sales, %	-6.4	-6.4	-6.4	-6.4	-6.4	-6.4	-6.4	-6.4	-6.4	-6.4	-6.4	
+ Change in other liabs	0	0	0	0	0	0	0	0	0	0	0	
- Operative CAPEX	-11	-13	-14	-16	-14	-14	-14	-15	-16	-16	-16	
opCAPEX / Sales, %	22.9	22.8	21.8	21.3	17.6	16.5	<i>15.7</i>	<i>15.7</i>	<i>15.7</i>	<i>15.7</i>	14.7	
- Acquisitions	-2	-5	-5	0	0	0	0	0	0	0	0	
+ Divestments	0	0	0	0	0	0	0	0	0	0	0	
- Other items	1	0	0	0	0	0	0	0	0	0	0	
= FCFF	6	4	5	11	13	16	18	19	19	20	22	519
= Discounted FCFF		4	4	9	11	12	13	12	12	12	12	280
											•	
= DFCF min WACC		4	4	9	11	12	13	13	12	12	13	330
= DFCF max WACC		4	4	9	10	12	12	12	12	11	12	241

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#### INTERIM FIGURES

EVLI ESTIMATES, EURm	2019Q1	2019Q2	2019Q3	2019Q4	2019	2020Q1	2020Q2	2020Q3	2020Q4E	2020E	2021E	2022E
Net sales	14.8	14.8	13.5	14.9	58.0	17.4	16.5	14.8	16.8	65.5	76.0	86.6
EBITDA	5.2	5.2	4.2	4.3	18.9	6.2	6.2	5.8	5.5	23.7	26.6	29.7
EBITDA margin (%)	35.5	35.3	30.8	28.8	32.6	36.0	37.5	39.1	32.4	36.2	35.1	34.3
EBIT	3.4	3.2	2.4	1.5	10.4	3.7	3.6	3.1	2.6	13.1	15.2	17.3
EBIT margin (%)	23.3	21.4	17.4	9.8	18.0	21.4	21.8	21.2	15.5	19.9	20.0	20.0
Net financial items	-0.1	-0.3	-0.2	-0.2	-0.8	-0.2	-0.2	-0.2	-0.2	-0.9	-1.0	-1.1
Pre-tax profit	3.3	2.9	2.1	1.3	9.6	3.5	3.4	2.9	2.4	12.2	14.2	16.3
Tax	-0.7	-0.6	-0.4	-0.3	-2.0	-0.7	-0.7	-0.6	-0.4	-2.5	-2.8	-3.3
Tax rate (%)	20.0	21.2	20.0	20.3	20.4	20.1	21.2	21.1	19.1	20.5	20.0	20.0
Net profit	2.6	2.3	1.7	1.0	7.6	2.8	2.7	2.3	1.9	9.7	11.4	13.0
EPS	0.06	0.05	0.04	0.02	0.18	0.07	0.06	0.05	0.04	0.23	0.27	0.30
EPS adjusted (diluted no. of shares)	0.06	0.05	0.04	0.02	0.18	0.07	0.06	0.05	0.04	0.23	0.27	0.30
Dividend per share	0.00	0.00	0.00	0.00	0.13	0.00	0.00	0.00	0.00	0.15	0.18	0.20
SALES, EURm												
Talenom	14.8	14.8	13.5	14.9	58.0	17.4	16.5	14.8	16.8	65.5	76.0	86.6
Total	14.8	14.8	13.5	14.9	58.0	17.4	16.5	14.8	16.8	65.5	76.0	86.6
SALES GROWTH, Y/Y %												
Talenom	16.1	17.7	21.1	19.8	18.6	17.4	11.8	10.0	12.7	13.0	16.0	14.0
Total	16.1	17.7	21.1	19.8	18.6	17.4	11.8	10.0	12.7	13.0	16.0	14.0
EBIT, EURm												
Talenom	3.4	3.2	2.4	1.5	10.4	3.7	3.6	3.1	2.6	13.1	15.2	17.3
Total	3.4	3.2	2.4	1.5	10.4	3.7	3.6	3.1	2.6	13.1	15.2	17.3
EBIT margin, %												
Talenom	23.3	21.4	17.4	9.8	18.0	21.4	21.8	21.2	15.5	19.9	20.0	20.0
Total	23.3	21.4	17.4	9.8	18.0	21.4	21.8	21.2	15.5	19.9	20.0	20.0

# **EVLI EQUITY RESEARCH**

# **TALENOM**

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INCOME STATEMENT, EURm	2015	2016	2017	2018	2019	2020E	2021E	2022E
Sales	33.0	37.0	41.4	48.9	58.0	65.5	76.0	86.6
Sales growth (%)	11.6	12.0	12.1	18.0	18.6	13.0	16.0	14.0
EBITDA	3.2	6.8	9.5	13.7	18.9	23.7	26.6	29.7
EBITDA margin (%)	9.6	18.5	23.0	28.0	32.6	36.2	35.1	34.3
Depreciation	-2.0	-2.6	-4.7	-5.1	-8.5	-10.6	-11.4	-12.4
EBITA	1.2	4.2	4.8	8.5	10.4	13.1	15.2	17.3
Goodwill amortization / writedown	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
EBIT	1.2	4.2	4.8	8.5	10.4	13.1	15.2	17.3
EBIT margin (%)	3.7	11.3	11.7	17.5	18.0	19.9	20.0	20.0
Reported EBIT	1.2	4.0	4.7	8.5	10.4	13.1	15.2	17.3
EBIT margin (reported) (%)	3.7	10.7	11.3	17.5	18.0	19.9	20.0	20.0
Net financials	-1.1	-0.5	-0.5	-0.6	-0.8	-0.9	-1.0	-1.1
Pre-tax profit	0.1	3.6	4.3	8.0	9.6	12.2	14.2	16.3
Taxes	0.0	-0.7	-0.9	-1.6	-2.0	-2.5	-2.8	-3.3
Minority shares	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Net profit	0.1	2.7	3.3	6.4	7.6	9.7	11.4	13.0
Cash NRIs	0.0	-0.2	-0.1	0.0	0.0	0.0	0.0	0.0
Non-cash NRIs	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
BALANCE SHEET, EURm								
Assets								
Fixed assets	11	14	17	21	28	34	42	47
Goodwill	18	18	18	18	21	24	26	26
Right of use assets	0	0	0	8	8	8	9	9
Inventory	0	0	0	0	0	0	0	0
Receivables	4	5	5	5	7	7	9	10
Liquid funds	5	4	5	6	8	10	11	13
Total assets	40	42	46	59	71	84	96	105
Liabilities								
Shareholder's equity	9	12	14	19	24	32	37	42
Minority interest	0	0	0	0	0	0	0	0
Convertibles	0	0	0	0	0	0	0	0
Lease liabilities	0	0	0	8	8	8	9	9
Deferred taxes	0	0	1	1	1	1	1	1
Interest bearing debt	24	23	23	24	28	31	37	38
Non-interest bearing current liabilities	7	7	8	8	10	12	13	15
Other interest-free debt	1	1	1	0	0	0	0	0
Total liabilities	40	42	46	59	71	84	96	105
CASH FLOW, EURm								
+ EBITDA	3	7	10	14	19	24	27	30
- Net financial items	-1	-1	-1	-1	-1	-1	-1	-1
- Taxes	-1	0	0	-1	-2	-2	-3	-3
- Increase in Net Working Capital	0	0	1	-1	1	0	1	1
+/- Other	0	1	1	1	1	0	0	0
= Cash flow from operations	2	7	10	12	18	21	23	26
- Capex	-3	-4	-5	-9	-13	-15	-17	-18
- Acquisitions	0	0	0	-1	-2	-5	-5	0
+ Divestments	0	0	0	0	0	0	0	0
= Free cash flow	-1	2	5	3	3	1	2	8
+/- New issues/buybacks	9	0	0	1	1	4	0	0
- Paid dividend	0	0	-1	-2	-4	-5	-6	-8
+/- Other	-3	-3	-4	-1	1	3	6	2
Change in cash	4	-1	1	1	2	2	2	2

## **EVLI EQUITY RESEARCH**

# **TALENOM**

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Net de the feet convertibles    18	KEY FIGURES	2016	2017	2018	2019	2020E	2021E	2022E
Enterprise value	M-cap	49	87	131	314	479	479	479
Seles	Net debt (excl. convertibles)	18	18	26	29	29	34	34
ENITOA         7         10         14         19         24         27         32           ERIT         4         4         4         8         10         12         14         16           Pre-tax         4         4         4         8         10         12         14         16           Earnings         3         3         3         6         8         10         11         16           Equity book value (exct, minorities)         12         14         19         24         32         37         44           Visuation multiples         8         1.6         1.6         18.4         329         389         33.7         294           EV/ERITA         16.1         2.16         18.4         32.9         38.9         33.7         294           EV/ERITA	Enterprise value	67	105	157	342	508	513	513
FBIT	Sales	37	41	49	58	65	76	87
Pe-tax	EBITDA	7	10	14	19	24	27	30
Earnings	EBIT	4	5	9	10	13	15	17
Equity book value (excl. minorities)   12   14   19   24   32   37   47   Valuation multiples   Valuation mu	Pre-tax	4	4	8	10	12	14	16
Valuation multiples   18	Earnings	3	3	6	8	10	11	13
EVISIBITIDA	Equity book value (excl. minorities)	12	14	19	24	32	37	42
EVEBITIDA	Valuation multiples							
EVIEBITA   16.1   2.16   18.4   3.29   38.9   33.7   2.96   EVIEBIT   16.1   2.16   18.4   3.29   38.9   33.7   2.96   EVICET   38.8   10.6   12.9   18.7   24.5   21.8   19.8   EVICET   46.6   38.2   41.8   57.9   141.6   10.65   47.7   47.5   4	EV/sales	1.8	2.5	3.2	5.9	7.8	6.7	5.9
EV/EBIT         16.1         21.6         18.4         32.9         38.9         33.7         29.6           EV/OCF         9.8         10.6         12.9         18.7         24.5         21.8         19.6           EV/CFF         46.6         38.2         41.8         57.9         141.6         106.5         47.8           P/FCE         127.4         98.6         23.8         587.2         544.3         240.2         62.2           P/E         16.9         23.4         20.6         412.2         49.5         42.1         36.6           P/B         4.2         6.2         7.0         13.3         15.2         13.1         11.7           Target EV/EBITDA         .0         .0         .0         .0         .0         .13.7         .77.6         15.5           Target EV/EBIT         .0	EV/EBITDA	9.9	11.0	11.5	18.1	21.5	19.3	17.2
EV/DCF         9.8         10.6         12.9         18.7         24.5         21.8         19.9           EV/PCFF         46.6         38.2         41.8         57.9         141.6         106.5         47.8           P/E         127.4         98.6         238.9         587.2         54.3         248.2         62.2           P/E         16.9         23.4         20.6         41.2         49.5         42.1         36.8           P/B         4.2         6.2         7.0         13.3         15.2         13.1         11.1           Target EV/EBITDA         .0         .0         .0         .0         .0         .0         .35.7         .30.9         .27.           Target EV/EBIT         .0         .0         .0         .0         .0         .35.7         .30.9         .27.           Target EV/EBT         .0         .0         .0         .0         .0         .0         .0         .0         .0         .2         .2         .24.6         .6         .1         .0         .0         .0         .0         .0         .0         .0         .0         .0         .0         .0         .0         .0         .0	EV/EBITA	16.1	21.6	18.4	32.9	38.9	33.7	29.6
EV/FCFF         46.6         38.2         41.8         57.9         141.6         106.5         47.8           P/FCFF         17.4         98.6         238.9         587.2         544.3         248.2         62.5           P/E         16.9         23.4         20.6         41.2         49.5         42.1         36.2           P/B         4.2         6.2         7.0         13.3         15.2         13.1         11.7           Target EV/EBIT/A         4.0         0.0         0.0         0.0         35.7         30.9         27.7           Target EV/FCF         4.0         0.0         0.0         0.0         35.7         30.9         27.7           Target EV/FCF         4.0         0.0         0.0         0.0         35.7         30.9         27.7           Target EV/FCF         4.0         0.0         0.0         0.0         35.7         30.9         27.7           Target EV/FCF         4.0         0.0         0.0         0.0         35.7         30.9         27.7           Target EV/FCF         4.0         0.0         0.0         0.0         40.7         41.21         41.8         42.758         42.758         42.7	EV/EBIT	16.1	21.6	18.4	32.9	38.9	33.7	29.6
P/FCFE         127.4         98.6         23.89         587.2         544.3         248.2         62.5           P/E         16.9         23.4         20.6         41.2         49.5         42.1         36.8           P/B         4.2         62.2         7.0         13.3         15.2         13.1         11.7           Target EV/EBITDA         0.0         0.0         0.0         0.0         0.0         35.7         30.9         27.7           Target EV/EBIT         0.0         0.0         0.0         0.0         35.7         30.9         27.7           Target EV/EBIT         0.0         0.0         0.0         0.0         35.7         30.9         27.7           Target EV/EBT         0.0         0.0         0.0         0.0         31.8         11.9         10.0           Target EV/EBT         0.0         0.0         0.0         0.0         31.8         11.9         10.0           Target EV/EBT         0.0         0.0         0.0         0.0         31.8         11.9         10.0           Target EV/EBT         0.0         0.0         0.0         0.0         0.0         0.0         31.8         11.9         10.0 <td>EV/OCF</td> <td>9.8</td> <td>10.6</td> <td>12.9</td> <td>18.7</td> <td>24.5</td> <td>21.8</td> <td>19.6</td>	EV/OCF	9.8	10.6	12.9	18.7	24.5	21.8	19.6
P/E         16.9         23.4         20.6         41.2         49.5         42.1         36.6           P/B         4.2         6.2         7.0         13.3         15.2         13.1         11.7           Target EV/EBITOA         0.0         0.0         0.0         0.0         0.0         19.7         17.6         15.5           Target EV/EBIT         0.0         0.0         0.0         0.0         0.0         25.27         20.9         2.7.           Target EV/FCF         0.0         0.0         0.0         0.0         0.0         13.8         11.9         10.0           Target EV/FCF         0.0         0.0         0.0         0.0         0.0         13.8         11.9         10.0           Target EV/FC         0.0         0.0         0.0         0.0         0.0         13.8         11.9         11.0           Target EV/FC         0.0         0.0         0.0         0.0         0.0         0.0         45.1         38.4         33.3           Target EV/FC         0.0         0.0         0.0         0.0         0.0         42.758         42.758         42.758         42.758         42.758         42.758         42.758 </td <td>EV/FCFF</td> <td>46.6</td> <td>38.2</td> <td>41.8</td> <td>57.9</td> <td>141.6</td> <td>106.5</td> <td>47.8</td>	EV/FCFF	46.6	38.2	41.8	57.9	141.6	106.5	47.8
P/B         4.2         6.2         7.0         13.3         15.2         13.1         11.4           Target EV/EBITDA         0.0         0.0         0.0         0.0         0.0         19.7         17.6         15.5           Target EV/FCF         0.0         0.0         0.0         0.0         52.7         3.09         2.7           Target EV/FCF         0.0         0.0         0.0         0.0         52.92         243.6         61.5           Target P/B         0.0         0.0         0.0         0.0         13.8         11.9         10.0           Target P/F         0.0         0.0         0.0         0.0         45.7         38.4         33.3           Per share         0.0         0.0         0.0         0.0         45.75         38.4         33.3           Per share measures         0.0         0.0         0.0         41.231         41.836         42.758	P/FCFE	127.4	98.6	238.9	587.2	544.3	248.2	62.5
P/B         4.2         6.2         7.0         13.3         15.2         13.1         11.4           Target EV/EBITDA         0.0         0.0         0.0         0.0         0.0         19.7         17.6         15.5           Target EV/FCF         0.0         0.0         0.0         0.0         52.7         3.09         2.7           Target EV/FCF         0.0         0.0         0.0         0.0         52.92         243.6         61.5           Target P/B         0.0         0.0         0.0         0.0         13.8         11.9         10.0           Target P/F         0.0         0.0         0.0         0.0         45.7         38.4         33.3           Per share         0.0         0.0         0.0         0.0         45.75         38.4         33.3           Per share measures         0.0         0.0         0.0         41.231         41.836         42.758	P/E	16.9	23.4	20.6	41.2	49.5	42.1	36.8
Target EV/EBITDA         0.0         0.0         0.0         0.0         19.7         17.6         15.6           Target EV/EBIT         0.0         0.0         0.0         0.0         35.7         30.9         27.           Target EV/EB         0.0         0.0         0.0         0.0         13.8         11.9         10.0           Target P/B         0.0         0.0         0.0         0.0         0.0         45.1         38.4         33.3           Fer share         40.842         40.872         41.231         41.836         42.758         42.758         42.758           Number of shares (diluted)         40.842         40.872         41.231         41.836         42.758         42.758         42.758           Per Share         0.07         0.08         0.15         0.18         0.23         0.27           Operating cash flow per share         0.17         0.24         0.30         0.44         0.49         0.55         0.66           Free cash flow per share         0.06         0.13         0.08         0.08         0.02         0.07         0.08           Book value per share         0.03         0.05         0.99         0.13         0.15								11.4
Target EV/EBIT         0.0         0.0         0.0         0.0         3.5.7         3.0.9         2.7.           Target EV/FCF         0.0         0.0         0.0         0.0         5.92.2         2.43.6         61.5           Target F/B         0.0         0.0         0.0         0.0         3.5.7         3.84         11.9         10.0           Target F/E         0.0         0.0         0.0         0.0         45.1         3.84         33.3           Per share measures         0.0         40,842         40,872         41,231         41,836         42,758								15.8
Parget EV/FCF   0.0   0.0   0.0   0.0   0.0   0.0   13.8   11.9   10.1     Parget P/B   0.0   0.0   0.0   0.0   0.0   0.0   13.8   11.9   10.1     Parget P/E   0.0   0.0   0.0   0.0   0.0   0.0   45.1   38.4   33.2     Per share measures								27.1
Target P/B         0.0         0.0         0.0         0.0         13.8         11.9         10.0           Target P/B         0.0         0.0         0.0         0.0         45.1         38.4         33.3           Per share measures         Number of shares         40,842         40,872         41,231         41,836         42,758         42,758         42,758           Number of shares (diluted)         40,842         40,872         41,231         41,836         42,758         42,758         42,758           PS         0.07         0.08         0.15         0.18         0.23         0.27         0.3           Operating cash flow per share         0.07         0.08         0.15         0.18         0.23         0.27         0.3           Free cash flow per share         0.06         0.13         0.08         0.08         0.02         0.05         0.18           Book value per share         0.09         0.34         0.45         0.56         0.74         0.86         0.98           Dividend per share         0.03         0.55         0.09         0.13         0.15         0.18         0.25           Dividend povul ratio, %         46.9         4.59         5.94	9 .							61.3
Per share measures								10.4
Per share measures   Wumber of shares   40,842   40,872   41,231   41,836   42,758   42,788   42,788   42,788   42,788   42,788   42,788   42,788   42,788   42,788   42,788   42,788								33.5
Number of shares         40,842         40,872         41,231         41,836         42,758         42,758         42,758           Number of shares (diluted)         40,842         40,872         41,231         41,836         42,758         42,758         42,758           EPS         0.07         0.08         0.15         0.18         0.23         0.27         0.30           Operating cash flow per share         0.17         0.24         0.30         0.44         0.49         0.55         0.61           Free cash flow per share         0.06         0.13         0.08         0.08         0.02         0.05         0.18           Book value per share         0.09         0.34         0.45         0.56         0.74         0.86         0.98           Dividend per share         0.03         0.05         0.09         0.13         0.15         0.18         0.22           Dividend per share         0.03         0.05         0.09         0.13         0.15         0.18         0.22           Dividend per share         0.03         0.05         0.99         0.13         0.15         0.18         0.22           Dividend yield, %         2.8         2.5         2.9         1.7 </td <td>3 .</td> <td></td> <td></td> <td></td> <td></td> <td>-</td> <td></td> <td></td>	3 .					-		
Number of shares (diluted)         40,842         40,872         41,231         41,836         42,758         42,758         EPS           Operating cash flow per share         0.17         0.08         0.15         0.18         0.23         0.27         0.33           Operating cash flow per share         0.06         0.13         0.08         0.04         0.49         0.55         0.61           Book value per share         0.09         0.34         0.45         0.56         0.74         0.86         0.98           Dividend per share         0.09         0.03         0.05         0.09         0.13         0.15         0.18         0.22           Dividend per share         0.03         0.05         0.09         0.13         0.15         0.18         0.22           Dividend payout ratio, %         46.9         63.9         59.4         68.7         66.3         67.7         65.0           Dividend payout ratio, %         4.7         6.1         2.5         1.0         0.2         0.4         1.6           EFCF yield, %         4.7         6.1         2.5         1.0         0.2         0.4         1.6           EFCF yield, %         2.7         2.6         39.0		40,842	40,872	41,231	41,836	42,758	42,758	42,758
EPS         0.07         0.08         0.15         0.18         0.23         0.27         0.30           Operating cash flow per share         0.17         0.24         0.30         0.44         0.49         0.55         0.61           Free cash flow per share         0.06         0.13         0.08         0.08         0.02         0.05         0.18           Book value per share         0.03         0.05         0.09         0.13         0.15         0.18         0.22           Dividend per share         0.03         0.05         0.09         0.13         0.15         0.18         0.22           Dividend payout ratio, %         46.9         63.9         59.4         68.7         66.3         67.7         65.0           Dividend yield, %         2.8         2.5         2.9         1.7         1.3         1.6         1.8           EFCF yield, %         4.7         6.1         2.5         1.0         0.2         0.4         1.6           Efficiency measures         27.5         26.6         39.0         36.0         35.1         33.4         33.2           ROCE         12.5         13.7         19.7         18.8         19.9         19.9         <	Number of shares (diluted)	40,842	40,872	41,231	41,836	42,758	42,758	42,758
Free cash flow per share         0.06         0.13         0.08         0.08         0.02         0.05         0.18           Book value per share         0.29         0.34         0.45         0.56         0.74         0.86         0.98           Dividend per share         0.03         0.05         0.09         0.13         0.15         0.18         0.20           Dividend payout ratio, %         46.9         63.9         59.4         68.7         66.3         67.7         65.0           Dividend yield, %         2.8         2.5         2.9         1.7         1.3         1.6         1.8           FCF yield, %         4.7         6.1         2.5         1.0         0.2         0.4         1.6           FCF yield, %         4.7         6.1         2.5         1.0         0.2         0.4         1.6           Efficiency measures         27.5         26.6         39.0         36.0         35.1         33.4         33.2           ROCE         12.5         13.7         19.7         18.8         19.9         19.9         20.3           Financial ratios         10         0.0         0.0         0.0         0.0         0.0         0.0								0.30
Free cash flow per share         0.06         0.13         0.08         0.08         0.02         0.05         0.18           Book value per share         0.29         0.34         0.45         0.56         0.74         0.86         0.98           Dividend per share         0.03         0.05         0.09         0.13         0.15         0.18         0.20           Dividend payout ratio, %         46.9         63.9         59.4         68.7         66.3         67.7         65.0           Dividend yield, %         2.8         2.5         2.9         1.7         1.3         1.6         1.8           FCF yield, %         4.7         6.1         2.5         1.0         0.2         0.4         1.6           FCF yield, %         4.7         6.1         2.5         1.0         0.2         0.4         1.6           Efficiency measures         27.5         26.6         39.0         36.0         35.1         33.4         33.2           ROCE         12.5         13.7         19.7         18.8         19.9         19.9         20.3           Financial ratios         10         0.0         0.0         0.0         0.0         0.0         0.0	Operating cash flow per share	0.17	0.24	0.30	0.44	0.49	0.55	0.61
Dividend per share         0.03         0.05         0.09         0.13         0.15         0.18         0.20           Dividend payout ratio, %         46.9         63.9         59.4         68.7         66.3         67.7         65.0           Dividend yield, %         2.8         2.5         2.9         1.7         1.3         1.6         1.8           EFC yield, %         4.7         6.1         2.5         1.0         0.2         0.4         1.8           EFIciency measures         7.5         26.6         39.0         36.0         35.1         33.4         33.2           ROCE         27.5         26.6         39.0         36.0         35.1         33.4         33.2           ROCE         27.5         26.6         39.0         36.0         35.1         33.4         33.2           Financial ratios         10.0         0.		0.06	0.13	0.08	0.08	0.02	0.05	0.18
Dividend per share         0.03         0.05         0.09         0.13         0.15         0.18         0.20           Dividend payout ratio, %         46.9         63.9         59.4         68.7         66.3         67.7         65.0           Dividend yield, %         2.8         2.5         2.9         1.7         1.3         1.6         1.8           EFC yield, %         4.7         6.1         2.5         1.0         0.2         0.4         1.8           EFIciency measures         7.5         26.6         39.0         36.0         35.1         33.4         33.2           ROCE         27.5         26.6         39.0         36.0         35.1         33.4         33.2           ROCE         27.5         26.6         39.0         36.0         35.1         33.4         33.2           Financial ratios         10.0         0.	Book value per share	0.29	0.34	0.45	0.56	0.74	0.86	0.98
Dividend payout ratio, %         46.9         63.9         59.4         68.7         66.3         67.7         65.0           Dividend yield, %         2.8         2.5         2.9         1.7         1.3         1.6         1.8           FCF yield, %         4.7         6.1         2.5         1.0         0.2         0.4         1.6           Efficiency measures           ROE         27.5         26.6         39.0         36.0         35.1         33.4         33.2           ROCE         12.5         13.7         19.7         18.8         19.9         19.9         20.3           Financial ratios         Inventories as % of sales         0.0<	•	0.03	0.05	0.09	0.13	0.15	0.18	0.20
Dividend yield, %         2.8         2.5         2.9         1.7         1.3         1.6         1.8           FCF yield, %         4.7         6.1         2.5         1.0         0.2         0.4         1.6           Efficiency measures         Financial resistance           ROE         27.5         26.6         39.0         36.0         35.1         33.4         33.2           ROCE         12.5         13.7         19.7         18.8         19.9         19.9         20.3           Financial ratios         19.2         0.0<	•	46.9	63.9	59.4	68.7	66.3	67.7	65.0
FCF yield, %         4.7         6.1         2.5         1.0         0.2         0.4         1.6           Efficiency measures         FROE         27.5         26.6         39.0         36.0         35.1         33.4         33.2           ROCE         12.5         13.7         19.7         18.8         19.9         19.9         20.3           Financial ratios           Inventories as % of sales         0.0		2.8	2.5	2.9	1.7	1.3	1.6	1.8
Efficiency measures         ROE       27.5       26.6       39.0       36.0       35.1       33.4       33.2         ROCE       12.5       13.7       19.7       18.8       19.9       19.9       20.3         Financial ratios         Inventories as % of sales       0.0 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>1.6</td>								1.6
ROCE         12.5         13.7         19.7         18.8         19.9         19.9         20.0           Financial ratios         Inventories as % of sales         0.0	•							
Inventories as % of sales   0.0	ROE	27.5	26.6	39.0	36.0	35.1	33.4	33.2
Inventories as % of sales   0.0	ROCE							20.3
Receivables as % of sales         13.0         13.2         11.2         11.3         11.3         11.3         11.3           Non-interest bearing liabilities as % of sales         19.2         20.2         15.8         17.6         17.6         17.6         17.6           NWC/sales, %         -6.2         -7.0         -4.6         -6.4         -6.4         -6.4         -6.4         -6.4           Operative CAPEX/sales, %         11.0         11.0         17.7         22.9         22.8         21.8         21.3           CAPEX/sales (incl. acquisitions), %         9.9         11.0         16.7         19.3         15.1         15.2         21.3           FCFF/EBITDA         0.2         0.3         0.3         0.3         0.2         0.2         0.4           Net debt/EBITDA, book-weighted         2.7         1.9         1.9         1.5         1.2         1.3         1.1           Debt/equity, market-weighted         0.5         0.3         0.2         0.1         0.1         0.1         0.1           Equity ratio, book-weighted         27.7         30.4         31.5         33.0         37.8         37.9         39.8								
Non-interest bearing liabilities as % of sales         19.2         20.2         15.8         17.6         17.6         17.6         17.6           NWC/sales, %         -6.2         -7.0         -4.6         -6.4         -6.2         21.3         21.3	Inventories as % of sales	0.0	0.0	0.0	0.0	0.0	0.0	0.0
NWC/sales, %         -6.2         -7.0         -4.6         -6.4	Receivables as % of sales	13.0	13.2	11.2	11.3	11.3	11.3	11.3
Operative CAPEX/sales, %         11.0         11.0         17.7         22.9         22.8         21.8         21.3           CAPEX/sales (incl. acquisitions), %         9.9         11.0         16.7         19.3         15.1         15.2         21.3           FCFF/EBITDA         0.2         0.3         0.3         0.3         0.2         0.2         0.4           Net debt/EBITDA, book-weighted         2.7         1.9         1.9         1.5         1.2         1.3         1.1           Debt/equity, market-weighted         0.5         0.3         0.2         0.1         0.1         0.1         0.1           Equity ratio, book-weighted         27.7         30.4         31.5         33.0         37.8         37.9         39.8	Non-interest bearing liabilities as % of sales	19.2	20.2	15.8	17.6	17.6	17.6	17.6
Operative CAPEX/sales, %         11.0         11.0         17.7         22.9         22.8         21.8         21.2           CAPEX/sales (incl. acquisitions), %         9.9         11.0         16.7         19.3         15.1         15.2         21.3           FCFF/EBITDA         0.2         0.3         0.3         0.3         0.2         0.2         0.4           Net debt/EBITDA, book-weighted         2.7         1.9         1.9         1.5         1.2         1.3         1.1           Debt/equity, market-weighted         0.5         0.3         0.2         0.1         0.1         0.1         0.1           Equity ratio, book-weighted         27.7         30.4         31.5         33.0         37.8         37.9         39.8	NWC/sales, %	-6.2	-7.0	-4.6	-6.4	-6.4	-6.4	-6.4
CAPEX/sales (incl. acquisitions), %         9.9         11.0         16.7         19.3         15.1         15.2         21.3           FCFF/EBITDA         0.2         0.3         0.3         0.3         0.2         0.2         0.4           Net debt/EBITDA, book-weighted         2.7         1.9         1.9         1.5         1.2         1.3         1.1           Debt/equity, market-weighted         0.5         0.3         0.2         0.1         0.1         0.1         0.1           Equity ratio, book-weighted         27.7         30.4         31.5         33.0         37.8         37.9         39.8	Operative CAPEX/sales, %	11.0	11.0	17.7	22.9	22.8	21.8	21.3
FCFF/EBITDA         0.2         0.3         0.3         0.3         0.2         0.2         0.4           Net debt/EBITDA, book-weighted         2.7         1.9         1.9         1.5         1.2         1.3         1.1           Debt/equity, market-weighted         0.5         0.3         0.2         0.1         0.1         0.1         0.1           Equity ratio, book-weighted         27.7         30.4         31.5         33.0         37.8         37.9         39.8	·				19.3	15.1		21.3
Net debt/EBITDA, book-weighted         2.7         1.9         1.9         1.5         1.2         1.3         1.1           Debt/equity, market-weighted         0.5         0.3         0.2         0.1         0.1         0.1         0.1           Equity ratio, book-weighted         27.7         30.4         31.5         33.0         37.8         37.9         39.8		0.2	0.3	0.3	0.3	0.2	0.2	0.4
Debt/equity, market-weighted         0.5         0.3         0.2         0.1         0.1         0.1         0.1           Equity ratio, book-weighted         27.7         30.4         31.5         33.0         37.8         37.9         39.8	•							1.1
Equity ratio, book-weighted 27.7 30.4 31.5 33.0 37.8 37.9 39.6	_							0.1
OCBINIO, 70 100,4 120,4 100,0 121,0 70.0 77.0 71.0		27.7	30.4	31.5	33.0	37.8	37.9	39.8

**EVLI EQUITY RESEARCH TALENOM** 

### Commercial Services & Supplies/Finland, November 12, 2020 Company update

COMPANY DESCRIPTION: Talenom operates as an accounting company, with services targeted towards small and mid-size companies. The company offers accounting, bookkeeping, taxation, and legal services, as well as invoicing, financial performance monitoring and management software, and payroll services. Talenom also provides other services aimed at assisting entrepreneurs, such as staffing services.

INVESTMENT CASE: The fragmented bookkeeping market offers ample opportunities for Talenom to continue on its track of profitable growth. The opening of its first offices should also start to contribute to growth once its sales force has been established. Margin upside potential exists but is in our view quite limited and affected by the growth pace, and earnings growth should primarily derive from top-line growth. The recurring nature of Talenom's revenue provides exceptionally good predictability and revenue stability.

OWNERSHIP STRUCTURE	SHARES	EURm	0/0
Tahkola Harri	8,679,015	97.205	20.3%
Skandinaviska Enskilda Banken (nominee reg.)	5,374,780	60.198	12.6%
Tahkola Markus	5,065,824	56.737	11.8%
Nordea Bank Abp (nominee reg.)	4,101,013	45.931	9.6%
Danske Invest Finnish Institutional Equity fund	1,897,512	21.252	4.4%
Conficap	1,850,000	20.720	4.3%
Ilmarinen Mutual Pension Insurance Company	1,800,000	20.160	4.2%
Evli Finnish Small Cap fund	1,588,080	17.786	3.7%
Föreningen Konstsamfundet r.f	780,000	8.736	1.8%
Siuruainen Mikko	694,716	7.781	1.6%
Ten largest	31,830,940	356.507	74%
Residual	10,926,586	122.378	26%
Total	42,757,526	478.884	100%

EARNINGS CALENDAR		
OTHER EVENTS		
	<del>_</del>	
COMPANY MISCELLANEOUS		
CEO: Otto-Pekka Huhtala	Töölönlahdenkatu 2, 00100 Helsinki	
CFO: Antti Aho	Tel:	
IR·		

EVLI EQUITY RESEARCH TALENOM

## Commercial Services & Supplies/Finland, November 12, 2020 Company update

#### **DEFINITIONS**

P/E	EPS
Price per share Earnings per share	Profit before extraord. items and taxes- income taxes + minority interest  Number of shares
P/BV	DPS
Price per share  Shareholders' equity + taxed provisions per share	Dividend for the financial period per share
Market cap	OCF (Operating cash flow)
Price per share * Number of shares	EBITDA – Net financial items – Taxes – Increase in working capital – Cash NRIs ± Other adjustments
EV (Enterprise value)	FCF (Free cash flow)
Market cap + net debt + minority interest at market value – share of associated companies at market value	Operating cash flow – operative CAPEX – acquisitions + divestments
EV/Sales	FCF yield, %
Enterprise value Sales	Free cash flow  Market cap
EV/EBITDA	Operative CAPEX/sales
Enterprise value Earnings before interest, tax, depreciation and amortization	Capital expenditure – divestments – acquisitions Sales
EV/EBIT	Net working capital
Enterprise value Operating profit	Current assets – current liabilities
Net debt	Capital employed/Share
Interest bearing debt – financial assets	Total assets – non-interest bearing debt  Number of shares
Total assets	Gearing
Balance sheet total	Net debt Equity
Div yield, %	Debt/Equity, %
Dividend per share Price per share	Interest bearing debt Shareholders' equity + minority interest + taxed provisions
Payout ratio, %	Equity ratio, %
Total dividends  Earnings before extraordinary items and taxes – income taxes + minority interest	Shareholders' equity + minority interest + taxed provisions  Total assets - interest-free loans
ROCE, %	CAGR, %
Profit before extraordinary items + interest expenses+ other financial costs  Balance sheet total - non-interest bearing debt (average)	Cumulative annual growth rate = Average growth per year
ROE, %	
Profit before extraordinary items and taxes – income taxes  Shareholder's equity + minority interest + taxed provisions (average)	

### Commercial Services & Supplies/Finland, November 12, 2020 Company update

#### Important Disclosures

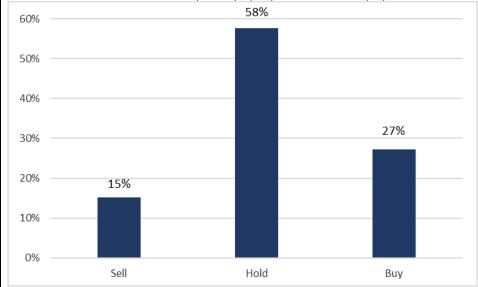
Evli Research Partners Plc ("ERP") uses 12-month target prices. Target prices are defined by utilizing analytical techniques based on financial theory including (but not limited to) discounted cash flow analysis and comparative valuation. The selection of valuation methods depends on different circumstances. Target prices may be altered on the basis of new information coming to light in the underlying company or changes in interest rates, changes in foreign exchange rates, other securities prices or market indices or outlook for the aforementioned factors or other factors that may change the conditions of financial markets. Recommendations and changes by analysts are available at <u>Analysts' recommendations and ratings revisions</u>.

Investment recommendations are defined as follows:

Target price compared to share price Recommendation

< -10 % SELL -10 - (+10) % HOLD > 10 % BUY

ERP's investment recommendation of the analyzed company is updated at least 2 times per year.



The graph above shows the distribution of ERP's recommendations of companies under coverage in 11th of May 2020. If recommendation is not given, it is not mentioned here.

#### Name(s) of the analyst(s): Salokivi

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