

## PROPOSALS OF THE MAJOR SHAREHOLDERS TO EVLI BANK PLC'S ANNUAL GENERAL MEETING OF SHAREHOLDERS ON MARCH 9, 2020

## Remuneration payable to members of the board, Number of board members and Election of members

Shareholders who represent approximately 75 percent of the voting rights of the shares in Evli Bank Plc propose the following to the Annual General Meeting of Shareholders on March 9, 2020:

- The amount of the remuneration payable to the Members of the Board, the Chairmen of the Board Committees and the Chairman of the Board would remain unchanged. The amount of the remuneration payable to Members of the Board would be EUR 5,000.00 per month, the amount of the remuneration payable to the Chairmen of the Board Committees be EUR 6,000.00 per month and the amount of the remuneration payable to the Chairman of the Board of Directors would be EUR 7,500.00 per month.
- A total of six (6) members be confirmed as the number of members in the Board and the following people be elected to the Board of Directors:
  - Henrik Andersin
  - Fredrik Hacklin
  - Sari Helander
  - Robert Ingman
  - Mikael Lilius
  - Teuvo Salminen

The candidates nominated have all expressed their consent to be elected to the Board of Directors.

Oy Scripo Ab Prandium Oy Ab Oy Fincorp Ab Ingman Group Oy Ab