

## ANNUAL GENERAL MEETING OF EVLI BANK PLC – POWER OF ATTORNEY AND VOTING INSTRUCTIONS

### Power of Attorney

The annual general meeting of Evli Bank Plc is being held on Wednesday 9 March 2022. The company's shareholders can participate in the meeting and exercise their rights only by voting in advance and by presenting questions in advance.

The undersigned shareholder of Evli Bank Plc hereby authorises Roopert Laitinen, Master of Laws, of Castrén & Snellman Attorneys Ltd, or a person appointed by him (**Authorised Representative**), to individually represent the shareholder and exercise their right to vote with all the shares that the shareholder holds at Evli Bank Plc's annual general meeting to be held on 9 March 2022 in accordance with the voting instructions stated below under the heading 'Voting Instructions'. The number of the shareholder's votes is determined based on the shares registered in the shareholder register of the company maintained by Euroclear Finland Oy on the record date of the general meeting, 25 February 2022.

The completed power of attorney must be sent to the Authorised Representative by post to Castrén & Snellman Attorneys Ltd, Roopert Laitinen, Eteläesplanadi 14, FI-00130 Helsinki, Finland, or by email to roopert.laitinen@castren.fi **by 4:00 p.m. on Wednesday, 2 March 2022 at the latest**, by which time the form must have been received. Sending this power of attorney completed in the manner described above by the date and time stated above will be deemed as registering for the general meeting as well as voting in advance, provided that the information required has been included.

This power of attorney cannot be used to submit questions, which must be submitted in accordance with the instructions provided in the notice convening the general meeting.

Please familiarise yourself with the instructions provided below under 'Using this Power of Attorney' and 'Voting Instructions'.

### Shareholder Details

Name	Personal ID or Business ID
Email	Telephone
Book-entry account number	

### Details of the person signing the power of attorney (if different from the shareholder), i.e. of the shareholder's representative

Name	Personal ID
Email	Telephone

### Date and Signature

Place and date
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Signature and name in block letters

## Using this Power of Attorney

Shareholders wishing to participate in the annual general meeting of Evli Bank Plc may authorise the Authorised Representative by using this power of attorney, in which case we ask you to proceed as follows:

- Print out the power of attorney and fill in the details requested on the first page concerning the shareholder and party signing the power of attorney (as applicable) as well as the date and sign the power of attorney;
- Fill in the voting instructions in the table under the heading 'Voting Instructions' below by marking the desired choice;
- If the person signing the power of attorney is different from the shareholder, i.e. if the shareholder is a company whose representative is completing and signing the power of attorney, please attach the necessary documents to prove that the representative is entitled to represent the shareholder (for example, a proxy document and/or Trade Register extract) and
- Send the completed power of attorney to the Authorised Representative by post to Castrén & Snellman Attorneys Ltd, Roopert Laitinen, Eteläesplanadi 14, FI-00130 Helsinki, Finland, or by email to [yhtiokokous@euroclear.eu](mailto:yhtiokokous@euroclear.eu) **by 4:00 p.m. on Wednesday, 2 March 2022 at the latest**, by which time the form must have been received.

An incomplete or incorrectly completed power of attorney may be disregarded.

If a shareholder submits more than one power of attorney, the one with the most recent date will be taken into account. If the date is the same, the one most recently received by the Authorised Representative will be taken into account.

## Voting Instructions

When filling out voting instructions, please take into account the following:

- Voting instructions given below concern the resolutions proposed to the general meeting, which are included in the notice convening the general meeting and are available on the company's website at [www.evli.com/agm-2022](http://www.evli.com/agm-2022).
- If more than one alternative is marked for the item or if the marking is not otherwise clear, the shareholder's shares will not be taken into account as shares represented at the meeting.
- If no alternative is marked for the item, the shareholder's shares will not be taken into account as shares represented at the meeting.
- If the 'Abstain' alternative is chosen for the item, the votes will be taken into account as shares represented at the meeting, which will affect the result of voting and make it more difficult to reach the required qualified majority.

At Evli Bank Plc's annual general meeting of 9 March 2022, the Authorised Representative shall exercise the voting rights of the shareholder granting the authorisation as follows (please check the correct box for the agenda item):

#	Item	For (Yes)	Against (No)	Abstain
7	Adoption of the financial statements, which also means the adoption of the consolidated financial statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

8	Resolution on the use of the profit shown on the balance sheet and the payment of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9	Resolution on the discharge of the members of the Board of Directors and the CEO from liability for the financial period 1 January 2021 to 31 December 2021	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10	Remuneration report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11	Resolution on the remuneration of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12	Resolution on the number of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13	Election of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14	Resolution on the remuneration of the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15	Election of the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16	Authorizing the Board of Directors to decide on the repurchase of the Company's own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17	Authorizing the Board of Directors to decide on the issuance of shares as well as the issuance of options and other special rights entitling to shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18	Supplementation of the Board of Directors of Evli Plc	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19	The remuneration policy of Evli Plc	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>